

APPENDIX A

Semi-Annual General Meeting

Tuesday, December 2, 2025 | 6:00pm

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Daphne Cockwell Complex, 288 Church Street, Room 204

Land Acknowledgement

Toronto and Toronto Metropolitan University are in the “Dish With One Spoon Territory.” The Dish With One Spoon is a treaty between the Anishinaabe (hoh-dee-noh-shoh-nee), Mississaugas (mi-suh-saa-guh-s) and Haudenosaunee (Ah-nish-ih-nah'-bey) that bound them to share the territory and protect the land. Subsequent Indigenous Nations and peoples, Europeans and all newcomers, have been invited into this treaty in the spirit of peace, friendship and respect.

<https://native-land.ca>

TMSU Equity Statement

Students' union solidarity is based on the principle that all members are equal and deserve mutual respect and understanding. As members of the students' union, mutual respect, cooperation and understanding are our goals. We should neither condone nor tolerate behaviour that undermines the dignity or self-esteem of any individual or creates an intimidating, hostile or offensive environment. It is our collective responsibility to create an inclusive space for discussion and dialogue. All forms of discrimination and harassment will not be tolerated, nor will hate speech rooted in, but not limited to Islamophobia, antisemitism, sexism, racism, classism, ableism, homophobia or transphobia. We all have an obligation to ensure that an open and inclusive space, free of hate, is established.



Agenda:

ITEM ONE: Call to Order

Meeting is called to order at 6:16 PM. 116 Members present.

ITEM TWO: Procedural Business

Land Acknowledgement

Remarks from the Chair

The Chair explained how the SAGM would run, as well as the voting process. The Chair also introduced the Equity Officer Brie Berry Crossfield, who was available to Members during the meeting.

MOTION SAGM-2025-12-02-01

BE IT RESOLVED THAT the agenda for the December 2, 2025 Semi-Annual General Meeting be approved as presented.

MOVED	SECONDED	FOR	AGAINST	RESULT
Patrick Onorati	Isabella Furlan	63	0	CARRIES

The Chair noted that Member D’Juan Callaghan, who submitted motions 17, 18, 19, and 21 has since rescinded these motions and they will no longer be part of the Agenda. The Chair also noted that Motion 2025-12-02-25 under Item Eight is to be relabeled as “Motion 2025-12-02-26”.

Before calling the vote, Member Faizon Ansari raised a point of order and asked the Chair to count the Members present, as he did not believe the SAGM had quorum anymore. The Chair counted 83 Members present, and ruled that the meeting was still in order, as s. 57(2) of the *Ontario Not for Profit Corporations Act* states “if a quorum is present at the opening of a meeting of the members, the members present may proceed with the business of the meeting, even if a quorum is not present throughout the meeting, unless the by-laws provide otherwise.” The Chair confirmed that the TMSU By-laws did not provide otherwise.

Member Juan Pires raised a point of information, and asked to confirm the number of members present at the start of the meeting. The Chair confirmed that 116 Members were recorded as present at the start of the meeting.

Member Faizon Ansari challenged the Chair’s ruling, stating that he did not believe it was fair to proceed with the vote without 100 Members present. The Chair’s ruling was upheld with 53 people for, and 15 against.

Member Mateen Saleem raised a point of information, asking where to find the motion numbers the Chair was referring to. The Chair explained that she has been referring to motions by the last two



digits of their title (e.g. Motion 2025-12-02-25 is referred to as Motion 25).

MOTION SAGM-2025-12-02-02

BE IT RESOLVED THAT the minutes for the December 1, 2022 Semi-Annual Meeting be ratified as presented in **Appendix A**.

MOVED	SECONDED	FOR	AGAINST	RESULT
D'Juan Callaghan	Sarthak Sanjay Pradhan	50	0	CARRIES

Member D'Juan Callaghan noted that his last name was misspelled in one portion of the 1 December 2022 minutes.

MOTION SAGM-2025-12-02-03

BE IT RESOLVED THAT the unofficial minutes for the April 26, 2023 Annual General Meeting; the December 5, 2023 Semi-Annual General Meeting; the April 25, 2024 Annual General Meeting; the December 13, 2024 Semi-Annual General Meeting; and the February 23, 2025 Annual General Meeting as presented in **Appendix B** be accepted as non-binding minutes due to a lack of quorum.

MOVED	SECONDED	FOR	AGAINST	RESULT
Patrick Onorati	D'Juan Callaghan	79	0	CARRIES

MOTION SAGM-2025-12-02-04

BE IT RESOLVED THAT the minutes for the September 29, 2025 Special Members' Meeting be ratified as presented in **Appendix C**.

MOVED	SECONDED	FOR	AGAINST	RESULT
Patrick Onorati	D'Juan Callaghan	59	0	CARRIES



ITEM THREE: Approval of Audited Financial Statements & Auditors

MOTION SAGM-2025-12-02-05

WHEREAS the 2020-2021, 2021-2022, 2022-2023, and 2023-2024 Audited Financial Statements were presented to members at the 2025 Annual General Meeting which did not meet quorum requirements; and

WHEREAS the By-laws require the prior year’s Audited Financial Statements are to be approved at General Meetings; therefore

BE IT RESOLVED THAT the Audited Financial Statements for the 2020-2021, 2021-2022, 2022-2023, and 2023-2024 fiscal years be accepted as presented in **Appendix D**.

MOVED	SECONDED	FOR	AGAINST	RESULT
Vihaan Bhatnagar	D’Juan Callaghan	59	0	CARRIES

The Chair introduced Vanessa Miller, a representative from BDO Canada LLP and opened the floor to questions.

Member Spencer Maurice asked Vanessa Miller if BDO Canada LLP was the auditor for previous years. Vanessa Miller confirmed that BDO Canada LLP was the auditor for previous years.

Member Spencer Maurice asked if in previous years that BDO Canada LLP audited TMSU if they had noticed financial irregularities, and if that was in their scope of practice. Vanessa Miller noted that BDO Canada LLP had not yet audited this past year. In a prior year there had been irregularities discussed with the TMSU audit committee, these were already under investigation by management at the time and a third-party investigation was also conducted.

MOTION SAGM-2025-12-02-06

BE IT RESOLVED THAT BDO Canada LLP be appointed as the TMSU auditors for the 2025-2026 fiscal year.

MOVED	SECONDED	FOR	AGAINST	RESULT
Sarthak Pradhan	D’Juan Callaghan	54	1	CARRIES



ITEM FOUR: Remarks from Co-Interim Executive Directors

The Co-Interim Executive Directors directed members to review the written report and contact them directly with any questions.

Co-Interim Executive Directors Sally Lee noted that TMSU had recently signed a new Interim Operating Agreement with TMU that will ensure financial and operational stability for TMSU as the organization continues to rebuild and strengthen for long-term success. Sally also noted that as part of the agreement, the TMSU will be supporting a new initiative which will be announced in the New Year.

ITEM FIVE: Presentation from Independent Investigators

The Chair invited Mike McCormack to present MNP's findings about financial irregularities.

The Chair then opened the floor to questions:

- Q: Member D'Juan Callaghan asked whether the former executives were following TMSU's oversight policies when authorizing the questionable transactions, such as cross-signing documents with execs and management, or were execs blatantly violating TMSU policies?
- A: Mike McCormack answered that the former executives circumvented the oversight measures in TMSU policies by, for example, firing TMSU's Executive Director. Sally Lee answered that TMSU is currently following their policies, and this is why reimbursement requests are slower to process right now. Sally Lee also noted that TMSU is implementing an online accounting system that will streamline these processes in the future.
- Q: Faizan Ansari asked if TMSU Saviour's information is true.?
- A: Mike McCormack answered that MNP does not use TMSU Saviour's information as evidence, but they investigate TMSU's Saviour's claims as leads. Not everything that TMSU Saviour has said is true, but there has been truth to some of their claims.
- Q: Member Garv (note: name as provided on the speakers list) asked about the devastating effects of the financial mismanagement, and whether the mismanagement will affect student events now or in the future?
- A: Sally Lee answered that TMSU still has a surplus of funds which they are working to manage. She explained that in the past some areas were under funded and some were over funded. TMSU now has updated policies that are going to be launched in the new year. Sally Lee further explained that in the past large sums were given to some student groups with little oversight and approvals. This was an unfair practice and TMSU is working on being clear and transparent about expectations for student funding and approval processes.
- Q: Member Hamza Masir asked, based on the investigation and money lost, how big of a problem is Ali Yousaf on a scale from 1-10?
- A: Mike McCormack answered that he wasn't sure how to put it on a 1-10 scale, but confirmed that Ali Yousaf's interference in TMSU's elections is a significant problem. Mike affirmed that the persistence and seemingly financial motivation of Ali Yousaf is a scary thing for TMSU.



- Q: Member Ali (note: name as provided on the speakers list) asked whether there is a policy change that TMSU can make to prevent financial mismanagement from happening again? Ali also asked whether prosecution is imminent?
- A: Mike McCormack answered that MNP are finders of fact, not law enforcement. They will present their findings to law enforcement, then it is up to them to take further action.
- Q: Member Mateen Saleem asked what TMSU's plans are in regard to this year's election?
- A: Scott Miller Berry answered that TMSU is committed to following up with the election complaints. TMSU is currently waiting for the CRO to go through all of the rulings, and then the appeal process will occur. Scott could not say anything about future changes at the time. Sally Lee answered that both Co-Interim Executive Directors are working to restore Member trust in TMSU. Sally affirmed that TMSU is working on change management and holding individuals accountable.
- Q: Member Faizan Ansari noted that he understood that the MNP investigation uncovered threats of bodily harm against TMSU Directors. Faizan asked what steps are being taken in the current election and future elections to address threats of bodily harm against candidates? Faizan noted that at least one incident happened to him on video.
- A: Mike McCormack answered that the CRO is investigating the election, and MNP is not directly involved, other than verifying certain evidence when asked. Scott Miller Berry answered that the CRO is working through the election complaints, which total over 80. Scott affirmed that TMSU is committed to a fair election that follows the rules. Scott also affirmed that TMSU has been in touch with TMU's OVP about breaches of safety. Sally Lee answered that TMSU has to operate within their policies and procedures.

Member Faizan Ansari asked the Chair if it was possible to put a new motion on the floor. The Chair confirmed this was not possible because there was no notice for members. The Chair directed the Faizan to submit the motion at the next AGM.

- Q: Member Mateen Saleem asked the Board of Directors who determined how TMSU reacted to the allegations? Which members of the Board made decisions?
- A: Abby Deshman, counsel to TMSU, answered that the Board of Directors had a meeting in December 2024 that is now a part of TMSU's corporate records, where they referred the investigation to the Board Conduct Committee. MNP was retained after that. Abby confirmed that any individual Board Members implicated or connected to any allegations at that time were all conflicted out of decisions regarding the investigation.
- Q: Member Zainab Ashraf asked MNP to clarify whether the "cramping devices" discussed in the MNP presentation were handed out to students? Zainab recalled receiving one.
- A: Mike McCormack confirmed that the investigation found that "cramping devices" were handed out to students.
- Q: Member Faizon Ansari asked whether MNP has enough evidence about the corruption from past TMSU officials to go to the police?



- A: Mike McCormack answered that MNP have gone to the police already about election interference as directed by TMSU. Legal counsel are going through the final report now, then MNP will present it to law enforcement when directed.
- Q: Member Faizon Ansari asked if the final report will be ready in the future?
- A: Mike McCormack confirmed the final report will be available in the future.

Member Harsham Dave began to ask a question regarding the current by-election, but was interrupted by Member D'Juan Callaghan who raised a point of order, stating that questions about the current by-election should be deemed out of order because they are off topic. The Chair agreed, and directed Members to refrain from asking questions about the current election.

- Q: Member Spencer Maurice asked if it is possible for TMSU to commit to sharing the final report with law enforcement regardless of what the report says?
- A: The Chair noted that there is no motion on the floor about this, so it is not possible to make such a commitment at this time. The Chair did note that the discussion so far in the meeting indicated that TMSU is planning to share the report with law enforcement.
- Q: Member Spencer Maurice asked if MNP knows Ali Yousaf's whereabouts?
- A: Mike McCormack confirmed they do not know Ali Yousaf's whereabouts.
- Q: Member Spencer Maurice asked MNP to revisit the slide in the presentation which discussed a certain student group that received \$25,000 for an event. Member Spencer Maurice asked how much the \$25,000 figure varied from the average amount given to student groups?
- A: Mike McCormack said that the \$25,000 figure was passed through a motion, but he did not know how universal the figure was.
- Q: Member Harsham Dave asked if MNP has discovered any possible links from past corrupt actors to individuals providing assistance in the current election?
- A: Mike McCormack answered that the CRO is investigating the current election, not MNP. Although MNP has done some limited work to verify evidence.
- Q: Member Harsham Dave asked whether MNP is seriously considering TMSU Saviour's information?
- A: Mike McCormack said MNP does investigate TMSU Saviour's information.

Member D'Juan Callaghan motioned to end discussion on this matter. The motion carried and the Chair moved to Item Seven.

MOTION SAGM-2025-12-02-06.1 – Motion to End Discussion



MOVED	SECONDED	FOR	AGAINST	RESULT
D'Juan Callaghan	Trudy Kuropatwatrent	48	0	CARRIES

ITEM SIX: By-law amendments served with notice

Please see motions package in Appendix E

MOTION SAGM-2025-12-02-06.2 – Motion Omnibus all By-law amendments

MOVED	SECONDED	FOR	AGAINST	RESULT
Isabella Furlan	Sarthak Sanjay Pradhan	43	0	CARRIES

Recount

MOVED	SECONDED	FOR	AGAINST	RESULT
Isabella Furlan	Sarthak Sanjay Pradhan	42	0	CARRIES

Member Isabella Furlan motioned to omnibus the motions under Item 6. The Chair explained that a motion to omnibus means voting on all the motions together, rather than one by one. The Chair also noted that the motions could be pulled out to be discussed individually.

Member Spencer Maurice asked whether MNP could provide an opinion on the proposed amendments as Spencer found it difficult to see who to trust for objective facts. Mike McCormack answered that MNP are only accountants and cannot speak to the motions and would defer to legal counsel on these matters. The Chair answered that both she and counsel have reviewed these amendments and made sure everything was in order.

Member D'Juan Callaghan noted that he did not believe the motions had any nefarious motives, and that he enthusiastically withdrew some of his own By-law amendments because the TMSU's proposed changes already covered what he had proposed.

The Chair opened the floor for more discussion, but there was none. A first vote was held, and the Chair held that the first vote carried by 2/3 majority. After the first vote, Member Faizan Ansari asked for a recount. After the recount, the motion still carried.



ITEM SEVEN: General motions served with notice

Please see motions package in Appendix F

Before any discussion or moving of any motions in Item Seven, Member Faizon Ansari motioned to adjourn the meeting. The Chair called a vote, and the motion carried.

MOTION 2025-12-02-25

BE IT RESOLVED THAT the December 2, 2025 Semi-Annual General Meeting be adjourned.

MOVED	SECONDED	FOR	AGAINST	RESULT
Faizon Ansari	Juan Pires	44	7	CARRIES

ITEM EIGHT: Adjournment

Meeting is adjourned at **8:17 PM**.



APPENDIX A

Semi Annual General Meeting

Thursday, December 1, 2022 | 6:00pm-9:00pm

Tecumseh Auditorium and Zoom

Land Acknowledgement

Toronto and Toronto Metropolitan University are in the "Dish With One Spoon Territory." The Dish With One Spoon is a treaty between the Anishinaabe (Ah-nish-ih-nah'-bey), Mississaugas (mi-suh-saa-guh-s) and Haudenosaunee (hoh-dee-noh-shoh-nee) that bound them to share the territory and protect the land. Subsequent Indigenous Nations and peoples, Europeans and all newcomers, have been invited into this treaty in the spirit of peace, friendship and respect.

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Agenda:

ITEM ONE: Call to Order

Meeting is called to order at 6:22pm.

ITEM TWO: Procedural Business

Land Acknowledgement

Areesha provides land acknowledgement and equity statement.

Remarks from the Chair

The Chair provides an overview of Robert's Rules of order and the general expected conduct of the meeting. The Chair provides an explanation of the role of the General Meetings have in the governance of the students' union. The Chair provides information on how attendees can participate digitally and in-person. The Chair introduces the Anti-Oppression Advisor.

The Anti-Oppression Advisor provides an overview of the conduct of the meeting and the resources available to attendees.

Remarks from the President

M. Gerges welcomes student attendees to the meeting. They stress the importance of updating the by-laws and the meeting that is being held. They state that the by-laws have not been updated in a number of years.

M. Gerges provides an overview of their experience as President since the start of their term. They state that they made it clear to faculty directors that they are the supervisors of the executive, including the President. They state that there were a number of accusations and rumours about their presidency that have been false. They state that they addressed those issues professionally and initiated an investigation that found the accusations to be without merit. They state that there were additional challenges by having executive and staff vacancies. They state that they have been able to be more effective and optimistic with the current team and have felt strengthened when working with student groups, course unions, student societies and the TMSU Board and Executive.

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M. Gerges states that they want to create transformative change in the TMSU. They state that they want the students' union to be a membership-focused organization that actively advocates for students. She thanks the students that have attended the meeting and reviewed the by-laws.

MOTION 2022-12-01-01

Be it resolved that the agenda for the December 1, 2022 Semi-Annual General Meeting be approved as presented.

Moved: M. Gerges	Seconded: A. Bakir	Result: PASSED
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The meeting was briefly recessed due to a pulled fire alarm.

MOTION 2022-12-01-02

Be it resolved that the minutes for the November 2021 Semi-Annual Meeting be ratified as presented in Appendix A.

Moved: M. Gerges	Seconded: A. Awadallah	Result: PASSED
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ITEM THREE: Name Change

MOTION 2022-12-01-03

Whereas Ryerson University has formally changed its name to Toronto Metropolitan University due to the university's namesake and his connection to the Residential School system of Canada; and

Whereas the students' union has been informally operating as the Toronto Metropolitan Students' Union since May 2022; therefore

Be it resolved that the 'Ryerson Students' Union' be renamed as the 'Toronto Metropolitan Students' Union'; and

Be it further resolved that the name change be reflected in the Articles of Incorporation, By-laws, policies and all other legal documents of the corporation.

Moved: M. Gerges	Seconded: A. Momenee-Duprie	Result: PASSED
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DISCUSSION

S. Zarros states that the Board of Directors approved a temporary name change in June when the University changed its name. They state that the TMSU is looking for a formal name change from the General Meeting so that the organization can legally change the name. They state that the change also includes a new logo. They state that the name change also requires a deeper look at why the name has been changed and that the TMSU must continue to root its work in understanding the ongoing impacts of colonialism in its relationships, institutions, classrooms and general work throughout campus.

ITEM FOUR: By-law Amendment Package

MOTION 2022-12-01-04

Whereas the Board of Directors has presented a By-Law Amendment Package which updates the Toronto Metropolitan Students' Union By-laws to strengthen tools for accountability amongst the members, Board of directors, Executive committee and staff; and

Whereas the By-law proposal provides a re-formatted and more accessible set of governance procedures; and

Whereas the By-law proposal provides enhanced member rights and responsibilities, a new grievance and appeals procedure and streamlined expectations for notice and procedures for Students' Union meetings; and

Whereas the By-law proposal has proposed new students' union committees, including an Appellate Committee, Audit Committee, Elections and Referenda Committee and Management Priorities Committee; and

Whereas the By-law proposal creates additional non-voting External Directors on the Board of Directors responsible for providing expertise on matters relating to finance, management, strategy and due process of the students' union; and

Whereas the By-law proposal creates more accountability mechanisms by reducing the size of the Board of Directors and revising conflict of interest, code of conduct and financial procedures;

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Whereas the By-law proposal revises election procedures to have clear timelines, standard expectations and proactive fiduciary duty training for interested candidates; and

Whereas the By-law proposals are ultimately about the creation of accountability mechanisms to balance the power dynamics of an annually elected students' union; therefore

Be it resolved that the By-law Amendment Package be approved as presented; and

Be it further resolved that the By-law Amendment Package come into effect January 1, 2023, with the exception of the changes to the Board of Directors composition for the remainder of the 2022-23 year.

Moved: M. Gerges	Seconded: S. Kalavi	Result: AMENDED
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PRESENTATION

The Director of Programming and N. Sugunalan provides an overview of the by-laws through a google presentation. They review the types of governance documents the TMSU has and where by-laws exist in the organization hierarchy. They state that the by-law amendments are primarily about creating more methods of accountability, addressing contact, consistency, clarity and enshrining the rights of members.

They state that major changes include a general cleaning up the by-laws, introducing membership rights, reducing the size of the board, empowering committees, creating external board members, creating an Audit Committee, creating a Management Priorities Committee creating an elections procedures code, creating a grievance procedure, and creating an Appellate Committee.

They provide a deeper overview of each section of the Bylaws.

They overview By-law Two which enshrines the rights and responsibilities of members and how members can enact change.

They overview By-law Three on General Meetings and the clarified language around meeting requirements, timelines and general expectations. They state that this is a cleaned up By-law that was previously combined with Board of Director Meeting procedures.

They overview By-law Four on the Board of Directors. They state that the role of the Board and provisions that specifically govern the board was previously spread across

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the By-laws and often was contradictory. They state that the size of the board is being reduced to increase accountability. They state that External Directors with professional experience will be appointed to ensure greater accountability and knowledge in decision-making levels. They state that External Directors will be chosen by a new Nominating Committee.

They overview By-law Five on Committees. They state that there are a number of new committees such as Audit Committee, Elections & Referenda Committee, Appellate Committee and Management Priorities Committee. They state that there are some revised committees that are more streamlined. They state that the committees by-law was often very contradictory and scattered between roles and responsibilities.

They provide an overview of By-law Six on Executives. They state that there is clearer language on executive benefits and remuneration as well as meeting procedures. They state that there is also clearer language around accountability and vacancies.

They provide an overview of By-law Seven on Finances. They state that a major update is clarifying executive and management staff co-approval and increased security provisions that govern multi-year agreements.

They provide an overview of By-law Eight on Elections. They state that the Elections By-laws were very contradictory and outdated. They state that changes included creating clearer schedules, committee procedures and implementing Board Trainings. They state that the majority of by-laws will be moved into an Elections Procedures Code that will be able to be more readily updated.

They provide an overview of By-law Nine on Referendums. They state that this section was largely unchanged.

They provide an overview of By-law Ten on Grievance Procedures. They state that this is a new procedure that will allow members to submit grievances to the students' union. They state that it lists a level of appeal to the Appellant Committee if the grievor wishes to escalate grievances.

They provide an overview of By-laws Eleven and Twelve. They state that the language and timelines were cleaned up to align with General Meetings.

MOTION TO AMEND:

Be it resolved that the By-law amendment package be reflected in the By-law proposal.

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Moved: M. Gerges	Seconded: A. Rafkhani	Result: PASSED
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M. Gerges states that the By-law proposals were sent out but that there were a few typographical updates as well as provisions around External Director nominations processes. They state that the language presented in the amendment is more understandable and plain language.

MOTION AS AMENDED

MOTION TO AMEND:

Be it resolved that the following clause be stricken:

Be it resolved that the By-law Amendment Package be approved as presented; and

Be it further resolved that the By-law Amendment Package come into effect January 1, 2023, with the exception of the changes to the Board of Directors composition for the remainder of the 2022-23 year.

And replaced with:

Be it resolved that the Board has the authority to amend and/or suspend the Corporation bylaws and the Members support this administrative action; and

Be it further resolved that the By-law Amendment Package be reviewed and revised, and approval be deferred until the next Annual General Meeting.

Moved: D. Calligan	Seconded:	Result: OUT OF ORDER
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DISCUSSION

The Chair states that the motion is out of order as it circumvents the by-laws and governing documents by providing more authority to the Board. They state that the meeting will move on to the by-law package as previously amended.

DISCUSSION

K. Chow states that they are in favor of the by-law amendments and asks when they will be in effect. They ask where to find contact information and if emails will be sent out. They ask if the financial processes will remain the same.

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The Executive Director states that the financial processes will stay the same. They state that the reworking of the committees does not change the internal processes of the organization.

FINAL MOTION AS AMENDED

Moved: M. Gerges	Seconded: S. Kalavi	Result: PASSED AS AMENDED
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ITEM FIVE: Remarks from the Executive

O. Molokwu provides their update. They state that they have run a week of welcome in person, approved new and returning student and changed the dynamic of the TMSU social media pages by creating more video content and student features. They state that they have partnered with SPC to provide student discount cards for TMU students and collaborated with the athletics department on the homecoming tailgate. They state that they have collaborated with Adidas and Klarna on a basketball activation that took place in lake devo over a series of 2 days. They state that the Student Groups Committee and Course Union Committee developed a system for approving grant funds and new student groups and course unions. They state that they ran a successful series of Halloween events featuring the annual Halloween Haunt visit and the first back in person pub night Nightmare on Gould Street. They state that there have been three extremely successful pub nights: Nightmare on Gould Street, Neon Lights and Karaoke Night. They state that they have hired student DJs for both pub nights, and reached full capacity for all three nights. They state that there has also been exam de-stress packages for students studying on campus during a late night or early morning. They state that next week there will be a relaxed pub night in collaboration with Universal Studios.

O. Molokwu states that next semester there will be Campus Groups Trainings for student groups and course unions. They state that there will also be a Winter Week of Welcome with a Tiny Desk Concert, Pub Night, Campus Groups Fair and other events. They state that there will also be an end of year party.

A. Qureshi states that they have been working with the Equity Service Centres. They state that each centre is staffed and working on events, campaigns and developing office hours. They state that the Centre for Women & Trans People is working on 16 days of activism against gender-based violence. They state that the Student Access Collective is rebranding and planning advocacy initiatives. They state that the Trans

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Collective is working on legal aid support. They state that the Queer Space is planning a number of events including a large semi-formal in the new year. They state that the BIPOC Students' Collective have had a number of events, including a Coffeehouse during the SAGM. They state that preparation for Black History Month has begun. They state that the SHIFT Centre is currently rebranding and planning mental health destressers. They state that the CSSSVS has been putting on a number of events and activities including monthly menstrual kits and products. They state that they are working on security on campus, a statement in support of Iranian women, advocacy around anti-semitism and islamophobia.

N. Suganalan gives their updates. They state that they are working on re-establishing relationships with other students' unions on campus. They state that they have been working on re-establishing the Student Senate Caucus to better advocate for students' academic issues. They state that they are discussing transit advocacy with TTC Riders. They state that next semester they will be working on promoting the TMSU's academic advocacy resources. They state that they will also be launching campaigns on hybrid education and credit/no credit options.

S. Zarros gives their updates. They state that they joined the TMSU Executive in late September after a vacancy and has only been in the role for two months. They state that they have been assisted by the TMSU team to relaunch, maintain and expand TMSU's services that are offered. They state that the Good Food Centre (GFC) is up and operating and that students rely on it each week. They state that the service has relaunched in house after moving online during the pandemic. They state that this meant essentially reopening the GFC from scratch. They state that the GFC will continue to improve policies and procedures to better serve members. They state that Copyrite has also been reopened to provide affordable printing solutions. They state that they are working on increasing revenue generating options to keep costs low and increase the overall capacity. They state that this service took a while to reopen after the pandemic due to unserviced and idle equipment, new staff and other issues. They state that they are grateful for the staff's commitment to reopening the space. They state that one of the services students have been vocal in receiving is the Grammarly Premium subscription. They state that they contacted a few vendors and got the most efficient and affordable option directly from Grammarly. They state that there were numerous meetings to secure the partnership and secure the discount for next semester. They state that they are working with the Student Grants Committee to investigate further discounts based on feedback from students.

TMSU Semi Annual General Meeting Agenda

Thursday, December 1, 2022 | 6:00pm-8:00pm | SCC 115 & Zoom

M. Gerges gives their updates. They state that they started the term with an office that had no furniture and that was in disrepair due to a flood in January. They state that they felt it was like starting a business from scratch and that operational needs came first. They state that this included a lot of meetings, purchases and installations. They state that one of their big priorities was reopening the Good Food Centre. They state that they visited the UofT Food Bank to learn more. They state that they also had to fill in for vacant executives by assisting in academic advocacy support and administering grants. They state that they were able to have all the services reopened by the end of September. They state that they made sure to review all the contracts and vendors, including ones the students' union already had in place to make sure they make sense. They state that they never signed anything that they did not understand. They state that more oversight was needed and that they recommended the Board create a Director of Programming. They state that they have worked to rebuild the relationship with the university and enhance collaborations with homecoming and orientation. They state that a priority was to question the status quo and evaluate the operational needs of the students' union. They state that they are looking forward to implementing new by-laws, revamping operational policies, rebranding the organization and restarting outreach.

The Chair asks if there are any questions.

A. Momenee-Dupree states that some staff and faculty members want to increase security around bathrooms. They ask how the TMSU will act to represent and support marginalized communities.

A. Qureshi states that the TMSU is making announcements around the 16 Days of Action on sexual and gender-based violence. They state that members in the Equity Service Centres will continue to make posts to spread awareness and what would be a productive move, and what we can do to make more safe spaces on campus.

M. Gerges states that they do not believe increased security will benefit trans people's security. They state that they believe an increase in security will harm trans people and minority groups. They suggest that there are better ways to explore solutions instead of just increasing policing and in-person security.

A. Bakir states that this is part of the ongoing conversation that has been happening in the Social Justice Committee. They state that students are welcome to join. They state that increases in security is not a solution for every student. She states that sometimes security will cause more harm.

TMSU Semi Annual General Meeting Agenda

Thursday, December 1, 2022 | 6:00pm-8:00pm | SCC 115 & Zoom

T. Aranas asks about the status of campus group office spaces.

O. Molokwu states that there have been delays with assigning offices and keys due to a number of factors. They state that the offices are currently being cleaned out and will be assigned shortly.

A student asks if there will be a printing card for student groups at Copyrite.

The Executive Director states that the TMSU will be bringing back the printing cards for Student Groups and Course Unions once we are able to set-up our "on account" customers on the POS.

D. Barkin states that course unions have been going to the student societies because they do not have a levy. They ask how course unions get reimbursed for their orientation expenses.

The Executive Director explains the reimbursement process.

S. Khan asks how the TMSU is ensuring that they have good communication and interpersonal skills with the membership.

O. Molokwu states that they hold events and encourage executive and board members attendance. They state that the representatives need to build relationships with members on a personal level. We do outreach a lot of the time to get to know students. Students are more than welcome to come to our offices on the 3rd floor.

S. Zarros states that there are a lot of people and departments at the TMSU and even he has not met everyone. He states that the TMSU is looking for ways on how we can work together as a team and that there is an unfortunate gap between the 3rd and the 2nd floor. He states that there are ideas to host more socials for staff, board and volunteers.

K. Koot asks about how Law students can get more involved in the students' union and how the TMSU can better represent Law students.

M. Gerges states that the TMSU will start by implementing a law school representative on the TMSU Board of Directors. They state that they are hoping to collaborate more with the Law Students' Society. They state that they want to assist in an end of the year Grad event, since this will be the first year where students graduate from the program. They state that there are more steps to building a stronger relationship.

TMSU Semi Annual General Meeting Agenda

Thursday, December 1, 2022 | 6:00pm-8:00pm | SCC 115 & Zoom

ITEM SIX: Other Business

There is no other business.

ITEM SEVEN: Adjournment

MOTION 2022-12-01-05

Be it resolved that the December 1, 2022 Semi-Annual General Meeting be adjourned.

Moved: M. Gerges	Seconded: G. Cousins	Result: PASSED
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Meeting is adjourned at 8:50pm.

DRAFT

MINUTES

APPENDIX B

Annual General Meeting

Wednesday, April 26, 2023 | 6:00pm-9:00pm

Tecumseh Auditorium and Zoom

Land Acknowledgement

Toronto and Toronto Metropolitan University are in the "Dish With One Spoon Territory." The Dish With One Spoon is a treaty between the Anishinaabe (hoh-dee-noh-shoh-nee), Mississaugas (mi-suh-saa-guh-s) and Haudenosaunee (Ah-nish-ih-nah'-bey) that bound them to share the territory and protect the land. Subsequent Indigenous Nations and peoples, Europeans and all newcomers, have been invited into this treaty in the spirit of peace, friendship and respect.

<https://native-land.ca>

TMSU Equity Statement

Students' union solidarity is based on the principle that all members are equal and deserve mutual respect and understanding. As members of the students' union, mutual respect, cooperation and understanding are our goals. We should neither condone nor tolerate behaviour that undermines the dignity or self-esteem of any individual or creates an intimidating, hostile or offensive environment. It is our collective responsibility to create an inclusive space for discussion and dialogue. All forms of discrimination and harassment will not be tolerated, nor will hate speech rooted in, but not limited to Islamophobia, antisemitism, sexism, racism, classism, ableism, homophobia or transphobia. We all have an obligation to ensure that an open and inclusive space, free of hate, is established.



Agenda:

ITEM ONE: Call to Order

The meeting does not meet quorum. Unofficial meeting is called for 6:19pm.

ITEM TWO: Procedural Business

Land Acknowledgement

Sugunalan provides a land acknowledgment.

Remarks from the Chair

The Chair provides the inclusion statement. The Chair provides an overview of the meeting including new provisions since the meeting did not meet quorum.

Remarks from the President

Gerges provides an overview of her year as the President. She states that students are looking for value in their students' union. She states that the TMSU has had a rough few years. She states that her focus has been cleaning up the governance and operations. She states that the changes that were made this year will not be seen immediately. She states that there are new by-laws, new policies, engaged board members and much more. She states that legal action has been taken against last year's executives and that a statement of claim has been released. She states that it has been a privilege to be the president this year.

MOTION 2023-04-26-01

Be it resolved that the agenda for the April 26, 2023 Annual General Meeting be approved as presented.

Moved: Marina Gerges	Seconded:	Result:
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This motion was not able to be voted on.

MOTION 2023-04-26-02

Be it resolved that the minutes for the December 1, 2022 Semi-Annual Meeting be ratified as presented in Appendix A.



Moved: Marina Gerges	Seconded:	Result:
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This motion was not able to be voted on.

ITEM THREE: Approval of Audited Financial Statements & Auditors

MOTION 2023-04-26-03

Be It resolved that the Audited Financial Statements for the 2020-2021 & 2021-2022 fiscal year be accepted as presented in Appendix B.

Moved: Spyros Zarros	Seconded:	Result:
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This motion was not able to be voted on.

Sothorn states that the 2020-21 audit was provided with a clean audit opinion. He provides a full overview of the audit page by page. He states that the organization has a surplus with a substantial component going to Health and Dental.

Zhou asks why did the premiums increase while a surplus occurred.

The Executive Director provides an update that the numbers provided do not reflect the change in premiums. The number provided is based on the health and dental reserves increasing.

Sothorn states that the premiums collected go into a restricted reserve. He states that as premiums increase so does the reserve.

Zhou asks why costs are jumping so much

Sothorn states that while student numbers increase this means that the premiums also increase as well.

Callaghan asks for a point of clarification.

The Executive Director states that the reserves roll over year after year. She states that these fees are restricted.



Sothern states that the 2021-22 audit was provided with a clean audit opinion. He provides a full overview of the audit page by page. He states that there were increases in capital expenditures. He states that there were some decreases in revenues and increases in expenses due to a return to campus. He states that there were more issues in conducting the audit. He states that this was identified by both management and audit processes.

Kasam asks about the trusts for the campus groups. They ask if these numbers include any outstanding and disputed balances for student groups.

The Executive Director states that it does not account for anything current because this is based on the previous year and activities from the previous year.

Sothern confirms that the question would be covered in the 2022-23 audit.

Callaghan asks if there are any concerns from the auditors about the organization not having financial staff at the moment that are related to concerns with previous years.

The Executive Director states that there needs to be financial staff. She states that there are current temporary financial staff members. She states that those members helped compile information for this audit.

Sothern states that 2021 had a good financial year and that there were issues with 2022 with skills competency. He states that having a staff member will be more effective than having more professional fees build up.

Zhou asks if there is no depreciation for inventory for the year.

The Executive Director states that the issue arose out of Copyrite being closed for the year and that there was no change in inventory.

Sothern states that the depreciation calculations for Copyrite inventory did not warrant further investigation because the amounts were so small.

Question about whether there are separate funds for refugee funds and student groups.

The Executive Director states that there are separate accounts for many funds. She states that the TMSU does not collect fees for the Student Centre.



MOTION 2023-04-26-04

Be it resolved that BDO be appointed as the TMSU auditors for the 2023-2024 academic year.

Moved: Spyros Zarros	Seconded:	Result:
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This motion was not able to be voted on. It will be forwarded to the Board of Directors.

ITEM FOUR: By-law Amendment Package

MOTION 2023-04-26-05

Be it resolved that By-Law One: Interpretation be updated to include the following amendments:

1.4 Books & Registry

1. The Secretary of the Corporation shall maintain the following books and registry:
 - a. Articles of Incorporation, Amendment, or Continuance, that exist from time to time; and
 - b. By-laws in accordance with By-law Twelve (12): By-laws of the Union; and
 - c. Policies in accordance with By-law Eleven (11): Policies of the Union; and
 - d. Meeting minutes and agendas for each meeting of:
 1. General Meetings in accordance with By-law Three (3): General Meetings; and
 2. The Board of Directors in accordance with By-law Four (4): Board of Directors; and
 3. Committee Meetings in accordance with By-law Five (5): Committees and By-law Six (6): Executive Committee; and
 - e. Register of all individuals who are or have served on the Board of Directors, indicating the name and address of each and the respective commencement and the end of their term in office.

2. The books and registry of the Corporation shall be kept by the Secretary of the Board as defined in By-law Four (4): Board of Directors, at the head office of the Corporation.



Moved: J. Callaghan	Seconded:	Result:
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This motion was not able to be voted on.

MOTION 2023-04-26-06

Be it resolved that By-Law Four: Board of Directors be updated to include the following amendments:

3.3 Notice

1. Notice for **Semi-Annual** General Meetings and **Annual General Meetings** shall be provided at least forty-five (45) days prior to the meeting date.
2. **Notice for Special General meetings shall be provided at least fourteen (14) days prior to the meeting date.**
3. Notice shall include the date, time and general location of the meeting as well as a website link which includes at least:
 - a. RSVP and pre-registration links;
 - b. Accommodations procedures;
 - c. Corporation By-laws;
 - d. Information and timeline to submit motions; and
 - e. Timeline for additional meeting documentation.
4. Notice shall be sent out to all Members via the Corporation membership email listserv and/or the Office of the Vice-Provost Students.
5. Notice shall be provided to campus media.
6. Reasonable outreach should be provided to advertise notice including but not limited to social media, print media, university platforms and campus media advertisements.

By-law Four: Board of Directors

4.18 Meetings of the Board of Directors - Notice

1. Meetings of the Board of Directors shall be called by the President, ~~or any Vice-President,~~ or upon the direction in writing of two (2) Directors.
2. Notice of meetings of the Board of Directors shall be communicated via email not less than five (5) business days before the meeting is to take place.
3. Meetings of the Board of Directors may be held, without notice, immediately following a General Meeting.
4. Notice of meetings of the Board of Directors shall be provided to campus media.



Moved: J. Callaghan	Seconded:	Result:
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This motion was not able to be voted on.

MOTION 2023-04-26-07

Be it resolved that By-Law Twelve: By-laws of the Union be updated to include the following amendments:

1. Amendment Procedure

- a. These By-laws may not be amended except by a two-thirds (2/3) majority vote of a General Meeting.
- b. To be considered at a General Meeting, a proposed by-law amendment must:
 - i. Be submitted to the By-laws and Policies Committee at least thirty (30) days prior to the date of the General Meeting;
 - ii. Be submitted by the By-laws and Policies Committee to the Board of Directors twenty-one (21) days prior to the date of the General Meeting; and
 - iii. Be submitted by the Board of Directors as a General Meeting resolution at least fourteen (14) days prior to the date of the General Meeting.
- c. The By-laws and Policies Committee and Board of Directors are responsible for reviewing the legality and consequences of By-law amendments and practicing their fiduciary duty in recommending By-law amendments.
- d. The By-law mover shall be entitled to motivate their motion at all stages of the amendment procedure.
- e. Unless otherwise stated, By-law amendments come into effect twenty-four (24) hours after the approval by the Members.

2. Access to By-laws

- a. All By-laws shall be available on the Corporation's website and updated within ~~two (2)~~ ~~four (4)~~ weeks of any adoption, amendment and rescindment.

Moved: J. Callaghan	Seconded:	Result:
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This motion was not able to be voted on.



MOTION 2023-04-26-08

Be it resolved that By-Law Eight: Elections 8.3.2, be updated to include the following amendments:

1. To be eligible to stand as a candidate in an election, an International Student Director candidate shall:
 - a. Be a Member of the Corporation as set forth in By-law Two (2): Membership;
 - b. Be an international student;
 - c. Be nominated by no less than twenty-five (25) Members **with international student status of their faculty**;
 - d. Complete the requirements of By-law 8.4 Board and Election Training; and
 - e. Submit nomination materials to the Election and Referenda Committee prior to the end of nomination period.

Moved: Gus Cousins	Seconded:	Result:
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This motion was not able to be voted on.

ITEM FIVE: General Motions

MOTION 2023-04-26-09

Whereas, the TMSU has been plagued over the years with a reputation of unprincipled organizational culture, poor fiscal management and stewardship.

Whereas, the current Executive Committee has set the precedent for the TMSU being in the state of reform by the recent passage of the Bylaw Amendment Package during the 2022 Fall General Meeting.

Whereas, the current Executive Committee strived to exceed the threshold for openness, transparency, and accountability regarding the 2022 Bylaw Amendment Package.

Whereas, the TMSU is committed to preserving and strengthening openness, transparency, and accountability with its members.

Be it resolved that an ad-hoc Membership Engagement Committee be created for the 2023-24 year; and



Be it further resolved that the Membership Engagement Committee be tasked with conducting membership engagement exercises with the general membership of the students' union to receive feedback on the TMSU, identify recurring themes and present a report to the Board of Directors; and

Be it further resolved that the committee be established with five voting members: the President and four members Board of Directors; and

Be it resolved that the Board of Directors start prepping for intake and student consultation between May to August 2023; and

Be it further resolved that the committee create an interim report for the Board of Directors to be prepared no later than November 30, 2023 and a final report presented no later than March 29, 2024; and

Be it further resolved that the committee use, but not be limited to, the following forums: interviews, surveys, townhalls and oral or written submissions,

Be it further resolved that the Board of Directors review and develop a strategic plan to address themes raised through the report.

Be it further resolved that the Board of Directors renew the Membership Engagement Committee for the 2024-2025 year should the report and strategic plan be successful.

Moved: J. Callaghan	Seconded:	Result:
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This motion was not able to be voted on. The Chair states that this will be forwarded to the Board of Directors.

Callaghan: The reason for this is to continue allowing things that have been happening this year with process. There might be a missed opportunity this year which is membership engagement. We don't have a process like this right now. We are for the students and by the students and I am putting forth this motion of students. This will help members be fully aware and engaged. This will help the process be more visual

Zhou asks the chair to comment on the motion.

The Chair states that they cannot comment on the motion.



Zhou asks the chair or executive to comment on the implementation and costs of the motion.

The Chair states that they cannot answer as they are impartial. They state that a member of the executive can respond.

Spyros states that the chair is only here to chair this meeting - so any questions the execs will have to answer. The motion is about having the members be more engaged and nothing here seem alarming and does not seem as though there is a large costs associated with it.

Marina states that there is almost no cost because this would be a survey and get information from members to better serve them

Zhou states that if there is not further costs then I support this project

ITEM SIX: Remarks from the Executive

President: The president of the TMSU sets the tone for the organization. I was able to familiarize myself and questions the unions past. I hired forensic accountants, hired a Director of Programming and empower other management staff. I appointed new committee members and posted job postings for the External Directors. I am luck yot have learned so much and how to conduct myself and carry out operations process and understand equity process. Problems will occur at TMSU but I know it is important to focus on matter. I loved going to campus group events and having long conversations with students in my office and hear them out. I addressed the internal controls and processes. I came out on the other side stronger than before, I learned that there were only so many situation that i can control. My team and I were able to accomplish a lot. We have new by-laws and this is a huge steps to be open with students. We achieved a monumental year to change RSU to TMSU and shift the focus back to students

VP Education: Personal project that I took on was for the by-law changes that happened last year. I took it onto myself to develop a report for communication and engagement with the membership. We should take advantage of where we are located to have more diverse partnerships. I was a student senator and one of the big things we should do is try to get more students on the senate to make more changes. The big thing I was focused on was doing research on advocacy and campaigns - additional reading weeks, credit/no credit programs etc. Working on our relationship with student



societies and informally show that TMSU is participating in events and is trying to be a real students union. General relationships are getting warmer and I think this is a great step for the upcoming Board. Setting up formal and informal talks with student leaders.

VP Student Life & Events: the events we had was a few more pubs night, we also collaborated with the athletics dept for the homecoming tailgate. We did a bunch of things surrounding the campus groups and creating the locker system. We are trying to communicate better with campus groups. We were unable to hire a financial controller and finance coordinator but we will be hiring them shortly. If you have seen the instagram you will have seen that we have tried our best to make a sense of home when it comes to the events we have this year. I hope that was something that I achieved. I am just coming back from the emergency room and I am not feeling great. We had a few ups and downs but all in all I think the success that we have seen in terms of our events is that we have been able to create a sense of safety where students were able to raise concerns and hold the union accountable. We were also able to create this new feeling of belonging and gave us a sense that we are trying to show people through our events that we are trying to make everyone's perspective shown. One thing I think we have not been able to do this year is making sure that students feel safe when it comes to the general control of the amount of sexual assault that happens on campus. Volunteers have played a great part in the student union this year whether it is in the GFC, ESC street team and all around. One thing I want to say is that the ESC BIPOC center did a great job with black history month and facilitated this great black hair care package. I want to say its been a long semester but i think we had a great time and I'm exhausted and so is everyone else

Update from the Elections and Referenda committee (Kian Rastegar). Refers members to the Special Addendum regarding the TMSU Elections.

Callighan: Is the state of our union strong and is there any sort of general message you would give to exec or members coming in May 1st?

President: When you ask if it's strong I would say its getting better but its not strong. There is a lot of work that needs to be done. The bylaws are words on paper and we need to enforce it. In terms of what would i say to incoming people is that they have a fiduciary duty - their actions represent entire organization. We have to follow these to be safe and for our members. You need to turn you passion into action and integrity



and do right by students. Your fiduciary duty is the most important thing everything else would come after that.

Zhou: When will the budget come out?

Spyros: I was speaking our last years budget. The new exec take position in may 1st. For last year it was supposed to be complete by August 31st, it was not completed and I came in and presented the budget in January. Now the FY is almost finished. The new team needs to come in and jump on the budgeting process immediately and consult the members. They need to work with the controller and coordinator on this. What happened to the budget is how the money is distributed. The new team should reach out to the members to decide how they want the funds to be spent

Marina: We are working on a budgeting framework so that we can leave behind a guide. The only reason it was not done in time is because the previous VP Ops resigned in the summer

Blue Sweater: Is there any plans to improve the platform where different groups can find each other

Ozi: We were speaking with a company in which SG's can communicate with each other and have group chats. We will present this to the incoming team. We suggest holding two meetings per semester for student group training.

Blue Sweater: Do you know when we can hear back on that?

Nathan: This is a recommendation for the new team. Our term ends on April 30th so this is a task for them to take on

Ozi: There have been several student group meetings that did take place this semester

Ozi: there is a concert on sunday tickets are selling out quickly so go get your tickets! It's going to be Roy Woods, tickets are only \$20. We do have eczema distress kits and if you're looking for a summer job we are hiring at the moment please look online on our website!



ITEM SEVEN: Other Business

No other business.

ITEM EIGHT: Adjournment

MOTION 2023-04-26-09

Be it resolved that the April 26, 2023 Annual General Meeting be adjourned.

Moved: Marina Gerges	Seconded:	Result:
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Meeting is adjourned at 8:03pm.

DRAFT
FOR
APPROVAL



Semi-Annual General Meeting

Tuesday, December 5, 2023 | 6:00pm-9:00pm

Tecumseh Auditorium

Land Acknowledgement

Toronto and Toronto Metropolitan University are in the “Dish With One Spoon Territory.” The Dish With One Spoon is a treaty between the Anishinaabe (hoh-dee-noh-shoh-nee), Mississaugas (mi-suh-saa-guh-s) and Haudenosaunee (Ah-nish-ih-nah'-bey) that bound them to share the territory and protect the land. Subsequent Indigenous Nations and peoples, Europeans and all newcomers, have been invited into this treaty in the spirit of peace, friendship and respect.

<https://native-land.ca>

TMSU Equity Statement

Students' union solidarity is based on the principle that all members are equal and deserve mutual respect and understanding. As members of the students' union, mutual respect, cooperation and understanding are our goals. We should neither condone nor tolerate behaviour that undermines the dignity or self-esteem of any individual or creates an intimidating, hostile or offensive environment. It is our collective responsibility to create an inclusive space for discussion and dialogue. All forms of discrimination and harassment will not be tolerated, nor will hate speech rooted in, but not limited to Islamophobia, antisemitism, sexism, racism, classism, ableism, homophobia or transphobia. We all have an obligation to ensure that an open and inclusive space, free of hate, is established.



Agenda:

ITEM ONE: Call to Order

Meeting is called to order at 6:17pm.

There is no quorum for this meeting so we will only proceed with the executive updates. You cannot amend the agenda on the floor or add any new business

ITEM TWO: Procedural Business

READ BY: Ra'eesa Baksh - VP Equity

Toronto and Toronto Metropolitan University are in the "Dish With One Spoon Territory." The Dish With One Spoon is a treaty between the Anishinaabe (hoh-dee-noh-shoh-nee), Mississaugas (mi-suh-saa-guh-s) and Haudenosaunee (Ah-nish-ih-nah'-bey) that bound them to share the territory and protect the land. Subsequent Indigenous Nations and peoples, Europeans and all newcomers, have been invited into this treaty in the spirit of peace, friendship and respect.

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Remarks from the Chair

Chair introduces themselves. Pronouns are he/him. First students union AGM. We will not be using Robert's Rules to its fullest extent since we do not have quorum. Please raise your hand if you wish to speak and I will add you to the speakers list.

In the agenda we will be proceeding with the remarks from the President but we won't be voting on anything since we don't have quorum.

Remarks from the President

Marina: we don't have quorum but I have said so much in my last two years. Thanks to the board to coming and everyone else that came here during exam time.

MOTION 2023-12-05-01

Be it resolved that the agenda for the December 5, 2023 Semi-Annual General Meeting be approved as presented.

Moved: Marina Gerges	Seconded:	Result:
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MOTION 2023-12-05-02

Be it resolved that the minutes for the December 1, 2022 Semi-Annual Meeting be ratified as presented in Appendix A.

Be it resolved that the unofficial minutes for the April 26, 2023 Annual General Meeting be accepted as non-binding minutes due to a lack of quorum.

Moved: Marina Gerges	Seconded:	Result:
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ITEM THREE: Approval of Audited Financial Statements & Auditors

MOTION 2023-12-05-03

Whereas the 2020-2021 and 2021-2022 Audited Financial Statements were presented to members at the 2023 Annual General Meeting which did not meet quorum requirements for ratification; and

Whereas the 2022-2023 Audited Financial Statements have been prepared for the 2023 Semi-Annual General Meeting; and

Whereas the 2020-2021, 2021-2022 and 2022-2023 Audited Financial Statements show the TMSU is in good financial standing; and

Whereas all Audited Financial Statements require General Meeting ratification; therefore

Be It resolved that the Audited Financial Statements for the 2020-2021 and 2021-2022 fiscal year be accepted as presented in Appendix B.

Be It resolved that the Audited Financial Statements for the 2022-2023 fiscal year be accepted as presented in Appendix B.

Moved: Nathan Sugunalan	Seconded:	Result:
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MOTION 2023-12-05-04

Be it resolved that BDO be appointed as the TMSU auditors for the 2024-2025 academic year.

Moved: Nathan Sugunalan	Seconded:	Result:
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ITEM FOUR: By-law Amendment Package

MOTION 2023-12-05-05

Whereas this motion was originally served for the 2023 Annual General Meeting; therefore

Be it resolved that By-Law One: Interpretation be updated to include the following amendments:

1.4 Books & Registry

1. The Secretary of the Corporation shall maintain the following books and registry:
 - a. Articles of Incorporation, Amendment, or Continuance, that exist from time to time; and
 - b. By-laws in accordance with By-law Twelve (12): By-laws of the Union; and
 - c. Policies in accordance with By-law Eleven (11): Policies of the Union; and
 - d. Meeting minutes and agendas for each meeting of:
 1. General Meetings in accordance with By-law Three (3): General Meetings; and
 2. The Board of Directors in accordance with By-law Four (4): Board of Directors; and
 3. Committee Meetings in accordance with By-law Five (5): Committees and By-law Six (6): Executive Committee; and
 - e. Register of all individuals who are or have served on the Board of Directors, indicating the name and address of each and the respective commencement and the end of their term in office.

2. The books and registry of the Corporation shall be kept by the Secretary of the Board as defined in By-law Four (4): Board of Directors, at the head office of the Corporation.

Moved: J. Callaghan	Seconded:	Result:
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MOTION 2023-12-05-06

Whereas this motion was originally served for the 2023 Annual General Meeting; therefore

Be it resolved that By-Law Four: Board of Directors be updated to include the following amendments:

3.3 Notice

1. Notice for **Semi-Annual** General Meetings and **Annual General Meetings** shall be provided at least forty-five (45) days prior to the meeting date.
2. **Notice for Special General Meetings shall be provided at least fourteen (14) days prior to the meeting date.**
3. Notice shall include the date, time and general location of the meeting as well as a website link which includes at least:
 - a. RSVP and pre-registration links;
 - b. Accommodations procedures;
 - c. Corporation By-laws;
 - d. Information and timeline to submit motions; and
 - e. Timeline for additional meeting documentation.
4. Notice shall be sent out to all Members via the Corporation membership email listserv and/or the Office of the Vice-Provost Students.
5. Notice shall be provided to campus media.
6. Reasonable outreach should be provided to advertise notice including but not limited to social media, print media, university platforms and campus media advertisements.

By-law Four: Board of Directors

4.18 Meetings of the Board of Directors - Notice

1. Meetings of the Board of Directors shall be called by the President, ~~or any Vice-President,~~ or upon the direction in writing of two (2) Directors.
2. Notice of meetings of the Board of Directors shall be communicated via email not less than five (5) business days before the meeting is to take place.
3. Meetings of the Board of Directors may be held, without notice, immediately following a General Meeting.
4. Notice of meetings of the Board of Directors shall be provided to campus media.

Moved: J. Callaghan	Seconded:	Result:
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MOTION 2023-12-05-07

Whereas this motion was originally served for the 2023 Annual General Meeting; therefore

Be it resolved that By-Law Twelve: By-laws of the Union be updated to include the following amendments:

1. Amendment Procedure

- a. These By-laws may not be amended except by a two-thirds (2/3) majority vote of a General Meeting.
- b. To be considered at a General Meeting, a proposed by-law amendment must:
 - i. Be submitted to the By-laws and Policies Committee at least thirty (30) days prior to the date of the General Meeting;
 - ii. Be submitted by the By-laws and Policies Committee to the Board of Directors twenty-one (21) days prior to the date of the General Meeting; and
 - iii. Be submitted by the Board of Directors as a General Meeting resolution at least fourteen (14) days prior to the date of the General Meeting.
- c. The By-laws and Policies Committee and Board of Directors are responsible for reviewing the legality and consequences of By-law amendments and practicing their fiduciary duty in recommending By-law amendments.
- d. The By-law mover shall be entitled to motivate their motion at all stages of the amendment procedure.
- e. Unless otherwise stated, By-law amendments come into effect twenty-four (24) hours after the approval by the Members.

2. Access to By-laws

- a. All By-laws shall be available on the Corporation's website and updated within ~~two (2)~~ ~~four (4)~~ weeks of any adoption, amendment and rescindment.

Moved: J. Callaghan	Seconded:	Result:
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MOTION 2023-12-05-08

Whereas this motion was originally served for the 2023 Annual General Meeting; therefore

Be it resolved that By-Law Eight: Elections 8.3.2, be updated to include the following amendments:

1. To be eligible to stand as a candidate in an election, an International Student Director candidate shall:
 - a. Be a Member of the Corporation as set forth in By-law Two (2): Membership;
 - b. Be an international student;
 - c. Be nominated by no less than twenty-five (25) Members with international student status of their faculty;
 - d. Complete the requirements of By-law 8.4 Board and Election Training; and
 - e. Submit nomination materials to the Election and Referenda Committee prior to the end of nomination period.

Moved: Gus Cousins	Seconded:	Result:
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ITEM FIVE: Better Bathrooms Campaign

MOTION 2023-12-05-09

Whereas students, faculty and staff have brought forth numerous complaints about the accessibility, safety and cleanliness of washrooms at Toronto Metropolitan University; and

Whereas in October 2022 and January 2023 there were high-profile instances of gender and sexual-violence reports that occurred in Toronto Metropolitan University, not including the numerous unreported cases; and

Whereas the university community has been divided on the best approach to address short and long-term solutions to the issues plaguing Toronto Metropolitan University washrooms, campus safety and policing; and

Whereas the Centre for Safer Sex and Sexual Violence Support has launched a Better Bathrooms Campaign that focuses on bring attention to the multiple issues



surrounding university bathrooms - primarily through long-term planning, public investments and institutional accountability;

Whereas Queen’s University and Waterloo University have implemented washrooms policies and/or projects which have looked at long-term planning and phases to improve and renovate campus washrooms; and

Whereas the Student Campus Centre has renovated washrooms in the Oakham and Met Pub facility to have all-gender, single-stalled and accessible washrooms, including a universally-accessible washroom; and

Whereas all levels of institutions and governments can play a role in improving the state of washrooms and community safety; therefore

Be it resolved that the Better Bathrooms Campaign be endorsed by the membership of the Toronto Metropolitan Students’ Union; and

Be it resolved that a letter be drafted to the Board of Governors calling for increased investment in improving and renovating current washrooms for accessibility, safety and cleanliness; improved signage and redesignation of gendered single-stalled washrooms; and implementing campus-wide policies on the inclusion of all-gender washrooms in new buildings; and

Be it resolved that a letter be drafted to Toronto City Council calling on investments in public washrooms and facilities in the downtown core.

Moved: Ra’eesa Baksh	Seconded:	Result:
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ITEM SIX: Remarks from the Executive

Marina - President [insert speech here]

- Increased transparency with the members
- Created a strong relationship with the Univeirty
- Openness with campus media
- Appointed vacancies for the board and the executive
- Created a TMSU street team (they have these for the societies)
 - This will be a marketing power hour





- Students are having issues creating lasting relationships and I truly believe that this will help with marketing and on the ground outreach
- focused on training the board

- gave direction to the legal for the financial mismanagement

- chair and schedule every Board of Directors meeting and exec meeting as well as the ERC

- took the lead on the student grants committee

- sat as the vice chair on the palin foundation

- as a signing officer I signed almost all of the cheques of the organization

- met with student groups and supported them

- prepared statements for the membership

I made decisions with students in mind at all times

Nathan - VP Operations

The Vice-President Operations is the Treasurer of the TMSU. They are the elected student representative that jointly oversees the finances of the union alongside management staff. I was interested in taking on this role because I wanted to help the organization's internal controls develop, investigate new avenues of revenue, and allocate resources for professional development. Through my research of the union's history, time as Vice-President, Education as well as my own work and volunteer experience in university as a student senator; I noticed that professional development was never a large or seemingly integral part of the union's portfolio. In the instances where they were incorporated they seemed to either end once a campaign was achieved, or were never fulfilled due a mismatch in responsibilities and resources. As a students' union, I believe we need to balance protecting and providing for students socially and professionally. As VP Operations, it is especially important to understand how and when to balance funding between social and professional needs. The students' union, like many opportunities, is what you make of it. I encourage fellow students to be active in your union by voting for the change that you want to see, joining a committee, or get involved when you can to be the change that you want to see within the organization.



If you want to make things better, sometimes you have to be that change. When I thought that I couldn't do it myself there was always people there that believed in me and supported me. You are better than what you think you are.

MAJOR-UPDATES

- Trans-Affirmation Reimbursement

The Trans-Affirming Reimbursement is designed to help trans-identifying students purchase gender affirming gear to help them better showcase their gender expression.

- 360 Photo Booth Event Production

The 360 Photo Booth is a novelty attraction that we wanted to include at TMSU hosted or affiliated events to help be interactive.

- New Freezer Acquisition

A new freezer was acquired in order to help have more storage capacity for frozen goods. Currently placed in TMSU's storage room, once renovations of the Good Food Center are finalized the freezer will be able to be moved in to help hold more produce.

- Refurbished Popcorn Machine Acquisition

After seeing the over demand in popcorn from last year's events we were able to acquire a larger popcorn machine. We hope to offer this as a rentable service for student groups.

- Cotton Candy Machine Refurbishment

Wanting to keep a variety of snack options for students we were also able to refurbish our cotton candy machine. This is also another item we are working on offering out to student groups as well.

- Simply Voting System Acquisition

Taking recommendations to use a different voting system from last year's election report; we were able to secure a deal with Simply Voting. They are a reputable full-service provider for online elections, with particular experience in post-secondary elections. Using this new system has increased TMSU's independence as we now no longer have to rely on the university's system and preferred timing.

LOOKING FORWARD

- Annual Budget



The Annual Budget is the guiding financial document for the fiscal year. It helps to guide both "real-time" spending and needed financial reallocations. Final Draft in work to allow for new time to finalize and account for their own ideas.

- Tax Clinic

The Annual Tax Clinic is the TMSU's free option to help students file their taxes. This is Canadian Revenue Agency (CRA) certified through the Community Volunteer Income Tax Program (CVITP) program. After last year's tax clinic coordination with the other student unions on campus (TMAPS & TMGSU), we've decided to organize our sessions together once again to better service the wider student community.

- Grammarly

Grammarly has been a great service to the TMSU community in helping students complete their work concisely. As such we are working to have another annual purchase of the service at the same rate as last year.

- Adobe

Adobe is a very useful service to provide, but numbers have not been as high as grammarly. This is especially notable considering the price point of nearly \$70. It has been a great service to the few that have used it, but future plans will lie with the next team on its offering.

- Budget Projection Timelines & Policies

The TMSU usually creates their annual budget after a fiscal year already starts. By developing budget projections throughout the previous years, a more reliable estimate can be created earlier. This can then be given to the new team during their on-boarding months, to better account for overall planning earlier in the summer of their terms.

Kishore Thavaneethan - VP SL

- Creates and fun and interactive space on campus
- Overlooking the SG'S CU'S and affiliates
- I was interested in this role because I was the detrimental toll that COVID took on students including myself
- I am an extroverted person so I used my skills to make meaningful connections with other students
- I want to be authentic to students and planned and attended events that students can relate to
- Share meaningful connection, smiles and laughs with students that made this worth the experience



- Planned and collaborated with the University for Week of Welcome and O-week
 - It was very intense with the late nights and early mornings
 - The TMSU was able to foster a good connection with central O-team and create a good relationship with the University
- I also helped with the sponsorship package
- Worked with TMU bold to collaborate on the homecoming event
- Set on the hiring committee for the events lead
- Sat on the Palin foundation as well and the Campus Group Committee
- Overseeing a lot of the TMSU social media and trying to get engagement up and community building
- I am looking forward to see the events for the Winter week of welcome
- I am happy with our events team!
- I want to see the relationship between TMSU and TMU continue to grow in terms of collaborating on events
- I want to see more collaborations with TMSU and the societies on campus
- We can accomplish a lot partnering with external companies
- I am looking forward to more student groups being approved

Ra'essa Baksh - VP Equity

- The VP equity is the TMSU representative on equity issues that affect you
- Programming, events and campaigns on campus
- Responsible to the equity center on the 2nd floor - creates and invitation for students to explore their identity
- Promoted our center through outreach and partnerships
- We can move on to the ongoing development stage
- We have rebranded the center and are launching a new campaign for better bathroom
- I used to work in the SHIFT wellness center and I was excited to become a part of the team as an exec
- I believe that in this position that holding fiduciary duty to a greater cause was something that I committed myself to
- Equity is on ongoing efforts and I wanted to make people feel comfortable in their identity
- The major updates are: in June the residence team created first year queer programming.
- We had a social justice committee



- The biggest project was the launch of our better bathroom campaign
 - We chose to focus on the places that needed safety the most
 - We mapped out all of the bathroom on campus to identify some of the places that need change
 - We need to prompt the University and the government to provide better bathrooms for students
- The summer I attended the CFS general assembly as our local representative
- We need to try and connect with other student unions to bring better program and joint campaigns and more students power
- Look forward I encourage the new VP equity to keep maintaining relations with the University.
- I also look forward to the continuation of the better bathrooms campaigns
- I would like to see the TMSU work with C3SVS to update our harassment policy

Chair: We will move into question period right now. Please raise your hand if you have any questions and we will bring the mic over to you.

D'Juan: In terms of two things 1) the most impressive things right now is that membership engagement with the Union is not the best. What commitment did the board make to membership engagement that they have not fulfilled

2) Have we hired a financial controller and are working on hiring a coordinator.

Marina: D'Juan used to be on the board but stepped down for personal reasons. My own brother would not attend because he had exams so we need to plan the meeting accordingly. In terms of the engagement we agreed that the union should take this on and in my experience how I did this was to directly put myself into the planning process with student groups. This was not a one off survey this was through having weekly meetings

In terms of the finance controller we did post in the summer and extended an offer. They took a while to get back to us, but they declined the offer. I think the exec should continue to hire for this, but there are shortages for qualified candidates.

Black jacket: Is there a plan to increase funding for student societies because right now it is a lot less than other schools, it is kind of frustrating.



Marina: are you talking about student groups or societies. I got to Waterloo and they have a whole building. I think that campus group funding does need to be increased. It is easy to increase it, all you need to do is serve the motion at the Board meeting. I want you to know the process on how to achieve this for the new team

D'Juan: I have a follow up question. The previous committee that I asked was about the ad-hoc committee for the membership committee meetings. What commitment has this organization made in regards to that motion that was passed, as an organization as a whole there are operational things you can do that ongoing membership engagement is good. There is a lot for this organization to do. The transparency behind all of this is lacking because you cannot find general meeting reports

Ra'eesa: We are still rebuilding and it hasn't been long since we turned RSU to TMSU. This quorum does not reflect the work that we have done. Our board members are only here for an interim period and I can vouch for the amount of work that our Board has done. Our website underwent a lot of changes. The website used to have the minutes posted. The incoming team is in a development phase and can make these implementations

Alex: You could have come here, come to school, gone home and graduated. You have all decided to stay here and make things better. What is one thing you are most proud of and what is the biggest lesson you have learned in office

Kishore: I am most proud of community engagement. We have really increased this through orientation and week of welcome we got our followers up by 3000. For Instagram we had so many more students interacting with our account. Culture day was my favorite event that I ran at TMSU we had 50 campus groups perform and showcase their culture and to see how diverse TMU is. There were so many different people and groups that we interacting that did not know each other before. What I learned is you can get involved as much as you want as long as you put in that energy. Everyone was here to help me out so much.

Marina: I was there for both the orientations and it was day and night, I have never seen so many students lining up for our merch and it was not like this last year. We were able to achieve a really good achievement. Something that I am proud of is the financial litigation, it was important for the director of the union that nothing like that would ever happen again. I have gained so many skills in my positions, this is a



corporate organization and you are leading it. There are so many people you meet and learn from. One thing I would change was the focus I put on distractions. If you are not thinking about the students, those are the priorities, i was the happiest when I was able to get something done for a student group. As long as the students are at the forefront it is a fulfilling job

Nathan: My favorite thing was orientation. It was fun running around and doing so many things. Seeing how happy the smallest things made students. What I wanted students to know about TMSU is that whatever goes wrong at school the Union will always have you and I felt that at orientation. The second thing would be us bringing in new management, like the operations manager - Alyssa has been an invaluable help and her general knowledge on how to approach things are fresh and new and a great step. She will be able to help so many other students moving forward. I want students to know that whatever they go through they know that the TMSU will have their back

Ra'eesa: I love how all of our experiences center around orientation. Some of my favorite memories have been at disorientation because it centered around your inner political shakes. There was a point where disorientation was creeping up and I didnt know if we would enough people to fill the street. On september 13th around 12 noon the entire street was covered with students, vendors and small businesses. This turned into a networkting session. Everyone there was exchanging ideas. What I learned is to listen more, especially in terms of equity and when you are listening to people's stories. When you step into this role listening to your students and members will be the most important thing to work on

Marina: I want to think Alex for that question and this is your new VP Ops!

D'juan: this pertains to the by-laws that is not a legacy, this has to do with external directors. Have we appointed them? If we have not, have you realized that this is failing to meet the by-laws if we have not filled this. We are failing on one side.

Marina: I want to start this off to say there is nothing we can do to deter scandals. These are stories that come at a convenient time especially during elections. I think to put the onus on these execs even though this has been happening for decades before that. The external directors has been posted and the TMSU is working against it's on reputation. We need to continue to make progress and those scandals will subside. The positions are still open and we are looking for professionals to guide the organization. There is not shortfall on any face



Ra'eesa: to Marina's point I also disagree with you (D'juan) to say that it will destroy our internal processes. If this is something that needs to be done it will be done. As an interim board and execs we have dealt with scandals as much as we can. It's about the people that sit at this desk that step up to these roles to make things happen. While we have failed on one part let's not dismiss the efforts that went into rebuilding. We successfully had a by-election and that is a testament to our dedication to students. We will continue to follow what students want us to do because we are in these positions

D'juan: I have a follow up - if i'm not mistaken it would be this meeting and the last meeting that we did not receive quorum on. What true commitment or suggestions would you give to the next exec to boost engagement at the SAGM & AGM

Corey: Outgoing Director of Programming I also helped to draft the by-law amendments. You need to realize the difficulty in which this is being held. We just ran a by-election and a by-election that was really a general election. This is meant to be held around november, again not a great time but it is a better time.

ITEM SEVEN: Adjournment

MOTION 2023-12-05-10

Be it resolved that the December 5, 2023 Semi-Annual General Meeting be adjourned.

Moved: Marina Gerges	Seconded:	Result:
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Meeting is adjourned at ____.





TMSU

**TORONTO METROPOLITAN
STUDENTS' UNION**

SEMI - ANNUAL GENERAL MEETING **REPORT**

Reporting Period: May 2023 to November 2023

Dated: December 5, 2023

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Letter From The Executive:

Thank you for your participation in student governance over the past two academic terms. TMSU has weathered many challenges this reporting period ranging from online misinformation to in-person harassment of our members and staff. Despite all of the challenges faced, the TMSU today is not the TMSU it was two years ago.

The current executive team, through their honest work and commitment, has facilitated a powerful transformation, making TMSU more accountable than before. From its first clean audit, to creating policies that reflect the current practices and improve fairness within the TMSU, this team has been instrumental in shifting the reputation of the organization and continuing to rebuild with the institutional memory of experienced staff.

TMSU today operates under more cautious and extensive financial oversight with more transparent allocation of resources that reach students' whether it's accessing free groceries, or speaking with the free lawyer.

In the short term we have been entrusted with, this executive team has worked daily to address accountability and centre the systemic issues on campus while continuing to advocate for students in the areas of food insecurity, sexual violence support, and campus safety.

Through the Equity Service Centres we have ensured that our initiatives are community-based, staying authentic to the experience and needs of equity-seeking students that each centre represents. We recognize there are a host of issues affecting our members from affordable housing to food insecurity, students are faced with more obstacles than finishing their degree.

We have advocated for more services on campus to address these issues for members in our monthly meetings with the University administration, like the Office of the Vice-Provost Students and the Office of the President and through representation in committees across campus

It has been a very busy summer as we planned many successful events, including a contingent float in the Toronto Pride parade, a concert with internationally renowned artists, and Welcome Week packed with opportunities from free breakfast to having fun connecting with other students. We have also provided need-based grants for students, and heard feedback from members on improving our food bank operations.

This July and August months executives attended the Canadian Federation of Students' Skills Symposium held at York University campus, as well as the Canadian Federation of Students' Ontario meeting, our provincial student union. At those meetings, executives gained governance, event planning and finance knowledge to apply in their portfolio work.

In addition, they were able to represent and speak to specific TMU student issues and receive advice and feedback about areas like how to negotiate with university administration on behalf of students. The almost week-long conference also allowed the team to foster new connections with executives of other students' unions and discuss issues collectively affecting students across Ontario campuses.

This fall our student communities have been deeply impacted by war and conflict in the Middle East. We requested expedited academic accommodations, and held space to hear the concerns of students. TMSU's management staff investigated issues that were reported to us to ensure that students felt safe on campus and put the well-being of TMSU's members first.

Over the past six months, we continue to work to ensure our events and services are accessible in hybrid form where possible, to meet all our members' accessibility needs.

Recognizing that the majority of members are on campus, the TMSU offices remain open from 10 am to 6 pm. Our team has engaged in a series of meaningful outreach efforts on campus, including our latest exam destressor kits distribution to support students during exam time.

Now, with the rising costs of living, we need to be unapologetic in demanding affordable education for both domestic and international students. We encourage members to get involved with TMSU whether that is volunteering, running for an elected position or starting a campaign. The TMSU is here to amplify student voices and ignite change. We urge you to recognize the power we hold when we unite together for a greater purpose.

In Solidarity,

TMSU Executive Members

Marina Gerges

Ra'eesa Baksh

Nathan Sugunalan

Kishore Thavaneethan

Organizational Updates

Board of Directors

Thank you to our Interim Board of Directors serving from May 1, 2023 to December 10, 2023.

Marina Gerges, President

Nathan Sugunalan, Vice-President Operations

Vacant, Vice-President Education

Ra'eesa Baksh, Vice-President Equity

Kishore Thavaneethan, Vice-President Student Life

Maria Eula Faye Beltran, Faculty of Arts Director

Gus Cousins, Creative School Director

Jana Alnajjar, Faculty of Community Services Director

Joanna Eaton, Faculty of Community Services Director

Patricia Doan, Faculty of Engineering and Architectural Science Director

Makeen Syed, Faculty of Engineering and Architectural Science Director

Bahar Taghizadeh, Faculty of Science Director

Claire Barnes, Faculty of Science Director

Kabir Khanna, Ted Rogers School of Management Director

Fatima Sheikh, Lincoln School of Law Management

Victor Ola-Matthew, International Student Director

Fatima Salah, Course Union Director

Asy Kasam, Student Groups Director

Board of Directors

Below is the Board of Directors effective December 11, 2023 to April 30, 2024

Nikole Dan, President

Aleksander Strazisar, Vice-President Operations

Hetu Patel, Vice-President Education

Patricia Doan, Vice-President Equity

Nadir Janjua, Vice-President Student Life

Andrew Ciddio, Faculty of Arts Director

Jason Ramsay, Faculty of Arts Director

Hasan Tahir, Faculty of Engineering and Architectural Science Director

Ariana Zuniga, Faculty of Engineering and Architectural Science Director

Aneesha Katyara, Faculty of Science Director

Fatima Sheikh, Lincoln School of Law Management

Victor Ufot, Lincoln School of Law Management

Mohammad Khan, International Student Director

Fatima Salah, Course Union Director

Asy Kasam, Student Groups Director

Elections

The TMSU hosted the by-election from October 30 - November 22, 2023. As per the Addendum to the Special Decision of the Elections and Referenda Committee, the purpose of the Fall 2023 by-election was to re-elect the entire TMSU Board of Directors that were otherwise appointed after the General Election held in the Winter 2023 semester was canceled.

During the validation period of the by-election it was found that elections would only be held for Executive candidates, as all of the Faculty Director positions were acclaimed. There are still vacant positions for the following Faculty Director positions:

- Community Services (2 positions)
- Science (1 positions)
- Creative School (2 positions)
- Ted Rogers School of Management (2 positions)

This newly elected Executive Committee will post the vacant positions and interview candidates from them. The Board will then vote to elect which candidate they believe best suits the position as per TMSU by-law 4.17.

The ratification of the by-election results occurred on December 1, 2023, the ratification motion also included a start date of December 11, 2023 for the new team to officially take office.

Policy and Governance

The TMSU by-laws were completely rewritten and adopted by the membership at the December 1, 2022 Semi-Annual General Meeting.

The by-laws included a long-overdue re-working that ultimately reduced the size of the board, introduced External Directors, established new committees and archived or reworked existing committees, established membership rights and responsibilities and clarified procedures for General Meetings, Board Meetings and Committee Meetings, amongst other major changes.

The TMSU continues to implement the new by-laws and is currently reviewing and proposing operating policies to better enforce the new by-laws.

Human Resources

TMSU currently employs 14 permanent staff and approximately 30 contract student staff, mostly through the TMU Career Boost program. TMSU was able to provide student work opportunities during the spring and summer of 2023 through the Canada Summer Jobs program and has applied for funding for the upcoming 2024 spring and summer sessions. As TMSU's operational needs evolve with the membership needs, the management team will work to ensure that services like Student Grants, the Lost and Found, and reception desk coordination are a priority in the new year.

All of the student workers at the TMSU have expressed interest in staying on in the Winter 2024 term and management has proceeded with ensuring those roles are filled so that the services have continuation for the membership.

This fall, we bid farewell to TMSU's Programming Director Corey Scott, and congratulate them as they pursue their career goals. The TMSU is also in the process of filling the vacancy for the full-time Equity & Campaigns Organizer position.

Staff Appreciation

TMSU's services, campaigns, & events would not be possible without the help of our incredible staff members. We thank you all for your commitment to students and willingness to engage in all of the tasks necessary for a well-functioning students' union that stays true to the needs of students.

We are sending a very warm thank you to all of our part-time staff members, for their enthusiasm and commitment to TMSU's work. Thank you for creating a lively office culture at TMSU this year. Your presence is appreciated. Thank you to the Good Food Centre Team for your outstanding commitment to food security on campus, not just keeping the food bank operating but, doing so equitably, and taking on collaborations, seeking out donations, and planning events and activities beyond job expectations.

In the area of student services and health & dental benefits, we would like to thank Aqib Masood for their outstanding frontline work and commitment to creating a warm and approachable space for members. In addition, thank you to our in-house lawyer, Bill Reid, for aiding students in their legal concerns and making himself easily available to the members who need advice.

Thank you to Hector Flores for his knowledge and support in representing students who are in serious conflict with the University, and creating better outcomes that help students to succeed.

We would also like to thank Ranj Dheria for ensuring TMSU's graphics are creative, accessible, and timely, and for accepting our last minute projects!

Thank you to Ashlee Verma, our CopyRITE Coordinator for her invaluable knowledge of print and generous mentoring and guidance to the student staff with sharing her skills. Thank you to Danielle Beckford for your dedication to all our campus groups' operations, and for being such an important link between the groups and their access to funds and space. Thank you Rita Kandola for your dedication to the success of TMSU's events, for going above and beyond to ensure that all events are well supported and staffed, above traditional work hours.

Thank you to Sam DeFranco our Centre for Safer Sex and Sexual Violence Support Coordinator for leading with passion and empathy, and providing a space that is comforting for students and staff alike.

TMSU would also like to recognize the significant work of Corey Scott, who has transformed the efficiency of TMSU's governance, programming and communications.

Lastly, thank you to Priya Paul for her strong sense of ethics which have underscored TMSU's financial health recovery. Thank you for making your knowledge and expertise accessible to the organization, ensuring all our staff are paid on time for their work, and for supporting TMSU through yet another clean audit.

Thank you all for an amazing year!

Communications

Outreach

The TMSU has sought to conduct outreach as much as possible. This has proven easier said than done in a post-pandemic environment with increased regulation of university spaces. The TMSU is regularly conducting outreach outside the SCC and is attempting to recruit volunteers to assist with outreach in popular spaces around campus.

E-Newsletter

The TMSU relaunched the weekly e-newsletter in the Fall Term. This is an effective messaging tool to ensure that members are aware of the events, campaigns and services of the TMSU as well as important governance updates. The TMSU is now accepting campus groups and community groups content for the newsletter. Reminders for content are sent weekly with a Friday deadline.

Social Media

The TMSU primarily functions through Instagram but has attempted to have a presence on X, LinkedIn, Reddit, Tik Tok and Discord. The TMSU is launching weekly showcases for campus groups events and opportunities each week. Reminders for content are sent weekly with a Thursday deadline.

Website

The TMSU relaunched a home-made website in Fall 2023 with a new layout of content. The website is the primary location for updates on all TMSU programs and services.

Volunteers and Street Team

The TMSU is in the process of relaunching the Street Team which has historically been effective at promoting the work of the students' union and creating engaging and creative outreach tools for the members to get involved in.

The Street Team is composed of three appointed executive members who will oversee a team of thirty Street Team members who will help with everything from outreach to events to social media to marketing. The Street Team has started onboarding and training for a relaunch in January 2024.

The TMSU has a number of important volunteer teams related to Orientation & Week of Welcome, Good Food Centre and the Centre for Safer Sex and Sexual Violence Support.

We greatly appreciate all of the support that members lend to running these programs with their dedicated energy.

Finances

The TMSU has successfully completed the 2022-2023 fiscal year audit by the required October deadline. These financial statements will be presented by the TMSU's external auditors - BDO during the SAGM and available for members' reference on our website. The TMSU remains in good financial standing and provided a "clean" audit. We also rotate our auditors, to ensure the most impartial review possible of our operations.

TMSU remains in a healthy budget position. The complete return to in-person classes for full-time members has resulted in an increase in common expenses for in-person programming. The board of directors continues to approve major additional expenses and hold discussions about potential areas for growth, identifying revenue generating opportunities or the feasibility of new services for TMSU.

Our financial processes are focused on maintaining accountability within the organization which can sometimes mean longer wait times for reimbursement or payment, with several approval steps involved. TMSU is working on implementing new policies, which include a segregation of duties amongst TMSU staff members . This extra precaution protects the organization from financial fraud and keeps Management and Executives accountable as we have hundreds of transactions per week to track, with a high turnover of financial officers. We continue to encourage campus groups and our events' teams to submit their requests early, to ensure there is time to meet all the requirements of our financial policy.

Management staff are working on balancing our strict financial processes while shortening the turnaround time for payments.

Sponsorship

The TMSU focused on soliciting sponsorship over the Summer and Fall months to help off-set the cost of hosting large events and implementing large projects. The students' union was able to re-implement programs like the Handbook & Dayplanner with significant success. Sponsorship for Orientation and Week of Welcome also increased substantially with increased interest in Gould Street outreach. The students' union continues to seek out additional sponsors for the Winter Term.



Campaigns and Advocacy

Policy Advocacy

A priority of the TMSU is to advocate for improving all aspects of our education at the university. This ranges from advocating for free / affordable education to supporting students with issues in the classroom. The TMSU participates in a number of campus working groups including:

Sexual Violence Policy

Members of the TMSU Executive Committee and staff of the Centre for Safer Sex and Sexual Violence Support meet with the policy review managers of the TMU Sexual Violence Policy in October 2023.

The students' union provided feedback on a number of the review committee's areas of focus, with a specific focus on making alternative resolutions more accessible, ensuring continued resources are allocated to Consent Comes First and improving the long-term support for supporting survivors.

The students' union has also worked with the All-Union Coalition to share feedback and advocacy notes regarding the policy. The TMSU will be providing additional feedback on the policy during the second review in January.

Policy 60 Review

The Student Advocacy Coordinator has been actively participating in Policy 60: Academic Misconduct, and works closely with sister students' unions in putting forth recommendations.

Municipal Elections

The City of Toronto had a unique opportunity to host a by-election for the Mayor of Toronto in June 2023.

The TMSU hosted a Get Out the Vote campaign with information on advanced voting, municipal governance education and assisting in outreach at a mayoral debate on campus on May 31, 2023 with Democratic Engagement Exchange.

CUPE 233 Strike

In April and May 2023, CUPE 233 workers - representing custodians, grounds keepers and maintenance workers at Toronto Metropolitan University.

Workers held a historic strike action with daily pickets and regular actions to call the university back to the bargaining table.

The students' union was able to provide minor picket support and resources and worked with the All-Union Campus Coalition to release information and statements relating to the strike action.

READ MORE: <https://yourtmsu.ca/solidarity-with-cupe-233-members/>

All-Union Coalition

The TMSU has been working to rebuild relationships with the All-Union Coalition to achieve greater advocacy success for students and workers on campus. The Coalition is made up of students' union and labour union representatives where we meet to discuss ongoing issues, points of collaboration and information sharing. The Coalition has been active in conversations on health and safety issues, collective bargaining updates and sharing information and perspectives on university budget decision making.



Services

Members' Health and Dental Plan

Overview

All full-time members of the Toronto Metropolitan Students' Union are automatically enrolled in the TMSU's Health and Dental Plan (unless they opted out in the past), which offers coverage from September 1 to August 31 of each year. The Plan is designed to offer extended health & dental benefits coverage to students and to provide protection and security for eligible students to minimize the effects of injury or ailments.

The Plan supplements any individual health care expenses not covered by the provincial health care plan.

The Health and Dental Plan enhances the basic coverage students require to stay healthy and be well for their studies.

The insurance is provided by Green Shield Canada. Some of the most popular benefits used by our membership include:

- Prescription Drugs
- Counselling Services
- Chiropractic Care
- Registered Massage Therapy
- Dental Check-ups and Cleanings
- Wisdom teeth removal

Over the past few years we have greatly improved the way students opt-out and integrated it with the University systems, so that all full-time students that had successfully opted out, will be credited on their MyServiceHub account, and going forward, the student will not be charged the health and dental fee. If a student loses their alternate coverage they used to opt into the plan, they can opt back in within 30 days of losing coverage or in the upcoming fall, by visiting the benefits plan office or our website.

New Benefits and Services – Fall 2023

TMSU continues to improve the plans for our members and we are pleased to announce enhanced coverage specifically for the counselling and dental benefits:

- Inclusion of services provided by Registered Psychotherapists along with Social Worker (MSW) and Registered Psychologists upto a combined maximum of \$1000 per benefit year.
- Inclusion of 10% coverage for Orthodontics amongst other dental benefits upto an overall yearly maximum of \$750 per benefit year.
- All eligible students enrolled in the TMSU Health and dental plan now also have access to mylegal plan where they can get legal assistance and support through an online legal portal by creating an account

Members' Health and Dental Plan

New Benefits and Services – Fall 2023

It is notable that among the claims processed by Greenshield, 53% of the health claims are from the drug category and below are the top 10 prescription drugs:

Rank	Prescription Drug Name	Therapeutic Class
1	GARDASIL 9 VACCINE	Disease Prevention Vaccines
2	VYVANSE 40MG CAPSULE	Central Nervous System Agent
3	VYVANSE 30MG CAPSULE	Central Nervous System Agent
4	APO-EMTRICITABINE/TENOFOVIR 200/300MG TABLET	Antiretroviral
5	VYVANSE 10MG CAPSULE	Central Nervous System Agent
6	VYVANSE 20MG CAPSULE	Central Nervous System Agent
7	ALYSENA 28 TABLET	Birth Control
8	DUPIXENT 300MG/2ML PRE-FILLED SYRINGE	Skin Disorders
9	VYVANSE 50MG CAPSULE	Central Nervous System Agent
10	SYMBICORT 200 TURBUHALER	Allergies/Respiratory Diseases

Similarly, 53% of the drugs claimed are from the dental exam category.

Marketing and Awareness Campaigns

To ensure that students are well supported and well informed about the Plan's service, outreach was conducted via mass emails to the membership along with social media campaigns and successful tabling sessions during the orientation weeks. The marketing campaigns not only encouraged students to use the plan but also informed them of their ability to opt out if they have additional coverage by the deadline date. To encourage students to use the service, we also did a contest and gave away an apple watch to one lucky student at TMSU.



Mywellness – Mental Health Program

We continue to offer mywellness, which is a service focused on mental health and well-being resources, which started in 2015. The information and tools available through mywellness have been developed to assist students in increasing and/or sustaining optimal mental health, so they can maintain a productive and positive lifestyle while completing their studies.

The program guides students through their struggles with a self-advocating, self-empowering, and feelings to words methodology. It was designed and implemented for Canadian post-secondary students.

Mental Health Self-Assessment

The program provides students with anonymous and confidential access to a mental health assessment and takes them through a series of questions, which takes 5-10 minutes. The student's answers generate a personalized action plan, and where applicable, a treatment plan and a follow-up program. These can be shared with their on campus physician, counselor or family physician, simply by printing it out or sending by email, right from the responsive designed webpage. The questions have been set up to help students identify common issues like generalized anxiety and depression, but also focuses on student centered issues like adjustment disorder, eating disorders, and sleeping disorders. Students can also access the Toolbox items, barrier-free, and instantly have resources at their fingertips; such as tools for stress reduction and for managing your symptoms.

Financial Wellness

Everyone needs financial coaching and educational instruction. KOFE provides students with knowledge of financial education through various online and in-person supports that you need to take control of your finances and feel more empowered. KOFE webinars are occurred for this reason and students are given financial education as well as provided tools that can help them such as financial publications and budgeting calculators.

Online Video Counselling

Online counselling is also available directly through mywellness, which helps students to access certified counsellors at times that are convenient to students, such as evenings and weekends. It is much more affordable than traditional methods and we believe fits well with the schedule of many students.

From September 1st, 2022 – August 31st, 2023, 179 students registered for Online Video Counselling. For the same date range 544 Online Video Counselling sessions were completed through the mywellness platform with a satisfaction rate of 92.1%. Out of these sessions, 8.45% were on a weekend and 22.4% were completed between 5pm-Midnight. TMSU students can access 3-hours of free counselling through mywellness.

Please check out; mywellnessplan.ca/tmsu, to get your check-up from the neck-up and access supports based on each members unique needs.

Online Video Counselling

Please visit our website:

www.mystudentplan.ca/tmsu

for more information, details on coverage, and forms and resources.

If you need any assistance related to your plan, feel free to contact:

The Benefits Plan Office in the main lobby of the SCC building at 55 Gould Street.

Academic Advocacy

The Academic Advocacy office works to represent and support students with their grade and standing appeals, academic misconduct accusations, fee appeals, other academic issues, and non-academic misconducts. Accusations can range from cheating on an exam, to plagiarism, to breaking the non-academic conduct rules (i.e. smoking indoors). Our Academic Advocates can provide advice, refer you to resources, and even accompany students to disciplinary hearings and advocate on your behalf.

Academic Advocacy

Below are the statistics of who accessed our academic advocacy resources from January 9 - March 30, 2023:

<u>Total number of students supported:</u>	<u>232+</u>
<u>Standing/Grade appeals:</u>	<u>49.2%</u>
<u>Misconduct appeals:</u>	<u>20.9%</u>
<u>Retroactive Withdrawal Requests:</u>	<u>2.2%</u>
<u>Fee Appeals:</u>	<u>1.3%</u>
<u>Other Academic Issues:</u>	<u>8.5%</u>
<u>Non-academic misconduct issue:</u>	<u>1.9%</u>

Below are the statistics of who accessed our academic advocacy resources from March 31 - November 30, 2023:

<u>Total number of students supported:</u>	<u>292+</u>
<u>Standing/Grade appeals:</u>	<u>39%</u>
<u>Misconduct appeals:</u>	<u>33.1%</u>
<u>Retroactive Withdrawal Requests:</u>	<u>2.0%</u>
<u>Fee Appeals:</u>	<u>2.8%</u>
<u>Other Academic Issues:</u>	<u>23.1%</u>
<u>Non-academic misconduct issue:</u>	<u>0%</u>

Academic Advocacy

The students' union will be re-implementing the advocacy intake form to better collect this information for a larger report.

The TMSU collaborated with the Toronto Metropolitan Association of Part-time Students, Toronto Metropolitan Graduate Students' Union, Fresh Start and Ombuds Office on appeals workshops on "How to Write Strong Appeal Letters" and "What are my Options?" In addition, TMSU has been actively participating in the discussions to update Policy 60.

Legal Clinic

The legal service is operated by Bill Reid, our in-house lawyer. Bill is accessible daily via email, and also meets virtually or in person when appropriate. Students are able to receive advice and assistance regarding a wide range of legal issues.

Over the past year, Bill has served approximately 400 TMSU members, most frequently with respect to the following areas of law.

Housing, approximately 25%: Students often find that their landlords don't maintain the premises as they should, or that they attempt to increase the rent or evict them unlawfully. Bill helps students to resolve such issues, including helping them to draft correspondence with their landlords and to properly complete Landlord and Tenant Board forms. To a lesser extent, students also experience conflicts with roommates and with neighbours, and sometimes they just need information so that they understand their own responsibilities more clearly.

Family law, approximately 15%: Many students are in relationships, and/or have children, and experience challenges such as separation or abuse. As a first step, they usually need information about their rights. However, Bill also helps them to communicate and negotiate with other parties, and if necessary to complete family court forms.

Employment law, approximately 15%: Because so many students work while attending school, they also experience violation of their workplace rights, and to a lesser extent workplace injuries. Bill also helps them to understand and negotiate employment agreements.

Other civil matters, approximately 10%: Students are sometimes injured in motor vehicle accidents, or in accidental falls, and the legal service helps them to understand their rights and to negotiate appropriate compensation. Students also sometimes lend money to others, or are lent money, and when such debts aren't repaid, Bill helps them to complete small claims court forms, to negotiate settlements whenever possible, and to navigate the various stages of the court system.

Ontario Student Assistance Program, approximately 15%: Students who qualify to receive OSAP grants or loans are often required to provide sworn affidavits to prove aspects of their personal situations for which they don't have other evidence. Bill drafts and notarizes a large number of such affidavits, and also assists students with other aspects of the OSAP system, such as appeals.

Other administrative matters, approximately 5%: Bill also drafts and notarizes documents for purposes other than OSAP, and assists students in dealing with government agencies, including helping them to complete applications to agencies such as the Human Rights Tribunal of Ontario.

Criminal and Provincial Offences, approximately 5%: Students are sometimes charged with crimes, and also with provincial offenses such as Highway Traffic Act offenses. Bill helps them to understand their options, and depending on their respective situations, helps them to negotiate an appropriate resolution without the need for a trial, or to represent themselves at trial.

Immigration, approximately 5%: Bill cooperates with the University's International Student Support department to ensure that international students are aware of their rights and responsibilities, and where appropriate to assist them with the completion of documentation.

Corporate and Commercial Law, approximately 5%: To their credit, many students express an interest in starting a business, either while attending school or upon graduation. Bill helps them to understand the different forms that a business may take and to establish their businesses in whatever is the best way for each, and also helps them to create contracts and other documentation for use in their businesses.

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Emergency Bursary

The Emergency Bursary is the TMSU's main financial support for students who express and demonstrate financial need as a result of a loss of income, illness or other unexpected urgency. Each applicant is eligible for up to \$500 dollars per semester. For the first time ever, the Emergency Bursary was opened over the summer semester (May, June, July & August).

This was to better address the emergency financial needs of students who would come to us over the summer, as we understood that emergencies don't only happen over the academic year. For the summer semester the Emergency Bursary was allocated a budget of \$5,000 with the possibility for increase if deemed necessary. With the number of Emergency Bursary approvals for the summer semester being 11, no increase in bursary was needed at the payout accounted to \$4,250. The usage of this service was much lower compared to an academic semester. Last year's Winter Semester there were 42 recipients with an allocated budget of \$115,000 and a payout of \$24,050. As of this writing, the Fall 2023 semester has 27 recipients with an allocated budget of \$25,000 with a payout around \$8,375.

Front Desk Services

Lost & Found

The TMSU front desk on SCC's third floor is the center for Lost and Found on campus and is operational during office hours from Monday-Friday 10 am - 6 pm. Students, Faculty, Staff, Visitors and many other people that are on campus and have lost their valuables are able to find them through this service that TMSU offers.

Grad Photos

The TMSU facilitates graduate photo services with Lassman Studios to provide discounted photos and free class composites. The partnership runs year round with graduates able to book appointments through the Lassman Studios website. Composites are printed in the Spring Term and distributed at Spring Convocation or available at the TMSU Front Desk.

Tax Clinic

The Tax Clinic is a free tax filing service hosted by the TMSU as part of the Canada Revenue Agency's Community Volunteer Income Tax Program. All students are welcomed to volunteer at the tax clinic, and finance background is not necessary as the CRA trains all volunteers on U-file to support students. The tax clinic will run during tax season in the coming Winter semester by appointments only for all students on campus.

CopyRite Printing

CopyRITE is one of the main revenue generating services that the TMSU runs every year. After being closed for two years because of the pandemic and a full renovation, the shop opened in November of 2022 and successfully operated for the 2022-2023 year.

Despite the challenges that the shop ran into, we did manage to build strong connections with various departments throughout the university and were part of some incredible events; such as the School of Interior Design's End of Year Show and CERC Migration's Annual Conference. We have also played an integral part in helping numerous student groups and student unions in marketing themselves and getting their message out to the university.

Ultimately, the main goal at CopyRITE was to be the most affordable and convenient print shop for not only TMU students, but all customers in the area – and we have maintained that. Our most popular services continue to be wide format color printing which is especially popular during conferences held throughout the year, standard color printing and binding/finishing services. The shop is staffed by a group of TMU students that are well-versed in the world of print that keep the shop open from 10:00am-6:00pm from Monday to Friday. Being a 'Student Owned and Operated' print shop has set us apart, as we know exactly how to handle the individual needs of every and any with the utmost care and attention.

As we continue to drive positive results in the shop, CopyRITE will only continue to be able to offer more services that will help students and the TMSU as a whole service.

Centre for Safer Sex and Sexual Violence Support

c3svs@yourtmsu.ca | [@safersex.tmsu](https://www.instagram.com/safersex.tmsu) | c3svs.ca

Sexual Assault Survivor Support Line

The Sexual Assault Survivor Support Line (SASSL) is a free, anonymous, and confidential support line for survivors (or friends of survivors) of sexual or gender based violence that gives students access to our team of peer support volunteers trained in providing judgement free support and directing them to any on- or off-campus resources they may benefit from.

SASSL continues to be run by a team of 50+ peer support volunteers, all of whom have completed the 10 hour training program. So far this year we have run one training session and will run another one in the winter semester to maintain those numbers.

Hours: 10am - Midnight; 365 days a year

Additional Survivor Supports

C3SVS recognizes that our chat line service doesn't meet the needs of every survivor, and therefore offers several additional survivor supports beyond SASL.

These include:

- Weekly Drop-In Office Hours (Tuesday and Thursday 12-3pm)
- One-on-One Support Meetings with the C3SVS Coordinator
- Long Term Counselling Support Through the Toronto Rape Crisis Centre
- A Resource Guide With 105 Pages of Easily Searchable Local Support Services
- 30+ Regularly Updated Pamphlets/Brochures Detailing Answers to Frequently Asked Questions About Survivor Experiences, Coping Strategies, and The Journey to Healing

Consent Education

The best way to reduce sexual violence is to increase consent education, so a large part of our work this year has focused on building a consent culture at TMU. This was done mainly through a Three-Pronged Approach to Education.

In-Person Outreach

C3SVS has worked hard to ensure as many students as possible are aware of our services and can access support if they need it.

The first three weeks of the semester we tabled regularly outside the SCC and on Gould St as part of various orientation community fairs in order to connect with students. C3SVS also attended all TMSU Pub Nights to talk to students about consent and give out safer sex supplies.

Campaigns

A huge part of our educational strategy was to have campaigns focused on engaging students and helping them unlearn concepts which contribute to rape culture. We did this through various major and minor campaigns:

Major Campaign: Better Bathrooms

Our Better Bathrooms campaign has focused on raising awareness, educating, and getting feedback on the state of the bathrooms at TMU. We are working on improving safety, accessibility, and cleanliness of the TMU bathrooms by calling for dedicated funding to improve current bathrooms and new policies to ensure future bathrooms are built with these priorities.

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Major Campaign: Five Senses of Consent

We partnered with Health Promotions and Residence to create a unique approach to consent education. Focusing on everyday consent through examples using the five senses, this campaign aimed to educate about consent without having to focus explicitly on sex.

Major Campaign: Trans Wellbeing

We partnered with the Trans Collective and Tri-Mentoring Program to create the Gender-Affirming Gear Grant to ensure trans students were able to access important gender affirming gear in an equitable and safe way. We also worked to educate about what gender affirming gear is and its importance for trans students, while learning from trans students how we could best support them and reduce transphobia at TMU.

Social Media Campaigns

Educating students using social media remains a very effective tool at TMU, and we ran several social media exclusive campaigns on topics we felt were important and timely.

- Art and Queer Resilience
- Rejection Resilience
- A Letter to Survivors
- I Am Not a Costume

Consent-Themed Events

One of our top strategies for building a consent culture on campus was to have consent and equity themed programming. Here is a list of some of the events we hosted this year.

Empowerment Self Defense

September 12th and 14th | 12-1:30 & 5-6:30

Empowerment Self Defense was a two-part series focusing on helping students feel and be safer within intimate relationships, familial relationships, and around strangers.

Set Your Boundaries

November 8th, 2022 | 6:30pm- 8:30pm

Set Your Boundaries was a night of games, education, and discussion on how to discover your boundaries and how to have discussions on setting boundaries. Participants left with a better understanding of their boundaries and how to have conversations about them, and this group was so engaged it spawned a group chat with follow up meetings.

Healthy Dating and Self Defence

Weekly on Tuesdays in the Fall Semester | 6pm- 7:30pm

This closed group allowed participants to meet weekly to discuss and build their relationship skills over time. The program focused on empowering participants to enforce their boundaries, and covered topics such as identifying red flags in relationships, safety in navigating breakups, and basic self defense tactics.

Queer Sex Ed

October 4th, 2023| 6-7:30pm

For this event, expert Eva Bloom helped students expand beyond the limited sex education they had been given in a pleasure-focused, queer and trans-inclusive, myth-busting workshop.

No Time to Wait Conference

October 20th & 21st, 2023 | All day

This two-day youth conference hosted by LetsStopAIDS is the largest Youth HIV Conference. We worked with LetsStopAIDS to host the conference at TMU so that as many TMU students as possible could attend.

The Stories We Tell Workshop

October 18th & 19th, 2023 | All day

This two-day workshop hosted by Nellies Shelter brought in an expert in the field to host a writing workshop for survivors as an alternative and addition to traditional therapy.

BDSM 101

November 1st, 2023 | 6-7:30pm

For this event experts from Come As You Are gave an introduction to BDSM and how to engage in BDSM practices safely and consensually. Our goal for this semester was to normalize all forms of sexual expression and give students the education they were asking for, and this event definitely did that. This was our best attended event of the semester.

Trauma-Informed Pole Dancing Lessons

November 21st, 2023 | 11am-5pm

On November 21st we brought in a professional pole dancer to lead individual, trauma-informed empowerment pole dancing lessons throughout the day.

Safer Sex & Menstrual Supplies

C3SVS offers all students access to safer sex supplies and menstrual health supplies. In order to ensure everyone can access these supplies in a safe and comfortable way, we offer a wide variety of products and pick-up options.

Product List:

- *External (Traditional) Condoms (20+ varieties including different sizes, brands, materials, and flavours)*
- *Insertive Condoms*
- *Dental Dams (Latex and Latex-Free)*
- *Lubricant (10+ varieties with different ingredients, possible allergens, and main uses)*
- *Menstrual Pads (4 different varieties, specific requests available)*
- *Tampons (3 different varieties, specific requests available)*
- *Menstrual Cups/ Disks/ Reusable Pads*
- *Pregnancy Tests*
- *Emergency Contraceptives*
- *HIV testing kits*

Pick-Up Options:

- Order Online, Pick Up Confidentially in Sealed, Unlabeled Paper Bag
- Drop By During Office Hours/ By Appointment
- Monthly Extended- Hour Menstrual Kit Pickups the First Monday, Tuesday, and Wednesday of the Month (No Registration Required)
- Cheque Reimbursements For Emergency Products (ie. Emergency Contraceptive, Pregnancy Tests)

Statistics:

We are seeing an across the board increase in students utilizing our safer sex and menstrual health supply services, likely related to both increased awareness of the Centre and cost of living increases.

- *Emergency Reimbursements: 29*
- *Online Safer Sex and Menstrual Health Supplies Orders: 300+*
- *Menstrual Kit Pick-Up: Average of 150 Every Month*

Good Food Centre

Operations

The Good Food Centre Fall and Winter 2024 opening hours are Tuesdays from 2:30 pm to 5:30 pm; Wednesdays from 1:00 pm to 6:30 pm, and Thursdays from 2:00 pm to 5:00 pm. Every Tuesday, the Daily Bread Food Bank delivery arrives and our team of dedicated volunteers and student staff assist in transferring all the groceries to the centre, and unpacking and cleaning up all the packaging waste in time for opening. The Good Food Centre is open in the afternoons from Tuesday through Thursday every week.

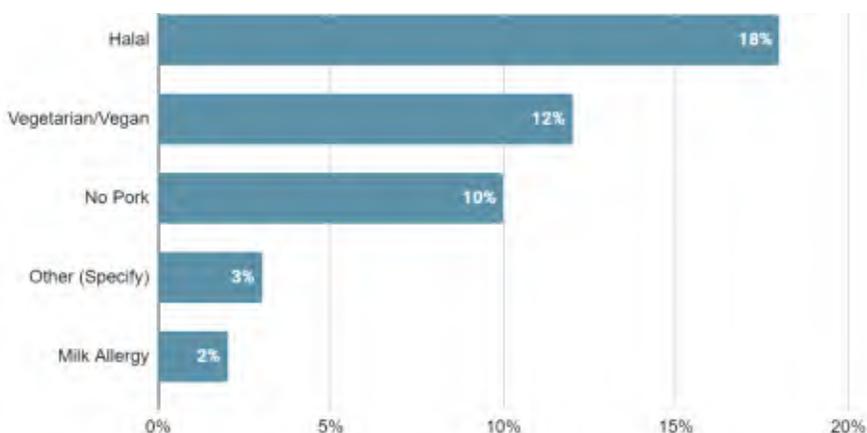
The TMSU uses Link2Feed in order to manage the database and enroll users for their membership cards at the Good Food Centre. Through barcodes on the membership cards, the staff are able to track the points that members have used so that users are able to stay within the weekly allowance. Every single user of the Good Food Centre must register with Link2Feed, and provide signed consent for their data to be collected and used.

This fall, the Good Food Centre engaged a number of journalism students on campus on the topic of food insecurity, doing at least one interview each week. The centre also hosted three volunteer training sessions to maintain the robust number of volunteers. The software Sling is used to manage and coordinate volunteer shifts. Currently, the Good Food Centre is running a Holiday Food Drive, and also giving away three special hampers to members in preparation for the winter holiday season.

In the period from May 2023 to now, the Good Food Centre saw 200 first time users to the service. During the summer months, the number of individual users per week ranges from approximately 70 to 95 per week. Including their dependents, the number of individuals benefiting from our services ranges from approximately 70 to 145 per week. From the start of the Fall term, the number of individual users per week increased to approximately 110 to 140 per week. Including their dependents, the number of individuals benefiting from our services ranges from approximately 170 to 200 per week.

Dietary & Food Needs

For unique users who have visited at least once during the period, the top 5 dietary considerations are:



Foods in High Demand with Low Supply

1. Frozen Halal Protein
2. Eggs
3. Milk
4. Bread
5. Yogurt
6. Fresh produce (e.g. melons, eggplants, tomatoes, grapes, oranges)
7. Frozen dinner/ convenience frozen foods
8. Instant or Rolled Oats
9. Canned tuna/salmon
10. Canned soup
11. Flour: all purpose and whole wheat
12. Legumes (dried or canned)

User Demographics

The following data is collected on Link2Feed, and does not indicate or identify a lack of need in any community. It is also significant to note that a significant number of International students rely on the Good Food Centre for their meals.

- ***Gender:***

53% Women Identified

45% Men Identified

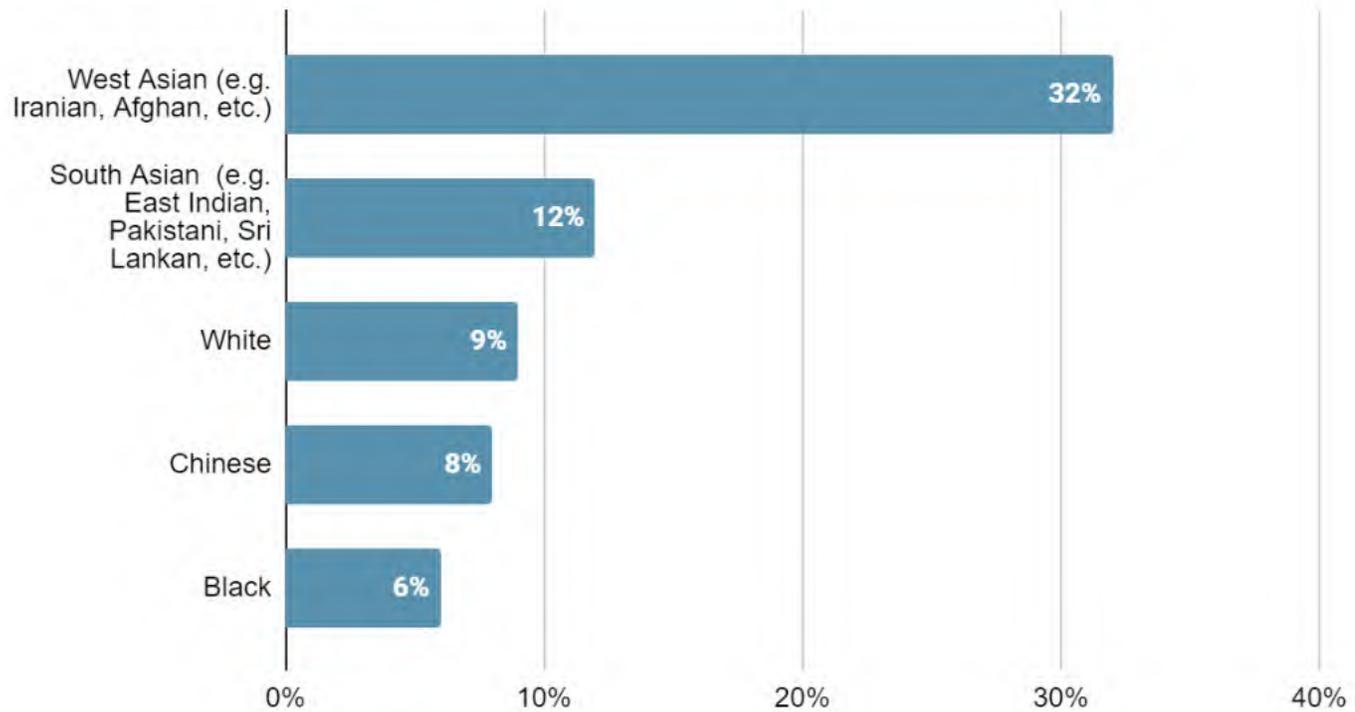
2% Preferred not to disclose

- ***Disability:***

7% of the GFC users identify as experiencing a disability

- *Racial Identity:*

Top 5 Racial Identities



Fall 2023 Volunteer Program

Volunteers have contributed 239.5 hours to GFC, including delivery duties and operations. Average of around 20 hours per week.

We have 35 active volunteers, and a total of 45 students went through a volunteer training session.

We garnered attention from 100+ students interested in our volunteer program.

Equity Service Centres

The Equity Service Centres are student collectives that work on a variety of events, campaigns and services for their members. Each centre is equipped with part-time student staff, a drop-in space on the second floor of the Student Centre and an active social media presence.

BIPOC Students' Collective

bipoc@yourtmsu.ca | @bipoc.tmsu | SCC210

1. June 27th (1PM - 3PM): *BIPOC Mock Mehndi at the Equity Centre Lounge including free food, drinks, henna, and DIY Eid cards provided*

2. September 19th (1PM - 4PM): *BIPOC Mixer at the Equity Centre Lounge in collaboration with CWTP and the Faculty of Community Services including free food, drinks, games*

3. November 24th (1PM - 4PM): *BIPOC Mixer at the Equity Centre Lounge including free food, drinks, games, ice breakers, introductory event*

Centre for Women & Trans People (CWTP)

cwtp@yourtmsu.ca | @cwtp.tmsu | SCC211

Worked in collaboration with Queer Space and Trans collective alongside BIPOC Collective.

Student Access Collective

access@yourtmsu.ca / @access.tmsu / SCC 209

This centre focused more on support programs' development rather than events. Working with Heather Willis to work on D2L course shell called Student Awareness Initiative with Equity Service Centres

The objective was to create an integrated education and awareness program aimed at students that addresses equity deserving groups represented in the TMSU equity services centres. Students can receive a certificate of completion.

The Queer Space

queerspace@yourtmsu.ca / @thequeerspace.tmsu / SCC213

- 1. TMSU takes on U of T Pride Pub, June 9*
- 2. Zine Workshop, June 15*
- 3. Pride BBQ: Drag Isn't Dangerous, June 20*
- 4. TMSU at the Trans March, June 23*
- 5. TMSU at then Dyke March, June 24*
- 6. TMSU at the Pride March, June 25*
- 7. Boba and Board Games, Sept. 18*
- 8. Queer Sex Ed with Expert Eva Bloom, Oct. 4*
- 9. Transgender Awareness Week Drop In: Bracelet Making, Nov. 15*
- 10. Business of Drag, Nov. 20*

Trans Collective

transcollective@yourtmsu.ca / @transcollective.tmu / SCC212

- 1. June 9 - TMSU takes on U of T Pride Pub*
- 2. June 15 - Zine Workshop (this one was hosted by us)*
- 3. June 20 - Pride BBQ: Drag Isn't Dangerous*
- 4. June 23 - TMSU at the Trans March*
- 5. June 24 - TMSU at the Dyke March*
- 6. June 15 - TMSU at the Pride March*
- 7. November 15 - Trans Awareness Week Drop-in (tabled at SLC-hosted event)*
- 8. November 24 - Make It Pop makeup workshop with TMP*

SHIFT

shiftcentre@yourtmsu.ca / @shiftcentretmu / 3rd Floor SCC

Fall 2023 Events

- 1. Hot chocolate drop-in, November 13, 2023*
- 2. Mandala Day, November 20, 2023*
- 3. Drop-in Painting, November 27, 2023*
- 4. Mindful Harmon, December 1, 2023*

Exam Kits

During the last week of November through December SHIFT is distributing Exam de-stress/self-care kits to students on campus to aid their studying and success in their exam preparations. The kits contain chocolate, a face mask, throat lozenge, an apple or orange, chewing gum, and a granola bar.

Events

Pre-Orientation Events

1.

First Year Engineering Welcome

July 6 | 3:00 PM to 6:00 PM - Better than a GPS

The TMSU had a blast partnering up with the First-Year Engineering Office (FYEO) to welcome incoming engineering students. Students had a chance to spend the day competing for the winning spot in a scavenger hunt put together by the FYEO. The TMSU provided a brunch afterwards that included a full buffet where executives spent time getting to know first-year engineering students. This was one of the President's favorite events as a recent engineering graduate. The TMSU hopes to continue hosting pre-orientation events and expanding partnerships with all faculties.

2.

TMSU x TMU Residence -

August 31 | 1:00 PM to 2:30 PM - Rainbow Connection

August 28 | 7:00 PM - 8:30 PM- Kiki in the Quad

The TMSU Equity Services worked with the TMU Residence to create queer programming and events intended to welcome Queer Students to campus in their first year. The TMSU worked to promote our safe drop-in spaces, promoted better bathrooms campaigns and rights for queer folks and facilitated activities to help students network amongst each other. The TMSU was also present at Kiki in the Quad and handed out TMSU merchandise and snacks for students.

3.

TMSU x TMU Orientation Team - Somewhere in the Rainbow: Drag Brunch Event

August 30 | 11:00 PM - 1:00 PM

Packed in the SLC with over 100+ students the TMSU Equity Centres- The Queer Space and TransCollective worked with TMU's Summer Orientation team to light up the beach with electrifying performances from Toronto's Finest Drag Queens and Kings. Connecting with students while promoting safety initiatives, community outreach and overall bringing the baked goods, the TMSU sold out on hand-books, equity stickers, baked treats, and TMSU Equity Programming. Overall a very successful event and we were able to reconnect with some of our Drag Queens and King from our Pride Month this year.

Orientation and Week of Welcome

The TMSU successfully held its Orientation and Week of Welcome events. This year our events ran over a series of two weeks from August 28 to 31 and September 05 to 07.

4.

Pancakes & Giveaways

August 28 to 31 and September 05 to 07 | 10:00 AM to 12:00 PM

TMSU staff and volunteers had the pleasure of hosting a large pancake buffet for incoming students outside of the SCC during Orientation and Week of Welcome. During this time, the TMSU staff and volunteers also promoted other events through outreach and swag bag giveaways.

5.

Carnival in the Quad

August 29 | 4:30 PM to 7:00 PM

The TMSU with the help of volunteers hosted a Carnival inside of Kerr Hall Quad during Orientation Week, The Carnival included fun activities and inflatables, an ice cream truck and was held as a fun way for incoming students to interact with each other. The carnival ended with a dancing party while the DJ played music on stage. This event was in collaboration with the University's central O-team, SASSH and TRSM.

6.

SLC LIVE

August 31 | 7:00 PM to 10:00 PM

SLC Live is an event hosted by the central O-team where every floor of the Student Learning Centre will be activated with activities, games, music & food in collaboration with faculties and departments across campus! This Orientation, the TMSU collaborated with the central O-team and shared the 5th floor with a glow in the dark themed floor. During this event there was a DJ brought by the central O-team and a bunch of glow-themed activities and decor. The TMSU hosted a lot of activities hosted by our equity service centers with outreach giveaways such as sex toy giveaways from the C3SVS, fruit and vegetable giveaways from the Good Food Centre, and sheet face masks from our Academic Advocacy office. We also handed out our orientation kits and hosted a 360 photo booth activation for students.

7.

Shinerama

September 01 | 10:00 AM to 4:00 PM

The TMSU funded the activation of a mechanical bull during the Shinerama carnival hosted by MUES during Orientation Week! All proceeds of this event went to charity in support of Cystic Fibrosis. During this carnival TMSU staff and volunteers handed out outreach materials and swag bag giveaways.

8.

Welcome Back Carnival

September 05 | 12:00 PM to 5:00 PM

The Welcome Back Carnival was held inside of the Kerr Hall Quad and parts of Gould Street. The TMSU staff held this carnival as a fun and interactive way to promote student life and involvement. This carnival also included giveaways for prizes, massive inflatables and other carnival games from Hart Entertainment. Funnel cakes, ice cream and sliders were also given to students.



9.

Red Carpet Event

September 06 | 3:00 PM to 6:00 PM

The Red Carpet Event was hosted by the TMSU and took place on Gould Street. This event featured a Hollywood style red carpet runway, so that students could walk the runway to express themselves freely. The winner of this event was chosen by the crowd's applause and was gifted a set of air pods pro while all other students who walked the carpet were gifted clothes from one of our sponsors DropSpot Vintage. The students were also interviewed by our VP Student Life and another content creator for TMU Student life. This event also featured a DJ, sliders and a bubble tea giveaway.

10.

Mature Student Wine & Cheese

September 08 | 5:00 PM to 8:00 PM

The Mature Student Wine & Cheese event was hosted by the TMSU inside of Sears Atrium in the ENG building. This mature and classy event was geared towards older students to network and feel represented. During this event, students were treated to food from a charcuterie board, wine and a raffle prize of airpods pro.

11.

TMSU X TMU Bold | Homecoming Kickoff

September 22 | 3:00 PM to 5:30 PM

The TMSU & TMU BOLD hosted a tailgate party to celebrate the return to campus, and promote the homecoming hockey game. Students were invited to this outdoor event in the Pitman Quad to enjoy music, mini-games and activities, take photos, eat food, and mingle with their peers. This was followed by a march up Church Street to the MAC, led by TMSU, the President and Vice Provost students. The carpet were gifted clothes from one of our sponsors DropSpot Vintage. The students were also interviewed by our VP Student Life and another content creator for TMU Student life. This event also featured a DJ, sliders and a bubble tea giveaway.

12.

TMSU Concert

September 27th | 6:00 pm - 11:00 pm

The TMSU hosted a concert with artist's Jahkoy, Libianca and headliner DVSN at the Phoenix Concert Theatre in collaboration with Side Stage Entertainment. This was a great event as students were able to party, sing and dance in a safe and controlled manner while listening to their favourite artists. A student DJ was also selected from the TMU community to entertain the crowd and set the vibe prior to the main acts.



13.

Halloween Street Festival

October 30th | 12:00 PM to 4:00 PM

The TMSU hosted a halloween street festival on Gould Street that was primarily outreach-based. During this street festival students were given halloween treat bags, cotton candy and were able to enjoy sliders from a food truck we had stationed outside of the SCC.

14.

Diwali & Deepavali Celebration

November 13th | 2:00 pm - 4:00 pm

The TMSU hosted a Diwali & Deepavali in the SCC Lobby by giving out delicious samosas, pakora and Indian sweets as a gift to students while playing South Asian music.

TMSU X The Met Pub Nights

1.

Nightmare on Gould Street

October 27th 2023 | 9:00 pm - 1 am

TMSU presents Nightmare on Gould Street! A TMSU hosted Halloween Pub Night where students were invited to show up in their best spooky and most frightful costumes and outfits and dance the night away. The two best costumes were also gifted a \$50 Visa gift card.

2.

Neon Lights Glow Party

November 2, 2023 | 9:00 pm - 1 am

The TMSU hosted our annual Neon Lights Glow party pub night. Students were invited to wear some bright/neon colours and dance to 2000s, pop and EDM hits! The TMSU provided glow sticks, glow paint and other accessories to students.

3.

South Asian Night

November 16, 2023 | 9:00 pm - 1 am

TMSU hosted a pub night to celebrate Diwali/Deepavali and South Asian heritage. Students were encouraged to wear their most ethnic and diverse cultural attire while dancing to a fusion of Punjabi, Tamil and Hindi music.

PRIDE

1.

UofT Pride Party

June 9, 2023 | 9:00 PM - 1:00 AM

TMSU invited TMU students to the UOFT Pride Party tailgate to kick off Pride Month.

2.

ZINE n' DINE

June 13, 2023 | 12:00 PM - 2:00 PM

Zines are creative art pieces that represent counter cultural themes, popular in the queer community the TMSU hosted a crafternoon where students could create their own artistic meaningful zines. This event was taught by one of our TMU Students.

3.

Drag isn't Dangerous BBQ

June 20, 2023 | 5:00 PM - 8:00 PM

Centered around the misconceptions, the TMSU wanted to host a themed BBQ that would debunk the ideas that Drag is Dangerous for children, families, teens and everyone. Drag is an art form which is why we picked the perfect setting, a sunny day at Pitman Quad with good food and electric performances. The TMSU Invited an array of local but fiercely popular Drag Queens and Kings to come to the stage.



4.

Pride Marches

June 23, 2023 | Dyke March

June 24 2023 | Trans March

June 25 2023 | Pride March

The TMSU took to the streets this Pride Month, waving our banners. We Invited students to join us as we attend the Dyke, Trans and Pride March. On June 25th 2023, a number of our partners from TMAPS and TMGSU and our own TMSU Student Volunteers came together to build our Pride Float, embolden with the theme that Pride is Political and that we do not support political ideology that harm or violate the basic rights LGBTQ2IA+ people are entitled to a citizens. An unforgettable experience to be in the eyes of the city and to celebrate in the streets of Toronto. With everyone cheering and dancing, thousands of people taking up space and showing their pride, it was a truly memorable day.



DisOrientation

September 11- 15 | Agency and Urgency Week

Disorientation is the inner workings of your student union, digging and uplifting the voices of students concerns around equity and fairness on TMU Campus, disorientation allows students the opportunity to unlearn or relearn narratives that they may be new to when coming onto campus for the first time. It's a time for their inner sociopolitical warrior to shine.

For this year's theme we chose Agency and Urgency, Inspiring Actions for the issues you care about on campus. In our world of overwhelming options, choices, overconsumption and over stimuli of information we understand just how easy it is to fall into a rabbit hole of negativity and hopelessness in the world. We believe that despite the distractions thrown at our students from our everyday society, we stand strong in our belief that what we do now will determine the fates of our future, the rights of our students and people, the safety in our lives and the creativity that makes our innerworkings. We believe in autonomy and people being free agents of their own critical thinking and used this week to help students navigate where they want to prioritize their efforts, introduced them to useful resources, and launched campaigns about what students care about most.

Please see the list below for our Disorientation Week.

Better Bathrooms Campaign Launch

September 11 | 10:00 AM - 4:00 PM

Spearheaded by the TMSU's Centre for Safer Sex and Sexual Violence Centre, the TMSU Equity Centres worked in collaboration to create and develop the Better Bathrooms campaign. The plan is committed to improving existing washrooms on campus to make them safer and more accessible. After spending the summer walking on campus mapping out every washroom and what it needs, the TMSU came up with 4 tangible campaign goals. You can check out more here at <https://yourtmsu.ca/bathrooms/>

Disorientation week launched the Better Bathrooms campaign with TMSU Coordinators setting up around different places on campus hauling a toilet to signify the cause of the campaign and spending time with students to help them better understand the campaign. Due to its popularity of students tired of outdated and inaccessible washrooms, the better bathrooms campaign added many signatories to its petition

If you would like to sign the petition yourself please see here:

https://docs.google.com/forms/d/e/1FAIpQLSe8OscrGj0IBvbZoyreAn7R0lfJv_wgl-S4nv4ezWhdLbdabjQ/viewform

At this SAGM the TMSU hopes to pass a commitment motion that allows this campaign's life cycle to continue.

Empowerment Self Defence Classes

with Centre for Safer Sex and Sexual Violence Support

September 12 | 12:00 PM - 1:30 PM

September 14 | 5:00 PM - 6:30 PM

Coordinated by the CSSVS, Empowerment Self Defense was a two-part series focusing on helping students feel and be safer within intimate relationships, familial relationships, and around strangers.

Crash the Market - Affordable Housing Panel

September 13 | 10:00 AM to 4:00 PM

Taking place on Gould Street and Filled with Students and partnering with other student organizers from HOUSE, we take a look at co-op housing and how it could be very beneficial when addressing the cost of living in the city.

Disorientation Street Fair

September 13 | 10:00 AM to 4:00 PM

It took place on Gould Street and Filled with Students, it was filled. We invited community organizers who specialize in equity based services whether it be advocacy organization, environmentalportetcions, human rights lawyers, small businesses, TMU health and recreation partners. Students were able to purchased items to their liking and connect with resources that would be able to help them to their specialized need.

Culture Day

September 13 | 3:30 PM to 7:00 PM

This event was hosted on Gould Street. It featured a multicultural and inclusive show for students to become immersed and educated about the various campus groups that promote different cultures and/or faith. In addition, this event included a cultural fashion show and dance performances from various campus groups on a stage on Gould Street. All participating campus groups were also tabling and handing out traditional snacks and food items from their respective cultures. This event ended with a raffle prize set of air pods pro.

Girls, Theys, Gays Coffee House

September 15 | 3:00 PM to 6:00 PM

Ending off our Disorientation week with a partially new series for our LGBTQ2IA+ community, we invited students to catch some more performance and speak with different artists.

Collaborative Events

Holocaust Education Week

November 6 - 9

The TMSU sponsored Hillel's Holocaust Education Week where the TMSU's President was invited to Hillel's Holocaust Vigil candlelight ceremony. Sol Nayman, a Holocaust survivor came to speak and provided insight on their experience during one of the darkest times in human history. It is TMSU's duty as a students' union to recognize and honor the histories of our members which inform their current experiences as a student and beyond.

- Untold Stories Photo Exhibit
- Never again is now: Online hate and antisemitism in Canada today
- Memorial ceremony and survivor testimony: An evening with Sol Nayman



Panel for Palestine

November 10 | 7:00 PM to 10:00 PM

In light of the tragedies unfolding in Palestine, The TMSU and the BIPOC Equity Centre worked hand in hand with four student groups to organize an event for Palestine filled with education, awareness and Palestinian history. Palestinian voices were at the forefront and the speaker panel consisted of organizers from Toronto-4Palestine, Palestinian Youth Movement, Asala Dabke Group, and the United Jewish People's Order. Attendees were privileged to listen to students who are from Gaza speak on their personal experiences and their remembrance of their hometown before the destruction began. The Egyptian Students' Association, Middle Eastern Students' Association, Palestinian Cultural Club, Arab Students' Association all worked tirelessly to plan a successfully intentional event where over 500 attendees found comfort amongst each other. The TMSU will continue advocating for those who are oppressed and fighting the injustices wrecked by racism, imperialism and colonialism because we refuse to sit back as an organization forced to ask ourselves later "how did we get here" and where was our voice to echo the cries of men, women and children who are being erased and displaced in Palestine.

Model United Nations (MetMun)

November 17

The TMSU recognizes the importance of acknowledging student groups who are going above and beyond in representing TMU across Canada and the United States. The TMSU sponsored MetMun's conference on campus where over 150 students from different universities attended. Speakers at the MetMun 2023 Conference included Member of Parliament Ali Ehsassi who currently serves as the Chair of the Foreign Affairs Committee. MetMun held space for attendees to build their debating and public speaking skills, and administered several awards to those who did exceptionally well. The TMSU hopes to continue uplifting student groups that are passionate about building their presence while representing TMU in the process.



CAMPUS GROUPS

The TMSU oversees 94 Student Groups and 53 Course Unions that revolve around a multitude of different faculties, interests, faiths/religions, cultures and more!

Grant Funding

Student Groups have received a total of \$18, 615.64 in grant funding.

Course Unions have received a total of \$6, 374.37 in grant funding.

Affiliate Groups have received a total of \$2, 634.04 in grant funding.

Student Group Activations

There has been a total of 5 new student groups that have been activated, they are:

- 1. Rise in Entertainment*
- 2. Maimonides*
- 3. Black Fashion Initiative*
- 4. Bollywood Dance*
- 5. Coding and Collaboration*

There has been a total of two student groups who were previously inactive that have been reactivated, they are:

1. *United Black Students Association*

2. *Students for Justice in Palestine*

Student Group Offices and Lockers

The student group committee consisting of the Campus Groups Coordinator, Vice President of Student Life, student group director and course union director has worked to ensure student group offices and lockers have been allocated fairly and equitably to ensure that those who need this space have been accounted for. The committee has made the decision to provide new student groups with offices and remove office spaces for some groups by determining which groups hold more supplies and a large presence on campus.

Student Group Fair

September 06 | 10:00 PM to 3:00 PM

The Student Groups Fair and Course Union/Service fair is a tabling event that is focused around ensuring students know about the various student groups, course unions, and services that are on campus so that they can sign-up and become involved in the ones that interest them and seek services they need. This event is essential for student groups and course unions under the TMSU to have the opportunity to increase membership and for students to find a safe space on campus.

In total, there were about 110 student groups that participated. The TMSU also held a competition during this event for the best decorated table to be given a prize of \$150 that will be added to their student group budget.

Tables were judged based on the following criteria:

Organization - (is your table neat and tidy, are things spaced out, is it too overcrowded?)

Eye Catching - (is your table colourful, is their decorations?)

Marketing (Do you have a poster board with your events and details, flyers for students to take?)

The best decorated table was chosen by our Campus Groups Director and Executive Director and the winner was The Organization of Latin American Students (OLAS).



Executive Reports

President

INTRODUCTION

The President of the TMSU sets the tone and direction for the organization. I decided to take on this role because I was set on creating transformative and long-lasting change. When I first ran for President, not knowing much about the TMSU except the problems it had faced, many were surprised to hear that I had no expectation that I would win. I knew that an independent presidential candidate had never been elected before. My goal was to draw the attention of students on the TMSU. I wanted students to be as enraged as I was towards the severe lack of care that was given to students and student groups which had become the norm after a period of 6 years. I wanted eyes on the TMSU and that is why I chose to focus my campaign videos on the disheartening facts of the union's past. *All in all, I wanted more students to know what the TMSU existed for and for more to take a chance like I did and run to be elected. I didn't choose to run because I believed I was the best person for the job, I chose to run because I was part of a vulnerable population of students that could use all the help they could get from an organization whose aim was to be student centered. I saw no end to the potential benefits students could gain from the TMSU, from financial assistance to their experience on campus, I knew that TMSU's resources needed to be redirected back to students.*

During the recent election period, I saw 5 students choose to run for President of the TMSU and I felt grateful. Although it took almost two years, I was ecstatic that I had achieved the goal of getting more buy-in from students which was reflected in seeing those who had no prior experience with student unions put their name forward in hopes of taking command of an organization. My goal was to raise awareness about the TMSU so that students know what they are paying for and how to access services. I hope to see more and more students run for an elected position within the TMSU, whether they are familiar with its processes or want to learn from the ground up, just like I did. I knew that a strong-minded individual was what was needed to create a culture centered on transparency, advocacy, and student voices. I wanted something greater for the TMSU, I wanted all of us to set our expectations higher for an organization that exists to serve students. The TMSU serves as the advocate for students on campus. It's a powerhouse with connections and resources, but of course it was a journey to get there. As President, I focused on addressing our internal structures and operations, changing the workplace environment by hiring more student staff, engaging with all board members, staff and management. I cannot stress enough how important it is to make the time to truly connect and form relationships with students and student groups. These connections were one of the highest rewards one can receive from taking on this role.

I loved going to campus group events and seeing the vast diversity in our community, but my favorite memories were those long conversations I had with students in my office, where we really got to know each other, and I was able to listen to their concerns and what they wanted to see on campus.

Having approached my role as President with determination and a thirst to learn, I am lucky to have absorbed so much, including how to conduct myself with University administration, carry out operational processes and understand equity issues and advocacy avenues. I have accepted that atypical problems may occur at the TMSU but being at the end of my last term taught me that it is more important to focus on matters that support the changes we started last year. Prior to taking office, it was clear to anyone exposed to the internals of this organization that there was a need for oversight, internal controls, transparency, and accountability, and the only way to address these issues was by adapting and changing our bylaws to reflect what students wanted to see. Passing a new and improved set of bylaws at our last SAGM in December 2022 was what was needed to bring to life the culture we wanted within the union. I wanted to create a system that held current and past executives accountable, where no executive would be able to take advantage of outdated bylaws and lack of oversight. This year and last, I made sure that faculty directors understood they were my boss.

I told them to speak freely and always ask questions. Even though directors are the managers of the executives, they are not involved in the daily operations that often have a financial component. The type of oversight I imagined for executives was in the form of reporting to various committees along with having external experts provide a consistent level of knowledge and accountability.

While I sit here in my final week as President, I now know that this is one of the most difficult roles to take on. The different factors that come into play with every decision made, while also maintaining one's fiduciary duty and simultaneously doing everything possible to be transparent and keep the interests of students at the forefront. I wish I could say it was easy but what I know for sure is that it was worth it. I understood from the beginning that the changes made now wouldn't be obvious to the average student until much later. These changes have slowly but surely given us the capacity to do the work that is tangible for students. We had to work from the ground up and it was confusing and disheartening at times but we made it here today with a new set of bylaws, tighter internal and financial controls, two accomplished teams of executives and faculty directors and a functional students' union that offers tangible discounts, large-scale events, and attentiveness to students.

At times in the face of adversity, I did question my ability to take it on, but I came out on the other side even stronger than before. I began to learn how to approach situations as they repeated themselves, I learned that I could only control so much and the things I could not were no longer in my focus. I wanted to achieve a better students' union. Not perfect, but most definitely better and I am so happy to sit here today and say that my team and I, both this year and last, were able to accomplish just that. The goals of the TMSU continue to be focused on regaining student trust. It is no secret that the TMSU still faces a lot of issues, especially in relation to the most recent byelection, but despite the challenges, I believe that the path of progression the TMSU is on will exponentially flourish for as long as there are dedicated executives, directors, management, and staff who are driven by the need to support students in every way.



MAJOR UPDATES

- *Increased transparency between the TMSU and its members through consistent communication with students*
- *Fostered a strong and ongoing relationship with University administration through regular meetings with the Vice-Provost Student Office and the President*
- *Created a relationship of openness with the campus news through regular communication with EyeOpener and On The Recor*
- *Lead the appointment process for vacancies on the board and appointed the Vice-President Student Life, Student Groups Director and Course Union Director*
- *Created the TMSU Street Team, hired TMSU Street Team executives and selected general members*
- *Focused on ensuring that the new Board of Directors were onboarded by organizing a board retreat with trainings and social events while maintaining an open line of communication with directors to answer all questions and concerns*
- *Instructed counsel on an ongoing basis regarding TMSU's financial litigation case*
- *Sat on the following hiring committees and conducted over 50 interviews in the process: equity center hiring, volunteer leads, CRO and DRO.*
- *Attended several conferences including TMU's leadership conference, CFS conference, and Gallivan conference to build on TMSU stakeholder relations and partnerships*

- *Supervised management staff, Volunteer Leads, Street Team Executives and Special Projects role, as well as the duties of fellow executives to maintain order*
- *As the TMSU representative, attended and spoke at several engagements including TMSU convocations, Orientation week, Holocaust Vigil, and Panel for Palestine*
- *Chaired and scheduled every weekly executive meeting and monthly Board of Directors meeting*
- *Chaired the Elections and Referenda Committee for the byelection*
- *Chaired the By-laws and Policies Committee*
- *Fostered relationships across all faculty societies and had regular meetings in the summer to explore collaborations*
- *Set the tone and plan for Volunteer Leads in operating the TMSU volunteer program*
- *Took lead of the Student Grants Committee in the absence of the VP Operations to review and administer emergency grants to students*
- *Sat on the Palin Foundation and appointed the Vice-Chair, attended all board meetings and currently sitting on the Student Campus Center General Manager hiring committee*

- *Sat on the Met Radio Board and attended all board meetings*
- *Signing officer of the organization, signed hundreds of cheques issued by the organization*
- *Met with Grammarly to review usage and renew subscription*
- *Attended all Senate meetings as a voting member and the TMSU representative due to VP Education absence*
- *Met regularly with student groups and had a direct hand in planning MetMun 2023 Conference and the Panel for Palestine event*
- *Fostered relationships across all faculty societies and had regular meetings in the summer to explore collaborations*
- *Took lead on preparing statements to members during unprecedented current events in the Middle East and made it a priority for student voices to feel heard by the TMSU*
- *Made decisions with students in mind – focused on the impact and benefit of everything the TMSU chose to offer to students*

LOOKING FORWARD

As I am getting ready to end my chapter as the TMSU President, I believe so much more can be done to optimize the TMSU in the best way possible for students.

One of the areas the new team should focus on is improving campus groups processes and systems. This includes creating an improved way for cheque requisitions to be submitted such as through a form on the website rather than through emails. An improved communication system must be implemented for campus groups that would help shorten the response time for student group executives. Online banking should be explored while maintaining financial controls and oversight as I believe this would greatly optimize the financial process of the TMSU.

I am very excited to see Street Team grow into the marketing powerhouse I have envisioned for it. One of the issues I have heard from students is that the TMSU does not announce their events in a timely manner, causing many students to miss out on our great events. The role of Street Team is having on the ground outreach to promote TMSU events as well as Student Group events. Street Team serves as a way for students to get involved and learn more about how the TMSU operates internally. I hope for Street Team to grow into a community where students have a place on campus that they can call home. The effects of the pandemic and the impact it has had on students' ability to foster meaningful relationships is something I wanted to address through Street Team. I created the TMSU Street Team with the hopes of getting more students involved in the TMSU, without requiring intense commitment. I saw an opportunity for growth in allowing general members of Street Team to see the day-to-day operations of the TMSU while acquiring skills pertaining to social media and marketing, interpersonal skills, and sponsorship avenues.

I am very excited for the new team to take office, and to see what plans they have in mind for the organization. The TMSU remains close to my heart because it became my sole mission to transform the TMSU into the student-centered organization it is meant to be. I hope that students continue to form relationships with TMSU executives and board members, create intentional events that serve a purpose, offer more subscription-based discounts to assist students with their work, and continue the relations that have been formed with TMSU's various stakeholders and partners. I wish nothing but the best for the new team next semester and I hope they never lose focus as to why the TMSU exists in the first place – and that is for students.

Vice-President Operations

INTRODUCTION

The Vice-President Operations is the Treasurer of the TMSU. They are the elected student representative that jointly oversees the finances of the union alongside management staff. I was interested in taking on this role because I wanted to help the organization's internal controls develop, investigate new avenues of revenue, and allocate resources for professional development. Through my research of the union's history, time as Vice-President, Education as well as my own work and volunteer experience in university as a student senator; I noticed that professional development was never a large or seemingly integral part of the union's portfolio. In the instances where they were incorporated they seemed to either end once a campaign was achieved, or were never fulfilled due a mismatch in responsibilities and resources.

As a students' union, I believe we need to balance protecting and providing for students socially and professionally. As VP Operations, it is especially important to understand how and when to balance funding between social and professional needs. The students' union, like many opportunities, is what you make of it. I encourage fellow students to be active in your union by voting for the change that you want to see, joining a committee, or get involved when you can to be the change that you want to see within the organization.

MAJOR UPDATES

Trans-Affirmation Reimbursement

The Trans-Affirming Reimbursement is designed to help trans-identifying students purchase gender affirming gear to help them better showcase their gender expression.

360 Photo Booth Event Production

The 360 Photo Booth is a novelty attraction that we wanted to include at TMSU hosted or affiliated events to help be interactive.

New Freezer Acquisition

A new freezer was acquired in order to help have more storage capacity for frozen goods. Currently placed in TMSU's storage room, once renovations of the Good Food Center are finalized the freezer will be able to be moved in to help hold more produce.

Cotton Candy Machine Refurbishment

Wanting to keep a variety of snack options for students we were also able to refurbish our cotton candy machine. This is also another item we are working on offering out to student groups as well.

Simply Voting System Acquisition

Taking recommendations to use a different voting system from last year's election report; we were able to secure a deal with Simply Voting. They are a reputable full-service provider for online elections, with particular experience in post-secondary elections. Using this new system has increased TMSU's independence as we now no longer have to rely on the university's system and preferred timing.

LOOKING FORWARD

Annual Budget

The Annual Budget is the guiding financial document for the fiscal year. It helps to guide both "real-time" spending and needed financial reallocations. Final Draft in work to allow for new time to finalize and account for their own ideas.

Tax Clinic

The Annual Tax Clinic is the TMSU's free option to help students file their taxes. This is Canadian Revenue Agency (CRA) certified through the Community Volunteer Income Tax Program (CVITP) program. After last year's tax clinic coordination with the other student unions on campus (TMAPS & TMGSU), we've decided to organize our sessions together once again to better service the wider student community.

Grammarly

Grammarly has been a great service to the TMSU community in helping students complete their work concisely. As such we are working to have another annual purchase of the service at the same rate as last year.

Adobe

Adobe is a very useful service to provide, but numbers have not been as high as grammarly. This is especially notable considering the price point of nearly \$70. It has been a great service to the few that have used it, but future plans will lie with the next team on its offering.

Budget Projection Timelines & Policies

The TMSU usually creates their annual budget after a fiscal year already starts. By developing budget projections throughout the previous years, a more reliable estimate can be created earlier. This can then be given to the new team during their on-boarding months, to better account for overall planning earlier in the summer of their terms.

Vice-President Student Life and Events

INTRODUCTION

The role of the Vice-President Student Life is to coordinate the major programming for major student entertainment events and student life initiatives. The VP Student life is responsible for creating a fun and interactive space on campus for students to enjoy. They are also responsible for overlooking Student groups, course unions and affiliates and to be the point of contact between these groups and the executive committee.

My interest in this role derived from witnessing the detrimental impact of the pandemic on campus life. Navigating most of my school career online, and a deserted campus, I felt like my university experience was slipping away. I wanted to make the most of the time I had left. I wanted to be an active participant at the forefront of student affairs and activities here at TMU. Being an extroverted and social person, my goal was to use my community building skills to foster a more enjoyable campus life, where students would be able to access more fun in-person events and make meaningful connections with other like-minded students. During my short term, I have put in a lot of time and energy towards succeeding in this goal. Not only have I sparked new ideas authentic to students' current needs, I also planned and attended the major events that were informed by these ideas. I worked alongside many staff, campus groups, University partners, organizations and sponsors to create programming inclusive of all varying student experiences and needs. I was able to share meaningful connections, smiles and laughs with students that made my TMU experience outstanding, as both VP Student Life and Events and as a regular commuter student.

MAJOR UPDATES

- *Orientation and Week of Welcome - planned and led every event held and collaborated with University organizations and central O-team for these events.*
- *Created the TMSU Sponsorship package with other execs to be given to external organizations and companies looking to collaborate with the TMSU.*
- *Collaborated with TMU bold to help host the Homecoming Tailgate party.*
- *Worked with the President in the planning and execution of the TMSU Concert.*
- *Sat on the hiring committee for the Student Group and Course Union Director as well for the Events Lead part-time position*
- *Sat on the Student Group Committee to vote on and approve grant funding and the activation of new student groups*
- *Oversaw the allocation for student group offices and lockers and assisted in their moving*

LOOKING FORWARD

I am looking forward to seeing how the events during Winter Week of Welcome will be carried out and the success of annual events such as the student group fair. I am also eager to see how relations between the Events team and TMU campus and community and engagement will further improve to implement many more collaborations. As well as how many more student groups join the TMSU and activate status and for them to undergo training to help expand their reach on campus under the proper channels and policies.

Vice-President Equity

INTRODUCTION

The Vice-President of Equity is the TMSU's representative for the TMU Community on equity issues that affects members, the Vice President of Equity is responsible for testing campus temperature and working with different external partners to provide programming, events and campaigns for students regarding their most pressing issues. The Vice President of Equity is responsible for the equity centers on the second floor of the SCC. The Equity Centres serve as a safe community oriented environment run by students from their respected equity diverse groups and create an invitation for students to be involved and participate in their explored interests and empowered by their identities.

This year as the Vice-President of Equity I chose to focus my efforts on promotion of our centers by increasing our outreach and community partnerships. When I first met the Summer Equity Team I told them that this was a great opportunity to experiment and network and to use their most creative idea, this was a successful endeavor because now I can proudly say to the Fall Team and to the New VP Equity that we are in the ongoing development stage, from rebranding the centers, connecting with various community partners to now having an increase in regular programming and launching a motion to our new campaign, this is an exciting time in the TMSU Equity Centres.

Becoming the Vice President of Equity was a big step for me, before I worked as the SHIFT Wellness Coordinator for 6 months before stepping into the appointment process. I chose this role because I see the value of Equity Coordinators and understood that the TMSU was in its redevelopment phase, this was something I wanted to be apart of and be an advocate for continuing equitable practices and fostering safe spaces for our students, I believed that in this position that holds fiduciary duty to a greater cause this was something that I could really pour my passions into and I base this passion from when I first worked in the Equity Centres myself.

Safety and protections of others have always been values that I stand on and in terms of equity I believe that it is an ongoing effort in fairness to help others feel comfortable in their situation and identities.

Equity to me has been about fighting barriers invisible and visible and making our world a better place one person at a time.

MAJOR UPDATES

Back in June the TMSU Residence Team created joint efforts with the TMSU in creating curated first year queer programming that was a hit, in August we worked with TMU Recreation to promote women's programming and throughout the summer we have been in contact with the Equity and Inclusion Office at the University in assembling a student awareness initiative.

Apart from University Partners, during our Disorientation Street Fair, many Toronto Community organizations and Student groups based in social justice and equity came together to hand out resources and speak and inspire students.

I am very happy to announce that these partnerships will continue into the New Year. This is an exciting time as the Equity Centres continue to plan programming with our partners and we work to maintain our relationships.

In the Summer we successfully rebranded the centers and more graphics, stickers and promotion are underway and will need to continue into the new year. Happy to announce that our biggest projects Pride Month in June and Disorientation in September were in alignment with our original budget and we did not overspend.

Pride Month was allocated around 10k, we had various successful events that brought out many students and allowed us to connect with artists and Disorientation was allocated 8k in which we hosted Self Defence Workshops, our Disorientation Street Fair, an Affordable Housing Panel and a fun coffee house.

We successfully held continuous Social Justice Committee meetings once every month in this interim period and updated our past ideas with fresh campaigns and now have a better plan for the next oncoming team.

The biggest project was the Launch of our Better Bathrooms Campaign, safety has always been an issue on campus but it is also an issue with many different questions and answers. We chose to focus on places which needed more safety and in coordination with the Centre for Safer Sex and Sexual Violence who took lead and guided our Equity Centres we mapped out all Bathrooms on campus and determined the most pressing needed changes. In this SAGM we put forth a motion of commitment to continue our efforts and to start prompting the University and the Ontario Government to now help us in our aid.

This Summer I also went to the CFS Ontario General Assembly meeting along with another executive as representative for our Local #24. We learned about many different campaigns and connected with student unions across the GTA and in Ontario. It is our ambitious plan to try and connect more with other student unions to bring about better programming, joint strategy for campaigns and overall more student power when it comes to the issues you care about most.

LOOKING FORWARD

Looking forward I hope and encourage the new Vice-President of Equity and Equity Service Centre coordinators to keep developing our spaces and maintaining our partnerships with the university, with our community and our student groups.

I look forward to seeing more development and action on our Better Bathrooms campaign and the overall vitality of what this new term will bring.

I think it is important to continue practicing governance and practice writing, learning and reading policy. It is important to continue to be creative and develop programming for students on our campus.

I'd like to see the TMSU work with the Centre for Safer Sex and Sexual Violence on updating our sexual violence policy and Equity service centre policy and lastly to continue seeing students be happy, safe and comfortable in our spaces.



Annual General Meeting

Thursday April 25 | 6:00pm- 8:00pm | Tecumseh Auditorium

Land Acknowledgement

Toronto and Toronto Metropolitan University are in the "Dish With One Spoon Territory." The Dish With One Spoon is a treaty between the Anishinaabe (Ah-nish-ih-nah'-bey), Mississaugas (Mi-suh-saa-guh-s) and Haudenosaunee (Hoe-den-oh-'show-nee) that bound them to share the territory and protect the land. Subsequent Indigenous Nations and peoples have been invited into this treaty in the spirit of peace, friendship and respect.

Visit native-land.ca to stay informed about the land on which you work, study and live.

TMSU Equity Statement

Students' union solidarity is based on the principle that all members are equal and deserve mutual respect and understanding. As members of the students' union, mutual respect, cooperation and understanding are our goals. We should neither condone nor tolerate behaviour that undermines the dignity or self-esteem of any individual or creates an intimidating, hostile or offensive environment. It is our collective responsibility to create an inclusive space for discussion and dialogue. All forms of discrimination and harassment will not be tolerated, nor will hate speech rooted in, but not limited to Islamophobia, anti-Semitism, sexism, racism, classism, ableism, homophobia or transphobia. We all have an obligation to ensure that an open and inclusive space, free of hate, is established.





Annual General Meeting

Thursday April 25 | 6:00pm- 8:00pm | Tecumseh Auditorium

Agenda

ITEM ONE: Call to Order

This meeting does not meet quorum. Unofficial meeting is called to order at approximately 6:18pm.

Meeting is adjourned without discussion.

ITEM TWO: Procedural Business

Remarks from the Chair and President.

MOTION 2024-04-25-01

Be it resolved that the agenda for the April 25, 2024 Annual General Meeting be approved as presented.

Moved: Dan	Seconded:	Result:
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MOTION 2024-04-25-02

Be it resolved that the minutes for the December 1, 2022 Semi-Annual Meeting be ratified as presented in Appendix A.

Be it resolved that the unofficial minutes for the April 26, 2023 Annual General Meeting and the December 5, 2023 Semi-Annual General Meeting be accepted as non-binding minutes due to a lack of quorum.

Moved: Dan	Seconded:	Result:
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ITEM THREE: Approval of Audited Financial Statements & Auditors

MOTION 2024-04-25-03

Whereas the 2020-2021 and 2021-2022 Audited Financial Statements were presented to members at the 2023 General Meetings which did not meet quorum requirements for ratification; and





Annual General Meeting

Thursday April 25 | 6:00pm- 8:00pm | Tecumseh Auditorium

Whereas the 2022-2023 Audited Financial Statements had been prepared for the December 2023 Semi-Annual General Meeting; and

Whereas the 2020-2021, 2021-2022 and 2022-2023 Audited Financial Statements show the TMSU is in good financial standing; and

Whereas all Audited Financial Statements require General Meeting ratification; therefore

Be It resolved that the Audited Financial Statements for the 2020-2021, 2021-2022 & 2022-2023 fiscal year be accepted as presented in Appendix B.

Moved: Dan	Seconded:	Result:
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MOTION 2024-04-25-04

Be it resolved that BDO Canada LLP be appointed as the TMSU auditors for the 2023-2024 fiscal year.

Moved: Dan	Seconded:	Result:
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ITEM FOUR: By-law Amendments

MOTION 2024-04-25-05

Whereas section 5.5 of the TMSU by-laws state that:

"Each standing committee shall establish an Operational Policy that, subject to these By-laws, dictates the following:

- a. Mandate and scope;
- b. Membership and composition, including the election of members to the committee;
- c. Chair and recording secretarial duties; and
- d. Meeting procedures, including but not limited to notice, quorum, agendas, minutes and voting procedures"

Whereas the operational policy for the committees does not state the minimum requirement for the standing committees to meet





Annual General Meeting

Thursday April 25 | 6:00pm- 8:00pm | Tecumseh Auditorium

Be it resolved that the Operational Policy for the standing committees also include "e. each committee should meet a minimum of two (2) times a semester"

Moved: Ufot	Seconded:	Result:
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MOTION 2024-04-25-06

3.2 Types of Meetings

1. The Corporation shall host a Semi-Annual General Meeting that shall be held in the Fall Semester and where annual business is conducted and ratified.
2. The Corporation shall host an Annual General Meeting in the Winter Semester following the General Elections and where annual business is conducted and ratified.
3. The Corporation may call Special General Meetings at any time by:
 - a. A majority vote at a meeting of the Board of Directors; or
 - b. A written request to the Board, stating the purpose of the meeting, signed by a hundred 100 members.

3.3 Notice

1. Notice for Semi-Annual General Meetings and Annual General Meetings shall be provided at least forty-five (45) days prior to the meeting date.
2. Notice for Special General Meetings shall be provided at least fourteen (14) days prior to the meeting date.
3. Notice shall include the date, time, and general location of the meeting as well as a website link which includes at least:
 - a. RSVP and pre-registration links;
 - b. Accommodations procedures;
 - c. Corporation By-laws;
 - d. Information and timeline to submit motions; and
 - e. Timeline for additional meeting documentation.





Annual General Meeting

Thursday April 25 | 6:00pm- 8:00pm | Tecumseh Auditorium

- 4. Notice shall be sent out to all Members via the Corporation membership email listserv and/or the Office of the Vice-Provost Students.
- 5. Notice shall be provided to campus media.
- 6. Reasonable outreach should be provided to advertise notice including but not limited to social media, print media, university platforms and campus media advertisements.

Be It Resolved that the proposed by-law amendment be approved.

Moved: Callaghan	Seconded:	Result:
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MOTION 2024-04-25-07

Whereas the TMSU President is responsible to the members through the TMSU Board of Directors and reports to the TMSU Board of Directors,

Whereas the TMSU President can be perceived as holding centralized power by acting in the dual role of Chair of the Board, which potentially has been the root cause of controversies that have plagued the TMSU over the years,

Be it therefore resolved that the TMSU President shall no longer be permitted to concurrently serve as the Chair of the Board and that any enabling language within the TMSU Bylaws, Policies, or Procedures is hereby repealed,

Be it therefore resolved that the TMSU Vice Presidents shall not be permitted to concurrently serve as the Chair of the Board and that any enabling language within the TMSU Bylaws, Policies, or Procedures shall not be permitted,

Be it therefore resolved that the TMSU Directors shall not be restricted from concurrently serving as the Chair of the Board and that any enabling language within the TMSU Bylaws, Policies, or Procedures shall be permitted,

Be it therefore resolved that this members' resolution shall be effective as of May 1st, 2024.

Moved: Callaghan	Seconded:	Result:
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Annual General Meeting

Thursday April 25 | 6:00pm- 8:00pm | Tecumseh Auditorium

MOTION 2024-04-25-08

1.4 Books & Registry

1. The Secretary of the Corporation shall adopt and maintain the following books and digital registry that shall be accessible to the members:

- a. Articles of Incorporation, Amendment, or Continuance, that exist from time to time; and
- b. By-laws in accordance with By-law Twelve (12): By-laws of the Union; and
- c. Policies in accordance with By-law Eleven (11): Policies of the Union; and
- d. Meeting minutes and agendas for each:
 - i. Annual, Semi-Annual, and Special General Meeting in accordance with By-law Three (3): General Meetings; and
 - ii. Board of Directors' Meeting in accordance with By-law Four (4): Board of Directors; and
 - iii. Committee Meetings in accordance with By-law Five (5): Committees and By-law Six (6): Executive Committee; and
- e. Registry of all individuals who are or have served on the Board of Directors, indicating the name and address of each and the respective commencement and the end of their term in office; and
- f. Financial documents, including but not limited to, operating budgets, audited financial statements.

2. The books and registry of the Corporation shall be kept by the Secretary of the Board at the head office of the Corporation.

Be It Resolved that the proposed by-law amendment be approved.

Moved: Callaghan	Seconded:	Result:
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MOTION 2024-04-25-09

4.18 Notice

1. Meetings of the Board of Directors shall be called by the Chair of the Board of Directors, the President, or any Vice President, or upon the direction in writing of two (2) Directors.





Annual General Meeting

Thursday April 25 | 6:00pm- 8:00pm | Tecumseh Auditorium

2. Notice of meetings of the Board of Directors shall be communicated via email not less than five (5) business days before the meeting is to take place.

3. Meetings of the Board of Directors may be held, without notice, immediately following a General Meeting, should the proceedings of that General Meeting necessitate the need for the Board of Directors to meet.

4. Notice of meetings of the Board of Directors shall be provided to campus Media.

Be It Resolved that the proposed by-law amendment be approved.

Moved: Callaghan	Seconded:	Result:
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MOTION 2024-04-25-10

Where at TMSU by-law 8.2 states paragraph two states:

2. To be eligible to stand as a candidate in an election, an International Student Director candidate shall:

- a. Be a Member of the Corporation as set forth in By-law Two (2): Membership;
- b. Be an international student;
- c. Be nominated by no less than twenty-five (25) Members of their faculty;
- d. Complete the requirements of By-law 8.4 Board and Election Training; and
- e. Submit nomination materials to the Election and Referenda Committee prior to the end of nomination period.

Whereas the is an error in line "c" that states that the nominee for International Director must "be nominated by no less than twenty-five (25) Members of their faculty

Whereas line "c" should read "be nominated by no less than twenty-five (25) international members in any faculty"

Be it resolved that the proposed by-law amendment be approved

Moved: Dan	Seconded:	Result:
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Annual General Meeting

Thursday April 25 | 6:00pm- 8:00pm | Tecumseh Auditorium

ITEM FIVE: General Transparency Motion

MOTION 2024-04-25-11

Whereas the TMSU has not released the Board Meeting Minutes for the 2022-2023 academic year

Be it resolved that the TMSU post all Board Meeting Minutes on the TMSU website starting from the 2022-2023 academic year

Be it further resolved that Board of Director meeting minutes be kept on the TMSU website for two (2) years before being removed

Be it further resolved that every committee at the TMSU provide a monthly report to the Board of Directors on what they worked on.

Moved: Dan	Seconded:	Result:
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ITEM SIX: Executive Reports

- President - Nikole Dan
- Vice- President Operations - Aleksander Strazisar
- Vice-President Equity - Patricia Doan
- Vice-President Student Life - Nadir Janjua
- Vice-President Education - Hetu Patel

ITEM SEVEN: Adjournment

MOTION 2024-04-25-12

Be it resolved that the April 25, 2024 Annual General Meeting be adjourned.

Moved: Dan	Seconded:	Result:
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Meeting is adjourned at approximately 6:19pm





AGM 2024

Annual General Meeting

Thursday, April 25th

Annual General Meeting Report

Annual General Meeting Report

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Annual General Meeting Report

Letter From The Executives

Thank you for your feedback throughout the year, and for your participation in all of our events and student governance. The TMSU faced many obstacles throughout the entire academic year, but with the hardwork of all the elected representatives and the support of staff, we successfully overcame all the barriers. The team worked tirelessly day and night to serve the membership; scheduled many meetings every month, hosted numerous events and successfully worked on the transformation of the organization. Due to the hard work, the team is in a position to successfully pass on the torch to the next elected representative board from May onwards and leave the TMSU in a better condition than what we got it in.

In an unprecedented short term, which lasted less than 5 months the team was able to address many issues, advocate for the students rights, and host many events to give the students a better student-life experience. We were successfully able to work with the university administration to have the prayer space open until midnight for students from the muslim community in the month of Ramadan. The members of the TMSU also attended the Shabbat dinner hosted by the Hillel student group that represents the Jewish community at the TMU. The TMSU also advocated for many other initiatives, countless students got the help for their grade appeals and the advocacy for the Good Food Center was also a success. The TMSU also hosted a mental health awareness conference in the first week of April, where many of the renown speakers were invited to raise better awareness and with the help of the conference, the students were informed about the resources available on campus to provide mental health support. Many of the students who were going through financial difficulties received help in form of grants, and the TMSU was successfully able to offer grants throughout the winter term. Overall, in all facets of life in and out of the classroom the TMSU managed to provide support to the students with the resources available.

Annual General Meeting Report

There were many social events hosted over the last few months to provide better student-life experience to the students. The winter week of welcome was a huge success and the highlight was the homecoming event which was in collaboration with the Athletics Department. There were many open houses hosted, pub nights at the MET, and most importantly the Montreal Reading Week Trip turned out to be a huge success. The C3SVS was also successfully able to give out menstrual kits on average of 150 a month, and over 450 students a month on average visited GFC to fulfill their basic food needs.

Additionally, we had the chance to join CFS Ontario at the Provincial Lobby Week held at Queen's Park in the month of February. We advocated for the academic excellence and overall well-being of the undergraduate, graduate, International, and Indigenous Students while also raising concerns for more support to the students with disabilities through increased funding via ODSP and advocating for legislating students' rights to organize. Throughout the semester, we also got to meet the other Students' Unions; UTMSU, SCSU, Students' Society of McGill, and many others across Ontario to understand the operations of those organizations. We also had the chance to contribute to the Academic Plan from 2025 to 2030 through various consultations with the TMGSU and TMAPS.

Along with all these services and events that the TMSU hosted, recognizing that the majority of the members are on campus the TMSU offices remained open during weekdays from 10AM to 6PM. The exam de-stress kits were also given out to the students during the exam season. Furthermore, the TMSU successfully provided assistance to the students who needed help with their taxes. With the academic year now coming to an end, the TMSU is expecting to have a busy summer to offer better services to the students next year. This will also create many paid and volunteering opportunities for the students which we highly encourage everyone to keep an eye out.

Annual General Meeting Report

TMSU Executive Members,

Nikole Dan

Aleksander Strazisar

Hetu Patel

Nadir Janjua

Patricia Doan

Organizational Updates

Board of Directors

Thank you to our Interim Board of Directors serving from December 11, 2023 to April 30, 2024.

Nikole Dan, President

Aleksander Strazisar, Vice-President Operations

Hetu Patel, Vice-President Education

Patricia Doan, Vice-President Equity

Nadir Janjua, Vice-President Student Life

Andrew Ciddio, Faculty of Arts Director

Jason B. Ramsay, Faculty of Arts Director

Batool Qasim, Creative School Director

Tafara Gwata, Creative School Director

Irene Loi, Faculty of Community Services Director

Koby Biya, Faculty of Community Services Director

Ariana Zuniga, Faculty of Engineering and Architectural Science Director

Hasan Tahir, Faculty of Engineering and Architectural Science Director

Aneesh Katyara, Faculty of Science Director

Dania Meziani, Faculty of Science Director

Kabir Khanna, Ted Rogers School of Management Director

Angelica Baquiran, Ted Rogers School of Management Director

Fatima Sheikh, Lincoln School of Law

Victor Ufot, Lincoln School of Law

Mohammad Maaz Khan, International Student Director

Fatima Salah, Course Union Director

Asy Kasam, Student Groups Director

Annual General Meeting Report

Below is the Board of Directors effective May 1, 2024 to April 30, 2025

Nadir Janjua, President
Muhammad Awais, Vice-President Operations
Aneesa Masood, Vice-President Education,
Hafsa Iqbal, Vice-President Equity
Koby Biya, Vice-President Student Life
Josh Klomp, Faculty of Arts Director
Jason Ramsay, Faculty of Arts Director
Ananya Sharma, Creative School Director
Arzo Aslami, School Director
Vacant, Community Services Director
Vacant, Community Services Director
Saad Manjawala, Faculty of Engineering and Architectural Science Director
Isabella Furlan, Faculty of Engineering and Architectural Science Director
Faheem Iqbal, Faculty of Science Director
Sarthak Sanjay Pradhan, Faculty of Science Director
Saya Diji Pressa Anilkumar, Ted Rogers School of Management Director
Rohaan Janjua, Ted Rogers School of Management Director
Vacant, Lincoln School of Law Management
Vacant, Lincoln School of Law Management
Muhammad Raza, International Student Director
Vacant, Course Union Director
Vacant, Student Groups Director

Elections

The TMSU successfully held the 2024 General Elections for the incoming 2024-2025 Executive and Board of Directors over the months of February 12th - March 8th, 2024

The elections timeline was as follows:

- Nomination Period: February 12 at 10:00am to February 16th at 5:00pm
- Campaign Period: February 28 at 10:00am to March 8 at 5:00pm
- Voting Days: March 6 at 10:00am to March 8 at 5:00pm

Voting for the elections was conducted electronically through Simply Voting for the second time. A total of 2600 ballots were casted during the 2024 TMSU General Election. In comparison, during the Fall By-Election in 2023, a total of 1906 ballots were casted. This election period had 694 more ballots casted, leading to a 26.7%

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increase in voter turnout compared to the 2023 By-Election. However, out of 38,198 students, only 2600 or 6.8% of the membership participated in the election. As always, one of TMSU's main priorities remains increasing voter turnout amongst full-time undergraduate students.

The TMSU welcomes the incoming Executives and Board of Directors for the 2024-2025 year!

<p>Executive President - Nadir Janjua VP Operations - Muhammad Awais VP Education - Aneesa Masood VP Equity - Hafsa Iqbal VP Student Life - Koby Biya</p> <p>Faculty of Arts Josh Klomp Jason B. Ramsay</p> <p>The Creative School Ananya Sharma Arzo Aslami</p> <p>Faculty of Community Services Vacant Vacant</p> <p>Engineering and Architecture Saad Manjawala Isabella Furlan</p>	<p>Faculty of Science Faheem Iqbal Sarthak Sanjay Pradhan</p> <p>Ted Rogers School of Management Saya Diji Pressa Anilkumar Rohaan Janjua</p> <p>Lincoln Alexander School of Law Vacant Vacant</p> <p>International Director Muhammad Raza</p>
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Policy and Governance

The TMSU will be implementing new changes to our Issues Based Policies and Operational Policies, these changes have already been approved by the By-Laws and Policies Committee and will be presented to the Board of Directors for ratification in the coming weeks.

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The existing policies manual will be updated with any changes that were approved by the Board.

Human Resources

TMSU currently employs 14 permanent staff and approximately 30 contract student staff, mostly through the TMU Career Boost program. TMSU has applied for 27 Career Boost positions for Fall 2024/Winter 2025 semesters. We should receive confirmation on the amount of positions that have been approved by the end of April. Additionally, TMSU has again applied for student work opportunities through the Canada Summer Jobs Program for the spring and summer of 2024. We have extended all of the student workers contracts to ensure there is no disruption of services for the remainder of our fiscal year. The TMSU is seeking to hire TMU students for spring and summer 2024 opportunities. You can view all available job posting at yourtmsu.ca/jobs.

Communications

E-Newsletter

The TMSU continues to provide the weekly e-newsletter. This is an effective messaging tool to ensure that members are aware of the events, campaigns and services of the TMSU as well as important governance updates. The TMSU is now accepting campus groups and community groups content for the newsletter. Reminders for content are sent weekly with a Friday deadline.

Social Media

The TMSU primarily functions through Instagram but has attempted to have a presence on X, LinkedIn, Reddit, Tik Tok and Discord. The TMSU is launching weekly showcases for campus group events and opportunities each week. Reminders for content are sent weekly with a Thursday deadline.

Website

Introduction

As part of our ongoing efforts to enhance student experiences, we have invested an immense amount of time in our website reconstruction. We want the TMSU website to be a one-stop destination where you can effortlessly find all the necessary information.

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Whether it's about events, resources, or important updates, we aim to make accessing information quick and hassle-free.

Current Improvements

1. Rework of Website Pages:
 - Overhauled the layout and navigational structure of 90% of the website pages to enhance usability and accessibility.
 - Reduced navigation time and increased user satisfaction through a more intuitive interface.
2. Implementation of New Palette Guidelines:
 - Introduced a new unified colour palette that stays consistent across the website, reinforcing the organization's brand identity.
 - Improved visual appeal and readability, which has enhanced the overall user experience,
3. New Form and Booking Features:
 - Deployed, new user-friendly form and booking tools that streamline the process of information submission
 - Enabled real-time availability checks and automated mailing confirmations, significantly improving user-automation experience.
4. Enhanced Interactions and Visuals:
 - Added new animations, icons, and enhanced visuals to engage users.
 - While these new additions are important, they also make the site more attractive but also make information consumption smoother and more enjoyable.

Future Enhancements

1. Reworked Campus Groups, Unions, and Affiliate Group Pages:
 - Plans to rework and update the webpages for campus groups, unions, and affiliate groups to better showcase and provide more detailed information regarding contacts.
2. Continued Improvement on Efficiency:
 - Ongoing efforts to enhance the website's loading times and operational efficiency through backend improvements and optimized coding practices.
 - Commitment to continuous improvement and monitoring of our platforms ensures the reliability of our services.

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Volunteers and Street Team

TMSU Street Team

The Street Team serves the TMU community by providing a personal touch to the traditional concept of marketing. TMSU Street Team achieves our mission by serving as a platform and community for TMSU Student Groups and Course Unions to promote their events and initiatives. This is achieved through word-of-mouth marketing, social media marketing, and networking events referred to as "Street Team Socials". Our goal is to promote a cohesive and collaborative environment at the TMSU, which fosters building connections and inspiring cooperation amongst community members. Members of the TMSU can request Street Team for Event Promotion or Live Event Coverage [HERE](#). Instagram: @Streeteamtmsu Email: Streeteam.info@yourtmsu.ca

Finances

As reported during the December 2023 Semi-Annual General Meeting, the TMSU remains in a healthy financial position. With the TMSU fiscal year coming to an end, we are preparing to close our books and get started on the annual audit. This next audit will be prepared for 2023-2024 fiscal year. The Audited Financial statements are to be completed and presented to the membership at the Fall 2024 Semi-Annual General Meeting.

This summer our incoming Board of Directors and Finance Committee will work towards the creation of the TMSU Annual Operating Budget that is to be presented to the Board by August 2024.

Advocacy

Canadian Federation of Students - Provincial Lobby Week

I had the honor of representing the Toronto Metropolitan Students' Union, Local 24, which is a part of the Canadian Federation of Students (CFS) at the Provincial Lobby Week. The CFS advocates for the academic excellence and well-being of all undergraduate, graduate, and part-time students.

During the 2024 Ontario Lobby Week organized by the Canadian Federation of Students - Ontario, I had the privilege of representing approximately 350,000 full-time

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and part-time students across Ontario at Queen's Park. This event provided a platform to passionately advocate for improved access to post-secondary education. Our discussions centered around the crucial need for increased funding for undergraduate, Indigenous, international, and graduate students. We also emphasized the importance of enhancing support for students with disabilities through increased funding via ODSP, and highlighted the significance of legislating students' rights to organize.

Throughout the event, I engaged in meaningful conversations with influential figures such as Kristyn Wong-Tam, who represents Toronto Centre, Brian Riddell, who represents Cambridge in the Legislative Assembly of Ontario, and several other MPPs from various ridings. It was truly inspiring to exchange recommendations and hear their insights on how best to address the challenges faced by post-secondary students.

Furthermore, I had the privilege to join CFS ON along with other Locals from Ontario, where we connected with various Students' Unions and learned about their operations. We also had meetings with several MPPs, further advocating for improved access to post-secondary education and highlighting the need for increased funding and support for students across Ontario.

Report by VP Education, Hetu Patel

Policy 60 Review

The Student Advocacy Coordinator has been actively participating in the review of Policy 60: Academic Misconduct, and works closely with sister students' unions and with the Ombudsperson in putting forth recommendations.

Services

Members' Health and Dental Plan

Overview

All full-time members of the Toronto Metropolitan Students' Union are automatically enrolled in the TMSU's Health and Dental Plan (unless they opted out in the past), which offers coverage from September 1 to August 31 of each year. The Plan is designed to offer extended health & dental benefits coverage to students and to provide protection and security for eligible students to minimize the effects of injury or

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ailments. The Plan supplements any individual health care expenses not covered by the provincial health care plan. The Health and Dental Plan enhances the basic coverage students require to stay healthy and be well for their studies.

New Benefits and Services – Fall 2024

The health and dental insurance is provided by Green Shield Canada. Some of the most popular benefits used by our membership include:

1. Prescription Drugs
2. Counseling Services
3. Chiropractic Care
4. Registered Massage Therapy
5. Dental Check-ups and Cleanings
6. Wisdom teeth removal
7. Travel Coverage

Over the past few years we have greatly improved the way students opt-out and integrated it with the University systems, so that all full-time students that had successfully opted out, will be credited on their MyServiceHub account, and going forward, the student will not be charged the health and dental fee. If a student loses their alternate coverage they used to opt into the plan, they can opt back in within 30 days of losing coverage or in the upcoming fall, by visiting the benefits plan office or our website.

TMSU continues to improve service offerings for our members. In addition to your health and dental benefits, see the additional services you have access to.

mywellness – Mental Health Program

We continue to offer mywellness, which is a service focused on mental health and well-being resources, which started in 2015. The information and tools available through mywellness have been developed to assist students in increasing and/or sustaining optimal mental health, so they can maintain a productive and positive lifestyle while completing their studies. The program guides students through their struggles with a self-advocating, self-empowering, and feelings to words methodology. It was designed and implemented for Canadian post-secondary students.

Mental Health Self-Assessment

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The program provides students with anonymous and confidential access to a mental health assessment and takes them through a series of questions, which takes 5-10 minutes. From September 1 st , 2023 to March 31 st , 2024, 173 students completed their mental health assessment and 97 of them displayed self-harm warning screens. The student's answers generate a personalized action plan, and where applicable, a treatment plan and a follow-up program. These can be shared with their on campus physician, counselor or family physician, simply by printing it out or sending by email, right from the responsive designed webpage. The questions have been set up to help students identify common issues like generalized anxiety and depression, but also focus on student centered issues like adjustment disorder, eating disorders, and sleeping disorders. Students can also access the Toolbox items, barrier-free, and instantly have resources at their fingertips; such as tools for stress reduction and for managing your symptoms.

Financial Wellness

Everyone needs financial coaching and educational instruction. KOFE provides students with knowledge of financial education through various online and in-person supports that you need to take control of your finances and feel more empowered. KOFE webinars are occurred for this reason and students are given financial education as well as provided tools that can help them such as financial publications and budgeting calculators.

Online Video Counseling

Online counseling is also available directly through mywellness, which helps students to access certified counselors at times that are convenient to students, such as evenings and weekends. It is much more affordable than traditional methods and we believe fits well with the schedule of many students.

From September 1 st , 2023 – March 31 st , 2024, 139 students completed their online counseling registration. For the same date range 372 Online Video Counseling sessions were completed through the mywellness platform with a satisfaction rate of 91%. Out of these sessions, 15.56% were on a weekend and 27.7% were completed between 5pm-Midnight. TMSU students can access 3-hours of free counseling through mywellness.

Legal Support - myLegalPlan

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mylegalplan was built to address student concerns around the anxieties and financial pressure of pursuing legal action. It is a unique and custom solution for post-secondary students across Canada. Similar to mywellnessplan, mylegalplan provides a hub where students have access to a legal network of qualified and experienced lawyers from across the country. Students who are already enrolled in the TMSU health plan can get legal funding of \$3,250 to start legal consultation by the plan's national network of lawyers for legal advice and representation for any kind of Civil law related issue.

Marketing and Awareness Campaigns

To ensure that students are well supported and well informed about the Plan's service, outreach was conducted via mass emails to the membership along with social media campaigns and successful tabling sessions throughout the year. The marketing campaigns not only encouraged students to use the plan but also informed them of their ability to opt out if they have additional coverage by the deadline date.



To ensure that students are well supported and well informed about the Plan's service, outreach was conducted via mass emails to the membership along with social media campaigns and successful tabling sessions throughout the year. The marketing campaigns not only encouraged students to use the plan but also informed them of their ability to opt out if they have additional coverage by the deadline date.

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Academic Advocacy

The Academic Advocacy office works to represent and support students in a variety of issues including Grade and Standing Appeals, Fee Appeals, Retroactive Withdrawal Requests, Non-academic Misconduct and Academic Misconduct suspicions. These accusations can range from cheating on an exam, to plagiarism, to breaking the non-academic conduct rules (i.e. smoking indoors). Our Academic Advocates can provide advice, refer you to resources, help you draft your appeals, and even accompany students to disciplinary hearings and advocate on your behalf.

Below are the statistics of who accessed our academic advocacy resources from January 2024 - March 2024.

Total number of students supported:	270+
Standing/Grade appeals:	51.6%
Misconduct appeals:	32%
Other Academic Issues:	9.8%
Retroactive Withdrawal Requests:	2.7%
Fee Appeals:	2.7%
Non-academic misconduct issue:	0.8%
Time Span Extension Requests	0.4%

The TMSU collaborated with the Toronto Metropolitan Association of Part-time Students, Toronto Metropolitan Graduate Students' Union, Fresh Start Program and Ombuds Office on workshops on "How to Write Strong Appeal Letters" and "What are my Options?"

Legal Clinic

The legal service is operated by Bill Reid, our in-house lawyer. Bill is accessible daily via email, and also meets virtually or in person when appropriate. Students are able to receive advice and assistance regarding a wide range of legal issues.

Over the course of the winter semester, Bill has served close to 200 TMSU members, most frequently with respect to the following areas of law.

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Housing, approximately 25%: Students often find that their landlords don't maintain rented premises as they should, or that they attempt to increase the rent or evict them unlawfully. Bill helps students to resolve such issues, including helping them to draft correspondence with their landlords and to properly complete Landlord and Tenant Board forms. To a lesser extent, students also experience conflicts with roommates and with neighbours, and sometimes they just need information so that they understand their own responsibilities more clearly.

Family law, approximately 15%: Many students are in relationships, and/or have children, and experience challenges such as separation or abuse. As a first step, they usually need information about their rights. However, Bill also helps them to communicate and negotiate with other parties, and if necessary to complete family court forms.

Employment law, approximately 15%: Because so many students work while attending school, they also experience violation of their workplace rights, and to a lesser extent workplace injuries. Bill also helps them to understand and negotiate employment agreements.

Other civil matters, approximately 10%: Students are sometimes injured in motor vehicle accidents, or in accidental falls, and the legal service helps them to understand their rights and to negotiate appropriate compensation. Students also sometimes lend money to others, or are lent money, and when such debts aren't repaid, Bill helps them to complete small claims court forms, to negotiate settlements whenever possible, and to navigate the various stages of the court system.

Ontario Student Assistance Program, approximately 15%: Students who qualify to receive OSAP grants or loans are often required to provide sworn affidavits to prove aspects of their personal situations for which they don't have other evidence. Bill drafts and notarizes a large number of such affidavits, and also assists students with other aspects of the OSAP system, such as appeals.

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Other administrative matters, approximately 5%: Bill also drafts and notarizes documents for purposes other than OSAP, and assists students in dealing with government agencies, including helping them to complete applications to agencies such as the Human Rights Tribunal of Ontario.

Criminal and Provincial Offences, approximately 5%: Students are sometimes charged with crimes, and also with provincial offences such as Highway Traffic Act offences. Bill helps them to understand their options, and depending on their respective situations, helps them to negotiate an appropriate resolution without the need for a trial, or to represent themselves at trial.

Immigration, approximately 5%: Bill cooperates with the University's International Student Support department to ensure that international students are aware of their rights and responsibilities, and where appropriate to assist them with the completion of documentation.

Corporate and Commercial Law, approximately 5%: Many students express an interest in starting a business, either while attending school or upon graduation. Bill helps them to understand the different forms that a business may take and to establish their businesses in whatever is the best way for them, and also helps them to create contracts and other documentation for use in their businesses.

Emergency Grants

The TMSU was able to issue a little over 100 emergency grants for the Winter 2024 semester.

The Board of Directors also voted to approve additional funds in the amount of \$25,000 to be put towards more emergency grants for this fiscal year.

Lost & Found

The TMSU front desk is located on the third floor of the SCC building. This is also the center for Lost and Found on campus and is operational during office hours from Monday-Friday 10 am - 6 pm. Students, Faculty, Staff, Visitors and many other people

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that are on campus and have lost their valuables are able to find them through this service that TMSU offers.

If you are a student that has lost an item, and we did not receive it, we will always intake your inquiry and keep your contact information on file should your personal item be returned at a later date.

Grad Photos

The TMSU facilitates graduate photo services with Lassman Studios to provide discounted photos and free class composites. The partnership runs year round with graduates able to book appointments through the Lassman Studios website. Composites are printed in the Spring term and distributed at Spring Convocation or available at the TMSU Front Desk for free!

Tax Clinic

The Tax Clinic is a free tax filing service hosted by the TMSU as part of the Canada Revenue Agency's Community Volunteer Income Tax Program. All students are welcomed to volunteer at the tax clinic, and finance background is not necessary as the CRA trains all volunteers on U-file to support students. The tax clinic ran for two weeks during tax season from April 1 to April 12, 2024 at the TMSU main office.

CopyRite Printing Service

CopyRITE is one of the few revenue generating services that the TMSU runs every year and is proudly known to be 'Student Operated and Student Owned'. This year, CopyRITE focused their efforts on partnering with external organizations to become their sole print-provider. We successfully partnered with the 'Newcomer Women's Organization', as well as continuing our partnership with 'The School of Interior Design' at the Creative School and 'CERC Migration' at TMU. CopyRITE was also able to partner with more student groups and student unions, allowing them to solidify their branding/marketing through our print services. This was done through printing their club banners and printing flyers that were used to outreach so that they could increase accessibility to more students.

As we've always said, the main goal at CopyRITE was to be the most affordable and convenient print shop for not only TMU students, but all customers in the area – and



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we have successfully maintained that. Our most popular services continue to be wide format color printing during thesis conferences and printing/binding services at the end of the semester for students submitting assignments.

As of 2024, CopyRITE has had its most successful few months to date, with our average daily sales and monthly totals being the highest they've ever been.



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Equity Service Centres

Centre for Safer Sex and Sexual Violence Support

c3svs@yourtmsu.ca | [@safersex.tmsu](https://www.instagram.com/safersex.tmsu) | c3svs.ca

Sexual Assault Survivor Support Line

The Sexual Assault Survivor Support Line (SASSL) is a free, anonymous, and confidential support line for survivors (or friends of survivors) of sexual or gender based violence that gives students access to our team of peer support volunteers trained in providing judgement free support and directing them to any on- or off-campus resources they may benefit from.

SASSL continues to be run by a team of 50+ peer support volunteers, all of whom have completed the 10 hour training program. We ran one training session this semester to maintain those numbers.

Hours: 10am - Midnight; 365 days a year

Additional Survivor Supports

C3SVS recognizes that our chat line service doesn't meet the needs of every survivor, and therefore offers several additional survivor supports beyond SASSL.

These include:

- Weekly Drop-In Office Hours (Tuesday and Thursday 12-3pm)
- One-on-One Support Meetings with the C3SVS Coordinator
- Long Term Counselling Support Through the Toronto Rape Crisis Centre
- A Resource Guide With 105 Pages of Easily Searchable Local Support Services
- 30+ Regularly Updated Pamphlets/Brochures Detailing Answers to Frequently Asked Questions About Survivor Experiences, Coping Strategies, and The Journey to Healing

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Consent Education

The best way to reduce sexual violence is to increase consent education, so a large part of our work this year has focused on building a consent culture at TMU. This was done mainly through a Three-Pronged Approach to Education.

In-Person Outreach

C3SVS has worked hard to ensure as many students as possible are aware of our services and can access support if they need it. This included tabling and attending TMSU Pub Nights to talk to students about consent and give out safer sex supplies.

Campaigns

A huge part of our educational strategy was to have campaigns focused on engaging students and helping them unlearn concepts which contribute to rape culture. We did this through various major and minor campaigns:

Major Campaign: Better Bathrooms

Our Better Bathrooms campaign has focused on raising awareness, educating, and getting feedback on the state of the bathrooms at TMU. We are working on improving safety, accessibility, and cleanliness of the TMU bathrooms by calling for dedicated funding to improve current bathrooms and new policies to ensure future bathrooms are built with these priorities.

Major Campaign: Five Senses of Consent

We partnered with Health Promotions and Residence to create a unique approach to consent education. Focusing on everyday consent through examples using the five senses, this campaign aimed to educate about consent without having to focus explicitly on sex.

Major Campaign: Trans Wellbeing

We partnered with the Trans Collective and Tri-Mentoring Program to create the Gender-Affirming Gear Grant to ensure trans students were able to access important gender affirming gear in an equitable and safe way. We also worked to educate about what gender affirming gear is and its importance for trans students, while learning from trans students how we could best support them and reduce transphobia at TMU.

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Major Campaign: 16 Days of Action

Over the 16 Days of Action we made daily posts educating students on the ways sexual violence isn't black and white. We also gave away prizes to increase student engagement and had excellent reach with students we don't usually get to speak with.

Consent-Themed Events

One of our top strategies for building a consent culture on campus was to have consent and equity themed programming. Here is a list of some of the events we hosted this semester.

National Day of Remembrance and Action on Violence Against Women Memorial

December 6th, 2023 | 12pm-1:30pm

For this event we partnered with several TMU partners for the annual December 6th memorial. This was a very powerful event which gave the TMU community a chance to mourn and strengthen their commitment to ending violence against women.

HIV 101 Workshop

January 17th, 2024 | 6pm-7:30pm

For this event we partnered with Let's Stop AIDS for an interactive workshop on reducing HIV/AIDS stigma and educating students on the realities of living with HIV.

Trauma-Informed Pole Dancing Lessons

February 8th, March 5th, March 7th, March 19th, March 21st, 2024 | 11am-5pm

This semester we had five days of trauma-informed pole dancing lessons. We brought in a professional pole dancer to lead individual, trauma-informed empowerment pole dancing lessons throughout the day.

Healthy Relationships Group

Weekly on Mondays in the Winter Semester | 5pm- 6:30pm

This closed group allowed participants to meet weekly to discuss and build their relationship skills over time. The program focused on empowering participants to enforce their boundaries, and covered topics such as identifying red flags in relationships, safety in navigating breakups, and basic self defense tactics.

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Young, Gifted, and Black Fashion Show

March 4th, 2024 | 6pm- 8pm

For this event we partnered with several Equity Service Centres and TMU organizations to create a fashion show that cast a spotlight on Black Women, Black non-binary folks, and Black persons with disabilities.

Safer Substance Use Trivia Night

March 6th, 2024 | 6pm- 7:30pm

For this event we partnered with HPP as part of their Substance Use Week. We decreased stigma and raised awareness about the realities of substance use through trivia with fun prizes!

International Women's Day Marketplace

March 7th, 2024 | 11am- 4pm

For this event we partnered with several Equity Service Centres to host a marketplace for woman-owned businesses. This allowed many small businesses to reach a new audience which they might not have been able to do otherwise.

A Chat on "Embracing Queer Sex"

March 19th, 2024 | 6pm- 8pm

For this event we partnered with It Gets Better Canada to host a hybrid panel with amazing sex educators and peer activists. We talked about the realities of queer sex and queer lives at TMU and allowed students to ask questions they wouldn't be able to anywhere else.

Safer Sex & Menstrual Supplies

C3SVS offers all students access to safer sex supplies and menstrual health supplies. In order to ensure everyone can access these supplies in a safe and comfortable way, we offer a wide variety of products and pick-up options.

Product List

- External (Traditional) Condoms (20+ varieties including different sizes, brands, materials, and flavours)
- Insertive Condoms
- Dental Dams (Latex and Latex-Free)
- Lubricant (10+ varieties with different ingredients, possible allergens, and main uses)

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- Menstrual Pads (4 different varieties, specific requests available)
- Tampons (3 different varieties, specific requests available)
- Menstrual Cups/ Disks/ Reusable Pads
- Pregnancy Tests
- Emergency Contraceptives
- HIV testing kits

Pick-Up Options

- Order Online, Pick Up Confidentially in Sealed, Unlabeled Paper Bag
- Drop By During Office Hours/ By Appointment
- Monthly Extended- Hour Menstrual Kit Pickups the First Tuesday, Wednesday, and Thursday of the Month (No Registration Required)
- Cheque Reimbursements For Emergency Products (ie Emergency Contraceptive, Pregnancy Tests)

Statistics

We are seeing an across the board increase in students utilizing our safer sex and menstrual health supply services, likely related to both increased awareness of the Centre and cost of living increases.

- Emergency Reimbursements: 30+
- Online Safer Sex and Menstrual Health Supplies Orders: 200+
- Menstrual Kit Pick-Up: Average of 150 Every Month

Good Food Centre

The Good Food Centre (GFC) provides weekly groceries for students experiencing food insecurity. Due to a lack of support, coupled with an increased demand, the TMSU's capacity to provide for non-TMSU members is decreasing. Effective March 5, 2024, the GFC only accepted TMSU fee-paying students. Part-time degree students regained access in late March after the TMSU received payment from TMAPS (part-time students' Union) to continue to support their members.

Operations Update

The full-time Coordinator for GFC is currently on a leave, this means that the Coordinator's responsibilities have been taken over and split by the Operations Manager and GFC student staff. The TMSU has posted to hire a full-time GFC Coordinator in the interim.

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Press

During the Fall2023/Winter2024 term, the GFC has received multiple requests from journalism students from the School of Journalism as well as outside sources such as On The Record. About 5 interviews were requested from Journalism students, in which around 3 were done. The other 2 fell through due to lack of response from the students who initially reached out.

Interviews were conducted in the GFC with questions pertaining to the GFC's operations and food insecurity.

Volunteers

Anyone interested in volunteering received their orientation via Zoom or in-person one-on-one. From December 2023 to April 2024, 5 students have undergone the training session. Currently, we have 40 volunteers. As of March, the GFC only accepts TMSU and TMAPS students for our volunteer program.

A food safety training for volunteers, led by a speaker from Daily Bread, was held on March 1st, 2024. A volunteer appreciation event was held on March 15th, 2024 with food, games, and prizes for our diligent volunteers.

Collaboration

In 2024, GFC participated in the DCC Live in January and the Equity in Farmers Markets Poster Exhibition in February. In March, a talk was given in FNU101 about the GFC and food security and GFC also tabled at the Collaborative Health Event organized by Student Life Learning Support.

Projects

In December 2023, the Holiday Food Drive was held. As of February 2024, the Hunger Report is in progress. As of March 2024, Food Access Forms (FAF), a compendium containing information about food banks, community, meals, and other food help in Toronto in response to rising food insecurity, has begun. FAF is headed by one of the operations leads and several volunteers.

Food Supply

The GFC receives weekly food deliveries from DailyBread. GFC continues to receive donations from various community partners on campus.

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Foods in High Demand:

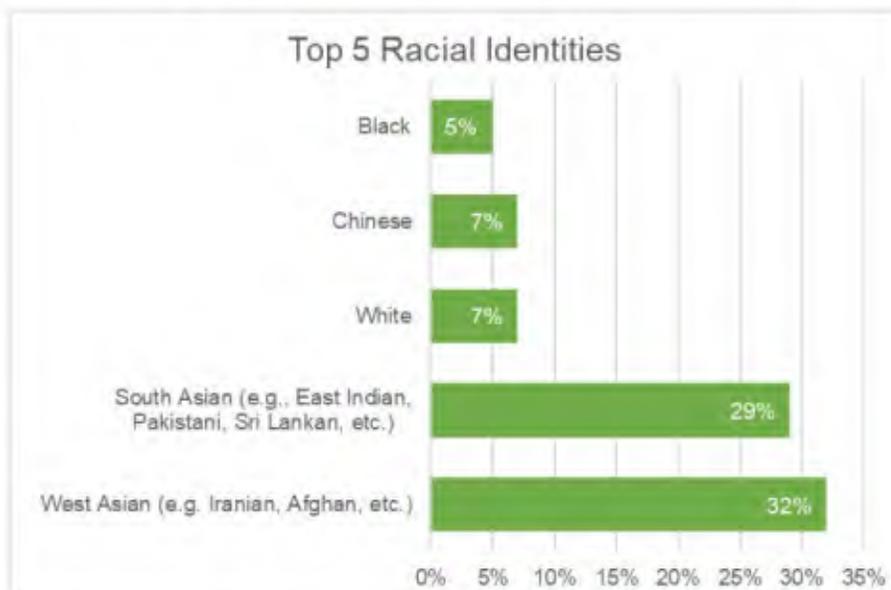
1. Frozen Halal Protein
2. Eggs
3. Milk: dairy and alternatives
4. Oatmeal: Instant, Old fashioned (rolled), and Steel cut
5. Flour: All-purpose and Whole wheat
6. Yogurt
7. Bread
8. Fresh Produce (e.g. peppers, tomatoes, herbs, eggplants, etc.)
9. Energy bars (e.g. nutrition bars, protein bars, granola bars, etc.)
10. Canned meats (e.g. tuna, salmon, sardines, SPAM, etc.)
11. Frozen prepared meals or frozen convenience foods
12. Canned soup, sauces, vegetables, and lentils

Statistics

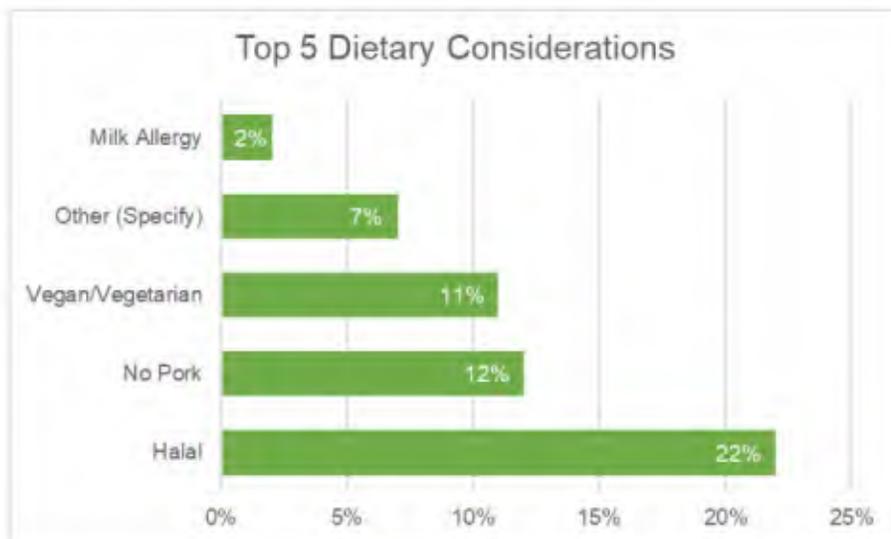
The GFC uses Link2Feed to log members' visits. The following statistics are from Link2Feed within the reporting period and do not represent the accuracy of usage after March. The statistics do not indicate or identify a lack of need in any community. However, it is important to note that a significant amount of international students rely on the GFC for their groceries.

- Member Status - During the reporting period:
 - The GFC admitted 176 new members
 - Members used the GFC 1858 times, average of 464 visits per month
 - 494 individuals were served by the GFC - including members and their dependents
- Member Demographics
 - Gender
 - 58% Women Identified
 - 40% Men Identified
 - 2% Identified as Others or Prefer not to disclose
 - Disability
 - 7% of the GFC Members identify as experiencing disability
 - Racial Identity

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- o Dietary Considerations



BIPOC Students' Collective

bipoc@yourtmsu.ca | @bipoc.tmsu | SCC210

The BIPOC Students' Collective works towards community well-being and anti-racism efforts on campus. We recognize that there are many gaps in the services provided to BIPOC students on campus, which is why we actively work towards bridging those

Annual General Meeting Report

gaps. We open up our space to students; offering support, a place to make friends, menstrual products, snacks and beverages. In addition to that, we use our strong network to share opportunities with students via Instagram or email. This term, we made a conscious effort to work with different groups to strengthen our events.

- Feb 1: Kicked off Black History Month with a Soca x Afrobeats Pub Night, in collaboration with the UBSA and CASA.
- Feb 14: Valentine's Arts and Crafts where students got to make their own candy grams and cards
- Feb 16: Hosted TMU's very first Kikiball to honour Black History Month and celebrate Black queer contributions to the ballroom scene, in collaboration with the Queerspace
- Feb 28: Vision Board Making at the Black Excellence Fashion Show (CWTP, C3SVS, Access, UBSA, BBSA)
- March 7: International Women's Day Marketplace with CWTP, C3SVS, and Trans Collective, where we uplifted women owned businesses on campus and in the community
- March 12: Heels Dance Class

Centre for Women & Trans People (CWTP)

cwtp@yourtmsu.ca | [@cwtp.tmsu](https://www.instagram.com/cwtp.tmsu) | SCC212

The Centre for Women and Trans People aims to provide a space on campus for students who identify as women, trans, or non-binary. Our office is open almost every day of the week to students. We offer pamphlet resources, menstrual products, safe sex products, and other complimentary items to our guests including snacks, beverages, and pins. Over the past term, we have managed a strong online presence and have contributed to the organizing of the following events:

1. Black History Month Fashion Show with the Access Collective - Feb 28, 2024
2. International Women's Day Headshot Sessions - Mar 4, 2024 Mar 11, 2024 and Mar 18, 2024
3. International Women's Day Marketplace with the BIPOC Collective, TransCollective, and C3SVS - Mar 7, 2024

Annual General Meeting Report

The Queer Space

queerspace@yourtmsu.ca | @thequeerspace.tmsu | SCC213

The Queer Space works to provide a safe space and event hub for the TMU student body that identifies as queer or trans. Both of our part time student workers hold daily office hours, manage the online presence, and work together to plan relevant and engaging events. These events include:

1. Taylor Swift Dance Night with TPRA, January 25th
2. Queer Speed Dating, February 8th
3. Black History Month Kiki Ball with BIPOC Collective, February 16th
4. Music Night with ArtSci, March 8th
5. Embracing Queer Sex Panel with CSSVS and Trans Collective, March 16
6. Queer Prom with Trans Collective and TriMentoring, March 21
7. Olivia Rodrigo Karaoke Party with TPRA, March 27

Trans Collective

transcollective@yourtmsu.ca | @transcollective.tmu | SCC212

The Trans Collective provides a safe space on campus for transgender, nonbinary, and genderqueer students. Our staff hosts office hours multiple times a week where students can drop-in for advice, resources, and support. We also manage our social media pages and collaborate with other centres to organize events. These events include:

1. DCC Live Carnival – Equity Centres and Faculty of Community Service – Jan 16, 2024
 - a. Provided help with preparation, setup, execution and takedown of the event and hosted an interactive booth
2. Queer Speed-Dating – Queer Space – Feb 8, 2024
 - a. Provided help with preparation, setup, execution and takedown of event
3. International Women’s Day Market – Equity Centres – Mar 7, 2024
 - a. Planned, setup, execution and takedown of a market for ~35 local artists and vendors to sell their products and services. The Trans Collective provided financial and logistical support, conducting site visits, designing the layout, and ensuring the event went smoothly both for those involved and those with offices in the building where the event was held.

Annual General Meeting Report

4. Embracing Queer Sex Panel – C3SVS and Queer Space – Mar 16, 2024
 - a. Facilitated, alongside C3SVS, the Queer Space, sex educator Eva Bloom and It Gets Better Canada, a safe space for Queer and Trans students to talk and learn about queer sex, boundaries, and navigating queerness in our day and age.
5. Queer Prom - with TriMentoring and the Queer Space - Mar 21, 2024
 - a. Provided financial support through covering performer costs, attended to help with planning, setup, execution and takedown of event

In addition to the events conducted in 2024, the Trans Collective has continued to support the Aquatics program at TMU. Through coordination with a Toronto-based gender-free swim club, Toronto Purple Fins, we have been able to, for the first time, provide Trans and gender nonconforming students with long-term swim practices and lessons instead of having them limited to 4-5 occurrences per year. Additionally, for the first time, TMU's Trans-friendly swim times are being facilitated by Trans swim instructors due to the advocacy of the Trans Collective and the collaboration with Toronto Purple Fins.

SHIFT

SHIFT Centre aims to provide a dedicated space on campus for students to take care of their mental health and wellness. SHIFT Centre is typically open to students all throughout the week from 10AM-6PM and offers a choice selection of amenities for students to take advantage of. Tea, hot chocolate, painting, coloring, drawing are all things which can be done by students at any time. In addition to these materials and supplies, SHIFT Centre also houses multiple comfortable couches and bean bags which allows students to lay back and relax in between classes.

The SHIFT Centre this year has opened itself up to booking requests from students who might like a dedicated study space for themselves and their peers. Throughout the week, our SHIFT admin staff can be found in the Centre occasionally to talk to students and provide peer support, advice, resources and support. While being a safe drop-in space on campus for students, SHIFT Centre also helped to organize and run many events centered around mental health and wellness as well as providing support to other TMSU events.

Annual General Meeting Report

This semester, SHIFT Centre helped to organize and run the following events:

1. DCC Live Carnival - Jan 16, 2024
 - a. While unable to table the event, SHIFT Admin staff were present at the event to provide support in the preparation and takedown of the event.
2. Note to Self - Mindfulness Journaling - Feb 5, 2024
 - a. Provided free journals and pens to students
 - b. Prepared a list of journaling prompts for students to use as a guide for journaling
 - c. Snacks and refreshments provided
3. Pawsitive Hour 2.0 - Feb 26, 2024
 - a. Brought back a popular event from last semester
 - b. Collaborated with Student Access Collective
 - c. Partnered with a petting zoo company to fill SHIFT Centre with miscellaneous animals for students to view and pet.
 - d. Snacks and refreshments provided
4. Substances and U (Tabling Event SLC) - Mar 8, 2024
 - a. Provided tabling support to show how mental health is affected by substance use
 - b. Prepared list of mental health resources within and outside of the TMU community to give to students
 - c. Handed out free swag bags to students, courtesy of TMSU
 - d. Promoted SHIFT Centre
5. Pancake Day! - Mar 15, 2024
 - a. Prepared fresh pancakes and snacks for students

Annual General Meeting Report

- b. Set up a table outside of the SHIFT Centre on SCC 3rd floor to hand out pancakes and snacks to students
 - c. Worked with Good Food Centre to provide needed ingredients to make pancakes and hand out extra apples from the GFC.
6. Therapy Dogs - Apr 5, 2024
- a. Last event of the semester before exams
 - b. Held as part of the week of events leading up to the TMSU Mental Health Conference
 - c. Partnered with Corporate Canine Therapy to fill up the SHIFT Centre and 3rd Floor SCC with furry friends for students to stop by and pet.
7. Mental Health Conference - Apr 6, 2024
- a. SHIFT Admin staff present at conference to assist in set up, facilitating and take down of event
 - b. SHIFT staff spoke as part of the educator panel of the conference
-

Annual General Meeting Report

Events

Student Life and Social Events

Homecoming

The TMSU collaborated with the Athletics Department for the annual TMSU x TMU Bold Winter Homecoming event on Friday, January 19, 2024 at the MAC. As part of our collaboration, the TMSU distributed T-shirt giveaways as well as providing other swag bag items. In addition, the TMSU gave away two \$100 gift cards. This activation was presented by the current President of the TMSU, Nikole Dan.



Winter Week of Welcome

This year for our annual Winter Week of Welcome, the members of TMSU successfully held outdoor events such as the outdoor Skate Night event on January 15, 2024 held at Lake Devo.

The TMSU also held the Winter Campus Group Fair on January 17, 2024 inside of the SCC 115 and Thomas lounge, where students were able to come in person and meet different student groups and be involved.

Latin Pub Night - January 18, 2024

Annual General Meeting Report

- Pub night at the MET hosted by OLAS and focused on the Latin music genre.

Open House

This year, we collaborated with TMU-SC for the Open House on February 13, 2024. The Events department participated in the Open House and distributed personal Valentine's Day cards for Events that were entered into a Raffle prize. We also had an outreach table inside of the third floor of the SCC to promote the Montreal Reading Week Trip and distributed Krispy Kreme donuts.



Montreal Reading Week Trip 2024

This year for the Winter 2024 Events & Programming, we collaborated with TNT Tours for an exciting in-person trip to Montreal from February 21 - February 24. This fun and interactive trip allowed students to explore the vibrant city and its rich history and culture.

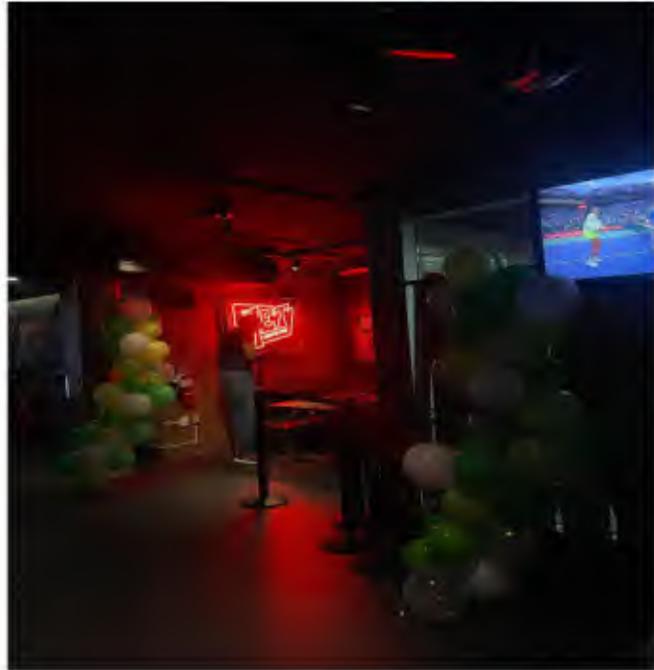


Annual General Meeting Report

The MET Events

A summary of all of our pub night collaborations with the MET from January 18 2024 - March 15, 2024 include:

- Latin Pub Night
- Soca x Afrobeats Pub Night
- St. Patty's Pub Night
- Meli Melo



TMSU Iftar Giveaway

This year during the holy month of Ramadan, all TMU students observing the fast are eligible to receive a complimentary halal Iftar food box, courtesy of the TMSU. These food boxes are provided to support students in their religious observance and to ensure that they have access to nutritious meals to break their fast. At the main lobby space of the SCC (Student Campus Centre) building, students can conveniently collect their Iftar boxes. In addition, this initiative aims to foster a sense of community and inclusivity within the TMSU campus, recognizing the diverse religious practices of its student body.

A summary of all of our Iftar Giveaways on behalf of the TMSU include March 22, March 25 and April 01, 2024.

In addition, the TMSU has also collaborated with FCSS in the *Nourishing Hearts* event on April 05, 2024. This initiative takes place inside of the DCC 2nd Floor, and is inclusive to all TMU Muslims and Non-Muslim students. This event includes various

Annual General Meeting Report

student engagement activities such as free Henna booths, a vendor market and several student groups tabling under TMU

Campus Groups

The TMSU houses 124 Student Groups, 51 Course Unions and 14 Affiliate groups that revolve around a multitude of different faculties, interests, faiths/religions, cultures and more! This semester we were happy to introduce 21 new Student Groups, 1 new Course Union and 5 new Affiliate Groups to TMSU in the Winter semester. Here are the following new groups which have been added.

New Student Groups

- Ahmadiyya Muslim Women Students Association
- Beauty TMU
- Student Workers Alliance
- Urban Water Student Leadership Committee
- University Soaring Society
- Arise
- BOOSTHER
- Frontier
- Indigenous Student Association
- Levantine Student
- Women in Finance
- Boxing Club
- TMU Royalty
- Toronto Met Fashion & Film
- Engineering Tomorrow
- Rowing
- Slavic Association
- The Start Up Society
- Cheese Club

New Course Unions

- Law Students Society

Annual General Meeting Report

New Affiliate Groups

- Penny Drops
- Campus Lions Club
- Hemoglobal
- Ted Rogers Investment Council
- Toronto Metropolitan University Conservatives

Grant Funding

Student Groups are eligible to apply for up to \$3000 in grant funding per semester, with a maximum of \$5000 in Grant Funding available for the entire year (Fall and Winter semester). This Winter Semester \$62,888 was allocated to Student Groups.

Course Unions are eligible to apply for up to \$3000 in grant funding per semester, with a maximum of \$5000 in Grant Funding available for the entire year (Fall and Winter semester). This Semester \$23,273 was allocated to Course Unions.

Affiliate Groups are eligible to apply for \$2500 in grant funding per semester. This Winter Semester \$10,943 was allocated to Affiliate Groups.

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Executive Reports

President, Nikole Dan

December 2023 to May 2024

This term was unprecedented and filled with many challenges. I had only 4 months in total and the winter semester to implement any changes that the executives and I planned. Within these four months, there were many yearly operations of the TMSU that had to be conducted including mainly the annual elections. As the president and member of the ERC, a huge chunk of my time was invested in planning and conducting the 2024 annual elections. The general elections were a huge success and the turnout was much higher comparatively to the last few years.

My term mainly started with the winter week of welcome, for which the entire team worked extremely hard and it was a huge success. Throughout my term, I collaborated with the Athletics department on various events. I was able to successfully work with the university, mainly for the community of Muslims. During the month of Ramadan, the prayer room was kept open during all weekdays until midnight. The students who were on campus, working on their assignments and studying, were able to pray on campus. The TMSU also hosted many Iftar nights, one specifically in collaboration with the student society.

With the shortened term this year, one of the primary objectives was to update the policies and work on the bylaws of the TMSU. These are some of the changes that the students may not see directly impacting their day-to-day lives but these changes are long lasting which take time to make a difference. I also conducted various interviews for the board of directors positions, and I had an opportunity to serve on the TMMI board and the Palin Foundation.

There were many initiatives that we ran in these last few months to better support the students with their academics. The subscriptions for grammarly were given to the students at subsidized cost. The grants were also offered to the students to help them with any sort of financial emergencies. I made constant effort throughout my term to support as many students as possible with the maximum amount that could be given with the limited resources of the TMSU.

I was also able to collaborate and work with different societies across the campus. Along with the executives, I was able to work with MUES on their traditional bugpush

Annual General Meeting Report

which had a great turn. I was able to work with the society of community services for the iftar dinner in addition to student groups like ESA and PCC with their initiatives, and lastly I worked with the law students to provide them with continuous support and create a framework to support them for the next academic year.

Vice-President Education, Hetu Patel

December 2023 to May 2024

This past five months as the Vice-President of Education at Toronto Metropolitan Students' Union has been a very significant phase of learnings and advocacy. I am really grateful for having had the opportunity of serving in this position and special thanks to our Management Staff, Full-time Staff, Part-time Staff, Board of Directors, Volunteers and especially my co-executives for constant guidance, support and all the cheers throughout my term here.

I was fortunate to have gained some amazing advocacy experience throughout my 16 months time here in TMU. Having the opportunity to of serving as the Faculty of Science Student Senator in my second and third semester, and be a part of the standing committees of Senate to being the only undergraduate student to be part of the Academic Plan Advisory Group 2025-30 in the history of TMU, I came in to this position with so many academic and well-being advocacy plans.

Starting with my term in December, we started with the Executive Trainings for the week before Christmas and for two weeks after when everyone started working in January. As an international student, I was away for the last two weeks of December and first two weeks of January, visiting my family for the holidays. However, I was working and attending meetings virtually, adjusting to the 10.30 hour time difference. I was back in the office mid-January working on the several Media requests we had received. The rest of the term was pretty smooth with our regular Executive Meetings, Board of Directors meetings, Senate and their standing committees meetings and those internal meetings all the time. Other major snippets of my time here,

Fall Engineering Reading Week:

We all are aware about the fact that the Engineering Students do not receive a reading week like other programs at TMU in their Fall semester. I had given a good amount of my time trying to find out the history with the Faculty, their reasons for not changing this decision, what can be the measured alternatives we can take and connecting with

Annual General Meeting Report

professors and students to understand their point of view to statistically pitch to pass a Fall Engineering Reading Week motion at Senate. We are at the phase of planning and gaining as much information as possible to make a very detailed stand.

Advocacy for the Law Students:

I had come across some of the issues faced by the Law Students and their need for priority Academic Appeals meetings and results, better and more concentrated study areas for the Law students.

2024 Ontario Lobby Week - I represented the Toronto Metropolitan Students' Union, Local 24, a part of the Canadian Federation of Students (CFS), at the 2024 Ontario Lobby Week organized by CFS-Ontario. This event provided a platform to advocate for improved access to post-secondary education for approximately 350,000 full-time and part-time students across Ontario at Queen's Park. Discussions centered around the need for increased funding for undergraduate, Indigenous, international, and graduate students, as well as support for students with disabilities through increased funding via ODSP, and legislating students' rights to organize. I engaged in conversations with influential figures such as Kristyn Wong-Tam and Brian Riddell, as well as other MPPs, exchanging recommendations and insights on addressing challenges faced by post-secondary students. Additionally, I joined CFS-ON and other Locals from Ontario to connect with various Students' Unions and advocate for improved access to post-secondary education, increased funding, and support for students across Ontario.

Academic Plan Advisory Group - Consultations with Other Unions and Students throughout the semester to better understand what should be the priorities for our next five year strategy.

Students' Advocacy - Assisting Students on a regular basis with their issues such as Academic Appeals or Conflicts with Profs or other students.

Good Food Centre - I also enjoyed helping out the GFC on some Tuesdays when they have their food delivery come in and working with the amazing volunteers and GFC staff.

Other Periodic work:

- Board of Directors Vacant Hiring Feb 5-16
- Montreal Trip with UTMSU and SCSU Feb 21-24

Annual General Meeting Report

- Ontario Lobby Week Feb 25-28
- New Board Elections Mar 1 - Mar 8
- Multifaith Shabbat Dinner March 1
- Book Launch Event for Donovan Bailey Mar 26
- Holi Event with ISA March 29
- "Confidence Boosting" Photo Studio Sessions April 2-4
- "Looking into the future" Summerfield Workshop April 4
- "Red Carpet" Event at The Revive Market April 5
- Mental Health Conference April 6

Overall, it has been an amazing term and it was great to serve and advocate for our TMSU family by working with the smaller TMSU administrative family. Understanding the short length of the term, it was difficult to do it all and we all had to prioritize our tasks, and there is so much we would want to do. However, we are currently working on the transition documents so that we can pass over all our visions to the incoming team. In this short term, my schedule has been filled with numerous meetings discussing funding for projects, service developments, internal accountability, revision of policies, and the implementation of new services.

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Vice-President Equity, Patricia Doan

December 2023 to May 2024

My experience in office as the Executive Vice-President of Equity, and as the Director of Engineering and Architectural Science previously, has been pleasantly fulfilling and experimental.

For some background into my 1st and 2nd year university campus involvement:

- Industrial Engineering Director for MUES [Winter 2023]
- Engineering and Architectural Science Director for TMSU [Spring - Fall 2023]
- Founded The Revive Market Initiative [Fall 2023]
- Vice-President of Equity for TMSU [Winter 2024]



Figure 1: Patricia in the VP Equity Office TMSU

Aside from facilitating monthly board meetings, leading weekly executive committee meetings, and diligently attending all of my scheduled classes for my 5 engineering courses in the winter 2024 semester, I began my term by catching up with my full email

Annual General Meeting Report

inbox. The previous VP Equity graciously facilitated me with introductions to her network of contacts and connections from her term. I was promptly greeted with ~30 new emails a week since winter break with offers of partnership and support.

As I adjusted, quickly cultivating a genuine proficiency in professional written correspondence, the emails finally slowed down and I was able to start the real work; setting the tone and direction for the organization.

- Content creation for the organization's social media (@yourtmsu on IG).
- Collaborative proposal meetings (MetRadio, various course unions and student groups, individual students, external organizations, etc) since Jan 10
- Media requests and Interviews since Jan 19
- Weekly meetings with collaborators for Mental Health Week Activations since Jan 22
- Committee discussions about the development of our services since February
- Board of Directors Vacant Hiring Feb 5 - 16
- 2024 Board of Directors Elections Feb 26 - Mar 8



Figure 2: Networking break from Mental Health Conference (April 6, 2024)

Annual General Meeting Report

There were a plethora of events that I attended in representation of TMSU, some with other universities, some with course unions and student groups of TMU, and some in Montreal. I feel I was able to leverage my connections to build the reputation of TMSU amongst the ~100 people each month that I connected with.

- Uoft Rotman Commerce Conference Jan 12
- Weekly meetings for Mental Health Week Activations since Jan 22
- Winter Week of Welcome TMSU Jan 15-19
- TD Economic Outlook Event with Jason Ramsey, Director Feb 8
- Student Leaders Mixer OVPS TMU with Aleks, VP Operations Feb 14
- Montreal Excursion with University of Toronto Mississauga Students' Union (UTMSU) and University of Toronto Scarborough Students' Union (SCSU) Feb 21-24
- Campus Tour and Programming Discussions with Students' Society of McGill University (SSMU) with Hetu Patel, VP Education Feb 22
- Multifaith Shabbat Dinner Hillel TMU with Hetu and Aleks March 1
- Holi Event with ISA and Hetu Patel, VP Education March 29
- "Confidence Boosting" Photo Studio Sessions April 2-4
- "Looking into the future" Workshop April 4
- "Red Carpet" Event at The Revive Market with Ariana Zuniga, Director April 5
- 2 Panel Discussion Mental Health Conference April 6
- GDSC Networking Conference April 12
- Arts on Bloom Gala April 12

Annual General Meeting Report



In this time, I also hosted 4 full day events for my sustainability initiative The Revive Market. The Revive Market (@revivemrkt on IG) events have a proven record of success in fostering positive engagement and emotions from students that attend on campus. It was a privilege to represent TMSU as their Vice-President whilst hosting these events. Each time, I was able to do more than just promote sustainability practices, support small TMU businesses, endorse charitable initiatives, and push the growing platform of student buyers and sellers, but also connect with students all day about the work that we, as TMSU, does.



Figure 3: The Revive Market (April 5, 2024)

Annual General Meeting Report



Figure 4: Experimental Y2K Photography of Abrar and Patricia by Vansh (April 3, 2024)

In February, we started planning for the Mental Health Events. On April 2-4, I launched a project to build confidence through inclusive photography for our members. I onboarded a team of 7 TMU student photographers to conduct 3 consecutive photography studio sets, bookable by individuals, groups, and in different themes like "Vogue Catalogue", "Ethereal Earthy", and "Y2K Streetwear". Special thanks to Subitsha, Vansh, Hannah, Angelene, Aviary, Pushpa, and Cheryl for making this possible.

On April 4, we hosted a "Looking into the future" workshop to engage and open up conversations about unique mental health experiences, special thanks to Kaine, IECON, and Nodalli. On April 6, we hosted a 2 panel discussion about Mental Health featuring special guests from the entertainment industry and education. Special thanks to Christian for speaking on the panel.

Annual General Meeting Report



Figure 5: Educator Panel Discussion 1 from Mental Health Conference (April 6, 2024)

Annual General Meeting Report



Figure 6: Celebrity Panel Discussion 2 from Mental Health Conference (April 6, 2024)

In reflection, my schedule has been filled with meetings to manage internal matters, discuss funding for projects, implement service developments, initiate internal accountability, revise specific policies, and the realization of new services. While recognizing that both the management and representative aspects of my role are undoubtedly essential, it's evident that our members directly feel the impact of the latter—planned events, programming, physical services, and so forth. As such, this aspect holds greater significance to me.

My primary aim was to enhance TMSU's reputation through my representation of the organization. Exhausting 14% more of my energy to directly engage with our membership community could have substantially extended my approximated impact. This is knowledge that I hope I can pass on to the new executive team, and they can retain for future boards.

Annual General Meeting Report



Figure 7: "Confidence Boosting" Photo Studio Sessions Flyer



Figure 8: Red Carpet Event Flyer



Figure 9: Mental Health Conference Flyer



Annual General Meeting Report

Vice-President Operations, Aleksander Strazisar

No report provided

Vice-President Student Life and Events, Nadir Janjua

The "Events" section of the report was prepared by both Nadir Janjua and the Events Coordinator. All of the VP Student Life's updates can be found in that section of the report.



Semi-Annual General Meeting

Friday December 13 | 6:00pm- 8:00pm | Tecumseh Auditorium

Land Acknowledgement

Toronto and Toronto Metropolitan University are in the "Dish With One Spoon Territory." The Dish With One Spoon is a treaty between the Anishinaabe (Ah-nish-ih-nah'-bey), Mississaugas (Mi-suh-saa-guh-s) and Haudenosaunee (Hoe-den-oh-'show-nee) that bound them to share the territory and protect the land. Subsequent Indigenous Nations and peoples have been invited into this treaty in the spirit of peace, friendship and respect.

Visit native-land.ca to stay informed about the land on which you work, study and live.

TMSU Equity Statement

Students' union solidarity is based on the principle that all members are equal and deserve mutual respect and understanding. As members of the students' union, mutual respect, cooperation and understanding are our goals. We should neither condone nor tolerate behaviour that undermines the dignity or self-esteem of any individual or creates an intimidating, hostile or offensive environment. It is our collective responsibility to create an inclusive space for discussion and dialogue. All forms of discrimination and harassment will not be tolerated, nor will hate speech rooted in, but not limited to Islamophobia, anti-Semitism, sexism, racism, classism, ableism, homophobia or transphobia. We all have an obligation to ensure that an open and inclusive space, free of hate, is established.





Semi-Annual General Meeting

Friday December 13 | 6:00pm- 8:00pm | Tecumseh Auditorium

Agenda

ITEM ONE: Call to Order.

This meeting does not meet quorum. Unofficial meeting is called to order at approximately 6:28pm.

Meeting is adjourned without discussion.

ITEM TWO: Procedural Business

Remarks from the Chair and President.

MOTION 2024-12-13-01

Be it resolved that the agenda for the December 13, 2024 Semi-Annual General Meeting be approved as presented.

Moved: Nadir	Seconded:	Result:
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MOTION 2024-12-13-02

Be it resolved that the minutes for the December 1, 2022 Semi-Annual Meeting be ratified as presented in Appendix A.

Be it resolved that the unofficial minutes for the April 26, 2023 Annual General Meeting and the December 5, 2023 Semi-Annual General Meeting be accepted as non-binding minutes due to a lack of quorum.

Moved: Nadir	Seconded:	Result:
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ITEM THREE: Approval of Audited Financial Statements & Auditors

MOTION 2024-12-13-03

Whereas the 2020-2021 and 2021-2022 Audited Financial Statements were presented to members at the 2023 General Meetings which did not meet quorum requirements for ratification; and





Semi-Annual General Meeting

Friday December 13 | 6:00pm- 8:00pm | Tecumseh Auditorium

Whereas the 2022-2023 Audited Financial Statements had been prepared for the December 2023 Semi-Annual General Meeting; and

Whereas the 2020-2021, 2021-2022 and 2022-2023,2023-24 Audited Financial Statements show the TMSU is in good financial standing; and

Whereas all Audited Financial Statements require General Meeting ratification; therefore

Be It resolved that the Audited Financial Statements for the 2020-2021, 2021-2022 & 2022-2023,2023-2024 fiscal year be accepted as presented in Appendix B.

Moved: Nadir	Seconded:	Result:
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MOTION 2024-12-13-04

Be it resolved that BDO Canada LLP be appointed as the TMSU auditors for the 2024-2025 fiscal year.

Moved: Nadir	Seconded:	Result:
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ITEM FOUR: By-law Amendments

MOTION 2024-12-13-05

Whereas section 5.5 of the TMSU by-laws state that:

"Each standing committee shall establish an Operational Policy that, subject to these By-laws, dictates the following:

- a. Mandate and scope;
- b. Membership and composition, including the election of members to the committee;
- c. Chair and recording secretarial duties; and
- d. Meeting procedures, including but not limited to notice, quorum, agendas, minutes and voting procedures"

Whereas the operational policy for the committees does not state the minimum requirement for the standing committees to meet





Semi-Annual General Meeting

Friday December 13 | 6:00pm- 8:00pm | Tecumseh Auditorium

Be it resolved that the Operational Policy for the standing committees also include "e. each committee should meet a minimum of two (2) times a semester"

Moved: Ufot	Seconded:	Result:
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MOTION 2024-12-13-06

3.2 Types of Meetings

1. The Corporation shall host a Semi-Annual General Meeting that shall be held in the Fall Semester and where annual business is conducted and ratified.
2. The Corporation shall host an Annual General Meeting in the Winter Semester following the General Elections and where annual business is conducted and ratified.
3. The Corporation may call Special General Meetings at any time by:
 - a. A majority vote at a meeting of the Board of Directors; or
 - b. A written request to the Board, stating the purpose of the meeting, signed by a hundred *100 members*.

3.3 Notice

1. Notice for Semi-Annual General Meetings and Annual General Meetings shall be provided at least forty-five (45) days prior to the meeting date.
2. Notice for Special General Meetings shall be provided at least fourteen (14) days prior to the meeting date.
3. Notice shall include the date, time, and general location of the meeting as well as a website link which includes at least:
 - a. RSVP and pre-registration links;
 - b. Accommodations procedures;
 - c. Corporation By-laws;
 - d. Information and timeline to submit motions; and





Semi-Annual General Meeting

Friday December 13 | 6:00pm- 8:00pm | Tecumseh Auditorium

e. Timeline for additional meeting documentation.

- 4. Notice shall be sent out to all Members via the Corporation membership email listserv and/or the Office of the Vice-Provost Students.
- 5. Notice shall be provided to campus media.
- 6. Reasonable outreach should be provided to advertise notice including but not limited to social media, print media, university platforms and campus media advertisements.

Be It Resolved that the proposed by-law amendment be approved.

Moved: Callaghan	Seconded:	Result:
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MOTION 2024-12-13-07

Whereas the TMSU President is responsible to the members through the TMSU Board of Directors and reports to the TMSU Board of Directors,

Whereas the TMSU President can be perceived as holding centralized power by acting in the dual role of Chair of the Board, which potentially has been the root cause of controversies that have plagued the TMSU over the years,

Be it therefore resolved that the TMSU President shall no longer be permitted to concurrently serve as the Chair of the Board and that any enabling language within the TMSU Bylaws, Policies, or Procedures is hereby repealed,

Be it therefore resolved that the TMSU Vice Presidents shall not be permitted to concurrently serve as the Chair of the Board and that any enabling language within the TMSU Bylaws, Policies, or Procedures shall not be permitted,

Be it therefore resolved that the TMSU Directors shall not be restricted from concurrently serving as the Chair of the Board and that any enabling language within the TMSU Bylaws, Policies, or Procedures shall be permitted,

Be it therefore resolved that this members' resolution shall be effective as of May 1st, 2024.

Moved: Callaghan	Seconded:	Result:
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Semi-Annual General Meeting

Friday December 13 | 6:00pm- 8:00pm | Tecumseh Auditorium

MOTION 2024-12-13-08

1.4 Books & Registry

1. The Secretary of the Corporation shall adopt and maintain the following books and digital registry that shall be accessible to the members:

- a. Articles of Incorporation, Amendment, or Continuance, that exist from time to time; and
- b. By-laws in accordance with By-law Twelve (12): By-laws of the Union; and
- c. Policies in accordance with By-law Eleven (11): Policies of the Union; and
- d. Meeting minutes and agendas for each:
 - i. Annual, Semi-Annual, and Special General Meeting in accordance with By-law Three (3): General Meetings; and
 - ii. Board of Directors' Meeting in accordance with By-law Four (4): Board of Directors; and
 - iii. Committee Meetings in accordance with By-law Five (5): Committees and By-law Six (6): Executive Committee; and
- e. Registry of all individuals who are or have served on the Board of Directors, indicating the name and address of each and the respective commencement and the end of their term in office; and
- f. Financial documents, including but not limited to, operating budgets, audited financial statements.

2. The books and registry of the Corporation shall be kept by the Secretary of the Board at the head office of the Corporation.

Be It Resolved that the proposed by-law amendment be approved.

Moved: Callaghan	Seconded:	Result:
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MOTION 2024-12-13-09

4.18 Notice

1. Meetings of the Board of Directors shall be called by the Chair of the Board of Directors, the President, or any Vice President, or upon the direction in writing of two (2) Directors.





Semi-Annual General Meeting

Friday December 13 | 6:00pm- 8:00pm | Tecumseh Auditorium

2. Notice of meetings of the Board of Directors shall be communicated via email not less than five (5) business days before the meeting is to take place.

3. Meetings of the Board of Directors may be held, without notice, immediately following a General Meeting, should the proceedings of that General Meeting necessitate the need for the Board of Directors to meet.

4. Notice of meetings of the Board of Directors shall be provided to campus Media.

Be It Resolved that the proposed by-law amendment be approved.

Moved: Callaghan	Seconded:	Result:
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MOTION 2024-12-13-10

Where at TMSU by-law 8.2 states paragraph two states:

2. To be eligible to stand as a candidate in an election, an International Student Director candidate shall:

- a. Be a Member of the Corporation as set forth in By-law Two (2): Membership;
- b. Be an international student;
- c. Be nominated by no less than twenty-five (25) Members of their faculty;
- d. Complete the requirements of By-law 8.4 Board and Election Training; and
- e. Submit nomination materials to the Election and Referenda Committee prior to the end of nomination period.

Whereas the is an error in line "c" that states that the nominee for International Director must "be nominated by no less than twenty-five (25) Members of their faculty

Whereas line "c" should read "be nominated by no less than twenty-five (25) international members in any faculty"

Be it resolved that the proposed by-law amendment be approved

Moved: Dan	Seconded:	Result:
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Semi-Annual General Meeting

Friday December 13 | 6:00pm- 8:00pm | Tecumseh Auditorium

ITEM FIVE: Executive Reports

President - [Nadir Janjua](#)
Vice- President Operations - Muhammad Awais
Vice-President Equity - Hafsa Iqbal
Vice-President Student Life - Koby Biya
Vice-President Education - [Aneesa Masood](#)

ITEM SIX: Adjournment

MOTION 2024-12-13-11

Be it resolved that the December 13, 2024 Annual General Meeting be adjourned.

Moved: Nadir	Seconded:	Result:
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Meeting is adjourned at approximately 6:30pm





**Annual General Meeting/Special Meeting
Sunday February 23 | 6:00pm**

Land Acknowledgement

Toronto and Toronto Metropolitan University are in the “Dish With One Spoon Territory.” The Dish With One Spoon is a treaty between the Anishinaabe (Ah-nish-ih-nah'-bey), Mississaugas (Mi-suh-saa-guh-s) and Haudenosaunee (Hoe-den-oh-'show-nee) that bound them to share the territory and protect the land. Subsequent Indigenous Nations and peoples have been invited into this treaty in the spirit of peace, friendship and respect.

Visit native-land.ca to stay informed about the land on which you work, study and live.

TMSU Equity Statement

Students' union solidarity is based on the principle that all members are equal and deserve mutual respect and understanding. As members of the students' union, mutual respect, cooperation and understanding are our goals. We should neither condone nor tolerate behaviour that undermines the dignity or self-esteem of any individual or creates an intimidating, hostile or offensive environment. It is our collective responsibility to create an inclusive space for discussion and dialogue. All forms of discrimination and harassment will not be tolerated, nor will hate speech rooted in, but not limited to Islamophobia, anti-Semitism, sexism, racism, classism, ableism, homophobia or transphobia. We all have an obligation to ensure that an open and inclusive space, free of hate, is established.



Agenda

ITEM ONE: Call to Order

This meeting does not meet quorum. Unofficial meeting is called to order at approximately 6:12pm.

Meeting is adjourned without discussion.

ITEM TWO: Procedural Business

Remarks from the Chair and President.

MOTION 2025-02-23-01

Be it resolved that the agenda for the February 23, 2025 Semi-Annual General Meeting be approved as presented.

Moved: Nadir	Seconded:	Result:
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MOTION 2025-02-23-02

Be it resolved that the minutes for the December 1, 2022 Semi-Annual Meeting be ratified as presented in Appendix A.

Be it resolved that the unofficial minutes for the April 26, 2023 Annual General Meeting and the December 5, 2023 Semi-Annual General Meeting be accepted as non-binding minutes due to a lack of quorum.

Moved: Nadir	Seconded:	Result:
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ITEM THREE: Approval of Audited Financial Statements & Auditors

MOTION 2025-02-23-03



Whereas the 2020-2021 and 2021-2022 Audited Financial Statements were presented to members at the 2023 & 2024 General Meetings which did not meet quorum requirements for ratification; and

Whereas the 2022-2023 Audited Financial Statements had been prepared for the December 2023 Semi-Annual General Meeting; and

Whereas the 2020-2021, 2021-2022 and 2022-2023,2023-24 Audited Financial Statements show the TMSU is in good financial standing; and

Whereas all Audited Financial Statements require General Meeting ratification; therefore

Be It resolved that the Audited Financial Statements for the 2020-2021, 2021-2022 & 2022-2023,2023-2024 fiscal year be accepted as presented in Appendix B.

Moved: Nadir	Seconded:	Result:
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MOTION 2025-02-23-04

Be it resolved that BDO Canada LLP be appointed as the TMSU auditors for the 2024-2025 fiscal year.

Moved: Nadir	Seconded:	Result:
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ITEM FOUR: Special Resolution to Change Name of Ryerson Students' Union

WHEREAS the Corporation was incorporated pursuant to letters patent issued under the Corporations Act (Ontario) (the "Corporations' Act") on June 27, 1967 (as amended from time to time, the "Articles");

AND WHEREAS the Province of Ontario has passed the Not-For-Profit Corporations Act (Ontario) (the "NFP Act") as the successor to the Corporation's Act;

AND WHEREAS the directors of the Corporation (the "Directors") have determined it is in the best interests of the Corporation to change the name of the Corporation to the "Toronto Metropolitan Students' Union" to correspond with the name of the Toronto Metropolitan University;



AND WHEREAS pursuant to the NFP Act, a special resolution of the members is required to make any amendment to the Articles that would, among other things, change the Corporation's name;

AND WHEREAS the Directors have determined it is in the best interests of the Corporation to put the approval of the articles of amendment substantially in the form annexed as Schedule "A" hereto (the "Articles of Amendment") to the members of the Corporation for approval substantially in the form of the special resolution annexed hereto as Schedule "B" (the "Member's Special Resolution").

NOW THEREFORE IT IS RESOLVED:

1. The Articles of Amendment amending the name of the Corporation and amending the Purposes of the Corporation substantially in the form annexed as Schedule "A" hereto (the "Articles") are hereby authorized and approved as a special resolution;
2. The Member's Special Resolution authorizing and approving the Articles is hereby approved for inclusion as special business in the agenda of the next meeting of members.
3. Any one officer or director of the Corporation is hereby authorized, for and on behalf of the Corporation to execute and deliver or cause to be executed and delivered, under the corporate seal of the Corporation or otherwise, all such acknowledgements, agreements, certificates, contracts, instruments, notices, statements and other documents, and to take or cause to be taken all such other action (including effecting any filings with any and all appropriate regulatory authorities) as in the discretion of such person may be necessary or desirable to implement this resolution and to perform the obligations of the Corporation under the agreements and instruments authorized by this resolution, all such action to be performed in such manner and all such acknowledgements, agreements, certificates, contracts, instruments, notices, statements and documents to be executed and delivered in such form as the officer or director performing or executing the same shall approve, such officer's or director's performance or execution and delivery thereof to be conclusive evidence of such approval and the approval of the Board of Directors; and all acts and deeds previously performed by any of the officers or directors of or counsel to the Corporation prior to the date hereof that are within the authority conferred by the foregoing resolution is hereby adopted, approved, ratified and confirmed in all respects as the authorized acts and deeds of the Corporation.
- 4.



SCHEDULE A – ARTICLES OF AMENDMENT

SCHEDULE B – MEMBERS' SPECIAL RESOLUTION

SPECIAL RESOLUTION OF THE MEMBERS OF RYERSON STUDENTS UNION (the "Corporation")

Resolution to Change Name

WHEREAS the Corporation was incorporated pursuant to letters patent issued under the Corporations Act (Ontario) (the "Corporations' Act") on June 27, 1967 (as amended from time to time, the "Articles");

AND WHEREAS the Province of Ontario has passed the Not-For-Profit Corporations Act (Ontario) (the "NFP Act") as the successor to the Corporation's Act;

AND WHEREAS the directors of the Corporation (the "Directors") have determined it is in the best interests of the Corporation to change the name of the Corporation to the "Toronto Metropolitan Students' Union" to correspond with the name of the Toronto Metropolitan University pursuant to the terms of the Articles of Amendment annexed as Schedule "A" hereto ("Articles of Amendment");

AND WHEREAS pursuant to the NFP Act, a special resolution of the members is required to make any amendment to the Articles that would, among other things, change the Corporation's name;

AND WHEREAS not less than two-thirds of the members of the Corporation entitled to vote at the annual and special meeting of the Members have determined it is in the best interest of the Corporation to amend the name of the Corporation and approve the Articles of Amendment;

NOW THEREFORE IT IS RESOLVED:

1. The Articles of Amendment amending the name of the Corporation substantially in the form annexed as Schedule "A" hereto are hereby authorized and approved as a special resolution;
2. Any one officer or director of the Corporation is hereby authorized, for and on behalf of the Corporation to execute and deliver or cause to be executed and delivered, under the corporate seal of the Corporation or otherwise, all such acknowledgements,



agreements, certificates, contracts, instruments, notices, statements and other documents, and to take or cause to be taken all such other action (including effecting any filings with any and all appropriate regulatory authorities) as in the discretion of such person may be necessary or desirable to implement this resolution and to perform the obligations of the Corporation under the agreements and instruments authorized by this resolution, all such action to be performed in such manner and all such acknowledgements, agreements, certificates, contracts, instruments, notices, statements and documents to be executed and delivered in such form as the officer or director performing or executing the same shall approve, such officer's or director's performance or execution and delivery thereof to be conclusive evidence of such approval and the approval of the Board of Directors; and all acts and deeds previously performed by any of the officers or directors of or counsel to the Corporation prior to the date hereof that are within the authority conferred by the foregoing resolution is hereby adopted, approved, ratified and confirmed in all respects as the authorized acts and deeds of the Corporation.

SCHEDULE A – ARTICLES OF AMENDMENT

Moved: Nadir	Seconded:	Result:
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ITEM FIVE: Policy and By-Law Amendments

Motion 1: Amending Issues Policy #13, Religious, Cultural and Spiritual Freedom

Be It Resolved That Issues Policy #13, Religious, Cultural and Spiritual Freedom, be amended to the following text, and be placed before the Board of Directors for final approval:

Religious, Cultural and Spiritual Freedom

Preamble

The Toronto Metropolitan Students' Union has an anti-oppression mandate and strives to achieve inclusion not only within the campus, but within society as well. Canada's and Toronto Metropolitan's population is diverse and includes people with different creeds and religious, spiritual, and cultural identities. The *Ontario Human Rights Code* prohibits discrimination in a range of circumstances on the basis of, among other things, an individual's race, place of origin, ethnic origin, ancestry, disability and/or creed (including religion and religious beliefs)..

Policy



1. The Toronto Metropolitan Students Union supports:
 - i. Full compliance with the *Ontario Human Rights Code*, which protects the right to be free from discrimination on the basis of religion or creed when receiving services;
 - ii. The consideration of religious, spiritual, and cultural holidays in academic scheduling;
 - iii. The right of students to have access to multi-faith prayer space on campus that is stable, accessible, adequate, and respectful to the religious needs of all students;
 - iv. The rights of Indigenous students, staff, and faculty in traditional ceremonial practices, smudging and pipe ceremonies, and to have outside foods brought in that are not accessible within the institution;
 - v. Universities and colleges offering courses on religious understanding and freedom;
 - vi. Food options that are inclusive of all religious, spiritual, and cultural dietary needs at campus dining establishments;
 - vii. Opportunities for members of the campus community to bring in food that is otherwise not available, and the option to opt out of meal plans if dining options do not accommodate their dietary needs.

Moved: Nadir	Seconded:	Result:
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Motion 02: Amending Operational Policy #14, Equity Service Centres

Be It Resolved That Operational Policy #14, Equity Service Centres, be amended to the following text, and be placed before the Board of Directors for final approval:

Equity Service Centres

Scope

1. This policy applies to designated Equity Service Centres.

Preamble



2. The Toronto Metropolitan Students' Union (TMSU) is dedicated to fulfilling the advocacy and services needs of its membership. The TMSU recognizes that groups among its membership, who are marginalized on campus and within society, require the resources to organize from and for their unique constituency group.

Policy

3. To meet the diverse needs of marginalized groups, the TMSU will undertake education and campaign work, conduct outreach, offer services and organize social initiatives that enhance the post-secondary experience for marginalized groups and issues, the rest of the TMSU membership and the Toronto Metropolitan community as a whole. The TMSU recognizes the following groups as marginalized constituents at Toronto Metropolitan University and will establish specific resources to improve the lives of:
 - i. women,
 - ii. students with disabilities,
 - iii. racialized students,
 - iv. low-income/impoverished students,
 - v. gay students,
 - vi. lesbian students,
 - vii. bisexual students,
 - viii. queer students,
 - ix. Two-spirited students,
 - x. transgendered students.

To this end, the TMSU has adopted this Equity Services Centres policy for the creation of its Equity Service Centres.

Definitions

4. Equity Service Centres: An "Equity Service Centre" or "Centre" is a service belonging to the TMSU that is designated as an Equity Service Centre pursuant to section 5 of this policy whose designation has not been dissolved pursuant to section 7 of this policy. Section 14 of this policy identifies each of the Equity



Service Centres as of the date of this policy. Each Equity Service Centre is a group that aims to provide spaces for marginalized members of the campus community to organize campaigns, and to provide education, outreach initiatives, events and services to a designated group. All Equity Service Centres must operate with an anti-oppression framework and must be available to members of the Toronto Metropolitan community, with an emphasis on students.

Protocol

5. Establishment of Equity Service Centre

- i. Members seeking the establishment of an Equity Service Centre must submit a proposal in writing to the Board of Directors for approval that must include, but is not limited to:
- ii. Rationale for why the establishment of the Equity Service Centre is needed,
- iii. its purpose in the community, and
- iv. its overall goal for meeting the needs of marginalized TMSU members on campus;
- v. Evidence that such an Equity Service Centre does not significantly overlap in scope or function with an existing Equity Service Centres;
- vi. A contact list of at least fifty (50) current TMSU members that would support the creation of a new service group in the way that the document proposes;
- vii. An overview of potential campaigns, events and service initiatives that the proposed group could offer;
- viii. Through communication with the TMSU Vice President Equity, and with help of the Equity and Campaigns Organizer, those seeking to create a new Equity Service Centres must obtain written approval by a majority vote of staff of the Equity Services Centres and CESAR Designate;
- ix. Upon receipt of a written proposal, the Board of Directors may approve the establishment of an Equity Service Centre by a two-thirds (2/3) majority vote at a regular meeting of the Board.

6. Name Change



To change the name of an Equity Service Centre a motion must be submitted to a General Meeting and must be passed by a two-thirds (2/3) majority.

7. Dissolving of Equity Service Centres

- xiv. The Board of Directors may, by two thirds (2/3) majority vote at a regularly scheduled meeting, determine to dissolve any Equity Service Centre that does not uphold its obligations, mandate and/or responsibilities as outlined in this policy.
- xv. Upon the dissolving of an Equity Service Centre, all funding, office allocation and/or equipment and any other resources allocated to the Centre will be assumed by the TMSU for redistribution to other service areas of the Students' Union.

8. Equity Service Centre Rights

All Equity Service Centre have the right to:

- xvi. Stable, annual funding through the annual budget;
- xvii. Raise funds through donations and revenue generating activities (sales, social, events, etc.) subject to the "budget and funding" provisions outlined in this policy;
- xviii. Staff resources provided by the TMSU including a graphic designer;
- xix. Recognition and promotion through a variety of mediums including the website, e-newsletter, bulletin boards and space in reports to the general membership;
- xx. Organize and maintain advocacy work and campaigns that are within the mandate of the TMSU but may not have been approved or are formal policy of the TMSU.

9. Operations

- xxi. Activities of the Equity Service Centre will be primarily focused on work that serves the TMSU membership on campus and assists with the needs of part-time and continuing education students;
- xxii. The work of Equity Service Centre will be held on the Toronto Metropolitan University campus in downtown Toronto;
- xxiii. Equity Service Centre events and services will by default be open to all TMU community members;
- xxiv. Where, in order to support its mandate, an Equity Service Centre reasonably determines that it is necessary that an event or service is



only open to a particular subset of the TMU community, the Equity Service Centre shall make reasonable efforts to communicate this restriction in advance of the event or service;

- xxv. Each Equity Service Centre must undertake the operation of an information table during, but not limited to, days that have been designated for awareness and/or fundraising;
- xxvi. Each Equity Service Centre is required to generate revenue through fundraising as determined by the Board of Directors each year;
- xxvii. Centres will operate from September to April to serve the membership needs and from time to time, where funding and needs allow the Groups or a Group may be open during the spring and summer term;
- xxviii. Equity Service Centres must adhere to all by-laws, guidelines and policies of the TMSU designated for service centres to ensure the effective operation that meets the needs of marginalised TMSU members.

10. Staffing

- xxix. Each Equity Service Centre will be allocated part time staff resources to assist with the overall function and operations of each Centre by the TMSU;
- xxx. The amount of part time staff resources allocated to each Equity Service Centre shall be determined at the beginning of each fiscal year at the discretion of the Board, through the budget and is subject to change as determined by the Executive upon recommendation of the Vice-President Operations and Executive Director Operations;
- xxxi. Hiring Process will include a one to two (1-2) week job posting to be advertised on the TMSU website and through any other TMSU communication channels, as well as interviews of potential candidates;
- xxxii. All hiring must be done by a hiring committee made up of the following 4 members: 1 designate from CESAR, 1 designate from the TMSU Executive Team, Equity and Campaigns Organizer, Executive Director Communications and Outreach;
- xxxiii. Hires will be decided by a majority vote of the aforementioned committee;
- xxxiv. All Equity Service Centre part time staff must report to and will be supervised by the Equity and Campaigns Organizer;



- xxxv. Executive members shall have no direct supervision role;
- xxxvi. Equity Service Centre part time staff members are to be responsible for the day-to-day operations of the Equity Service Centre;
- xxxvii. Equity Service Centre part time staff members are responsible for the organizing and implementation of events, services, campaigns and initiatives pertaining to the mandate of the Equity Service Centre they work with, and must do so in consultation with the TMSU Equity and Campaigns Organiser.

11. Budget and Funding

- xxxviii. Each Equity Service Centre, in consultation with the Equity and Campaigns Organizer and the Vice President Operations may submit recommendations for an annual budget proposal for consideration by no later than April 15. Such proposals may include: the amount of funding being requested, a revenue target from non-TMSU sources, and all expenses. Such recommendations will be used to establish a budget proposal for the following year to be approved by the Board of Directors;
- xxxix. All financial expenditures must be pre-authorized by the Equity and Campaigns Organiser;
- xl. All receipts must be presented to the Equity and Campaigns Organiser within a week of purchase;
- xli. No individual connected with an Equity Service Centre may realize any financial gain from the group's actions, activities, or fundraising;
- xlii. Equity Service Centre do not have the right to hold their own bank accounts, safes or hold sums of money greater than fifty dollars.

12. Donations and Fund Raising

- xliii. Equity Service Centres are encouraged to solicit donations from individuals or groups within and outside Toronto Metropolitan University and to raise funds through revenue generating activities such as sales and social events;
- xliv. Donations that include naming or ownership requirements or provisions, or corporate ties that contradict the mandate of the TMSU are not permitted;



- xliv. Donations must be paid to the order of the Toronto Metropolitan Students' Union and will be accredited to the Equity Service Centre budget for the Centre that raised the donation;
- xlvi. Donations or raised funds must not be used for staffing costs or honoraria to any individual involved in the operation of the Equity Service Centre or the TMSU Board;
- xlvii. Any funds generated in excess of the approved revenue target for a given year will be eligible to be transferred to the Equity Service Centre carry over account at the end of the fiscal year;
- xlviii. Should expenses exceed the amount budgeted in any given year any revenue overage, prior to any funds being transferred into the Equity Service Centre carry over account;
- xliv. Funds in the Equity Service Centre's carry over account may be utilized in a future fiscal year at the discretion of the Equity Service Groups in consultation with the designated TMSU staff member;
- I. If an Equity Service Centre becomes inactive or is dissolved, all funds attributable to that Equity Service Centre will be automatically reallocated at the discretion of the Vice-President Operations in consultation with the TMSU Executive;
- li. Donations or funds raised must be forwarded to the Equity and Campaigns Organizer within five (5) business days of receiving the funds, to be deposited into the correct account.

13. Reporting

Equity Service Centres must submit a year-end report, no later than April 15, to the Equity and Campaigns Organizer. This report should outline its activities including: campaigns, advocacy work, events, volunteer involvement, community partnerships, recommendations for future programming and a summary of expenditures including donations made toward the Equity Service Centres for that fiscal year.

14. Designated Equity Service Centre

- lii. The Equity Service Centres as ratified by the Board of Directors are:
 - a. The Queer Space
 - b. Centre for Women and Trans People
 - c. Good Food Centre



- d. The Access Collective
- e. BIPOC Collective
- f. Trans Collective
- g. Centre for Safer Sex and Sexual Violence Support
- liii. Note: Effective April 2010, the Working Students' Centre was dissolved as a formal Equity Service Centre;
- liv. This shall be amended from time to time to reflect any and all changes made in the creation or removal of any Equity Service Centres as approved by the Board. Operational

15. Equity Service Centre Dispute Resolution

The Equity Service Centres have the right to remove harmful community members from any physical or digital space belonging to each Centre. The Equity Service Centres' actions must be guided by and respect the privacy and dignity of all involved; all warnings, removals and prohibitions must comply with the provisions of the *Ontario Human Rights Code*.

The procedures listed below set guidelines aimed at ensuring that all members are treated fairly during this process. The Equity Service Centres will list community guidelines in their respective offices and websites, and will read an Equity & Acknowledgement statement regularly at meetings and events;

- lv. The Equity Service Centres will attempt to use call-in practices where feasible to help educate community members and provide feedback on the violation of community guidelines;
- lvi. An Equity Service Centre may ask any member to leave a physical space if community guidelines are violated. This is considered a warning which will include an explanation of the behaviour that has generated the warning and why it is unacceptable, insensitive, offensive or in violation of community guidelines;
- lvii. Warnings, which must include the rationale for why they are being issued, shall be communicated in person or via email within five business days of the violation. A member has the right to request documentation of the warning and rationale in writing. A copy must also immediately be provided to the Equity & Campaigns Organiser;



- lviii. If an individual member receives three or more warnings, the head of an Equity Service Centre may send a recommendation to the Equity & Campaigns Organiser to have the member prohibited from accessing the Equity Services Centre for a semester or the remainder of the year.
- lix. The member shall be given notice of the recommendation, and have the opportunity to respond in writing.
- lx. The Equity & Campaigns Organiser shall determine, based on the nature and severity of the violations, whether a semester- or year-long access prohibition is warranted;
- lxi. When the circumstances warrant, the access prohibition may, with the consent of the other Equity Service Centres, be applied to all Equity Service Centres, including all physical and/or digital spaces;
- lxii. Either the member or the head of an Equity Services Centre (the requesting party being, the "Appellant") can request a review of the Equity & Campaigns Organiser's decision within ten business days by notifying the General Manager;
- lxiii. Upon receiving a request for review, an Equity Service Centre Dispute Resolution Committee shall be formed. The Committee shall be composed of the General Manager, Vice-President Equity, and President;
- lxiv. The Appellant and the responding head of the involved Equity Service Centre or member, as the case may be, shall have five business days to provide submissions to the Equity Service Centre Dispute Resolution Committee;
- lxv. The Equity Service Centre Dispute Resolution Committee shall provide a response to the member and head of the Equity Service Centre within ten business days of the hearing;
- lxvi. Where feasible, appropriate accommodations may be arranged to ensure that members can still access support services offered through the Centres;
- lxvii. The Equity & Campaigns Organiser and/or General Manager has the right to bypass the multiple warnings procedure at any point if a member poses immediate physical or emotional harm to other members or part-time staff.
- lxviii. A member who has been asked to leave under 15 xiii has, upon request, the right to a written explanation of the rationale for the decision. The written explanation shall be provided within 5 business



days of the member's request, and shall include details as to the member's right and process to appeal.

- Ixix. There is no obligation to apply this Dispute Resolution Process to non-Toronto Metropolitan students.

Moved: Nadir	Seconded:	Result:
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Motion 03: Amending Centre for Safer Sex and Sexual Violence Support Policy and formal incorporation into policy manual

Be It Resolved That the Centre for Safer Sex and Sexual Violence Support Policy, as set out below, be adopted into the TMSU Policy Manual as Operational Policy #42, and be placed before the Board of Directors for final approval:

Centre for Safer Sex and Sexual Violence Support Policy

About Us

The Centre for Safer Sex & Sexual Violence Support (CSSSVS) serves as a peer run, community based, safer space for knowledge sharing, educational opportunities, and empowerment with the intention to prevent & respond to sexual and gender-based violence on our campus and in our communities. We also run the Sexual Assault Survivor Support Line and serve as the Toronto Metropolitan University community hub for FREE safer sex & menstrual hygiene supplies.

Mission

The Centre for Safer Sex & Sexual Violence Support (as a part of the Toronto Metropolitan University Students Union) is funded by students as a resource for students. Our aim is to create a safer campus for TMU students by creating a consent culture on campus, working to reduce discrimination on campus through an intersectional approach, providing sex education and safer sex supplies, and supporting students who experience sexual violence in whatever way they choose without judgement.

Equity Statement

The Centre for Safer Sex & Sexual Violence Support is committed to building a more equitable community for all Toronto Metropolitan University students. We do this by:



1. refusing to tolerate homophobia, sexism, transphobia, racism, ableism, ageism, sexual harassment, sexual assault, discrimination, or other violence in any form.
2. acknowledging the impact of historic and structural inequalities and implementing equity measures to account for these inequalities in everything we do.
3. ensuring all volunteers and staff members complete anti-oppression training and offering more detailed training sessions from community leaders on a regular basis.
4. seeking out and listening to feedback from persons with lived experience in order to dismantle any inequities within our policies, systems, programs, and services.

Accessibility Statement

The Centre for Safer Sex & Sexual Violence Support is committed to providing accessible options in order to allow all students to access our services. We do this by:

1. acknowledging the historic and structural inequalities that are built around silencing and excluding people with disabilities, and making efforts to counteract this. These efforts include prioritizing people with disabilities in our discussions and recruiting them for positions of power so their voices are heard and respected.
2. including accessibility considerations in all our planning in an attempt to create accessible spaces, events, and services without people having to ask for accommodations.
3. emphasizing the importance of accessibility in our policies, advertising, and value statements in order to provide structural support for increasing accessibility in CSSSVS and to establish CSSSVS as a space that prioritizes accessibility.
4. providing training sessions for all staff and volunteers to increase understanding of ableism and up-to-date information on best practices for accessibility. We will strive to offer training sessions hosted by people with lived experience and will offer training to wider community members whenever possible.
5. providing space for feedback and accessibility requests in everything we do in order to make accommodation requests simple and encourage 'call in' statements on anything we may have overlooked.

Land Acknowledgement



Toronto is in the 'Dish With One Spoon Territory'. The Dish With One Spoon is a treaty between the Anishinaabe, Mississaugas and Haudenosaunee that bound them to share the territory and protect the land. Subsequent Indigenous Nations and peoples, Europeans and all newcomers have been invited into this treaty in the spirit of peace, friendship, and respect. The Centre for Safer Sex & Sexual Violence Support recognizes that we are on stolen land where Indigenous people have been oppressed, colonized, and stigmatized. As a majority settler organization, the Centre for Safer Sex & Sexual Violence Support would like to express our solidarity with the work and mobilization been done by Indigenous grass-roots activists. We are dedicated to amplifying the voices of our Indigenous community members and approach our language and work with a decolonized framework.

Centre for Safer Sex and Sexual Violence Support Commitments

1. The Centre for Safer Sex & Sexual Violence Support will provide a safer space on campus (both physically and through our phone and chat lines) where students can access peer support and information related to sexual and gender-based violence support. CSSSVS is committed to ensuring these spaces are as confidential, judgment free, and discrimination free as possible, and will work quickly and seriously to address behaviour in these spaces that does not align with our values.
2. The Centre for Safer Sex & Sexual Violence Support Coordinator will ensure all volunteers are properly trained and monitored, will keep up to date on best practices for supporting sexual violence survivors, will protect the confidentiality of everyone who uses the services of CSSSVS in accordance with our confidentiality policy (outlined below), and will ensure every effort is made to keep the phone and chat lines accessible to all students. The CSSSVS Coordinator is the only one authorized to access phone and text line logs or other highly confidential information. The CSSSVS Coordinator is directly supervised by the Executive Director of the Toronto Metropolitan University Students Union and concerns about their ability to meet these responsibilities can be sent to executive.director@rsuonline.ca. In the event the CSSSVS Coordinator cannot perform their duties or an audit is being done of their work, the Executive Director may access confidential records as needed.
3. The Centre for Safer Sex & Sexual Violence Support student staff will support the CSSSVS Coordinator in their responsibilities and provide student insight on the issues that need to be addressed on campus. CSSSVS is committed to ensuring that students hired for these roles are trained in anti-oppression and are knowledgeable about equity issues and best practices for supporting survivors. We will prioritize hiring students who belong to groups that are typically underrepresented and will encourage these students to take the lead on projects with which they have lived experience.



4. The Centre for Safer Sex & Sexual Violence Support volunteers will support the CSSSVS Coordinator and student staff in planning and running events and campaigns, provide services to students, and run SASL. All volunteers must meet with the CSSSVS Coordinator prior to their first volunteer shift in order to ensure they understand their responsibilities as volunteers, the values of CSSSVS, and confidentiality requirements. All volunteers must also sign and return paperwork stating they understand and agree to these expectations in order to ensure people accessing CSSSVS services are protected. SASL volunteers must also go through a training program designed to help them learn the best practices for supporting survivors. This ten hour program includes training on anti-oppression, sexual violence myths and facts, how to respond to disclosures of sexual violence, information on supports survivors might want to access, and how to use the chat and call systems. After this training all SASL volunteers must also complete a test with the CSSSVS Coordinator before they can begin volunteering. The SASL Training is updated annually to ensure it is up to date with new research on supporting survivors and changing information about supports available to TMU students and Toronto community members. SASL volunteers are continuously monitored and given updated training, but they are not licensed professionals and it is possible for volunteers to make mistakes or give outdated information. It is also possible for a volunteer to express opinions that are not in line with the views of the Centre for Safer Sex & Sexual Violence Support. Any concerns or complaints made about volunteers will be thoroughly investigated by the CSSSVS Coordinator and proper action taken to ensure our volunteers continue to reflect the values and beliefs of SASL.
5. From time to time, the Centre for Safer Sex & Sexual Violence Support hosts events and campaigns about consent, active listening, trauma, and/or other topics related to safer sex or sexual violence. These events may be informative and meant for the general public, or they may be closed sharing spaces meant for specific groups. In particular, the Centre may host events exclusively for survivors of sexual or gender-based violence. Where an event is a sharing space or a closed group specifically for survivors, the Centre will specifically advertise that it is a closed and confidential event. Prior registration for a closed event will be required, and will be facilitated by the CSSSVS Coordinator. The personal information of registrants will only be shared with the individuals and organizations hosting or coordinating the event. If the closed event is being held in conjunction with a third party this will be made clear in the event advertisement and materials. Recordings and photographs will not be allowed in such spaces without prior consent. Any individuals who have a unique concern regarding attendance at CSSSVS events, including concerns regarding confidentiality, should contact the CSSSVS Coordinator for assistance.
6. Those accessing the Centre for Safer Sex & Sexual Violence Support or our services, or attending our events, are here to get the support or resources they



need while respecting the needs, limits, and confidentiality of our staff, volunteers, and anyone else accessing CSSSVS's services. When accessing our services or attending our events, it is important to remember that our volunteers and staff have the same rights that people accessing our services and/or events do, and that acting in a disrespectful or harmful manner will not be tolerated. Volunteers and staff also have the right to pass questions, concerns, or requests for assistance on to another member of our team at any point whom they feel is more capable of providing assistance without disclosing their reason for doing so. The CSSSVS Coordinator also reserves the right to unilaterally terminate someone's access to CSSSVS or one of our services or attendance at our events in accordance with TMSU policies if they feel this person has broken the rules of CSSSVS or the TMSU, or if they have caused or threatened to cause harm to another person (whether or not it was their intention to do so). While we will always attempt to aid those accessing our services or suggest a better service that can meet someone's needs, CSSSVS prioritizes the health and safety of our clients, staff and volunteers above all else.

7. Those accessing our services are also responsible for their own choices. Neither the TMSU, CSSSVS, SASSL, nor any of our employees, peer support volunteers, or agents are responsible for any decisions, or results of the decisions that an individual makes during, as a result of, or after using our services. This includes whether or not an individual chooses to seek or not seek professional care, or to modify or terminate specific treatment that they are currently receiving based on the information provided by this service. Our staff and volunteers are happy to ask questions and explore options, but those accessing our services have sole control of their own actions, reactions, and words.

Protections for and Limits to Confidentiality

We take individuals' privacy and security very seriously. All staff and volunteers have agreed by contract to keep personal information private and confidential in accordance with this policy. We also employ reasonable security controls (including encryption) to help protect personal information.

Any information shared by a member with our volunteers or staff when accessing our services, including by attending our events, will be held in the strictest confidence. Any CSSSVS who may receive confidential information in the vast majority of circumstances it will be shared only with CSSSVS supervisors and, in order to be helpful to you, possibly with members of the CSSSVS team. Volunteers and staff can be required to consult on cases as part of individual and group supervision. These processes have been put in place for your protection and safety as well as to ensure that you are provided with the highest quality of care and service.



All staff members and volunteers are thoroughly trained on how to protect confidentiality and safeguards to maintain confidentiality are put in place whenever possible.

That being said, we cannot control all possible disclosures of sensitive information. For example, we cannot control who sees people going in or out of our office or which volunteer is on shift when a call for service is received. Any individuals who have a unique concern regarding their confidentiality are always welcome to contact the CSSSVS Coordinator, who will help make individualized arrangements.

In some circumstances, the CSSSVS Coordinator may be required to share personal information with other non-CSSSVS TMSU personnel, including for example TMSU staff at other Equity Service Centres, TMSU legal counsel, the TMSU Executive Director and/or the TMSU Board of Directors. This may occur, for example, in order to coordinate TMSU services requested by the individual, comply with other TMSU policies or bylaws, or comply with applicable laws. If a person discloses information that gives rise to workplace health and safety issues within TMSU, there may be a legal obligation to disclose some information so that these concerns can be investigated and addressed. In these and other circumstances the personal information disclosed will be limited to only the information necessary for the purposes of the disclosure.

Additionally, CSSSVS volunteers and staff members have a legally mandated duty to report in the following cases: (a) If you tell us that a child (i.e. a person aged 16 years or younger) or vulnerable adult (i.e. a person who is unable to make and/or execute decisions regarding their care or support network) is or may be in need of protection; or (b) If you tell us that someone is hurting you, has hurt you, or is likely to hurt you in the future; or (c) If you tell us you are planning to hurt yourself or someone else. If a volunteer or staff member feels something you have said or done has resulted in us having a duty to report, we will have to pass on any information requested by police or child services. This could include names, addresses, email addresses, phone numbers, or any other identifying or relevant information you have provided us that we have access to.

Survivors of sexual assault will be informed if any information relating to their sexual assault, status as a survivor of sexual assault, or trauma related to past sexual assault is shared outside of CSSSVS volunteers and staff, except where doing so would interfere with an ongoing police investigation or if such disclosure is otherwise prohibited by law. For more information about what information we collect and retain through SASSL, please see the Sexual Assault Survivor Support Line Policy.

Contact Us

We care about the privacy and safety of our staff and peer support volunteers. In accessing CSSSVS and/or using our services, you agree to not communicate with our peer support volunteers outside of the service. If you have questions, comments, or feedback for us, please email csssvs@yourtmsu.ca. Anonymous feedback or questions are always welcome as well, and can be submitted at [c3svs.ca](https://www.c3svs.ca).



Policy Review

CSSVS Coordinator review on an annual basis, any changes brought forth to bylaws and policies committee.

Moved: Nadir	Seconded:	Result:
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Motion 04: Amending the Sexual Assault Survivor Support Line Policy and formal incorporation into policy manual

Be It Resolved That the Sexual Assault Survivor Support Line Policy, as set out below, be adopted into the TMSU Policy Manual as Operational Policy #43, and be placed before the Board of Directors for final approval:

Sexual Assault Survivor Support Line Policy

About Us

The Sexual Assault Survivor Support Line (SASSL) is a peer support line that is staffed by volunteers who are Toronto Metropolitan University students, alumni, and/or TMU community members. It provides Toronto Metropolitan University students with a way to quickly access judgement-free, confidential support from their peers and learn about resources available to them if they or a friend are experiencing sexual or gender based violence.

SASSL is not a substitute for professional health care. If you are in crisis, suicidal, or experiencing an emergency, please call 911 or the Gerstein Crisis Centre at (416) 929-5200. Contacting SASSL does not constitute a doctor-patient relationship, a therapist-client relationship, a therapist-patient relationship, or a lawyer-client relationship. Please see below for more information on limits to our confidentiality.

SASSL is run and funded by the Centre for Safer Sex & Sexual Violence Support (CSSLVS) as part of the Toronto Metropolitan University Students Union, and all aspects of the CSSLVS policy also apply to SASSL. SASSL is overseen by the Centre for Safer Sex & Sexual Violence Support Coordinator along with the CSSLVS student staff.

Sexual Assault Survivor Support Line Commitments

1. The Sexual Assault Survivor Support Line will provide a 24/7 phone line and a daily chat line that connects callers to a peer support volunteer. SASSL is committed to keeping these lines staffed with trained volunteers in order to minimize wait times and ensure callers get support from someone well versed in best practices for supporting survivors.



2. SASSL is committed to providing a survivor-centered approach. Volunteers and staff are educated to listen to people accessing the line without making assumptions and to allow them to guide the direction and pace of the conversation. SASSL aims to be a safe place for survivors where they can be supported in making informed decisions without judgment.
3. As a tool for survivors, SASSL will prioritize the wants and needs of survivors (especially student survivors) and will make efforts to include survivors in major decision making processes regarding SASSL and in SASSL policy changes. SASSL is committed to making an effort to seek out feedback from survivors regarding SASSL, and to make changes according to this feedback.
4. SASSL recognizes that our peer support volunteers are often survivors themselves and/or likely know someone who has been impacted by sexual violence. While volunteers do need to be in a place in their healing journey where they can meet the basic requirements of being a volunteer, we are committed to supporting survivors who wish to participate in sexual violence prevention work. We include self care strategies in our training, and volunteers are encouraged to set their own limits and boundaries in order to help keep them healthy and prevent burnout. This means that volunteers may, at any time, choose to end a call or chat where a boundary they have set is passed.---

Volunteers are trained to first attempt to pass the conversation on to another volunteer, but they may also choose to end the conversation if they feel the caller is intentionally trying to cause harm, is not respecting CSSSVS policy, or has needs that would be better served by another organization.

5. The CSSSVS Coordinator, CSSSVS staff, and CSSSVS volunteers all have a large role in running SASSL. More information about their roles and responsibilities can be found in the CSSSVS policy.

Limits to Confidentiality

The chat and phone line services are confidential services. A confidential service means that it is the legal and ethical duty of the Peer Support volunteer or Coordinator who answers your chat or call not to reveal information about you to unauthorized individuals. However, there are legal limits to confidentiality. We may, for example, be required to disclose your personal information (including chat transcripts and notes on phone conversations) to an external agency, usually a local child welfare agency or, less commonly, the police, if we think that you or others may be in danger. No one associated with CSSSVS (including the Coordinator) has access to your phone number or other personal information unless it is given to us during the course of the phone call or chat conversation. Any information given to us during the course of the phone call or chat conversation may be given to the police or a local child welfare agency if it is determined that we have a duty to report. We do not have access to



phone number records and thus cannot pass these on to police; however, in the event police subpoena records from the service we use to receive chats and phone calls your phone number or IP address may be given to police services.

We have a legally mandated duty to report in the following cases: (a) If you tell us that a child (i.e. a person aged 16 years or younger) or vulnerable adult (i.e. a person who is unable to make and/or execute decisions regarding their care or support network) is or may be in need of protection; or (b) If you tell us that someone is hurting you, has hurt you, or is likely to hurt you in the future; or (c) If you tell us you are planning to hurt yourself or someone else.

Other situations in which the personal information you share with us can be disclosed to CSSSVS supervisors, or more exceptionally non-CSSSVS TMSU staff, directors and legal counsel, are outlined in the Centre for Safer Sex and Sexual Violence Support Policy. Survivors of sexual assault will be informed if any information relating to their sexual assault, status as a survivor of sexual assault, or trauma related to past sexual assault is shared outside of CSSSVS volunteers and staff, except where doing so would interfere with an ongoing police investigation or if such disclosure is otherwise prohibited by law.

Contact Us

We care about the privacy and safety of our staff and peer support volunteers. In accessing SASL, you agree to not communicate with our peer support volunteers outside of the service. If you have questions, comments, or feedback for us, please email c3ssvs@yourtmsu.ca.

Anonymous feedback or questions are always welcome as well, and can be submitted at c3svs.ca.

Policy Review

This policy was approved in May 2022 and has been signed below by the current Executive Director of the Toronto Metropolitan University Students Union; the current Vice President, Equity of the Toronto Metropolitan University Students Union; and The Centre for Safer Sex and Sexual Violence Support Coordinator.

This policy will be reviewed by the end of 2023. The review process includes an in depth review and revision of the policy by CSSSVS staff; an opportunity for community and union members to see the proposed changes, debate these changes, and propose their own changes; and publishing the new policy. Prior to the policy being published, at least one student and one self-identified survivor must review and give feedback on the policy, and the current Executive Director of the Toronto Metropolitan University Students Union; Vice President, Equity of the Toronto Metropolitan University Students Union; and The Centre for Safer Sex and Sexual Violence Support Coordinator must all agree to the changes.



Moved: Nadir	Seconded:	Result:
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Motion 05: Issues Policy #16 Pro-choice Student Union

WHEREAS on Tuesday April 9, 2024, the TMSU By-Law & Policy Committee approved the repeal of Operational Policy #28, and its replacement by a new Issues Policy #16 Pro-choice Student Union

Be It Resolved That the previously-approved repeal of Operational Policy #28, and its replacement by Issues Policy #16 Pro-choice Student Union be placed before the Board of Directors for final approval, with the repeal and replacement to take effect on March 30, 2025.

Moved: Nadir	Seconded:	Result:
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Motion 06: Proposal to amend By-laws of the Corporation

Be It Resolved That the By-laws of the Corporation be amended with the following text, and be placed before the Board of Directors for final approval for submission as a General Meeting resolution:

1. By-law 2.4 is hereby deleted in its entirety and replaced with the following text:

2.4. Limitation of Rights

1. A Member may be prohibited from the Corporation spaces if, after the Board of Directors having received advice from legal counsel with respect to the member’s behaviour, the member is found to be in violation of By-law 2.3 and ratified by two-thirds (2/3) vote at a meeting of the Board of Directors. A Member in respect of whom such a determination has been made shall be deemed to be a Member not in good standing. All other Members of the Corporation shall be deemed to Members in good standing unless and until a determination is made by the Board of Directors pursuant to this By-law 2.4.1.
2. Without limiting the generality of By-law 2.4.1 and notwithstanding any other provision of these By-laws, a Member who is not in good standing shall not be eligible to stand for election as a Director.

2. By-law 3 is hereby amended by inserting the following provision:



3.11 Member's Resolutions

1. Any resolution proposed by a Member at a General Meeting and approved by the Members at such General Meeting shall be deemed to expire and shall be of no further force or effect as of the last date of the Term during which such resolution was passed.
3. By-law 4.4 is hereby deleted in its entirety and replaced with the following text:

4.4 Eligibility

1. Other than External Directors, to be deemed eligible as a candidate for the Board of Directors a Director must:
 - a. Be a member of the Corporation in good standing as set forth in Article Two (2) of the By-laws; and
 - b. Be elected by and from the members of the Corporation as outlined in By-law Eight (8) or appointed to their position in accordance with By-law Four (4) or By-law Six (6).
2. Other than External Directors, a Director shall be deemed ineligible for the Board of Directors if they have:
 - a. Ceased to be a member of the Corporation in accordance with By-law Two (2);
 - b. Ceased to be a member of the Corporation in good standing in accordance with By-law Two (2);
 - c. Resigned, abandoned, been impeached or dismissed as a Director;
 - d. Be found at any time to become of unsound mind or is found by any court of competent jurisdiction to be mentally incompetent; or
 - e. Be under the age of eighteen (18).
3. Rejection Requests
 - a. Rejection Request: The Executive Director shall, with the advice of legal counsel, submit a request to the Elections and Referenda Committee to reject a nominee's candidacy as a



Director if the Executive Director has a reasonable basis to believe that such nominee has violated By-law 2.3 (a “**Rejection Request**”).

- b. No Rejection Request without Legal Counsel: The Executive Director shall not submit a Rejection Request to the Elections and Referenda Committee unless the Executive Director has received advice from the Corporation’s legal counsel advising that the Rejection Request is, in the view of legal counsel, in the best interests of the Corporation.
- c. Content of Rejection Request: A Rejection Request submitted by the Executive Director to the Elections and Referenda Committee shall contain a summary of the reasons for the Rejection Request together with the evidence supporting the Rejection Request.
- d. Adjudication of Rejection Request: Upon receipt of a Rejection Request, the Elections and Referenda Committee shall make a determination whether the breach of By-law 2.3 alleged in the Rejection Request is substantiated on a balance of probabilities. If the Elections and Referenda Committee determines that a Rejection Request is substantiated, the Elections and Referenda Committee shall, before taking any other steps with respect to such nominee’s candidacy, submit a recommendation to the Board of Directors to ratify the Elections and Referenda Committee’s determination. If the Elections and Referenda Committee determine that a Rejection Request is not substantiated, the Elections and Referenda Committee shall continue to assess the nominee’s eligibility as if the Rejection Request had not been submitted.
- e. Board to Determine: Upon receipt of a Rejection Request from the Elections and Referenda Committee and prior to any deadline for the verification of eligibility of nominees, the Board of Directors shall review the Rejection Request together with the Elections and Referenda Committee’s recommendation and make a determination whether to ratify the Rejection Request. If the Board of Directors ratifies the Elections and



Referenda Committee's recommendation of the Rejection Request by a two-thirds (2/3) vote at a meeting of the Board of Directors, the nominee in respect of whom the Rejection Request was submitted shall be deemed ineligible to be a Director and shall be rejected as a candidate.

4. Deemed Ineligibility

- a. Notwithstanding any other provisions of these By-laws, the Elections and Referenda Committee shall deem a nomination to be ineligible if:
 - i. The Board of Directors has made a determination that the nominee is not a member of the Corporation in good standing in accordance with By-law 2.3; or
 - ii. The Board has made a determination to ratify a Rejection Request in accordance with By-law 4.4.3.

4. By-law 8.3 is hereby deleted in its entirety and replaced with the following text:

8.3 Nomination

1. To be eligible to stand as a candidate in an election, a Faculty Director candidate shall:
 - a. Be a member of the Corporation in good standing as set forth in By-law Two (2); Membership and not otherwise deemed ineligible by these By-laws;
 - b. Be a member of the faculty which they are running for;
 - c. Be nominated by no less than twenty-five (25) members of their faculty
 - d. Complete the requirements of By-law 8.5 Board and Election Training; and
 - e. Submit nomination materials to the Election and Referenda Committee prior to the end of nomination period.
2. To be eligible to stand as a candidate in an election, an International Student Director candidate shall:



- a. Be a member of the Corporation in good standing as set forth in By-law Two (2); Membership and not otherwise deemed ineligible by these By-laws.
 - b. Be an international student.
 - c. Be nominated by no less than twenty-five (25) members of their faculty
 - d. Complete the requirements of By-law 8.4 Board and Election Training; and
 - e. Submit nomination materials to the Election and Referenda Committee prior to the end of nomination period.
3. To be eligible to stand as a candidate in an election, an Executive candidate shall:
- a. Be a member of the Corporation in good standing as set forth in By-law Two (2); Membership and not otherwise deemed ineligible by these By-laws;
 - b. Be nominated by no less than fifty (50) members;
 - c. Complete the requirements of By-law 8.4 Board and Election Training; and
 - d. Submit nomination materials to the Election and Referenda Committee prior to the end of nomination period.

Moved By: Nadir		
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MOTION 7

Whereas section 5.5 of the TMSU by-laws state that:

"Each standing committee shall establish an Operational Policy that, subject to these By-laws, dictates the following:

- a. Mandate and scope;
- b. Membership and composition, including the election of members to the committee;
- c. Chair and recording secretarial duties; and
- d. Meeting procedures, including but not limited to notice, quorum, agendas, minutes and voting procedures"



Whereas the operational policy for the committees does not state the minimum requirement for the standing committees to meet

Be it resolved that the Operational Policy for the standing committees also include "e. each committee should meet a minimum of two (2) times a semester"

Moved: Ufot	Seconded:	Result:
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MOTION 8

3.2 Types of Meetings

1. The Corporation shall host a Semi-Annual General Meeting that shall be held in the Fall Semester and where annual business is conducted and ratified.
2. The Corporation shall host an Annual General Meeting in the Winter Semester following the General Elections and where annual business is conducted and ratified.
3. The Corporation may call Special General Meetings at any time by:
 - a. A majority vote at a meeting of the Board of Directors; or
 - b. A written request to the Board, stating the purpose of the meeting, signed by a hundred *100 members*.

3.3 Notice

1. Notice for Semi-Annual General Meetings and Annual General Meetings shall be provided at least forty-five (45) days prior to the meeting date.
2. Notice for Special General Meetings shall be provided at least fourteen (14) days prior to the meeting date.
3. Notice shall include the date, time, and general location of the meeting as well as a website link which includes at least:
 - a. RSVP and pre-registration links;
 - b. Accommodations procedures;
 - c. Corporation By-laws;
 - d. Information and timeline to submit motions; and
 - e. Timeline for additional meeting documentation.
4. Notice shall be sent out to all Members via the Corporation membership email listserv and/or the Office of the Vice-Provost Students.
5. Notice shall be provided to campus media.
6. Reasonable outreach should be provided to advertise notice including but not limited to social media, print media, university platforms and campus media advertisements.

Be It Resolved that the proposed by-law amendment be approved.



Moved: Callaghan	Seconded:	Result:
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MOTION 9

Whereas the TMSU President is responsible to the members through the TMSU Board of Directors and reports to the TMSU Board of Directors,

Whereas the TMSU President can be perceived as holding centralized power by acting in the dual role of Chair of the Board, which potentially has been the root cause of controversies that have plagued the TMSU over the years,

Be it therefore resolved that the TMSU President shall no longer be permitted to concurrently serve as the Chair of the Board and that any enabling language within the TMSU Bylaws, Policies, or Procedures is hereby repealed,

Be it therefore resolved that the TMSU Vice Presidents shall not be permitted to concurrently serve as the Chair of the Board and that any enabling language within the TMSU Bylaws, Policies, or Procedures shall not be permitted,

Be it therefore resolved that the TMSU Directors shall not be restricted from concurrently serving as the Chair of the Board and that any enabling language within the TMSU Bylaws, Policies, or Procedures shall be permitted,

Be it therefore resolved that this members' resolution shall be effective as of May 1st, 2024.

Moved: Callaghan	Seconded:	Result:
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MOTION 10

1.4 Books & Registry

1. The Secretary of the Corporation shall adopt and maintain the following books and digital registry that shall be accessible to the members:

- a. Articles of Incorporation, Amendment, or Continuance, that exist from time to time; and
- b. By-laws in accordance with By-law Twelve (12): By-laws of the Union; and
- c. Policies in accordance with By-law Eleven (11): Policies of the Union; and
- d. Meeting minutes and agendas for each:



- i. Annual, Semi-Annual, and Special General Meeting in accordance with By-law Three (3): General Meetings; and
 - ii. Board of Directors' Meeting in accordance with By-law Four (4): Board of Directors; and
 - iii. Committee Meetings in accordance with By-law Five (5): Committees and By-law Six (6): Executive Committee; and
 - e. Registry of all individuals who are or have served on the Board of Directors, indicating the name and address of each and the respective commencement and the end of their term in office; and
 - f. Financial documents, including but not limited to, operating budgets, audited financial statements.
2. The books and registry of the Corporation shall be kept by the Secretary of the Board at the head office of the Corporation.

Be It Resolved that the proposed by-law amendment be approved.

Moved: Callaghan	Seconded:	Result:
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MOTION 11

4.18 Notice

- 1. Meetings of the Board of Directors shall be called by the Chair of the Board of Directors, the President, or any Vice President, or upon the direction in writing of two (2) Directors.
- 2. Notice of meetings of the Board of Directors shall be communicated via email not less than five (5) business days before the meeting is to take place.
- 3. Meetings of the Board of Directors may be held, without notice, immediately following a General Meeting, should the proceedings of that General Meeting necessitate the need for the Board of Directors to meet.
- 4. Notice of meetings of the Board of Directors shall be provided to campus Media.
 - b.

Be It Resolved that the proposed by-law amendment be approved.

Moved: Callaghan	Seconded:	Result:
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MOTION 12



Where at TMSU by-law 8.2 states paragraph two states:

2. To be eligible to stand as a candidate in an election, an International Student Director candidate shall:

- a. Be a Member of the Corporation as set forth in By-law Two (2): Membership;
- b. Be an international student;
- c. Be nominated by no less than twenty-five (25) Members of their faculty;
- d. Complete the requirements of By-law 8.4 Board and Election Training; and
- e. Submit nomination materials to the Election and Referenda Committee prior to the end of nomination period.

Whereas there is an error in line "c" that states that the nominee for International Director must "be nominated by no less than twenty-five (25) Members of their faculty" Whereas line "c" should read "be nominated by no less than twenty-five (25) international members in any faculty"

Be it resolved that the proposed by-law amendment be approved

Moved: Dan	Seconded:	Result:
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ITEM SIX: Executive Reports

- President - [Nadir Janjua](#)
- Vice- President Operations - Muhammad Awais
- Vice-President Equity - Hafsa Iqbal
- Vice-President Student Life - Koby Biya
- Vice-President Education - [Aneesa Masood](#)

ITEM SEVEN: Adjournment

MOTION 2025-02-23-11

Be it resolved that the February 23, 2025 Annual General Meeting be adjourned.

Moved: Nadir	Seconded:	Result:
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Meeting is adjourned at approximately 6:15pm.



APPENDIX C



Special General Member's Meeting (SGM)

Monday, September 29, 2025, 6 PM, SCC, Tecumseth Room, 55
Gould Street, Toronto, Ontario

Attendees:

234 voting Members in attendance at Call to Order.

TMSU Staff:

- Scott Miller Berry
- Sally Lee
- Others

Board Members:

- Patrick Onorati
- Sarthak Sanjay Pradhan
- Isabella Furlan
- Josh Klomp
- Muhammad Raza
- Muhammad Dayan Imran

Guests in Attendance:

- Alexi Wood (legal counsel)
- Abby Dushman (legal counsel)
- Kasi Boddy-McAuley (minute-taker)
- Dustin Down (legal counsel)
- Mike McCormack (MNP)
- Alessandra Leggio (MNP)
- Representatives from Eyeopener
- Representatives from TMU
- Brie Berry Crossfield (Equity Officer)



ITEM ONE: Call to Order Meeting is called to order at **6:10 PM**. The Chair, Nour Alideeb ("**Chair**"), was approved at the previous Board meeting.

- **Point of Order:** Member D’Juan Callaghan raised a point of order re: notice period of meeting. The Chair consulted legal counsel and concluded there was sufficient notice given. Member D’Juan Callaghan requested that the minutes reflect he did not waive his right to notice under the *Ontario Not-for-Profit Corporations Act*.
- **Point of Order:** Member Aasim Ul Haq Khwaja raised point of order re: whether a third-party could chair a meeting without an acting TMSU president’s recommendation. The Chair explained that since there is no acting president, the Board acted in lieu of the president and approved third-party chair. Aasim Ul Haq Khwaja appealed this decision, and the Chair called a vote on her ruling. The vote required a $\frac{2}{3}$ majority. A vote took place and the Chair’s ruling was **upheld**.
- **Motion:** The Chair moved for the members to vote on her approval as chair. A simple majority was required. A vote took place and the motion **carried**.
- **Point of Order:** Member Aasim raised a point of order re: lawyers speaking during discussion and debate. The Chair ruled that TMSU’s legal counsel is allowed to advise the board and speak at meetings if invited.

(**note:** the meeting was interrupted by a fire alarm at approximately 6:30PM. The meeting resumed at 7:19PM)

ITEM TWO: Procedural Business, Remarks from the Chair.

- **Motion:** Member Adriano Filice moved to extend the meeting by one hour, to 8:46PM. Member Ayden Santiago moved to amend the motion to extend the meeting by two hours. A vote took place and the amendment **failed**. The motion to extend the meeting by one hour **carried**.
- **Motion 2025-09-29-01:** Be it resolved that the agenda for the September 29 2025 Special Members Meeting be Approved as Presented.

Motion was moved by Member Ricardo V.. A vote took place and the motion was **carried** by simple majority.



ITEM THREE: Report from the Board Regarding ongoing independent Investigation.

Board-Member Muhammad Raza made remarks on behalf of the Board and invited Mike McCormack from MNP to present.

- **Motion:** Member D’Juan Callaghan moved to dispense with the presentation and move to Q & A.
 - **Amendment:** Member Atina Khanlari moved to end the debate on this motion, which **failed** by one vote on the first count.
 - Member Atina Khanlari asked for a recount, after recount the motion **carried**.

The motion to dispense with the presentation and move to Q&A **failed**.

(**Note:** at 8:31, the meeting was interrupted by a fire alarm and resumed at approximately 8:50 PM)

- **Motion:** Board-Member Sarthak Sanjay Pradhan moved to extend the meeting by one hour to 10:09 PM.
 - **Amendment:** Member D’Juan Callaghan moved that the motion be amended to extend the meeting by 30 minutes. After debate, a vote was held and this amendment **failed**.

After debate, a vote was held and the motion to extend the meeting by one hour to 10:09 PM; the motion **carried**.

- **Point of Order:** Member Aasim Ul Haq Khwaja raised a point of order re: vote needed to carry the motion. The Chair consulted Roberts Rules of Order and ruled that only a simple majority is needed. The Chair declined to recount because the vote was not close.

Mike McCormack from MNP presented, including a slide show. The slide show is attached as **Appendix A** to these minutes.

Question and Answer:

- **Q:** Member Zain Baig asked whether members of “Team Re-Elect” who have been accused of corruption will be able to run in the next election.
 - **A:** At the invitation of the Chair, TMSU’s legal counsel Abby Deshman explained that TMSU’s current Bylaws state that members in good standing are eligible for re-election.



- **Q:** Member Shervin asked whether the details about the investigation will be published.
 - **A:** Mike McCormack answered that the report will go to legal counsel first, who will report to the TMSU Board.
- **Q:** Member Alaa Yafaoui asked what the next steps in the investigation are.
 - **A:** Mike McCormack answered that there is more forensic accounting to complete.
- **Motion:** Member Khaled Iberhaim moved to skip the Q&A and move straight to Item Four (motion to end debate). This motion required a 2/3 majority and **failed**.
- **Q:** Member Lucas Palrouras-Lourelry asked if MNP can disclose the names of the vendors implicated in the report.
 - **A:** Mike McCormack answered no.
- **Q:** Member Naya S. asked why the Board needs to defer the election, when the corruption was first identified 8 months ago.
 - **A:** The Chair asked the member to return to ask this question when Item Four is discussed.
- **Q:** Member Atina Khanlari asked why the Board has been unable to stop the outside actors from interfering with the election. She questioned whether the Board is competent to stop the corruption given they already had 8 months to do so. Member Atina also raised concerns about the cost of the investigation.
 - **A:** Mike McCormack answered that it has only been approximately a month and a half since MNP gave the Board the interim report.
 - **A:** Board-Member Sarthak Sanjay Pradhan affirmed that the Board has only had just over a month with the interim report.
 - **A:** Board-Member Muhammad Raza answered that the investigation is still ongoing.
- **Q:** Member Aasim Ul Haq Khwaja asked what the cost of the investigation has been.
 - **A:** The Chair answered that the Board will find that information and share it.
- **Q:** Member Katelyn Sowden asked whether there is a way to prevent previously disgraced board-members speakers from monopolizing the floor.



- **A:** The Chair noted that there was no mechanism under the Bylaws. Potential amendments would need to be considered and voted on at a future members meeting.
- **Q:** Member Faizen Amsari asked whether a member who has been suspended from the TMSU would be in "good standing"?
 - **A:** At the invitation of the Chair, Abby Deshman answered that she will look into the exact definition of a member. But previous advice on this issue is that the Members would need to pass a new Bylaw to prevent the suspended members from running in the election.
- **Q:** Member Spence asked MNP to confirm why they need more time to complete the investigation. Member Spence stated that they have learned tonight that the corruption goes far beyond the election, and includes allegations of sexual harassment, threats of bodily harm, and criminal investigations. People who have been implicated in the corruption want members to call the election now, and not delay, so they can run again.
 - **A:** Mike McCormack explained that they have credible information that Ali Yousaf can infiltrate the election process in the future.
- **Q:** Member Koby Biya asked whether the closure of Copyright was a part of MNP's investigation.
 - **A:** Mike McCormack confirmed the closure of Copyright was not a part of the investigation.
- **Q:** Member Newton Doan asked whether the budget was approved at the last Board meeting and asked what the budget was.
 - **A:** The Chair confirmed that the budget was passed, and said that the issue will be attended to at the next Annual General Meeting.
- **Q:** Member Aasim Ul Haq Khwaja asked how this year's budget compared to the previous year. Asked what the percentage increase was.
 - **A:** The Chair answered that this issue was before the last Board meeting.
- **Motion:** Member Yunchen Jung moved to end the Q&A and begin the vote on Item Four (motion to end debate). The motion **failed**.
 - **Point of Order:** A member asked the Chair to recount the members in the room to confirm the vote needed. The total count was 172 voting members. The motion was confirmed as failed.



- **Q:** Member Ethan Elharrar asked the standing of the member who is alleged to have drawn swastikas on posters. Noted that the alleged member is in the room. Asked if the TMSU can remove them from campus.
 - **A:** Abby Deshman explained that the TMSU does not have the power to remove students from campus. That is a TMU decision.
 - **Q:** Member Ethan Elharrar commented that the investigation was a TMSU investigation.
 - **A:** Abby Deshman explained that this complaint was addressed by the CRO in the previous election. Since the election was declared null and void there is no further TMSU investigation.
 - **Q:** Member Ethan Elharrar commented that the TMSU should keep a record of persons under investigation.
- **Q:** Member D’Juan Callaghan asked whether legal counsel could confirm if the Board has the ability to pass ordinary motions or special resolutions between member meetings to censure/sanction members to prevent them from being in good standing and run in the election again. Member D’Juan also asked for clarification on the students/staff implicated in the investigation and no longer working at TMSU.
 - **A:** The Chair answered that the Board can prohibit members in violation of s. 2.3.
 - **A:** Abby Deshman clarified that the Board can, by 2/3 majority, prohibit a member from being in a corporation space. But that is different from preventing them from participating in an election. There is currently no interaction between the limitation of rights under Bylaw 2.3, and a person’s eligibility to run in a TMSU election.
 - **A:** Sally Lee answered that they waited for findings before dismissing suspended staff. The dismissals happened.
- **Q:** Member Zonash Khalid asked whether deferring the election will interrupt the funding and operation of student groups.
 - **A:** Abby Deshman confirmed that she is not aware of any Bylaw that would interrupt student group funding if the election is delayed.
- **Q:** Member Hamza Nasir asked if student fees paid for the investigation.
 - **A:** Sally Lee stated that the investigation falls under the TMSU’s operation budget.



- **Motion:** A member moved to extend the meeting by 30 minutes. The motion **carried**.
- **Motion:** Member Ricardo Valderrama moved to end the Q&A and move to Item Four. The motion **carried**.



ITEM FOUR: Motion to temporarily amend by-laws to defer Fall 2025 by-election:

WHEREAS the members of the Corporation (“Members”) have received a summary investigation report from MNP LLP;

AND WHEREAS the Members have received the report of the board of directors (the “Board”) with respect to the April 2025 decision of the Board to, among other things, void the Spring Election, suspend certain directors and officers (the “Suspended Directors”) until their term of office expired at the end of the school year, and extend the terms of office for directors and officers who were not suspended (the “Remaining Directors”);

AND WHEREAS pursuant to Section 24(5) of the Not-for-profit Corporations Act (Ontario) (the “Act”) if directors are not elected, the incumbent directors continue in office until their successors are elected;

AND WHEREAS Sections 4.17 and 6.13 of the Corporation’s By-laws (the “By-laws”) state that if a vacancy in the board of directors occurs in May, June or July a By-Election shall be held in the Fall Term and initiated in the month of September;

AND WHEREAS certain reforms are required to the governing structures of the Corporation in order to ensure future elections are reasonably free from corruption, and there is a significant likelihood that a by-election held at this time will be subject to the same corruption that impacted the 2025 Spring Election;

NOW THEREFORE BE IT RESOLVED AS A SPECIAL RESOLUTION THAT:

1. The suspension of the Suspended Directors and the expiration of their terms of office is hereby ratified;
2. By-laws 4.17 and 6.13 are hereby amended by inserting the following language with immediate effect, which language shall automatically be deleted from the By-laws with effect as of April 30, 2026:



“provided that and notwithstanding any other provisions of the By-laws, no By-Election shall be held in respect of vacancies existing as of the Fall Term of 2025.”

The Remaining Directors are hereby commissioned and authorized to conduct a review of the Corporation’s governing structures and make recommendations to the Members for structural reform to the By-laws that will permit the Corporation to hold free and fair elections in the spring of 2026.

The motion was moved by Board-Member Sarthak Sanjay Pradhan.

- **Motion:** Member Shervin A. moved to end debate on the motion
 - **Amendment:** Member D’Juan Callaghan moved to amend the motion to split the special resolution into two separate motions. The Chair ruled that the amendment was not in order because it would change the outcome of the motion to end debate. If the motion to end the debate failed, then he could raise the amendment again.

The motion to end debate and move to vote **carried**.

The motion to temporarily amend the Bylaws to defer the 2025 fall election **failed** as it did not have the required 2/3 majority.

ITEM FIVE: Member D’Juan Callaghan moved to adjourn the meeting at 10:25PM. A vote was held and the meeting was adjourned.

Minutes recorded and prepared by Kasi Boddy-McAuley



Board Report

From: TMSU Board of Directors

To: TMSU Membership

Date: September 26th, 2025

The TMSU Board of Directors has called a Special Members' Meeting to provide an update on the findings of an independent report the Board received in August 2025 regarding the TMSU's 2025 March/April election and ongoing efforts from outside actors to improperly influence TMSU's electoral process.

We are providing this report to Members to give an update on what has taken place to date, and provide a basis for discussion of next steps and the proposed By-law amendment.

Background

A full timeline of events is provided as Appendix A to this report.

Briefly, however, in December 2024 the TMSU Board of Directors decided to initiate an independent investigation into possible leaks of confidential information and a series of allegations that outside actors were interfering with TMSU's elections and operations for their own financial benefit. We delegated oversight of the issues to the Board Conduct Committee, in collaboration with TMSU's legal counsel.

MNP LLP, an independent investigations and accounting firm, was retained in January 2025 and started their investigation. In February the mandate of the independent investigation was expanded to include investigation into allegations of significant interference in TMSU's 2025 elections.

In April 2025 the Board Conduct Committee received an *in camera*, in-person briefing from MNP which raised substantial concerns regarding external actors actively and maliciously attempting to manipulate the 2025-26 elections. The ongoing investigation also revealed significant concerns about the actions of certain management, executive officers and board members, including possible breaches of confidentiality.

The Board Conduct Committee passed a number of motions after the briefing, including the immediate paid suspension of all TMSU Executives and a number of staff and Board members pending further investigation of potential involvement with outside actors and/or inappropriate disclosure of confidential information to various parties.

A few days later TMSU held an in-person Board of Directors meeting. The Board received a full *in camera* briefing from MNP on the status of the ongoing investigation. As a result of that briefing, the Board passed several motions, including declaring that the elections of March 2025 and any election report flowing therefrom was null and void and of no effect.

On August 25 2025 MNP provided a further *in camera* report to the TMSU Board of Directors on its investigative findings regarding the March 2025 election. The Board Conduct Committee also provided a summary of its work and recommendations to the Board at that time.

MNP's summary of its findings is included as Appendix B to this report, and the Board Conduct Committee's report is included as Appendix C.

Some of MNP's investigative findings were:

- Ali Yousaf, a former TMSU Executive Member from 2017 and 2020, colluded with the Chief Returning Officer (CRO) to manipulate the 2025 election results in favour of Team Re-Elect;
- Members of the 2025 Elections and Referenda Committee colluded to hire the CRO with the intent of influencing the 2025 election;
- TMSU's Appellate Committee was infiltrated for the purposes of manipulating the election results, with Yousaf posing as a member to attend at least one virtual meeting; and
- There have been corroborative statements that Yousaf has placed "his people" into the student union for many years to benefit financially.

The MNP report also stated that it is believed that Yousaf continues to plan to influence and obstruct upcoming election processes.

After receiving this report the Board of Directors unanimously passed a number of motions, including moving forward with a proposed By-law amendment to cancel the requirement to hold a by-election this semester.

Other Board actions to date

This has been an exceptionally challenging time, and we know that the Union has not been able to serve its members to its full potential. We are your elected student representatives, and are taking full responsibility and steps to protect the organization. Our focus is on returning TMSU to its true mandate: serving, supporting, and advocating for you, our student members.

We have done our best to act quickly when concerning allegations surfaced, bring in outside independent investigators, and to take further necessary steps to protect the Union based on the information uncovered by the investigation.

We have also been working to ensure the essential student services funded and run by TMSU can continue with as little interruption as possible. After the suspensions the Board hired new and experienced Interim Co-Executive Directors who have no connection or prior involvement with TMSU. Sally Lee and Scott Miller Berry started in their positions in June 2025. They bring a wealth of knowledge as highly respected not-for-profit leaders and we are confident their experience will bring stability during this critical transition period and help guide TMSU through this unprecedented challenge.

The Board will continue to fully support the independent investigation and has already filed a police report in connection with the investigation's findings to date. The Board has also voted to convene an expert panel to advise on next steps, and help determine the reforms needed to secure the Union and help protect it from future infiltration and corruption from malicious outside actors. Work has also begun to set this panel's terms of reference and find people with the appropriate expertise and independence to provide the Union with guidance at this critical time.

Finally, MNP has, at our request, established a confidential whistleblower line for current staff. That line is now active, and current TMSU staff have been given the contact details.

Why we are proposing a By-law amendment

The independent investigation revealed not only substantial outside efforts to corrupt TMSU's last election, but also stated that it is believed there are ongoing efforts to improperly influence the upcoming election. The investigation also raised concerns regarding the integrity of prior electoral processes due to the actions of the same outside individual(s).

We just received this information in late August – and need to take immediate action to secure the Union and work towards reforms.

Based on the independent investigation's findings, the TMSU Board has come to the conclusion that the organization cannot guarantee that the Fall By-election would be free of illegal outside interference.

For that reason, the Board has unanimously voted to table a By-law amendment to postpone the planned Fall 2025 by-elections to Winter term 2026. The amendment being proposed is very narrow: it would be a temporary amendment to TMSU's By-laws, and would only impact the requirement for a by-election this Fall. No permanent changes would be made to TMSU's electoral process, and the intention is to hold a full, free and fair general election in the Winter term as usual.

Postponing the Fall election will also allow MNP time to complete its ongoing investigation, so we can better understand the full scope of the illegal activity. It will also allow TMSU to convene the expert panel described earlier.

Ultimately, the future of this union is in your hands. This Special Members Meeting was called so that you, TMSU's Members, can hear from MNP directly, have the opportunity to ask questions and vote on the proposed By-law amendment to postpone the Fall TMSU election.

In our view, passing this amendment is essential to allow TMSU to ensure the integrity of our electoral process and remain a truly student-run union.

APPENDIX A

1. TIMELINE OF EVENTS

December 2024:

- TMSU begins receiving a series of anonymous emails alleging efforts, orchestrated by actors external to the Union, to defraud and corrupt the TMSU. Some emails include private information targeting current and former students and TMSU staff.
- TMSU Board meets to discuss the organization’s response to the anonymous emails. The Board passes a motion delegating oversight of these issues to the TMSU Board Conduct Committee. It also authorizes TMSU’s external legal counsel, St. Lawrence Barristers P.C., the authority to retain independent investigators to look into the matter.

January 2025:

- TMSU legal counsel retains MNP LLP to conduct an investigation into a series of issues arising from the anonymous emails, including the allegations of financial mismanagement and/or fraud and any unauthorized disclosures of confidential information.
- The Board Conduct Committee starts to hold weekly meetings with legal counsel to receive ongoing updates on the investigation and other related matters, and to provide further instructions related to the investigation.

February 2025:

- The MNP investigation expands to include investigation into allegations of significant interference in TMSU’s 2025 elections.

April 2025:

- The Board Conduct Committee receives a confidential, in-person briefing from MNP. Substantial concerns are raised about external actors actively and maliciously attempting to manipulate the 2025-26 elections. Significant concerns are also raised about the actions of certain management, executive officers and board members, including possible breaches of confidentiality. Urgent further investigation is required.
- The Board Conduct Committee passes a number of motions, including the immediate paid suspension of the TMSU Chief Returning Officer overseeing the election, two Deputy Returning Officers, the Operations Manager, all five TMSU Executives, and three TMSU Board Members, pending further investigation of potential involvement with outside actors and/or inappropriate disclosure of confidential information to various parties.

- The Board Conduct Committee authorizes legal counsel to file a police report and update the University regarding the ongoing situation.
- TMSU holds an in-person Board of Directors meeting with remaining Board members. After recusals due to conflicts of interest, the non-conflicted Board Members receive a briefing from MNP. As a result of this briefing, the Board passes several motions, including:
 - Declare that the elections of March 2025 and any election report flowing therefrom was null and void and of no effect;
 - Confirm that the terms of any Board member currently suspended would automatically expire at the end of their term of 30 April 2025; and
 - Extend the terms of Board Members not suspended until replacement directors were impaneled; and
 - Authorize legal counsel to recommend between one and three candidates for the position of Interim Executive Director to the Board.
- The TMSU releases information to all Members alerting them of the cancellation of the 2025 election as well as the interim suspensions with pay.

May 2025:

- The Board of Directors interviews two potential candidates for the position of Interim Executive Director, and subsequently authorizes their hiring as Co-Interim Executive Directors.
- The Board votes to delegate any Executive authorities to the Co-Interim Executive Directors.

June 2025:

- The new Co-Interim Executive Directors begin their positions, assisting with daily operational needs and strategic decision-making on behalf of the Union.

August 5th 2025:

- By-laws and Policies Committee meets and receives an in-camera briefing, after which it votes to recommend a proposed By-law amendment to postpone the fall by-election to Spring 2026.

August 19th 2025

- Board Conduct Committee meets to receive an MNP briefing on the investigation report, and subsequently provides a full report with recommendations to the Board of Directors.

August 25th 2025

- TMSU Board of Directors meet and receive an *in camera* briefing from MNP on the conclusions of their investigation into the March 2025 TMSU election. After the briefing the Board unanimously votes to:
 - Table a proposed By-law amendment at the upcoming Special Members’ Meeting
 - Provide a full update on the investigation to Members at the September 29, 2025, special members meeting;
 - Invite MNP to present a summary of their findings directly to Members at the September 29th meeting;
 - Authorize MNP to operationalize an anonymous whistleblower line to encourage individuals to provide evidence and tips directly to the Investigator; and
 - Convene an expert panel to consider the current situation and provide advice to TMSU on any recommended structural and governance reform.

September 29th 2025

- TMSU to hold Special Members’ Meeting

APPENDIX B - SUMMARY OF MNP CONCLUSIONS

August 25, 2025

Background

On December 13, 2024, the TMSU Board of Directors, Executives, staff as well as other select parties received an email from an anonymous individual or group of individual(s), alleging corruption and misconduct on behalf of specific TMSU Staff members and other third parties.

The email identified a “clandestine network” within TMSU, involving the Executives and Board of Directors. Members of the Executive, employees, and former TMSU Presidents were amongst those named within the email and accused of financial mismanagement and manipulation of TMSU resources.

After the December 13, 2024, email, additional anonymous emails were received from December 2024 to April 2025. Within those emails, the anonymous emailer alleged that Ali Yousaf, a former President of TMSU, was interfering with the election results and/or was conspiring to falsify the election results to benefit financially from vendor relationships with TMSU. Further, Personal Identifiable Information (“PII”) of TMSU staff members was disclosed within one or more of the anonymous emails.

MNP LLP was engaged by TMSU on January 7, 2025, to conduct a review of the anonymous emails received and identify any leaks leading to the disclosure of PII, as the organization was concerned for the personal safety of TMSU staff. MNP was also engaged to conduct an independent workplace and financial investigation into concerns and allegations raised through the anonymous emails.

Investigation

MNP’s Forensic and Litigation Support team conducted two synchronous investigations. MNP conducted an extensive investigation to determine the identity of the source responsible for the exfiltration of PII by employing digital forensic investigative techniques.

MNP’s team of Forensic Accountants conducted a thorough document review, interviews with key parties, and forensic audit through review of transactional data. MNP has uncovered and continues to uncover evidence that is critical to substantiating the allegations of misconduct.

Findings:

MNP believes that the anonymous emailer is a collective of persons with knowledge of past events, who may or may not be former employees of TMSU.

The evidence obtained as part of the investigations does, however, demonstrate that Mr. Yousaf and the 2025 Chief Returning Officer (“CRO”) have conspired to manipulate the election results by taking advantage of the CRO’s position, to issue demerit points and disqualify specific teams from the election.

MNP has obtained evidence of election interference by the following persons and instances, including:

- a) The former TMSU CRO and the Deputy Returning Officer (“DRO”) from 2024 submitted their resumes with false and misleading election experience in order to secure the position of CRO.
- b) Members of the Elections and Referenda Committee (“ERC”) hired the 2025 CRO with the intent to influence the election.
- c) TMSU hired an experienced consultant from a reputable firm to assist the 2025 CRO with decision

making in relation to election violations. However, the CRO failed or refused to take advice provided and, in many cases, made decisions contrary to the advice provided.

- d) MNP uncovered evidence which established that the 2025 CRO and Mr. Yousaf conspired to make election violation decisions which significantly impacted the election results in favour of the Slate composed primarily of the 2024-2025 Executive. The 2025 CRO obtained interim election results, despite her independence as CRO, and conveyed those results to Mr. Yousaf.
- e) Mr. Yousaf was observed on the TMU campus on numerous occasions during the academic year in discussions with the 2024-2025 Executive despite not being a student or employee of TMSU.
- f) Members of the ERC also hired a flawed Appellate Committee to ensure CRO decisions were ratified.
- g) A TMSU employee leaked confidential information to Mr. Yousaf regarding voting processes and confidential information related to the ongoing MNP investigation.

The 2025 CRO used their position to monitor election results and inform Mr. Yousaf of relevant information related to the elections, in order to influence the election results. The Appellate Committee of TMSU has further been infiltrated for the purposes of manipulating the election results, with Yousaf posing as a member to attend at least one virtual meeting.

Former CROs and DROs have failed to respond or cooperate with the investigation to date. While the 2024 election was not in the scope of this investigation, there have been corroborative statements that Mr. Yousaf has placed "his people" at the TMSU over many years to benefit financially.

It is believed that Mr. Yousaf continues to plan to influence and obstruct upcoming election processes.

MNP has investigated allegations of threats of bodily harm, which have been referred to the Toronto Police, extortion, corruption in related student groups, and illegal electronic monitoring, counter-surveillance of MNP investigators and corruption of vendors of TMSU. These investigations are ongoing.

The anonymous emails contained many other allegations, some of which MNP has concluded are false.

MNP received confidential information from sources who were fearful for their personal safety but who nevertheless came forward with information that has been beneficial to the investigation.

MNP continues to conduct the forensic accounting investigation through investigative techniques, and digital forensics. The forensic accounting report is expected to shed light on the motivations behind the election interference, including potential financial gain.

About MNP

For more than 60 years, MNP has proudly served and responded to the needs of clients in the private and public sectors. MNP's Forensics and Litigation Support Services team brings unparalleled expertise in independent investigation and analysis, MNP's team of investigative specialists have been practicing together since 2007 and possess cross-functional experience in all aspects of investigations, litigation support, and preventative measures.

Appendix C – Board Conduct Committee report

Board Conduct Committee Report

From: Board conduct Committee

To: TMSU Board of Directors

Date: August 25, 2025

In mid-December 2024, an anonymous individual began sending emails with allegations involving TMSU staff, executives, and Board members. On December 27, 2024, the TMSU Board of Directors passed a motion delegating oversight of issues raised by these emails to the TMSU Board Conduct Committee, and granting TMSU’s external legal counsel, St. Lawrence Barristers P.C., the authority to retain independent investigators to look into the matter.

In January 2025, MNP LLP was retained to conduct an independent investigation into the anonymous emails, which had disclosed confidential information without authorization, and alleged financial mismanagement and/or fraud.

Starting in January 2025, the Board Conduct Committee met on a weekly basis to discuss MNP’s ongoing investigation, and other related matters. We have asked MNP to attend the TMSU Board Meeting on August 25, 2025 to present directly to the Board the findings of what we anticipate will be the first of two reports. The remainder of this report is divided into three sections: a fuller timeline of events; a summary of MNP’s findings; and the Committee’s recommendations regarding next steps for the Board and TMSU more broadly.

1. TIMELINE OF EVENTS

December 2024:

- TMSU begins receiving a series of anonymous emails alleging efforts, orchestrated by actors external to the Union, to defraud and corrupt the TMSU. Some emails include private information targeting current and former students and TMSU staff.
- TMSU Board meets to discuss the organization’s response to the anonymous emails. The Board passes a motion delegating oversight of these issues to the TMSU Board Conduct Committee. It also authorizes TMSU’s external legal counsel, St. Lawrence Barristers P.C., the authority to retain independent investigators to look into the matter.

January 2025:

- TMSU legal counsel retains MNP LLP to conduct an investigation into a series of issues arising from the anonymous emails, including the allegations of financial mismanagement and/or fraud and any unauthorized disclosures of confidential information.

- The Board Conduct Committee starts to hold weekly meetings with legal counsel to receive ongoing updates on the investigation and other related matters, and to provide further instructions related to the investigation.

February 2025:

- The MNP investigation expands to include investigation into allegations of significant interference in TMSU’s 2025 elections.

April 2025:

- The Board Conduct Committee receives a confidential, in-person briefing from MNP. Substantial concerns are raised about external actors actively and maliciously attempting to manipulate the 2025-26 elections. Significant concerns are also raised about the actions of certain management, executive officers and board members, including possible breaches of confidentiality. Urgent further investigation is required.
- The Board Conduct Committee passes a number of motions, including the immediate paid suspension of the TMSU Chief Returning Officer overseeing the election, two Deputy Returning Officers, the Operations Manager, all five TMSU Executives, and three TMSU Board Members, pending further investigation of potential involvement with outside actors and/or inappropriate disclosure of confidential information to various parties.
- The Board Conduct Committee authorizes legal counsel to file a police report and update the University regarding the ongoing situation.
- TMSU holds an in-person Board of Directors meeting with remaining Board members. After recusals due to conflicts of interest, the non-conflicted Board Members receive a briefing from MNP. As a result of this briefing, the Board passes several motions, including:
 - Declare that the elections of March 2025 and any election report flowing therefrom was null and void and of no effect;
 - Confirm that the terms of any Board member currently suspended would automatically expire at the end of their term of 30 April 2025; and
 - Extend the terms of Board Members not suspended until replacement directors were impaneled; and
 - Authorize legal counsel to recommend between one and three candidates for the position of Interim Executive Director to the Board.
- The TMSU releases information to all Members alerting them of the cancellation of the 2025 election as well as the interim suspensions with pay.

May 2025:

- The Board of Directors interviews two potential candidates for the position of Interim Executive Director, and subsequently authorizes their hiring as Co-Interim Executive Directors.
- The Board votes to delegate any Executive authorities to the Co-Interim Executive Directors.

June 2025:

- The new Co-Interim Executive Directors begin their positions, assisting with daily operational needs and strategic decision-making on behalf of the Union.

August 5th 2025:

- By-laws and Policies Committee meets and receives an in-camera briefing, after which it votes to recommend a proposed By-law amendment to postpone the fall by-election to Spring 2026.

August 19th 2025

- Board Conduct Committee meets to receive an MNP briefing on the investigation report.

2. SUMMARY OF MNP CONCLUSIONS

The full MNP summary is attached as an appendix to this report. Highlights from the investigative report that the Board Conduct Committee would like to draw the Board’s attention include the following conclusions:

- Ali Yousaf, a former TMSU Executive Member from 2017 and 2020, colluded with the Chief Returning Officer (CRO) to manipulate the 2025 election results in favour of Team Re-Elect;
- Members of the 2025 Elections and Referenda Committee colluded to hire the CRO with the intent of influencing the 2025 election;
- TMSU’s Appellate Committee was infiltrated for the purposes of manipulating the election results, with Yousaf posing as a member to attend at least one virtual meeting;
- There have been corroborative statements that Yousaf has placed “his people” into the student union for many years to benefit financially.
- It is believed that Yousaf continues to plan to influence and obstruct upcoming election processes. The MNP report also states that their investigation looked into extremely serious matters, including allegations of threats of bodily harm, extortion, corruption, illegal electronic monitoring, corruption of vendors of TMSU, and counter-surveillance of MNP investigators. MNP’s investigation is ongoing and a further forensic accounting report is expected later this fall.

3. RECOMMENDATIONS AND NEXT STEPS

The MNP report raises significant concerns regarding TMSU's ability to hold fair elections free of illegal, outside interference at this time. As a result, the Board Conduct Committee supports the postponement of TMSU's 2025 Fall by-election.

Transparency and accountability to our Members is also essential. TMSU must initiate a robust process to consider any deeper structural and governance reforms that would better insulate the Union from undue, malicious outside interference.

The Board Conduct Committee have decided to take the following steps:

1. Continue with the MNP investigation.
2. File further police reports as necessary.
3. Authorize MNP to operationalize an anonymous whistleblower line to encourage

individuals to provide evidence and tips directly to the investigators.

We also recommend that the Board take the following actions:

1. Provide a full update from the Board of Directors to Members regarding the status of investigation, challenges facing TMSU, and the Board's plans for next steps.
2. Move forward with the proposed By-law amendment, already passed by the By-laws and Policies Committee, to cancel the upcoming by-election.
3. Invite MNP to present a summary of their findings directly to Members at the upcoming Special Members Meeting.
4. Authorize the Co-Interim Executive Directors to convene and work with an expert panel to consider the current situation and provide advice to TMSU on any recommended structural and governance reforms..

APPENDIX D – Board of Directors Election Statement, April 9, 2025

[\[https://yourtmsu.ca/board-of-directors-election-statement/\]](https://yourtmsu.ca/board-of-directors-election-statement/)

Dear TMSU Community,

We are writing on behalf of the TMSU Board of Directors to share an important update on the March 2025 election and an ongoing investigation, conducted by MNP LLP, into a series of concerns raised in recent months.

Back in mid-December 2024, an anonymous individual began sending emails with allegations involving TMSU staff, executives, and Board members. In response, the Board acted quickly.

On December 27, 2024, we passed a motion delegating oversight of these issues to the TMSU Board Conduct Committee, and authorizing TMSU’s long-time external legal counsel, St. Lawrence Barristers P.C., the authority to retain independent investigators to look into the matter. We took this step because we take these matters seriously and are committed to accountability.

Soon after, MNP LLP was brought on to carry out an independent investigation. On April 4, 2025, the Board Conduct Committee received an interim update from MNP LLP.

Based on that update, and following legal advice, the Board Conduct Committee made the difficult decision to administratively suspend several individuals with pay while the investigation continues; this decision was confirmed by the Board of Directors on April 8th, again with the benefit of a briefing from MNP and the service of legal counsel. To date there have been no findings of wrongdoing; the investigation is still ongoing. Nevertheless, these are serious steps, and we did not take them lightly. We can share that, based on the investigation to date, TMSU is communicating with both the University and the police in respect to this matter. The Board of Directors has also passed a resolution declaring the March 2025 election null and void.

Unfortunately, we’ve reached the conclusion that the election process that has unfolded to date was deeply compromised and that any results cannot be considered legitimate. We have also come to the conclusion that, at this point in time, due to circumstances beyond TMSU’s control, the organization would not be able to run a new fair and transparent election.

Board members who are not currently suspended will stay in their roles until their terms end or new directors are appointed.

Once the MNP LLP investigation is complete, TMSU will determine what, if any, further actions need to take place. We will also at that time provide as fulsome a report as possible to our Members and stakeholders.

In the meantime, and with guidance from legal counsel, we will be appointing a new,

experienced Interim Executive Director to help maintain continuity and provide stability. It is our intention that the Interim Executive Director will undertake a process to appoint Board and Executive Members. The focus for everyone must be on rebuilding trust and doing what's right for our organization and its members.

This temporary structure will stay in place while we work on the deeper reforms needed to ensure the next election is fair and free from outside interference.

We know this is a lot to take in. Our goal is to be as transparent as possible as we work through this. We will continue to communicate closely with the University and other authorities as necessary and appropriate, and will also continue to keep you informed as we move forward.

For any inquiries, please send an email to communications@yourtmsu.ca.

– TMSU Board of Directors

APPENDIX E – Board of Directors Letter to TMSU Members, August 25, 2025

<https://yourtmsu.ca/letter-to-tmsu-students-august-25-2025/>

Dear TMSU Members,

We are writing to update you on the findings of an independent report we just received on TMSU's 2025 March/April election, and to invite students to a Special Members' Meeting to discuss the current situation, and next steps.

As many of you know, TMSU's March/April 2025 elections were [declared null and void](#) following serious allegations and concerns about the process being deeply compromised. The TMSU Board also voted at that time to suspend a number of Board Members, Executives and staff, pending further investigation.

Following an extensive eight month investigation, a report from the third party investigator, MNP has concluded that:

- Ali Yousaf, a former TMSU Executive Member from 2017 and 2020, colluded with the Chief Returning Officer (CRO) to manipulate the 2025 election results in favour of Team Re-Elect;
- Members of the 2025 Elections and Referenda Committee colluded to hire the CRO with the intent of influencing the 2025 election;
- TMSU's Appellate Committee was infiltrated for the purposes of manipulating the election results, with Yousaf posing as a member to attend at least one virtual meeting;
- There have been corroborative statements that Yousaf has placed "his people" into the student union for many years to benefit financially.

The MNP report states that it is believed that Yousaf continues to plan to influence and obstruct upcoming election processes.

These are only a few of the conclusions. MNP's summary of its findings to date, and a background timeline of events leading up to this report, can be found [here](#).

This investigation looked into extremely serious matters, including allegations of threats of bodily harm, extortion, corruption, illegal electronic monitoring, corruption of TMSU vendors, and counter-surveillance of MNP investigators. MNP's investigation is ongoing and a further forensic accounting report is expected later this fall.

These conclusions are extremely shocking and disturbing. TMSU has shared details with law enforcement, who will determine if criminal charges are warranted. TMSU is also deeply

concerned about the disclosure of personal information from anonymous emailers, which is also within the scope of MNP's ongoing investigation.

Based on these findings, the TMSU Board has come to the conclusion that the organization cannot guarantee that the Fall By-election would be free of illegal outside interference. For that reason, the Board has unanimously voted to table a By-law amendment to postpone the planned Fall 2025 by-elections to Winter term 2026. This will allow MNP time to complete its ongoing investigation, so we can better understand the full scope of the illegal activity. It will also allow TMSU to convene an expert panel to advise on next steps, and help determine the reforms needed to secure the student union and protect it from future infiltration and corruption from malicious outside actors.

To the TMSU community – We are sorry.

We know that the trust you have placed in your student union has been broken, and we acknowledge that real harm has been done to the student community. We regret that the student union has not been able to serve you, its members, to its full potential. As your elected student representatives, those of us remaining members of TMSU's Board are taking full responsibility and steps to protect the organization. This has been an exceptionally challenging time, but we are wholly focused on returning TMSU to its true mandate: serving, supporting, and advocating for you, our student members.

There are nine Board Members remaining whose terms have been extended to ensure that essential student services funded and run by TMSU can continue with as little interruption as possible. This includes emergency student grants, the Good Food Centre, The Centre for Safer Sex and Sexual Violence Support, Equity Centres, Orientation, and Week of Welcome events, as well as support for student groups and course unions.

Moreover, as promised in our April 9th communication, we have hired new and experienced Interim Co-Executive Directors who have no connection or prior involvement with TMSU. Sally Lee and Scott Miller Berry started in their positions in June 2025. They bring a wealth of knowledge as highly respected not-for-profit leaders and we are confident their experience will bring stability during this critical transition period and help guide TMSU through this unprecedented challenge.

The Next Steps

Ultimately, the future of this union is in your hands.

We have called a Special Members Meeting for the evening of September 29th 2025. MNP will be in attendance to share their report and you, TMSU's student members, will have the opportunity to ask questions and vote on the proposed By-law amendment to postpone the next TMSU election. In our view, passing this amendment is essential to allow TMSU to ensure the integrity of our electoral process and remain a truly student-run union.

A number of students have already bravely come forward with information and we have asked MNP to establish a confidential whistleblower line for current and former staff.

Rebuilding TMSU to its true potential, and achieving both medium and long term stability, will take time. As we move forward, we want to reaffirm our commitment to you, our student members. As we said in our April update, our goal is to be as transparent as possible as we work through this.

As TMSU's remaining Board members, we know that we have an overarching responsibility to the Union, and you, our fellow students, to get this right. A strong and independent student union is a vital institution that must be protected, and its future success lies in an informed and engaged student body. We urge you to join us at the Members Meeting on September 29th.

INTERIM REPORT

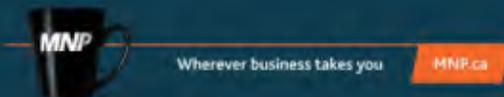


MNP Preliminary Findings: Toronto Metropolitan Student's Union

September 29, 2025
Presentation to Members for Discussion Purposes

Alessandra Leggio di Matteo
Ontario Forensics Leader, Forensics and Litigation Support

Michael McCormack,
Director, Forensics and Litigation Support



Our Engagement Team



ALESSANDRA LEGGIO DI MATTEO
CPA, CA, CPA (FLORIDA), CFE,
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Ontario Forensics Leader, Forensics and
Litigation Support



MICHAEL MCCORMACK
BA, CFI

Director, Forensics and Litigation
Support

INTERIM REPORT



What We Were Engaged To Do

MNP LLP was engaged by St. Lawrence Barristers on behalf of their client, the Toronto Metropolitan Students Union, TMSU, to conduct an independent investigation of concerns raised by disclosures from an anonymous emailer, "TMSU Saviour". The TMSU Board of Directors were concerned with the exfiltration and disclosure of personal identifiable information which potentially put Board, Executive and Staff a personal risk. They were also concerned that the allegations made by the whistleblower impacted the financial integrity of TMSU.

We were engaged by to conduct a synchronous investigation into the following:

- Analyze TMSU systems and emails to identify any data exfiltration or data leak.
- Investigate the allegations contained within the anonymous emails.
- Investigate financial corruption allegations including but not limited to the following:
 - Actions conducted by the Chief Returning Officer.
 - Alleged threats and extortion of Board members and TMSU employees.
 - Corrupt vendor relationships.

INTERIM REPORT

Who We Are



MNP is the 5th largest business advisory and accounting firm in Canada. We have over 1400 partners and more than 9,000 team members across 155 offices in Canada.

MNP Forensic and Litigation Support Services combine experience, and skillsets of forensic accountants, digital forensic specialists and forensic investigators as a team. We have offices in Vancouver, Calgary, Edmonton, Toronto and Montreal.

Our team is comprised of former law enforcement, forensic accountants, and digital forensic investigators. We have over 100 years of cumulative experience conducting digital forensics, forensic accounting, and workplace investigations.

Alessandra Leggio, a Partner, Mike McCormack, a Director, and a team of specialists have conducted this investigation.

We are finders of fact.

INTERIM REPORT



Interim Report

An interim forensic report (“Interim Report”) is a preliminary document prepared during a forensic investigation that provides an update on the work completed to date, the evidence reviewed, and any initial findings or observations.

The interim report does not provide our final conclusions but serves to inform stakeholders—such as management, legal counsel, or clients — of the progress of the investigation, highlight any emerging issues, and outline the next steps required to complete the analysis.

This type of report helps decision-makers take timely action while the full investigation is still ongoing.

INTERIM REPORT

Restrictions



This is an Interim Report of findings and is provided as an update. This Interim Report should not be distributed to any third party without our written consent. Any use that a third party makes of the Report and any reliance or decisions made based on it are solely the responsibility of such third party.

MNP accepts no liability or responsibility for any losses or damages suffered by any third party because of decisions made or actions taken based on the deliverables.

MNP findings are findings of fact. We do not judge nor assess whether the facts presented constitute a criminal offence. The determination of what constitutes a criminal offence is the responsibility of law enforcement and the Criminal Courts.

INTERIM REPORT

Limitations



This presentation is based on information available to us as of September 24, 2025.

We reserve the right, but will be under no obligation, to review all comments included in or referred to in this Interim Report and, if we consider it necessary, to revise our comments, in light of, any information that subsequently becomes known to us.

Our Interim Report must be considered in its entirety. Selecting and relying on specific portions of the analyses or factors considered by us in isolation may be misleading. The procedures performed do not constitute an audit.

INTERIM REPORT

Limitations



There is no information, that we are aware of at this time of this Report which limits our findings regarding election interference.

The following has not been conducted to date and may provide further information on the motivation for the election interference described within this Report:

- We have not completed the forensic accounting to date.

History



INTERIM REPORT

History



- On December 13, 2024, the TMSU Board of Director, Executive, and staff (collectively “**TMSU Staff**”) and other related parties such as Toronto Metropolitan University (“**TMU**”), the Eyeopener and the Start, and the Ombudsman for TMU received an email addressed from an anonymous emailer (“**TMSU Saviour**”), alleging corruption and misconduct on the part of TMSU Staff and other third parties.
- The first whistleblower email highlighted a “clandestine network” within TMSU, involving the Executive and Board of Directors. The email alleged harassment and termination of staff who refused to support corruption that was taking place. Members of the Executive, employees, and former TMSU Presidents were amongst those accused of financial mismanagement and manipulation of TMSU resources.
- Since the first whistleblower email, TMSU, TMSU Counsel, St. Lawrence Barristers (“**Counsel**”), MNP and others have received over seventy-five (75) emails (with some emails being sent directly to MNP), alleging misconduct, misappropriation, fraud, election interference, conflict of interest(s), conspiracy to commit fraud, and most alarmingly, conspiracy and threats to cause bodily harm to a member of the Board of Directors of TMSU.
- Between December 13, 2024, and January 7, 2025 (the date MNP LLP was engaged), TMSU Staff received seven (7) emails from TMSU Saviour which disclosed personal identifying information (“**PII**”) of members of the Board of Directors, Executive Team and employees of TMSU. The PII included addresses, permanent resident card information, and drivers license numbers of select members of the TMSU Executive and Staff.

INTERIM REPORT

History



- Most of the subsequent emails received from January 2025 to April 2025, alleged that Ali Yousaf the former President of TMSU, had interfered with the election results or had conspired to falsify the election results to benefit financially from vendor relationships with TMSU.
- MNP LLP was engaged by Legal Counsel on January 7, 2025, on behalf of their client TMSU to conduct a review of the anonymous emails received in order to uncover the identity of TMSU Saviour as they had disclosed PII, and the organization was concerned for the personal safety of the staff. We were engaged to determine whether any TMSU Staff had exfiltrated data, specifically PII.
- MNP was also engaged to conduct a workplace investigation into the corruption allegations made by TMSU Saviour. We were requested to interview all TSMU Staff, Executive, and Board of Directors and identify any evidence corroborating these allegations.
- MNP believes that TMSU Saviour is/was a collective of persons with knowledge of past events, who may or may not be current and/or former employees of TMSU. The anonymous emails progressed from an onslaught of allegations with relatively no cohesion, to allegations about election interference which were substantiated with audio and video evidence. We note that after the cancellation of the Elections, the TMSU Saviour emails projected a different tone to those from prior whistleblower emails. We have interpreted the shift in tone to be a change in the persons controlling the TMSU Saviour account.
- TMSU reported the allegations of corruption and election interference to the Toronto Police Service April 4, 2025, as found in MNP's Interim Findings Report.

INTERIM REPORT

Who is Ali Yousaf?



- In January 2017, Mr. Yousaf was implicated in the 6Fest Concert scandal. In this matter, monies for refunds (\$80,000) for the 6Fest event in October 2016, were directed into the personal account of Ram Ganesh and Mr. Yousaf. Mr. Yousaf was the Director of Ryerson Student Union's ("RSU") finance committee and Vice President of Operations. Mr. Ganesh did not pursue any investigation.
- In 2019, RSU President Mr. Ganesh was investigated for using the RSU credit card for personal purchases of over \$250,000.
- In February 2020, Mr. Yousaf was elected President of RSU for the 2020/2021 term.
- In this term, Mr. Yousaf did not pursue the investigation of Ram Ganesh's credit card use.
- The Vice-President of Education during Mr. Yousaf's term, Siddhanth Satish, who became President of RSU in 2021/2022 was implicated in the Toronto Raptors ticket scandal and part of the lawsuit for \$900,000.
- Since starting the litigation, TMSU has received witness statements that Mr. Yousaf was directly involved in the Toronto Raptors tickets give-away and another transaction which is also the subject of litigation.



Engagement

What we were engaged to do



INTERIM REPORT

Methodology – Digital Forensics



We conducted the following procedures:

- Digital preservation of email correspondence of all Board of Directors, Executive Committee, and select staff of TMSU.
- Digital forensic extraction and preservation of email correspondence of all Board of Directors, Executive Committee and select staff of TMSU.
- Digital forensic review of Internet Protocol ("IP") addresses received from emails.

We conducted the following specific digital forensic techniques:

- We reviewed data sources of information (Gmail mailbox, Google drives, Phone), which identified seventy-one (71) data sources of information.
- We placed twenty-nine (29) data holds in Google Admin portal (Gmail mailboxes).
- We collected fifty-three (53) data sources of information (Gmail mailboxes, Google drives, Phone).
- We created a document review data base with thirty-nine (39) data sources (Gmail mailboxes, Google drives)
- We conducted a PII identification exercise on thirty-two (32) data sources (Gmail mailboxes).

Methodology – Workplace Investigation

We conducted the following procedures to investigate the allegations of the whistleblower:

- a) We interviewed over thirty (30) persons.
- b) We reviewed and relied on hundreds of documents, records, invoices, and financial records received.
- c) We received, reviewed, and correlated over seventy-five (75) whistleblower emails.
- d) We conducted limited forensic accounting to the date of this Interim Report. The forensic accounting includes the reconciliation of invoices, bank statements and credit card statements.
- e) We conducted Open-Source Intelligence on parties, including conducting research of vendors and vendor records.
- f) We reviewed the Policies and Procedures of TMSU.
- g) We attended at the business of vendors and reviewed vendor records.
- h) We engaged a company to conduct technical surveillance countermeasures, or bug-sweeping of TMSU offices.
- i) We have liaised with the Toronto Police Service with respect to the allegations.

Information Relied Upon



During the investigation, MNP has relied upon the following documents:

1. Accounting Records
2. Banking Records
3. Bylaws and Policies
4. Appellate Committee Meetings Minutes
5. Background Information
6. CRO Decisions
7. Email Correspondence
8. Employment Records
9. Vendors Documents
10. Written Explanation Provided by Executive Committee to MNP
11. TMSU Events
12. Videos, audio recordings and documents as provided by the whistleblower
13. Internet Protocol addresses as obtained from investigative techniques
14. All email box contents of TMSU Executive Committee, Board of Directors, Chief Returning Officer, Deputy Returning Officer, Operations Manager, Executive Director and Assistant Executive Director

Definitions and Roles



Standard of Proof – Balance of Probabilities

The standard of proof in a criminal case is **beyond a reasonable doubt**. There must be sufficient evidence to convince the judge or jury that the defendant is guilty to a very high degree of certainty. This doesn't mean there's no doubt whatsoever but rather that any remaining doubt would be unreasonable or unrealistic based on the evidence presented. This high burden of proof demands that the Courts establishes guilt so clearly that reasonable individuals would not question it.

This standard of proof is to be met by law enforcement and the Criminal Courts.

The standard of proof in a workplace investigation is **balance of probabilities**. It refers that an action is more likely than not to be true. It is tipping the scales of evidence in favour of one version. This version applies to civil matters and that once the evidence is weighed, one parties evidence is more convincing than the other.

This standard of proof is to be met for investigators and lawyers for Civil Courts actions.

Election Responsibilities



A Chief Returning Officer or CRO's is responsible for overseeing and administering fair, transparent, and impartial elections. Their duties typically include setting and enforcing election rules, managing the nomination and campaigning process, supervising voting procedures, and addressing complaints or disputes that arise during the election. The CRO acts as a neutral authority to maintain integrity, uphold democratic principles, and ensure that all candidates and voters are treated equally throughout the electoral process.

The Deputy Returning Officer or DRO's reports to the CRO and assists them with ensuring a fair, transparent election. They may assist with identifying complaints or campaigning issues.

The ERC's or Election and Referenda Committee is responsible to oversee elections and hire the CRO. They also adjudicate the decisions of the CRO, where a dispute arises with the decision.

The Appellate Committee is hired by the ERC to act as the last appeal to election decision disputes.

Executive Summary



INTERIM REPORT

Executive Summary – General



MNP has not identified the source of the leak of PII from TMSU. Based on some of the evidence provided by the whistleblower, we believe that PII was being exfiltrated by persons taking pictures of PII using their personal devices. Alternatively, PII may have been accessed by former TMSU employees who continued to have access to the information on their own devices.

You will see further that MNP believes that Ali Yousaf and the CRO have conspired to interfere with the election results. You will ask yourself why.

MNP believes that TMSU has entered into agreements with vendors which have been:

- Over-inflated contracts.
- Contracts for goods which have not been authorized by the Board of Directors.
- Contracts for services to companies who have overcharged TMSU.
- Contracts where Mr. Yousaf has interfered with the procurement and payment process.
- Contract with vendors who have no corporate presence.

We believe that these contracts were conducted to provide kickbacks to parties (formerly) inside and outside TMSU. The objective of the forensic accounting engagement is to verify or disprove these allegations.

INTERIM REPORT

Executive Summary – General



MNP was advised that some members of the Executive Team, some of the Board of Directors and some employees of TMSU had been in contact with Mr. Yousaf during the school year. We interviewed all these persons, and their admissions, that they had met with Mr. Yousaf, matched, in part, the allegations of TMSU Saviour. Their reasoning for meeting with Mr. Yousaf was suspect.

Another unrelated whistleblower indicated that Mr. Yousaf was meeting with the Executive Team on a regular basis during the School year. The Executive's collaboration with Mr. Yousaf is concerning given Mr. Yousaf is not a student at TMSU and is not an employee of TMU or TMSU. His presence in TMSU offices is concerning considering the first whistleblower's allegations.

It is also concerning regarding his history with previous Executives and allegations of wrongdoing.

MNP investigated allegations of threats to commit bodily harm against a Board member. MNP received credible evidence that Mr. Yousaf and an Executive member were conspiring to cause bodily harm to the Board member. The Board member has reported this matter to Toronto Police Service.

INTERIM REPORT

Executive Summary – Election Interference – 2024



We believe that in 2024 a Chief Returning Officer (“CRO”) was chosen to ensure that the electoral slate, Team Celestial was elected. Team Celestial became the 2024/2025 Executive Team. Most of the Team Celestial slate became the Team Re-Elect slate in 2025.

While we understand that Team Celestial received enough electoral votes to win the election, we believe that the 2024 CRO had been chosen to issue demerit points to opposing slates for election violations to disqualify them or ensure that Team Celestial won the election. We identified that the 2024 CRO falsified their resume to include CRO experience from a College that they did not do.

We are aware that the Deputy Returning Officer for 2024, also falsified their resume to include election work they did not do at a BC University.

MNP attempted on numerous occasions to request an interview from the 2024 CRO and they did not return any calls, email, or text messages after the election. We are aware that the CRO received these messages and in one case forwarded the message to another unknown party.

The DRO also did not respond to requests for interviews from MNP.

Executive Summary – Election Interference – 2025

In the 2025 CRO selection process, it was noted that the CRO had little to no experience for this position. In discussions MNP had with Counsel overseeing this process, we understand that there was another stronger candidate that was not chosen. The CRO chosen, although not a student at TMSU, told Counsel and MNP that they had no affiliation to any person at TMSU, nor did they know Mr. Yousaf. We believe that members of the **ERC** hired the 2025 CRO with the intent to influence the election.

There were many concerning issues with the CRO's performance:

- It was noted that the CRO did not make timely decisions (within 48-hours) as per the *Election Procedures Code* ("**EPC**") and at one point it was recommended that TMSU should find a replacement for the CRO as the election process was in danger. The ERC refused this recommendation.
- An experienced consultant was hired to assist the CRO and noted that the CRO was not taking advice from them and appeared to be making decisions contrary to their recommendations.
- The CRO made significant decisions against Slates opposing Team Re-Elect.
- Team Re-Elect had 19 complaints and the CRO only issued 5 demerit points.

Team	Demerit Points
Re-Elect	5
Reform Now	105
Reborn	85
Falcon Force	0
Student Power	18

INTERIM REPORT

Executive Summary – Election Interference – 2025



In March 2025, MNP received incontrovertible evidence which showed the CRO being coached through their decisions on election violations by Mr. Yousaf. We received videos and audios which clearly showed that Mr. Yousaf was discussing CRO decisions.

Mr. Yousaf worded the CRO's responses for the CRO's decisions against the Slates opposed to Team Re-Elect. These were decisions that the experienced consultant had been hired and was working with the CRO to complete. The CRO was questioned about whether they had disclosed any information to any person outside TMSU and denied same.

MNP received incontrovertible evidence that the interim election results were obtained by the CRO and passed onto Mr. Yousaf. Further, the 2025 CRO obtained these interim election results, despite their independence as CRO.

MNP believes that the 2025 CRO took advantage of their position and monitored election results and informed Mr. Yousaf of relevant information related to the elections, to influence the election results.

MNP believes on a balance of probabilities that Mr. Yousaf and the 2025 CRO have conspired to manipulate the election results by using the CRO's position to issue demerit points to teams opposing Team Re-Elect (the incumbent Executive Team) to disqualify specific teams from the election as it appeared that Team Re-Elect was lagging in the polls.

INTERIM REPORT



Executive Summary – Election Interference – 2025

Members of the ERC also hired a flawed Appellate Committee to ensure CRO decisions were ratified. The ERC failed to follow the policies set out in the EPC and Bylaws to hire an Appellate Committee. The Appellate Committee did not have the proper qualifications as set out in the EPC. For instance, the ERC hired an Appellate member who was not a student at TMSU.

We also found that the Appellate Committee of TMSU had been infiltrated for the purposes of manipulating the election results, with Mr. Yousaf posing as a member to attend at least one virtual meeting.

The former Operations Manager leaked confidential information to Mr. Yousaf regarding voting processes and confidential information related to the ongoing MNP investigation.

We believe that Mr. Yousaf continues to plan to put people in place at TMSU, including executives, executive directors, and employees to corrupt the organization. There is history that Mr. Yousaf, despite not being a TMSU student or employee, continuing to be involved with TMSU Executives. It appears that the motivation for this is financial; the ability to manipulate the vendor procurement process to benefit financially.

It is believed that Mr. Yousaf continues to plan to influence and obstruct upcoming election processes.

Investigations and Next Steps



INTERIM REPORT

Investigations



INVESTIGATIONS

During this investigation, MNP has investigated many different allegations, some of which are significantly disturbing for a Student's Union:

- Threats against a Board member
- Allegations of sexual extortion
- Allegations of illegal electronic monitoring – planting of listening devices and corrupting Board meetings
- Allegations of counter-surveillance of MNP investigators
- Allegations of vendor collusion and corruption – forensic accounting undergoing
- Allegations of corruption of a related Student's group

INTERIM REPORT

Next Steps



NEXT STEPS

- Complete the forensic accounting:
 - We have received two recent legitimate complaints that vendors have been interfered with or forced to give kickbacks
 - We are attempting to interview a significant vendor to TMSU where there are concerns of overpayment of invoices
 - We are conducting financial review on all aspects of TMSU vendor processes.
- Implementation of a whistleblower hotline to provide an avenue for TMSU employees to safely report concerns
- The full financial accounting Report is due later this Fall.
- While we have reported the matter to Toronto Police, we will be working with them to provide further Reports.

Thank you!





MADE ^{IN} CANADA

And Proud of it!

At MNP we're proud to be the national accounting, tax and business consulting firm that is 100% Made in Canada.

Why is this important? Because it defines who we are and our approach to business. It has helped shape our values, our collaborative approach and the way we work with our clients, engaging them every step of the way.

Our history gives us a unique perspective. We know Canada because we are a part of Canada. All of our decisions are made here – decisions that drive Canadian business and help us all further achieve success.

And the sense of strong Canadian commitment, being a part of every community we live and work in, and always being there through prosperous and challenging times.

Being 100% Canadian is something we wear proudly because we know the great opportunities that exist here. The opportunities that have been afforded to our firm, the same opportunities that we deliver to our clients.

APPENDIX D

**Ryerson Students' Union
Financial Statements
For the Year Ended April 30, 2022**

DRAFT

AWAITING

APPROVAL

**Ryerson Students' Union
Financial Statements
For the Year Ended April 30, 2022**

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Independent Auditor's Report

To the Members of Ryerson Students' Union

Opinion

We have audited the financial statements of Ryerson Students' Union (the Organization), which comprise the statement of financial position as at April 30, 2022, the statements of changes in net assets, operations and cash flows for the year then ended, and notes to the financial statements, including a summary of significant accounting policies.

In our opinion, the accompanying financial statements present fairly, in all material respects, the financial position of the Organization as at April 30, 2022, and its results of operations and its cash flows for the year then ended in accordance with Canadian accounting standards for not-for-profit organizations.

Basis for Opinion

We conducted our audit in accordance with Canadian generally accepted auditing standards. Our responsibilities under those standards are further described in the *Auditor's Responsibilities for the Audit of the Financial Statements* section of our report. We are independent of the Organization in accordance with the ethical requirements that are relevant to our audit of the financial statements in Canada, and we have fulfilled our other ethical responsibilities in accordance with these requirements. We believe that the audit evidence we have obtained is sufficient and appropriate to provide a basis for our opinion.

Responsibilities of Management and Those Charged with Governance for the Financial Statements

Management is responsible for the preparation and fair presentation of the financial statements in accordance with Canadian accounting standards for not-for-profit organizations, and for such internal control as management determines is necessary to enable the preparation of financial statements that are free from material misstatement, whether due to fraud or error.

In preparing the financial statements, management is responsible for assessing the Organization's ability to continue as a going concern, disclosing, as applicable, matters related to going concern and using the going concern basis of accounting unless management either intends to liquidate the Organization or to cease operations, or has no realistic alternative but to do so.

Those charged with governance are responsible for overseeing the Organization's financial reporting process.



Auditor's Responsibilities for the Audit of the Financial Statements

Our objectives are to obtain reasonable assurance about whether the financial statements as a whole are free from material misstatement, whether due to fraud or error, and to issue an auditor's report that includes our opinion. Reasonable assurance is a high level of assurance, but is not a guarantee that an audit conducted in accordance with Canadian generally accepted auditing standards will always detect a material misstatement when it exists. Misstatements can arise from fraud or error and are considered material if, individually or in the aggregate, they could reasonably be expected to influence the economic decisions of users taken on the basis of these financial statements.

As part of an audit in accordance with Canadian generally accepted auditing standards, we exercise professional judgment and maintain professional skepticism throughout the audit. We also:

- Identify and assess the risks of material misstatement of the financial statements, whether due to fraud or error, design and perform audit procedures responsive to those risks, and obtain audit evidence that is sufficient and appropriate to provide a basis for our opinion. The risk of not detecting a material misstatement resulting from fraud is higher than for one resulting from error, as fraud may involve collusion, forgery, intentional omissions, misrepresentations, or the override of internal control.
- Obtain an understanding of internal control relevant to the audit in order to design audit procedures that are appropriate in the circumstances, but not for the purpose of expressing an opinion on the effectiveness of the Organization's internal control.
- Evaluate the appropriateness of accounting policies used and the reasonableness of accounting estimates and related disclosures made by management.
- Conclude on the appropriateness of management's use of the going concern basis of accounting and, based on the audit evidence obtained, whether a material uncertainty exists related to events or conditions that may cast significant doubt on the Organization's ability to continue as a going concern. If we conclude that a material uncertainty exists, we are required to draw attention in our auditor's report to the related disclosures in the financial statements or, if such disclosures are inadequate, to modify our opinion. Our conclusions are based on the audit evidence obtained up to the date of our auditor's report. However, future events or conditions may cause the Organization to cease to continue as a going concern.
- Evaluate the overall presentation, structure and content of the financial statements, including the disclosures, and whether the financial statements represent the underlying transactions and events in a manner that achieves fair presentation.



We communicate with those charged with governance regarding, among other matters, the planned scope and timing of the audit and significant audit findings, including any significant deficiencies in internal control that we identify during our audit.

BDO Canada LLP

Chartered Professional Accountants, Licensed Public Accountants

Waterloo, Ontario
December 21, 2022

DRAFT

AWAITING

APPROVAL

Ryerson Students' Union Statement of Financial Position

April 30	2022	2021
Assets		
Current		
Cash (Note 2)	\$ 8,787,828	\$ 8,208,614
Restricted cash (Note 3)	6,218,209	5,737,303
Accounts receivable (Note 4)	577,734	730,887
Other receivables	45,174	41,791
Inventories	30,891	30,891
Prepaid expenses	9,659	11,698
	15,669,495	14,761,184
Tangible capital assets (Note 6)	788,601	657,097
	\$16,458,096	\$ 15,418,281

Liabilities and Net Assets

Current		
Accounts payable and accrued liabilities	\$ 182,063	\$ 319,537
Deferred health and dental fees	3,255,303	3,576,669
Student groups trust liability (Note 7)	251,372	226,381
Externally restricted funds (Note 5)	629,726	-
	4,318,464	4,122,587
Deferred capital contributions (Note 8)	2,364,669	2,110,175
	6,683,133	6,232,762
Net Assets		
Invested in tangible capital assets	505,739	481,173
Internally restricted (Note 9)	6,736,401	6,462,293
Unrestricted	2,532,823	2,242,053
	9,774,963	9,185,519
	\$16,458,096	\$ 15,418,281

On behalf of the Board:

_____ Director

_____ Director

Ryerson Students' Union
Statement of Changes in Net Assets

	Invested in Tangible Capital Assets	Internally Restricted	Unrestricted	2022 Total	2021 Total
For the year ended April 30					
Balance, beginning of the year	\$ 481,173	\$ 6,462,293	\$ 2,242,053	\$ 9,185,519	\$ 6,923,611
Excess of revenues over expenses	24,566	274,108	290,770	589,444	2,261,908
Balance, end of the year	\$ 505,739	\$ 6,736,401	\$ 2,532,823	\$ 9,774,963	\$ 9,185,519

AWAITING APPROVAL

The accompanying notes are an integral part of these financial statements.

Ryerson Students' Union Statement of Operations

For the year ended April 30	2022	2021
Revenue		
Group health and dental plan revenue	\$ 10,492,970	\$ 11,360,141
RSU membership fees (Note 12)	2,829,479	2,995,061
Good food centre	190,302	195,416
Sexual assault survivors' support line (SASSL)	186,492	195,416
Amortization of deferred contributions recognized (Note 8)	96,264	112,149
Graduate photo service	47,040	41,020
Interest income	24,559	40,287
Social events	-	23,258
Grants, sponsorships, donations and other	-	134,692
CopyRite	-	6,864
	13,867,106	15,104,304
Expenses		
Health and dental plan insurance premiums	10,058,671	10,367,467
Wages, benefits and staff development	855,642	1,037,969
Social events	766,491	369,077
Good food centre	276,436	135,331
Administrative and office	371,751	33,446
Sexual assault survivors' support line (SASSL)	272,175	179,260
Professional fees	164,071	127,865
Campus group	100,105	47,203
Amortization	71,698	73,780
Equity service group	63,775	16,920
Insurance	53,573	48,109
CopyRite	49,433	49,777
Organizational governance and meetings	48,837	67,086
Grants, sponsorship and donations	39,600	244,856
Interest and bank charges	38,640	19,897
Membership development and communication	36,556	1,321
Repairs and maintenance	10,258	10,489
Executive members	9,500	1,248
Educational issues and advocacy	5,791	-
Equity and sustainability issues	2,341	603
RSU services	1,224	1,047
Graduate students	-	7,164
Bad debt expense (recovery)	(6,072)	-
Other	(12,834)	2,481
	13,277,662	12,842,396
Excess of revenues over expenses	\$ 589,444	\$ 2,261,908

The accompanying notes are an integral part of these financial statements.

Ryerson Students' Union Statement of Cash Flows

For the year ended April 30	2022	2021
Cash flows from operating activities		
Excess of revenues over expenses	\$ 589,444	\$ 2,261,908
Items not affecting cash:		
Amortization of tangible capital assets	71,698	73,780
Amortization of deferred capital contributions	(96,264)	(112,149)
	<u>564,878</u>	<u>2,223,539</u>
Changes in non-cash working capital:		
Accounts receivable	153,153	(87,783)
Other receivables	(3,383)	(13,283)
Inventories	-	747
Prepaid expenses	2,039	(1,050)
Accounts payable and accrued liabilities	(137,473)	103,076
Deferred health and dental fees	(321,366)	294,828
Student group trust liability	24,991	13,067
	<u>282,839</u>	<u>2,533,141</u>
Cash flows from investing activities		
Purchase of tangible capital assets	(203,203)	(64,691)
Externally restricted funds payable	629,726	(124,692)
	<u>426,523</u>	<u>(189,383)</u>
Cash flows from financing activities		
Student fees received for tangible capital assets	350,758	371,284
	<u>350,758</u>	<u>371,284</u>
Net increase in cash	1,060,120	2,715,042
Cash, beginning of the year	<u>13,945,917</u>	<u>11,230,875</u>
Cash, end of the year	<u>\$15,006,037</u>	<u>\$ 13,945,917</u>
Represented by:		
Cash	\$ 8,787,828	\$ 8,208,614
Restricted cash	<u>6,218,209</u>	<u>5,737,303</u>
	<u>\$15,006,037</u>	<u>\$ 13,945,917</u>

The accompanying notes are an integral part of these financial statements.

Ryerson Students' Union Notes to Financial Statements

April 30, 2022

1. Significant Accounting Policies

Nature and Purpose of Organization	<p>Ryerson Students' Union ("RSU" or the "organization") was incorporated under the laws of Ontario on June 27, 1967, without share capital, to act as the official representative for Toronto Metropolitan University's (the "University") full-time undergraduate and graduate students, and to establish a legal basis upon which they can deal with other entities. The organization's objective is to provide information, advocacy, and support services, as well as the provision of affordable health and dental group insurance benefits to the organization's members.</p> <p>The organization is a non-profit organization and, as such, is exempt from income tax.</p>
Basis of Accounting	<p>The financial statements have been prepared using Canadian accounting standards for not-for-profit organizations.</p>
Revenue Recognition	<p>The organization follows the deferral method of accounting for contributions.</p> <p>Restricted contributions are recognized as revenue in the year in which the related expenses are incurred. Unrestricted contributions are recognized as revenue when they are received or receivable if the amount to be received can be reasonably estimated and collection is reasonably assured. Restricted contributions for the purchase of tangible capital assets are deferred and recognized as revenue on the same basis as the amortization expense related to the acquired tangible capital assets.</p> <p>Student fees are recognized in the period in which they relate.</p> <p>Member services, campus clubs, operations and miscellaneous revenue is recognized when goods and services are provided if amounts can be reasonably estimated and collection is reasonably assured.</p> <p>Interest income is recognized as revenue when earned.</p>
Inventories	<p>Inventories are stated at the lower of cost and net realizable value. The value of inventories consist primarily of supplies for CopyRite on hand at year-end.</p>

Ryerson Students' Union Notes to Financial Statements

April 30, 2022

1. Significant Accounting Policies (continued)

Tangible Capital Assets Tangible capital assets are recorded at cost. Amortization is based on the estimated useful life of the assets as follows:

Furniture and equipment	2-5 years, straight line
Computer software	2-5 years, straight line
Student Centre	40 years, straight line
Leasehold improvements	2-5 years, straight line

When a tangible capital asset no longer contributes to an organization's ability to provide goods and services, or the future economic benefits or service potential of the tangible capital asset is less than its carrying value, the excess of its net carrying amount over its fair value or replacement cost is recognized as an expense in the statement of operations. Any unamortized deferred contribution amount related to the tangible capital asset is recognized in revenue in the statement of operations, provided that all restrictions have been complied with.

Contributed Services Volunteers contribute many hours per year to assist the organization in carrying out its activities. Due to the difficulty of determining their fair value, contributed services are not recognized in the financial statements.

Use of Estimates The preparation of financial statements in accordance with Canadian accounting standards for not-for-profit organizations requires management to make estimates and assumptions that affect the reported amounts of assets and liabilities at the date of the financial statements, and the reported amounts of revenues and expenses during the reporting period. Actual results could differ from management's best estimates as additional information becomes available in the future.

Financial Instruments Financial Instruments are recorded at fair value at initial recognition. In subsequent periods, equities traded in an active market and derivatives are reported at fair value, with any change in fair value reported in income. All other financial instruments are reported at cost or amortized cost less impairment, if applicable. Financial assets are tested for impairment when indicators of impairment exist. Transaction costs on the acquisition, sale or issue of financial instruments are expensed for those items measured at fair value and charged to the financial instrument for those measured at amortized cost.

Ryerson Students' Union
Notes to Financial Statements

April 30, 2022

2. Cash

The organization's bank accounts are held at one chartered bank and earn interest at a nominal rate.

3. Restricted Cash

The following restrictions on cash were established by the nature of the funds received and designated for certain programs:

	<u>2022</u>	<u>2021</u>
Health and dental plan fees	\$ 3,255,303	\$ 3,576,669
Externally restricted funds (Note 5)	629,726	-
Tangible capital assets (Note 8)	2,081,808	1,934,253
Student groups trust liability (Note 7)	251,372	226,381
	<u>\$ 6,218,209</u>	<u>\$ 5,737,303</u>

4. Accounts Receivable

	<u>2022</u>	<u>2021</u>
Toronto Metropolitan University - membership fees	\$ 277,684	\$ 730,887
Toronto Metropolitan University - other receivable	300,050	-
	<u>\$ 577,734</u>	<u>\$ 730,887</u>

Ryerson Students' Union Notes to Financial Statements

April 30, 2022

5. Externally Restricted Funds

The organization receives designated funds that are held in trust and then disbursed to the appropriate parties. As these funds are held in trust the revenues and expenses are not recognized in the statement of operations.

	2022	2021
Canadian Federation of Students		
Balance - beginning of year	\$ -	\$ 124,692
Amount written off	-	(124,692)
Student fees received	660,486	752,596
Payments	(30,760)	(752,596)
Balance - end of year	\$ 629,726	\$ -

6. Tangible Capital Assets

	2022		2021	
	Cost	Accumulated Amortization	Cost	Accumulated Amortization
Furniture and equipment	\$ 117,922	\$ 98,296	\$ 105,720	\$ 81,166
Computer software	80,685	80,685	80,685	62,446
Student Centre	851,754	336,862	851,754	315,231
Website	-	-	61,110	-
Leasehold improvements	627,166	373,083	375,055	358,384
	1,677,527	888,926	1,474,324	817,227
		\$ 788,601		\$ 657,097

The organization underwent renovations during the year for its CopyRite Printing Service Centre. Included in leasehold improvements above is \$252,112 (2021 - \$NIL) of assets not being amortized as the renovations were not yet completed at year end.

Ryerson Students' Union Notes to Financial Statements

April 30, 2022

7. Student Groups Trust Liability

Various clubs, cultural groups, and course unions occasionally engage in fundraising activities which are deposited in trust with RSU to fund their future activities. These deposits are non-interest bearing.

Included in restricted cash is \$251,372 (2021 - \$226,381) held in trust.

8. Deferred Capital Contributions

This balance reflects the unamortized amount of capital contributions that have been used to acquire tangible capital assets.

	2022	2021
Balance - beginning of year	\$ 175,922	\$ 223,380
Add: tangible capital assets purchased	203,203	64,691
Less: amortization of deferred capital contributions	(96,264)	(112,149)
Balance - end of year	\$ 282,861	\$ 175,922

Also included in deferred capital contributions are unspent amounts required to be used for purchasing tangible capital assets in the future.

	2022	2021
Balance - beginning of year	\$ 1,934,253	\$ 1,627,660
Add (deduct):		
Student fees received	350,758	371,284
Tangible capital asset purchases (Note 6)	(203,203)	(64,691)
Balance - end of year	\$ 2,081,808	\$ 1,934,253
Total Deferred Capital Contributions	\$ 2,364,669	\$ 2,110,175

Ryerson Students' Union Notes to Financial Statements

April 30, 2022

9. Internally Restricted Net Assets

The Board of Directors has approved an internally restricted fund derived from excess student fees relating to the students' health and dental plan. In the current year, the Board passed a motion to include excess student fees relating to the Good food centre and the Sexual assault survivor's support line. These amounts have been restricted for the following uses:

	<u>2022</u>	<u>2021</u>
Health and dental plan	\$ 6,741,271	\$ 6,295,346
Good food centre	(3,661)	82,473
Sexual assault survivors' support line (SASSL)	(1,209)	84,474
	<u>\$ 6,736,401</u>	<u>\$ 6,462,293</u>

These internally restricted amounts are not available for other purposes without approval of the Board of Directors.

Below is a breakdown of the excess (deficiency) of revenues over expenses for the internally restricted amounts.

	<u>2022</u>	<u>2021</u>
Health and dental plan	\$ 445,925	\$ 1,001,755
Good food centre	(86,134)	60,085
Sexual assault survivors' support line (SASSL)	(85,683)	16,156
Excess of revenues over expenses internally restricted	274,108	1,077,996
Excess of revenues over expenses unrestricted	290,770	1,145,543
Excess of revenues over expenses invested in tangible capital assets	24,566	38,369
	<u>\$ 589,444</u>	<u>\$ 2,261,908</u>

10. Subsequent Events

Subsequent to year end, the name of the Organization was changed to Toronto Metropolitan Students' Union.

**Ryerson Students' Union
Notes to Financial Statements**

April 30, 2022

11. Financial Instruments

Credit risk

Credit risk is the risk that one party to a financial instrument will cause a financial loss for the other party by failing to discharge an obligation. The organization is exposed to credit risk resulting from the possibility that a counterparty to a financial instrument defaults on their financial obligations. The financial instruments that are exposed to credit risk relate primarily to accounts receivable. This risk has not changed since the previous period.

Liquidity risk

Liquidity risk is the risk that the organization will encounter difficulty in meeting its obligations associated with financial liabilities. Liquidity risk includes the risk that, as a result of operational liquidity requirements, the organization will not have sufficient funds to settle a transaction on the due date; will be forced to sell financial assets at a value, which is less than what they are worth; or may be unable to settle or recover a financial asset. The organization is exposed to this risk mainly in respect of its accounts payable and accrued liabilities and student groups trust liability. This risk has not changed since the previous period.

12. Economic Dependence

The organization derives the majority of its revenue from student fees levied through Toronto Metropolitan University. As the organization's revenues are derived from the University's student body, it is economically dependent upon the enrolment of students at the University.

13. Comparative Amounts

Certain comparative amounts presented have been reclassified to conform to the current year's presentation.

**Toronto Metropolitan Students'
Union
Financial Statements
For the Year Ended April 30, 2023**

DRAFT

AWAITING

APPROVAL

**Toronto Metropolitan Students' Union
Financial Statements
For the Year Ended April 30, 2023**

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BDO Canada LLP
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Independent Auditor's Report

To the Members of Toronto Metropolitan Students' Union

Opinion

We have audited the financial statements of Toronto Metropolitan Students' Union) (the organization), which comprise the statement of financial position as at April 30, 2023, the statements of changes in net assets, operations and cash flows for the year then ended, and notes to the financial statements, including a summary of significant accounting policies.

In our opinion, the accompanying financial statements present fairly, in all material respects, the financial position of the organization as at April 30, 2023, and its results of operations and its cash flows for the year then ended in accordance with Canadian accounting standards for not-for-profit organizations.

Basis for Opinion

We conducted our audit in accordance with Canadian generally accepted auditing standards. Our responsibilities under those standards are further described in the *Auditor's Responsibilities for the Audit of the Financial Statements* section of our report. We are independent of the organization in accordance with the ethical requirements that are relevant to our audit of the financial statements in Canada, and we have fulfilled our other ethical responsibilities in accordance with these requirements. We believe that the audit evidence we have obtained is sufficient and appropriate to provide a basis for our opinion.

Emphasis of Matter - Restated Comparative Information

We draw attention to Note 2 to the financial statements, which explains that certain comparative information presented for the year ended April 30, 2022 has been restated. Our opinion is not modified in respect of this matter.

Responsibilities of Management and Those Charged with Governance for the Financial Statements

Management is responsible for the preparation and fair presentation of the financial statements in accordance with Canadian accounting standards for not-for-profit organizations, and for such internal control as management determines is necessary to enable the preparation of financial statements that are free from material misstatement, whether due to fraud or error.

In preparing the financial statements, management is responsible for assessing the organization's ability to continue as a going concern, disclosing, as applicable, matters related to going concern and using the going concern basis of accounting unless management either intends to liquidate the organization or to cease operations, or has no realistic alternative but to do so.

Those charged with governance are responsible for overseeing the organization's financial reporting process.



Auditor's Responsibilities for the Audit of the Financial Statements

Our objectives are to obtain reasonable assurance about whether the financial statements as a whole are free from material misstatement, whether due to fraud or error, and to issue an auditor's report that includes our opinion. Reasonable assurance is a high level of assurance, but is not a guarantee that an audit conducted in accordance with Canadian generally accepted auditing standards will always detect a material misstatement when it exists. Misstatements can arise from fraud or error and are considered material if, individually or in the aggregate, they could reasonably be expected to influence the economic decisions of users taken on the basis of these financial statements.

As part of an audit in accordance with Canadian generally accepted auditing standards, we exercise professional judgment and maintain professional skepticism throughout the audit. We also:

- Identify and assess the risks of material misstatement of the financial statements, whether due to fraud or error, design and perform audit procedures responsive to those risks, and obtain audit evidence that is sufficient and appropriate to provide a basis for our opinion. The risk of not detecting a material misstatement resulting from fraud is higher than for one resulting from error, as fraud may involve collusion, forgery, intentional omissions, misrepresentations, or the override of internal control.
- Obtain an understanding of internal control relevant to the audit in order to design audit procedures that are appropriate in the circumstances, but not for the purpose of expressing an opinion on the effectiveness of the organization's internal control.
- Evaluate the appropriateness of accounting policies used and the reasonableness of accounting estimates and related disclosures made by management.
- Conclude on the appropriateness of management's use of the going concern basis of accounting and, based on the audit evidence obtained, whether a material uncertainty exists related to events or conditions that may cast significant doubt on the organization's ability to continue as a going concern. If we conclude that a material uncertainty exists, we are required to draw attention in our auditor's report to the related disclosures in the financial statements or, if such disclosures are inadequate, to modify our opinion. Our conclusions are based on the audit evidence obtained up to the date of our auditor's report. However, future events or conditions may cause the organization to cease to continue as a going concern.
- Evaluate the overall presentation, structure and content of the financial statements, including the disclosures, and whether the financial statements represent the underlying transactions and events in a manner that achieves fair presentation.



We communicate with those charged with governance regarding, among other matters, the planned scope and timing of the audit and significant audit findings, including any significant deficiencies in internal control that we identify during our audit.

BDO Canada LLP

Chartered Professional Accountants, Licensed Public Accountants

Waterloo, Ontario
October 31, 2023

DRAFT

AWAITING

APPROVAL

Toronto Metropolitan Students' Union Statement of Financial Position

April 30	2023	2022
		(Restated - Note 2)
Assets		
Current		
Cash (Note 3)	\$ 9,950,335	\$ 8,974,271
Restricted cash (Note 4)	6,852,651	6,249,284
Accounts receivable (Note 5)	741,885	577,734
Other receivables	58,374	45,174
Inventories	16,476	30,891
Prepaid expenses	228,948	9,659
	<u>17,848,669</u>	<u>15,887,013</u>
Tangible capital assets (Note 7)	<u>736,468</u>	<u>757,526</u>
	<u>\$18,585,137</u>	<u>\$ 16,644,539</u>

Liabilities and Net Assets

Current		
Accounts payable and accrued liabilities	\$ 415,863	\$ 182,063
Deferred health and dental fees	3,609,809	3,255,303
Student groups trust liability (Note 8)	220,675	251,372
Externally restricted funds (Note 6)	646,504	629,726
	<u>4,892,851</u>	<u>4,318,464</u>
Deferred capital contributions (Note 9)	<u>2,628,022</u>	<u>2,364,669</u>
	<u>7,520,873</u>	<u>6,683,133</u>
Net Assets		
Invested in tangible capital assets	484,108	505,739
Internally restricted (Note 10)	7,537,221	6,796,856
Unrestricted	3,042,935	2,658,811
	<u>11,064,264</u>	<u>9,961,406</u>
	<u>\$18,585,137</u>	<u>\$ 16,644,539</u>

On behalf of the Board:

_____ Director

_____ Director

Toronto Metropolitan Students' Union
Statement of Changes in Net Assets

For the year ended April 30	Invested in Tangible Capital Assets	Internally Restricted	Unrestricted	2023 Total	2022 Total
Balance, beginning of the year	\$ 505,739	\$ 6,796,856	\$ 2,658,811	\$ 9,961,406	\$ 9,185,519
Excess of revenues over expenses	(21,631)	740,365	384,124	1,102,858	775,887
Balance, end of the year	\$ 484,108	\$ 7,537,221	\$ 3,042,935	\$11,064,264	\$ 9,961,406

(Restated -
Note 2)

AWAITING APPROVAL

Toronto Metropolitan Students' Union Statement of Operations

For the year ended April 30	2023	2022
		(Restated - Note 2)
Revenue		
Group health and dental plan revenue	\$ 9,930,324	\$ 10,492,970
RSU membership fees (Note 12)	2,787,170	2,829,479
Interest income	442,649	24,559
Good food centre	184,883	190,302
Sexual assault survivors' support line (SASSL)	184,111	186,492
Amortization of deferred contributions recognized (Note 9)	82,160	96,264
Membership development and communication	57,465	-
Graduate photo service	56,100	47,040
Social events	24,385	-
CopyRite	18,699	-
Grants, sponsorships, donations and other	10,713	-
	13,778,659	13,867,106
Expenses		
Health and dental plan insurance premiums	8,888,301	10,058,671
Wages, benefits and staff development	1,155,439	855,642
MyLegalPlan insurance premiums	597,930	-
Professional fees	420,501	164,071
Social events	330,558	764,389
Membership development and communication	175,678	36,556
Campus group	143,299	100,105
Sexual assault survivors' support line (SASSL)	140,492	211,720
Good food centre	137,668	276,436
CopyRite	117,651	49,433
Grants, sponsorship and donations	115,432	39,600
Amortization	103,791	71,698
Administrative and office	100,860	257,204
Organizational governance and meetings	85,032	48,837
Insurance	59,193	53,573
Equity service group	57,122	59,526
Other	12,000	(12,834)
Interest and bank charges	18,319	38,640
RSU services	9,108	1,224
Member services	3,366	-
Educational issues and advocacy	2,808	1,542
Equity and sustainability issues	830	1,500
Sustainability issues	228	-
Executive members	106	9,500
Repairs and maintenance	89	10,258
Bad debt expense (recovery)	-	(6,072)
	12,675,801	13,091,219
Excess of revenues over expenses	\$ 1,102,858	\$ 775,887

The accompanying notes are an integral part of these financial statements.

Toronto Metropolitan Students' Union Statement of Cash Flows

For the year ended April 30	2023	2022
		(Restated - Note 2)
Cash flows from operating activities		
Excess of revenues over expenses	\$ 1,102,858	\$ 775,887
Items not affecting cash:		
Amortization of tangible capital assets	103,791	71,698
Amortization of deferred capital contributions	(82,160)	(96,264)
	<u>1,124,489</u>	751,321
Changes in non-cash working capital:		
Accounts receivable	(164,151)	153,153
Other receivables	(13,200)	(3,383)
Inventories	14,415	-
Prepaid expenses	(219,289)	2,039
Accounts payable and accrued liabilities	233,800	(137,473)
Deferred health and dental fees	354,506	(321,366)
Student group trust liability	(30,697)	24,991
	<u>1,299,873</u>	469,282
Cash flows from investing activities		
Purchase of tangible capital assets	(82,733)	(172,128)
Externally restricted funds payable	16,778	629,726
	<u>(65,955)</u>	457,598
Cash flows from financing activities		
Student fees received for tangible capital assets	<u>345,513</u>	350,758
Net increase in cash	<u>1,579,431</u>	1,277,638
Cash, beginning of the year	<u>15,223,555</u>	13,945,917
Cash, end of the year	<u>\$16,802,986</u>	\$ 15,223,555
Represented by:		
Cash	\$ 9,950,335	\$ 8,974,271
Restricted cash	<u>6,852,651</u>	<u>6,249,284</u>
	<u>\$16,802,986</u>	\$ 15,223,555

The accompanying notes are an integral part of these financial statements.

Toronto Metropolitan Students' Union Notes to Financial Statements

April 30, 2023

1. Significant Accounting Policies

Nature and Purpose of Organization	<p>Toronto Metropolitan Students' Union ("TMSU" or the "organization") was incorporated under the laws of Ontario on June 27, 1967, without share capital, to act as the official representative for Toronto Metropolitan University's (the "University") full-time undergraduate and graduate students, and to establish a legal basis upon which they can deal with other entities. The organization's objective is to provide information, advocacy, and support services, as well as the provision of affordable health and dental group insurance benefits to the organization's members.</p> <p>The organization is a non-profit organization and, as such, is exempt from income tax.</p>
Basis of Accounting	<p>The financial statements have been prepared using Canadian accounting standards for not-for-profit organizations.</p>
Revenue Recognition	<p>The organization follows the deferral method of accounting for contributions.</p> <p>Restricted contributions are recognized as revenue in the year in which the related expenses are incurred. Unrestricted contributions are recognized as revenue when they are received or receivable if the amount to be received can be reasonably estimated and collection is reasonably assured. Restricted contributions for the purchase of tangible capital assets are deferred and recognized as revenue on the same basis as the amortization expense related to the acquired tangible capital assets.</p> <p>Student fees are recognized in the period in which they relate.</p> <p>Member services, campus clubs, operations and miscellaneous revenue is recognized when goods and services are provided if amounts can be reasonably estimated and collection is reasonably assured.</p> <p>Interest income is recognized as revenue when earned.</p>
Inventories	<p>Inventories are stated at the lower of cost and net realizable value. The value of inventories consist primarily of supplies for CopyRite on hand at year-end.</p>

Toronto Metropolitan Students' Union Notes to Financial Statements

April 30, 2023

1. Significant Accounting Policies (continued)

Tangible Capital Assets Tangible capital assets are recorded at cost. Amortization is based on the estimated useful life of the assets as follows:

Furniture and equipment	2-5 years, straight line
Computer software	2-5 years, straight line
Student Centre	40 years, straight line
Leasehold improvements	2-5 years, straight line

When a tangible capital asset no longer contributes to an organization's ability to provide goods and services, or the future economic benefits or service potential of the tangible capital asset is less than its carrying value, the excess of its net carrying amount over its fair value or replacement cost is recognized as an expense in the statement of operations. Any unamortized deferred contribution amount related to the tangible capital asset is recognized in revenue in the statement of operations, provided that all restrictions have been complied with.

Contributed Services Volunteers contribute many hours per year to assist the organization in carrying out its activities. Due to the difficulty of determining their fair value, contributed services are not recognized in the financial statements.

Use of Estimates The preparation of financial statements in accordance with Canadian accounting standards for not-for-profit organizations requires management to make estimates and assumptions that affect the reported amounts of assets and liabilities at the date of the financial statements, and the reported amounts of revenues and expenses during the reporting period. Actual results could differ from management's best estimates as additional information becomes available in the future.

Financial Instruments Financial instruments are recorded at fair value at initial recognition. In subsequent periods, equities traded in an active market and derivatives are reported at fair value, with any change in fair value reported in income. All other financial instruments are reported at cost or amortized cost less impairment, if applicable. Financial assets are tested for impairment when indicators of impairment exist. Transaction costs on the acquisition, sale or issue of financial instruments are expensed for those items measured at fair value and charged to the financial instrument for those measured at amortized cost.

Toronto Metropolitan Students' Union Notes to Financial Statements

April 30, 2023

2. Prior Period Correction

Subsequent to the issuance of the April 30, 2022 financial statements, it was noted that certain expenditures recorded were overstated. The result of this restatement on previously reported April 30, 2022 financial statements is as follows:

	As Previously Reported	Adjustments	As Restated
Balance Sheet			
Cash	\$ 8,787,828	\$ 186,443	\$ 8,974,271
Restricted cash	6,218,209	31,075	6,249,284
Tangible capital assets	788,601	(31,075)	757,526
Statement of Changes in Net Assets			
Net assets - internally restricted	6,736,401	60,455	6,796,856
Net assets - unrestricted	2,532,823	125,988	2,658,811
Total net assets	9,774,963	186,443	9,961,406
Statement of Operations			
Expenses	13,277,662	(186,443)	13,091,219
Excess of revenue over expenses	589,444	186,443	775,887

3. Cash

The organization's bank accounts are held at one chartered bank and earn interest at prime rate less 2.3%.

4. Restricted Cash

The following restrictions on cash were established by the nature of the funds received and designated for certain programs:

	2023	2022
		(Restated - Note 2)
Health and dental plan fees	\$ 3,609,809	\$ 3,255,303
Externally restricted funds (Note 6)	646,504	629,726
Tangible capital assets (Note 9)	2,375,663	2,112,883
Student groups trust liability (Note 8)	220,675	251,372
	<u>\$ 6,852,651</u>	<u>\$ 6,249,284</u>

Toronto Metropolitan Students' Union
Notes to Financial Statements

April 30, 2023

5. Accounts Receivable

	2023	2022
Toronto Metropolitan University - membership fees	\$ 741,885	\$ 277,684
Toronto Metropolitan University - other receivable	-	300,050
	\$ 741,885	\$ 577,734

6. Externally Restricted Funds

The organization receives designated funds that are held in trust and then disbursed to the appropriate parties. As these funds are held in trust, the revenues and expenses are not recognized in the statement of operations.

	2023	2022
Canadian Federation of Students		
Balance - beginning of year	\$ 629,726	\$ -
Student fees received	621,818	660,486
Payments	(605,040)	(30,760)
	\$ 646,504	\$ 629,726

**Toronto Metropolitan Students' Union
Notes to Financial Statements**

April 30, 2023

7. Tangible Capital Assets

	2023		2022	
	(Restated - Note 2)			
	Cost	Accumulated Amortization	Cost	Accumulated Amortization
Furniture and equipment	\$ 195,459	\$ 128,010	\$ 117,922	\$ 98,296
Computer software	85,881	82,417	80,685	80,685
Student Centre Leasehold improvements	851,754	358,785	851,754	336,862
	596,091	423,505	596,091	373,083
	1,729,185	992,717	1,646,452	888,926
		\$ 736,468		\$ 757,526

The organization underwent renovations during the prior year for its CopyRite Printing Service Centre. Included in leasehold improvements above is \$NIL (2022 - \$221,037) of assets not being amortized as the renovations were completed during the current year.

8. Student Groups Trust Liability

Various clubs, cultural groups, and course unions occasionally engage in fundraising activities which are deposited in trust with RSU to fund their future activities.

Included in restricted cash is \$220,675 (2021 - \$251,372) held in trust.

Toronto Metropolitan Students' Union Notes to Financial Statements

April 30, 2023

9. Deferred Capital Contributions

This balance reflects the unamortized amount of capital contributions that have been used to acquire tangible capital assets.

	2023	2022
		(Restated - Note 2)
Balance - beginning of year	\$ 251,786	\$ 175,922
Add: tangible capital assets purchased	82,733	172,128
Less: amortization of deferred capital contributions	(82,160)	(96,264)
Balance - end of year	\$ 252,359	\$ 251,786

Also included in deferred capital contributions are unspent amounts required to be used for purchasing tangible capital assets in the future.

	2023	2022
		(Restated - Note 2)
Balance - beginning of year	\$ 2,112,883	\$ 1,934,253
Add (deduct):		
Student fees received	345,513	350,758
Tangible capital asset purchases (Note 7)	(82,733)	(172,128)
Balance - end of year	\$ 2,375,663	\$ 2,112,883
Total Deferred Capital Contributions	\$ 2,628,022	\$ 2,364,669

Toronto Metropolitan Students' Union Notes to Financial Statements

April 30, 2023

10. Internally Restricted Net Assets

The Board of Directors has approved an internally restricted fund derived from excess student fees relating to the students' health and dental plan. In the current year, the Board passed a motion to include excess student fees relating to the Good food centre and the Sexual assault survivor's support line. These amounts have been restricted for the following uses:

	2023	2022
		(Restated - Note 2)
Health and dental plan	\$ 7,390,802	\$ 6,741,271
Good food centre	43,554	(3,661)
Sexual assault survivors' support line (SASSL)	102,865	59,246
	\$ 7,537,221	\$ 6,796,856

These internally restricted amounts are not available for other purposes without approval of the Board of Directors.

Below is a breakdown of the excess (deficiency) of revenues over expenses for the internally restricted amounts.

	2023	2022
		(Restated - Note 2)
Health and dental plan	\$ 649,531	\$ 445,925
Good food centre	47,215	(86,134)
Sexual assault survivors' support line (SASSL)	43,619	(25,228)
Excess of revenues over expenses internally restricted	740,365	334,563
Excess of revenues over expenses unrestricted	384,124	416,758
Excess of revenues over expenses invested in tangible capital assets	(21,631)	24,566
	\$ 1,102,858	\$ 775,887

Toronto Metropolitan Students' Union Notes to Financial Statements

April 30, 2023

11. Financial Instruments

Credit risk

Credit risk is the risk that one party to a financial instrument will cause a financial loss for the other party by failing to discharge an obligation. The organization is exposed to credit risk resulting from the possibility that a counterparty to a financial instrument defaults on their financial obligations. The financial instruments that are exposed to credit risk relate primarily to accounts receivable. This risk has not changed since the previous period.

Liquidity risk

Liquidity risk is the risk that the organization will encounter difficulty in meeting its obligations associated with financial liabilities. Liquidity risk includes the risk that, as a result of operational liquidity requirements, the organization will not have sufficient funds to settle a transaction on the due date; will be forced to sell financial assets at a value, which is less than what they are worth; or may be unable to settle or recover a financial asset. The organization is exposed to this risk mainly in respect of its accounts payable and accrued liabilities and student groups trust liability. This risk has not changed since the previous period.

12. Economic Dependence

The organization derives the majority of its revenue from student fees levied through Toronto Metropolitan University. As the organization's revenues are derived from the University's student body, it is economically dependent upon the enrolment of students at the University.

13. Subsequent Events

Subsequent to year end, the organization was named as a defendant in a lawsuit. At the time of issuance of the financial statements it is too early to make any evaluation of the amount or merit of the claim

Toronto Metropolitan Students'
Union
Financial Statements
For the Year Ended April 30, 2024

Toronto Metropolitan Students' Union
Financial Statements
For the Year Ended April 30, 2024

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150 Caroline Street S Suite 201
Waterloo ON N2L 0A5 Canada

Independent Auditor's Report

To the Members of Toronto Metropolitan Students' Union

Opinion

We have audited the financial statements of Toronto Metropolitan Students' Union) (the organization), which comprise the statement of financial position as at April 30, 2024, the statements of changes in net assets, operations and cash flows for the year then ended, and notes to the financial statements, including a summary of significant accounting policies.

In our opinion, the accompanying financial statements present fairly, in all material respects, the financial position of the organization as at April 30, 2024, and its results of operations and its cash flows for the year then ended in accordance with Canadian accounting standards for not-for-profit organizations.

Basis for Opinion

We conducted our audit in accordance with Canadian generally accepted auditing standards. Our responsibilities under those standards are further described in the *Auditor's Responsibilities for the Audit of the Financial Statements* section of our report. We are independent of the organization in accordance with the ethical requirements that are relevant to our audit of the financial statements in Canada, and we have fulfilled our other ethical responsibilities in accordance with these requirements. We believe that the audit evidence we have obtained is sufficient and appropriate to provide a basis for our opinion.

Responsibilities of Management and Those Charged with Governance for the Financial Statements

Management is responsible for the preparation and fair presentation of the financial statements in accordance with Canadian accounting standards for not-for-profit organizations, and for such internal control as management determines is necessary to enable the preparation of financial statements that are free from material misstatement, whether due to fraud or error.

In preparing the financial statements, management is responsible for assessing the organization's ability to continue as a going concern, disclosing, as applicable, matters related to going concern and using the going concern basis of accounting unless management either intends to liquidate the organization or to cease operations, or has no realistic alternative but to do so.

Those charged with governance are responsible for overseeing the organization's financial reporting process.



Auditor's Responsibilities for the Audit of the Financial Statements

Our objectives are to obtain reasonable assurance about whether the financial statements as a whole are free from material misstatement, whether due to fraud or error, and to issue an auditor's report that includes our opinion. Reasonable assurance is a high level of assurance, but is not a guarantee that an audit conducted in accordance with Canadian generally accepted auditing standards will always detect a material misstatement when it exists. Misstatements can arise from fraud or error and are considered material if, individually or in the aggregate, they could reasonably be expected to influence the economic decisions of users taken on the basis of these financial statements.

As part of an audit in accordance with Canadian generally accepted auditing standards, we exercise professional judgment and maintain professional skepticism throughout the audit. We also:

- Identify and assess the risks of material misstatement of the financial statements, whether due to fraud or error, design and perform audit procedures responsive to those risks, and obtain audit evidence that is sufficient and appropriate to provide a basis for our opinion. The risk of not detecting a material misstatement resulting from fraud is higher than for one resulting from error, as fraud may involve collusion, forgery, intentional omissions, misrepresentations, or the override of internal control.
- Obtain an understanding of internal control relevant to the audit in order to design audit procedures that are appropriate in the circumstances, but not for the purpose of expressing an opinion on the effectiveness of the organization's internal control.
- Evaluate the appropriateness of accounting policies used and the reasonableness of accounting estimates and related disclosures made by management.
- Conclude on the appropriateness of management's use of the going concern basis of accounting and, based on the audit evidence obtained, whether a material uncertainty exists related to events or conditions that may cast significant doubt on the organization's ability to continue as a going concern. If we conclude that a material uncertainty exists, we are required to draw attention in our auditor's report to the related disclosures in the financial statements or, if such disclosures are inadequate, to modify our opinion. Our conclusions are based on the audit evidence obtained up to the date of our auditor's report. However, future events or conditions may cause the organization to cease to continue as a going concern.
- Evaluate the overall presentation, structure and content of the financial statements, including the disclosures, and whether the financial statements represent the underlying transactions and events in a manner that achieves fair presentation.



We communicate with those charged with governance regarding, among other matters, the planned scope and timing of the audit and significant audit findings, including any significant deficiencies in internal control that we identify during our audit.

BDO Canada LLP

Chartered Professional Accountants, Licensed Public Accountants

Waterloo, Ontario
November 11, 2024

Toronto Metropolitan Students' Union Statement of Financial Position

April 30	2024	2023
Assets		
Current		
Cash (Note 2)	\$10,893,985	\$ 9,950,335
Restricted cash (Note 3)	7,074,384	6,852,651
Accounts receivable (Note 4)	833,382	800,259
Inventories	10,712	16,476
Prepaid expenses	45,126	228,948
	18,857,589	17,848,669
Tangible capital assets (Note 6)	699,556	736,468
	\$19,557,145	\$ 18,585,137
Liabilities and Net Assets		
Current		
Accounts payable and accrued liabilities	\$ 387,157	\$ 415,863
Deferred health and dental fees	3,788,489	3,609,809
Student groups trust liability (Note 7)	217,631	220,675
Externally restricted funds (Note 5)	481,582	646,504
	4,874,859	4,892,851
Deferred capital contributions (Note 8)	2,823,759	2,628,022
	7,698,618	7,520,873
Net Assets		
Invested in tangible capital assets	462,478	484,108
Internally restricted (Note 9)	7,412,354	7,537,221
Unrestricted	3,983,695	3,042,935
	11,858,527	11,064,264
	\$19,557,145	\$ 18,585,137

On behalf of the Board:

_____ Director

_____ Director

Toronto Metropolitan Students' Union
Statement of Changes in Net Assets

For the year ended April 30	Invested in Tangible Capital Assets	Internally Restricted (Note 9)	Unrestricted	2024 Total	2023 Total
Balance, beginning of the year	\$ 484,108	\$ 7,537,221	\$ 3,042,935	\$11,064,264	\$ 9,961,406
Excess (deficiency) of revenues over expenses (Note 9)	(21,630)	(124,867)	940,760	794,263	1,102,858
Balance, end of the year	\$ 462,478	\$ 7,412,354	\$ 3,983,695	\$11,858,527	\$ 11,064,264

The accompanying notes are an integral part of these financial statements.

Toronto Metropolitan Students' Union Statement of Operations

For the year ended April 30	2024	2023
Revenue		
Group health and dental plan revenue	\$ 10,459,605	\$ 9,930,324
TMSU membership fees (Note 11)	3,267,293	2,787,170
Interest income	800,510	442,649
Good food centre	203,978	184,883
Sexual assault survivors' support line (SASSL)	201,518	184,111
Amortization of deferred contributions recognized (Note 8)	209,295	82,160
Graduate photo service	55,700	56,100
Social events	41,202	24,385
Membership development and communication	38,148	57,465
CopyRite	23,549	18,699
Grants, sponsorships, donations and other	2,500	10,713
	<u>15,303,298</u>	<u>13,778,659</u>
Expenses		
Health and dental plan insurance premiums	10,510,998	8,888,301
Wages, benefits and staff development	1,279,388	1,155,439
MyLegalPlan insurance premiums	608,318	597,930
Professional fees	434,991	420,501
Social events	368,906	330,558
Campus group	201,363	143,299
Grants, sponsorship and donations	133,065	115,432
Sexual assault survivors' support line (SASSL)	126,115	140,492
Impairment of tangible capital assets (Note 6)	120,192	-
Amortization	110,733	103,791
Membership development and communication	110,139	175,678
Good food centre	108,496	137,668
Administrative and office	90,715	100,860
Organizational governance and meetings	84,886	85,032
CopyRite	80,228	117,651
Insurance	62,141	59,193
Equity service group	59,297	57,122
Interest and bank charges	19,731	18,319
RSU services	4,530	9,108
Other	2,444	12,000
Equity and sustainability issues	1,222	830
Executive members	827	106
Educational issues and advocacy	389	2,808
Member services	-	3,366
Repairs and maintenance	-	89
Sustainability issues	-	228
Graduate students recoveries	(10,079)	-
	<u>14,509,035</u>	<u>12,675,801</u>
Excess of revenues over expenses	\$ 794,263	\$ 1,102,858

The accompanying notes are an integral part of these financial statements.

Toronto Metropolitan Students' Union Statement of Cash Flows

For the year ended April 30	2024	2023
Cash flows from operating activities		
Excess of revenues over expenses	\$ 794,263	\$ 1,102,858
Items not affecting cash:		
Amortization of tangible capital assets	110,733	103,791
Amortization of deferred capital contributions	(209,295)	(82,160)
Impairment of tangible capital assets	120,192	-
	815,893	1,124,489
Changes in non-cash working capital:		
Accounts receivable	(33,123)	(177,351)
Inventories	5,764	14,415
Prepaid expenses	183,822	(219,289)
Accounts payable and accrued liabilities	(28,706)	233,800
Deferred health and dental fees	178,680	354,506
Student group trust liability	(3,044)	(30,697)
	1,119,286	1,299,873
Cash flows from investing activities		
Purchase of tangible capital assets	(194,013)	(82,733)
Externally restricted funds payable	(164,922)	16,778
	(358,935)	(65,955)
Cash flows from financing activities		
Student fees received for tangible capital assets (Note 8)	405,032	345,513
	405,032	345,513
Net increase in cash	1,165,383	1,579,431
Cash, beginning of the year	16,802,986	15,223,555
Cash, end of the year	\$17,968,369	\$ 16,802,986
Represented by:		
Cash	\$10,893,985	\$ 9,950,335
Restricted cash	7,074,384	6,852,651
	\$17,968,369	\$ 16,802,986

The accompanying notes are an integral part of these financial statements.

Toronto Metropolitan Students' Union Notes to Financial Statements

April 30, 2024

1. Significant Accounting Policies

Nature and Purpose of Organization	<p>Toronto Metropolitan Students' Union ("TMSU" or the "organization") was incorporated under the laws of Ontario on June 27, 1967, without share capital, to act as the official representative for Toronto Metropolitan University's (the "University") full-time undergraduate and graduate students, and to establish a legal basis upon which they can deal with other entities. The organization's objective is to provide information, advocacy, and support services, as well as the provision of affordable health and dental group insurance benefits to the organization's members.</p> <p>The organization is a non-profit organization and, as such, is exempt from income tax.</p>
Basis of Accounting	<p>The financial statements have been prepared using Canadian accounting standards for not-for-profit organizations.</p>
Revenue Recognition	<p>The organization follows the deferral method of accounting for contributions.</p> <p>Restricted contributions are recognized as revenue in the year in which the related expenses are incurred. Unrestricted contributions are recognized as revenue when they are received or receivable if the amount to be received can be reasonably estimated and collection is reasonably assured. Restricted contributions for the purchase of tangible capital assets are deferred and recognized as revenue on the same basis as the amortization expense related to the acquired tangible capital assets.</p> <p>Student fees are recognized in the period in which they relate.</p> <p>Member services, campus clubs, operations and miscellaneous revenue is recognized when goods and services are provided if amounts can be reasonably estimated and collection is reasonably assured.</p> <p>Interest income is recognized as revenue when earned.</p>
Inventories	<p>Inventories are stated at the lower of cost and net realizable value.</p>

Toronto Metropolitan Students' Union Notes to Financial Statements

April 30, 2024

1. Significant Accounting Policies (continued)

Tangible Capital Assets	<p>Tangible capital assets are recorded at cost. Amortization is based on the estimated useful life of the assets as follows:</p> <table border="0" style="margin-left: 40px;"> <tr> <td>Furniture and equipment</td> <td>2-5 years, straight line</td> </tr> <tr> <td>Computer software</td> <td>2-5 years, straight line</td> </tr> <tr> <td>Student Centre</td> <td>40 years, straight line</td> </tr> <tr> <td>Leasehold improvements</td> <td>2-5 years, straight line</td> </tr> </table> <p>When a tangible capital asset no longer contributes to an organization's ability to provide goods and services, or the future economic benefits or service potential of the tangible capital asset is less than its carrying value, the excess of its net carrying amount over its fair value or replacement cost is recognized as an expense in the statement of operations. Any unamortized deferred contribution amount related to the tangible capital asset is recognized in revenue in the statement of operations, provided that all restrictions have been complied with.</p>	Furniture and equipment	2-5 years, straight line	Computer software	2-5 years, straight line	Student Centre	40 years, straight line	Leasehold improvements	2-5 years, straight line
Furniture and equipment	2-5 years, straight line								
Computer software	2-5 years, straight line								
Student Centre	40 years, straight line								
Leasehold improvements	2-5 years, straight line								
Contributed Services	<p>Volunteers contribute many hours per year to assist the organization in carrying out its activities. Due to the difficulty of determining their fair value, contributed services are not recognized in the financial statements.</p>								
Use of Estimates	<p>The preparation of financial statements in accordance with Canadian accounting standards for not-for-profit organizations requires management to make estimates and assumptions that affect the reported amounts of assets and liabilities at the date of the financial statements, and the reported amounts of revenues and expenses during the reporting period. Actual results could differ from management's best estimates as additional information becomes available in the future.</p>								
Financial Instruments	<p>Financial Instruments are recorded at fair value at initial recognition. In subsequent periods, equities traded in an active market and derivatives are reported at fair value, with any change in fair value reported in income. All other financial instruments are reported at cost or amortized cost less impairment, if applicable. Financial assets are tested for impairment when indicators of impairment exist. Transaction costs on the acquisition, sale or issue of financial instruments are expensed for those items measured at fair value and charged to the financial instrument for those measured at amortized cost.</p>								

Toronto Metropolitan Students' Union
Notes to Financial Statements

April 30, 2024

2. Cash

The organization's bank accounts are held at one chartered bank and earn interest at prime rate less 2.3%.

3. Restricted Cash

The following restrictions on cash were established by the nature of the funds received and designated for certain programs:

	<u>2024</u>	<u>2023</u>
Health and dental plan fees	\$ 3,788,489	\$ 3,609,809
Externally restricted funds (Note 5)	481,582	646,504
Tangible capital assets (Note 8)	2,586,682	2,375,663
Student groups trust liability (Note 7)	217,631	220,675
	<u>\$ 7,074,384</u>	<u>\$ 6,852,651</u>

4. Accounts Receivable

	<u>2024</u>	<u>2023</u>
Toronto Metropolitan University - membership fees	\$ 769,163	\$ 741,885
Other receivables	64,219	58,374
	<u>\$ 833,382</u>	<u>\$ 800,259</u>

Toronto Metropolitan Students' Union Notes to Financial Statements

April 30, 2024

5. Externally Restricted Funds

The organization receives designated funds that are held in trust and then disbursed to the appropriate parties. As these funds are held in trust, the revenues and expenses are not recognized in the statement of operations.

	2024	2023
Canadian Federation of Students		
Balance - beginning of year	\$ 646,504	\$ 629,726
Student fees received	446,255	621,818
Payments	(611,177)	(605,040)
	\$ 481,582	\$ 646,504
Balance - end of year	\$ 481,582	\$ 646,504

6. Tangible Capital Assets

	2024		2023	
	Cost	Accumulated Amortization	Cost	Accumulated Amortization
Furniture and equipment	\$ 219,972	\$ 164,959	\$ 195,459	\$ 128,010
Computer software	85,881	84,149	85,881	82,417
Student Centre	851,754	380,415	851,754	358,785
Leasehold improvements	544,555	373,083	596,091	423,505
	1,702,162	1,002,606	1,729,185	992,717
		\$ 699,556		\$ 736,468

During the year, leasehold improvements with a cost of \$221,037 and accumulated amortization of \$100,845 were determined to be impaired as the CopyRite Printing Service Centre closed down in May 2024. A net impairment loss of \$120,192 was recorded in the financial statements as a result.

Toronto Metropolitan Students' Union
Notes to Financial Statements

April 30, 2024

7. Student Groups Trust Liability

Various clubs, cultural groups, and course unions occasionally engage in fundraising activities which are deposited in trust with TMSU to fund their future activities.

Included in restricted cash is \$217,631 (2023 - \$220,675) held in trust.

8. Deferred Capital Contributions

This balance reflects the unamortized amount of capital contributions that have been used to acquire tangible capital assets.

	2024	2023
Balance - beginning of year	\$ 252,359	\$ 251,786
Add: tangible capital assets purchased	194,013	82,733
Less: amortization of deferred capital contributions	(209,295)	(82,160)
Balance - end of year	\$ 237,077	\$ 252,359

Also included in deferred capital contributions are unspent amounts required to be used for purchasing tangible capital assets in the future.

	2024	2023
Balance - beginning of year	\$ 2,375,663	\$ 2,112,883
Add (deduct):		
Student fees received	405,032	345,513
Tangible capital asset purchases (Note 6)	(194,013)	(82,733)
Balance - end of year	\$ 2,586,682	\$ 2,375,663
Total Deferred Capital Contributions	\$ 2,823,759	\$ 2,628,022

Toronto Metropolitan Students' Union Notes to Financial Statements

April 30, 2024

9. Internally Restricted Net Assets

The Board of Directors has approved an internally restricted fund derived from excess student fees relating to the students' health and dental plan. In the current year, the Board passed a motion to include excess student fees relating to the Good food centre and the Sexual assault survivor's support line. These amounts have been restricted for the following uses:

	2024	2023
Health and dental plan	\$ 7,095,050	\$ 7,390,802
Good food centre	139,036	43,554
Sexual assault survivors' support line (SASSL)	178,268	102,865
	\$ 7,412,354	\$ 7,537,221

These internally restricted amounts are not available for other purposes without approval of the Board of Directors.

Below is a breakdown of the excess (deficiency) of revenues over expenses for the internally restricted amounts.

	2024	2023
Health and dental plan	\$ (295,752)	\$ 649,531
Good food centre	95,482	47,215
Sexual assault survivors' support line (SASSL)	75,403	43,619
Excess (deficiency) of revenues over expenses internally restricted	(124,867)	740,365
Excess of revenues over expenses unrestricted	940,760	384,124
Excess (deficiency) of revenues over expenses invested in tangible capital assets	(21,630)	(21,631)
	\$ 794,263	\$ 1,102,858

Toronto Metropolitan Students' Union Notes to Financial Statements

April 30, 2024

10. Financial Instruments

Credit risk

Credit risk is the risk that one party to a financial instrument will cause a financial loss for the other party by failing to discharge an obligation. The organization is exposed to credit risk resulting from the possibility that a counterparty to a financial instrument defaults on their financial obligations. The financial instruments that are exposed to credit risk relate primarily to accounts receivable. This risk has not changed since the previous period.

Liquidity risk

Liquidity risk is the risk that the organization will encounter difficulty in meeting its obligations associated with financial liabilities. Liquidity risk includes the risk that, as a result of operational liquidity requirements, the organization will not have sufficient funds to settle a transaction on the due date; will be forced to sell financial assets at a value, which is less than what they are worth; or may be unable to settle or recover a financial asset. The organization is exposed to this risk mainly in respect of its accounts payable and accrued liabilities and student groups trust liability. This risk has not changed since the previous period.

11. Economic Dependence

The organization derives the majority of its revenue from student fees levied through Toronto Metropolitan University. As the organization's revenues are derived from the University's student body, it is economically dependent upon the enrolment of students at the University.

12. Comparative Amounts

Certain comparative amounts have been reclassified to conform to the current year's financial statement presentation.

APPENDIX E

Motion SAGM-2025-12-02-07: Proposal to amend By-laws of the Corporation to require an impartial, experienced Chair of the Board of Directors

WHEREAS the TMSU Executive Members are accountable to the Members, and are overseen by the Board of Directors;

WHEREAS TMSU By-laws currently appoint the President as the *de facto* Chair of the Board and Members' Meetings;

WHEREAS this can lead to a perceived or actual conflict of interest;

WHEREAS it is desirable for the Chair of the Board and Members' Meetings to have knowledge of Roberts Rules of Order, and fairly and impartially chair formal meetings of the Corporation;

AND WHEREAS it has been determined that the TMSU President and other Executive Members should no longer be permitted to concurrently serve as the Chair of the Board;

Therefore Be It Resolved That the following proposal to amend the By-laws of the Corporation with the following text be placed before the Board of Directors for final approval for submission as a General Meeting resolution:

1. Existing By-law 3.6.1 and 3.6.2 are hereby deleted in their entirety and replaced with the following text:
 1. The Chair of the General Meeting shall be the Chair of the Board of Directors unless otherwise recommended by the Nominating Committee and ratified by the Board of Directors.
 2. The Secretary of the General Meeting shall be the Secretary of the Board. In lieu of the Secretary of the Board, the Nominating Committee shall recommend a Secretary.

2. Existing By-law 4.9.2, 4.9.3 and 4.9.4 are hereby deleted in their entirety and replaced with the following text:
 2. The Chair of the Board of Directors shall be recommended by the Nominating Committee and subject to confirmation by the Board of Directors. In lieu of an appointed Chair, a member of Management Staff shall chair the Board of Directors.
 3. The President and Vice-Presidents are not eligible to serve as the Chair of the Board of Directors.
 4. The Secretary of the Board of Directors shall be a member of

Management Staff of the Corporation. In lieu of a member of Management Staff, the Nominating Committee shall recommend a Secretary.

5. The duties and responsibilities of the Chair and Secretary shall be laid out in Operational Policy.
3. Existing By-law 4.18.1 is hereby deleted in its entirety and replaced with the following text:
 1. Meetings of the Board of Directors shall be called by the Chair of the Board, upon the request of the Executive Committee, or upon the direction in writing of two (2) Directors.
4. Existing By-law 5.16 is hereby deleted in its entirety and replaced with the following text:
 1. The mandate of the Nominating Committee shall, subject to the Operational Policy of the Committee:
 1. Select one or more nominees to stand for election for each External Director seat whose term is expiring on April 30 of a given year in accordance with By-law 4.8 External Directors;
 2. Select, subject to Board ratification, an impartial, qualified and experienced individual to serve as Chair of the Board and such other positions as determined by these By-laws; and
 3. Nominate slates of candidates to act as Class A and Class B members of the Appellate Committee in accordance with By-law 5.6 Appellate Committee.
 2. The composition of the Nominating Committee shall include:
 1. President (chair);
 2. Executive Director;
 3. One (1) External Director who has experience with governance structures for organizations of a similar size; and
 4. Two (2) Directors.
5. Existing By-law 6.3.7 is hereby amended by inserting “, in conjunction with the Chair of the Board” between the words “shall” and “prepare”.
6. Existing By-law 6.5.11 is hereby deleted in its entirety.
7. Existing By-law 6.5 is hereby amended by renumbering the sections after 6.5.10 to flow in consecutive order.

Motion SAGM-2025-12-02-08: Proposal to amend By-laws of the Corporation to tighten conflict of interest provisions and prohibit former Executives and Board Members from soliciting business with the Corporation for their personal financial gain

WHEREAS it presents a conflict of interest for a Board or Executive Member to seek or be granted an additional paid position with TMSU during their term in office;

WHEREAS an independent investigation has confirmed that at least one former Officer of the Corporation has been improperly interfering with the Corporation for their own personal financial benefit;

AND WHEREAS there have been allegations that certain vendors were chosen at the request or arrangement of at least one former Officer of the Corporation;

Therefore Be It Resolved That the following proposal to amend the By-laws of the Corporation with the following text be placed before the Board of Directors for final approval for submission as a General Meeting resolution:

1. Existing By-law 4.12 is hereby amended by adding the following text after 4.12.4:
 5. A Director or Officer is not permitted to hold any additional paid position with TMSU during their term in office, or receive additional remuneration of any kind, other than reimbursement of reasonable expenses in accordance with Financial Policy, the honorarium set out in 4.13 (for Board Members) or the compensation and entitlements set out in 6.4 (for Executive Members).
2. Existing By-law 4 is hereby amended by inserting the following text after 4.12:

4.13 Cooling off period

1. An individual who has served as an Officer or Director for TMSU may not, directly or indirectly, for a period of five (5) years after leaving their position make any attempt to arrange for or solicit business from the Corporation where the former Officer or Director is:
 - a. Is a party to a material contract or transaction or proposed material contract or transaction with the Corporation; or
 - b. Is a Director or an Officer of, or has a material interest in, any person who is a party to a material contract or transaction or proposed material contract or transaction with the Corporation.
2. For greater clarity, nothing in By-law 4.13.1 is intended to prevent former Officers and Directors from responding to requests from the Corporation

for advice or information regarding actions or decisions taken on behalf of the Corporation.

3. Any Officer, Director, or Management Staff that becomes aware of a former Officer or Director, without prior request from the Corporation, arranging for or soliciting business from the Corporation shall report the information to the Audit Committee. Upon receipt of such information, the Audit Committee shall make a determination whether any former or current Officer or Director of TMSU is in violation of By-law 4.13.1 and report their determination to the Board of Directors.
-
3. Existing By-law 4 is hereby amended by renumbering the sections after 4.13 so that they flow in consecutive numerical order.

Motion SAGM-2025-12-02-09: Proposal to amend By-laws of the Corporation to increase Board of Directors oversight of disciplining or firing of Management Staff

WHEREAS TMSU's current By-laws give exclusive authority to the President to oversee the Executive Director and other Management Staff;

WHEREAS in multiple years prior certain Executive Officers have fired or otherwise disciplined experienced Management Staff, including Executive Directors and finance staff;

WHEREAS these Executive Officers have subsequently hired Management Staff of their own choosing;

WHEREAS the Corporation has subsequently uncovered significant financial irregularities that occurred after the turnover in Management Staff;

AND WHEREAS, upon uncovering these financial irregularities, the Corporation has had to take steps to suspend Executive Officers, terminate the Management Staff they hired, retain independent investigators, and initiate litigation against former Executive Members for fraud and other wrongdoing against the Corporation;

Therefore Be It Resolved That the following proposal to amend the By-laws of the Corporation with the following text be placed before the Board of Directors for final approval for submission as a General Meeting resolution:

1. Existing By-law 5.15 is hereby amended by inserting the following text after 5.15.1.a:
 - b. Deal with any recommendation from the Executive Committee to discipline or terminate the employment of a member of the Management Staff, including by seeking legal advice and providing reasonable opportunities for Management Staff to respond to any allegations.
2. Existing By-law 6.5.4 is hereby amended by inserting the words “, in conjunction with the Management Priorities Committee,” between “shall” and “supervise”.
3. Existing By-law 6 is hereby amended by inserting the following text after 6.10:

6.11. Limitation of authority to terminate Management Staff

1. No member of the Executive shall have the sole discretion to terminate or discipline Management Staff.
2. If a concern arises with respect to the performance of Management Staff, any member of the Executive may, after receiving legal advice, refer the

matter to the Management Priorities Committee for consideration in accordance with that Committee's Policy.

3. Any decision to discipline or terminate the employment of Management Staff must be recommended by the Management Priorities Committee and, after receiving legal advice, be ratified by a two-thirds (2/3) vote of the Board.

4. Existing By-law 6 is hereby amended by renumbering the sections after 6.11 so that they flow in consecutive numerical order.

Motion SAGM-2025-12-02-10: Proposal to amend By-laws of the Corporation to ensure Executive Officers work with Management Staff as appropriate and secure required authorization when negotiating significant contracts

WHEREAS in recent years certain Executive Officers have made highly significant decisions without the knowledge of, or input from, Management Staff;

WHEREAS it is desirable for Management Staff to provide their input and guidance to the Executive Officers;

AND WHEREAS it is desirable for Management Staff to have sufficient knowledge of the actions of Executive Officers to enable them to provide their independent professional views of the operations of the Corporation to the Board of Directors;

Therefore Be It Resolved That the following proposal to amend the By-laws of the Corporation with the following text be placed before the Board of Directors for final approval for submission as a General Meeting resolution:

1. Existing By-law 6.3.9 is hereby amended to insert the words “, in conjunction with Management Staff” between “also” and “be charged with”.
2. Existing By-law 6.3.10 is hereby amended to insert the words “, in conjunction with Management Staff” between “may” and “retain any legal counsel”.
3. Existing By-law 6.5.6 is hereby amended to insert the words “, in conjunction with the Executive Director,” between “Shall” and “be responsible for”.
4. Existing By-law 7.9 is hereby amended by adding the following text after 7.9.2:
 3. No Executive Officer may collectively bargain with a union on behalf of the Corporation in the absence of Management Staff and without first receiving advice from legal counsel.
 4. Any collective agreement reached in bargaining shall be subject to the following final approval process:
 - a. Recommendation by the Executive Committee;
 - b. Approval by the Management Priorities Committee; and
 - c. Ratification by the Board of Directors.
5. No Executive Officer shall enter into any agreement with a union that effectively alters, directly or indirectly, the terms and conditions of a collective agreement prior to the expiry of its term without first receiving legal advice and the following

approvals:

- a. Recommendation by the Executive Committee;
- b. Approval by the Management Priorities Committee; and
- c. Ratification by a majority vote of the Board.

Motion SAGM-2025-12-02-11: Proposal to amend By-laws of the Corporation to clarify notice provisions, members motion and by-law amendment process, and matters related to the orderly conduct of Members Meetings

WHEREAS it is desirable to clarify the types of Members Meetings, notice and agenda provisions for the different meetings, and the process to be followed for considering members motions and by-law amendments;

Therefore Be It Resolved That the following proposal to amend the By-laws of the Corporation with the following text be placed before the Board of Directors for final approval for submission as a General Meeting resolution:

1. Existing By-law 3.2 is hereby deleted in its entirety and the following provision is hereby inserted in its place:

3.2. Types of Meetings

1. There shall be three types of General Meetings:
 - a. Semi-Annual General Meeting that shall be held in the Fall Semester and where annual business is conducted and ratified.
 - b. Annual General Meeting in the Winter Semester following the General Elections and where annual business is conducted and ratified.
 - c. Special General Meetings.
2. Existing By-law 3.3 is hereby deleted and replaced with the following text:

3.3. Calling of Special General Meetings

1. Special General Meetings may be called at any time by:
 - a. A majority vote at a meeting of the Board of Directors; or
 - b. A written request to the Board that meets the following requirements:
 - i. The request comes from a Member, and includes their name, student number, and TMU email;
 - ii. The request states the purpose of the meeting;
 - iii. The request is signed by no less than five per cent (5%) of the members, including names, student numbers and TMU emails;

2. Any Member-initiated written request for a Special General Meeting shall be referred to the By-laws and Policies Committee;
3. The By-laws and Policies Committee, in consultation with the Chair of the Board of Directors, the Executive Committee, and legal counsel shall determine if the Special General Meeting is in order in accordance with Bylaw 3.5.
4. If the Special General Meeting is deemed out of order, the Member who submitted the written request shall be notified within twenty-one (21) days of submitting the request, and shall be provided with the reason for why it is deemed out of order.

3.4. Notice of General Meetings

1. Notice for Annual General Meetings and Semi-Annual General Meetings shall be provided not less than ten (10) days and not more than fifty (50) days before the meeting date and shall include the date, time and general location of the meeting as well as a website link which includes at least:
 - a. RSVP and pre-registration links;
 - b. Accommodations procedures;
 - c. Corporation By-laws;
 - d. Information and timeline to submit motions; and
 - e. Timeline for additional meeting documentation.
2. Notice for Special General Meetings shall be provided not less than ten (10) days and not more than fifty (50) days before the meeting date shall include a date, time, location and agenda that specifies the purpose or purposes of the meeting and shall: (i) state the nature of that purpose sufficient detail to permit the Members to form a reasoned judgment on the decision to be taken, and (ii) state the text of any special resolution to be submitted to the meeting..
3. Notice shall be sent out to all Members via the Corporation membership email listserv and/or the Office of the Vice-Provost Students.
4. Notice shall be provided to campus media.

5. Reasonable outreach should be provided to advertise notice including but not limited to social media, print media, university platforms and campus media advertisements.
3. Existing By-law 3.4 is hereby renumbered as By-law 3.5.
4. Existing By-laws 3.5 through 3.8 are hereby renumbered as By-laws 3.8 through 3.11 and the following provisions are hereby inserted as By-laws 3.6 and 3.7:
 - 3.6. **Motions for Annual General Meeting or Semi-Annual General Meeting**
 1. Directors may submit a motion for the Annual General Meeting or Semi-Annual General Meeting through a written request submitted to the By-laws and Policies Committee.
 2. Subject to the Act, Members may submit a motion for the Annual General Meeting or Semi-Annual General Meeting through a written request submitted to the By-laws and Policies Committee, signed by no less than twenty-five (25) Members.
 3. To be considered at a Semi-Annual General Meeting or Annual General Meeting, a proposed motion must:
 - a. Be submitted to the By-laws and Policies Committee at least thirty (30) days prior to the date of the General Meeting;
 - b. Be submitted by the By-laws and Policies Committee to the Board of Directors twenty-one (21) days prior to the date of the General Meeting; and
 - c. Be submitted by the Board of Directors as a General Meeting resolution at least fourteen (14) days prior to the date of the General Meeting.
 4. The By-laws and Policies Committee and Board of Directors are responsible for reviewing the legality and consequences of proposed motions and practicing their fiduciary duty in recommending which motions to be tabled at a General Meeting, and in particular must consult with the Executive Committee, the Chair of the Board and legal counsel to determine if the motion in is order in accordance with By-law 3.7.
 5. All motions in order shall be added to the proposed General Meeting agenda.

6. If the motion is deemed out of order, the Member who submitted the motion shall be notified at least five (5) days before the Board of Directors meeting where the Annual or Semi-Annual General Meeting agenda is approved and shall be provided the reason for why it is deemed out of order.
7. Any motion proposed by a Member at a General Meeting and approved by the Members at such General Meeting shall be deemed to expire and shall be of no further force or effect as of the last date of the Term during which such motion was passed.

3.7. Business to be Deemed Out of Order

1. The Board of Directors are not bound to give notice of any Annual or Semi-Annual General Meeting agenda item, or Special General Meeting where:
 - a. The agenda item is in violation of the Act or the TMSU Articles of Incorporation, Bylaws, or other governing documents the TMSU is bound to, such as Collective Agreements and university agreements;
 - b. It clearly appears that the primary purpose of the agenda item is to enforce a personal claim or redress a personal grievance against the TMSU or its Directors, Members, or debt obligation holders;
 - c. It clearly appears that the agenda item does not relate in a significant way to the activities or affairs of the TMSU;
 - d. Substantial components of the agenda item were submitted to a General Meeting less than three (3) years before the receipt of the agenda item and:
 - i. The Member(s) that requisitioned the similar agenda item failed to present the agenda item at the meeting; or
 - ii. The agenda item was defeated.
 - e. The agenda item presents a real conflict of interest for the requisitioner Member requesting the motion or Special General Meeting.
5. Existing Bylaw 3.5.1 (renumbered to By-law 3.8.1 by clause 4 of this Motion) is hereby deleted in its entirety and replaced with the following provision:

3.8. Agenda

1. General Meeting agendas, including the text of any motions, shall be ratified by the Board of Directors no less than ten (10) days prior to the date of the General Meeting, and shall include the location of the General Meeting.
6. Existing By-law 3.5.4 (renumbered to By-law 3.8.4 by clause 4 of this Motion) is hereby deleted in its entirety.
7. Existing Bylaws 3.6.1 and 3.6.2 (renumbered to By-laws 3.9.1 and 3.9.2 by clause 4 of this motion) are hereby deleted in their entirety and replaced with the following provisions:

3.9. Meeting Procedures

1. The Chair of the General Meeting shall be the Chair of the Board of Directors. unless otherwise recommended by the Nominating Committee and ratified by the Board of Directors.
2. The Secretary of the General Meeting shall be the Secretary of the Board. In lieu of the Secretary of the Board, the Nominating Committee shall recommend a Secretary.
8. Existing By-laws 3.9 through 3.10 are hereby renumbered as By-laws 3.13 through 3.14.
9. Existing By-law 5.8 is hereby amended by inserting the following provision after 5.8.1:
 - a. Make recommendations regarding motions Members request be tabled at General Meetings pursuant to By-law Three (3); and
10. Existing By-law 5.8.1 is hereby amended by re-lettering the sub-sections to flow in consecutive alphabetical order.
11. Existing By-law 12.1.2 is hereby amended by inserting the text “must seek legal advise on proposed amendments, and generally” after the text “Board of Directors”.

Motion SAGM-2025-12-02-12: Proposal to amend By-laws of the Corporation to implement various miscellaneous amendments

WHEREAS it is desirable for TMSU's By-laws to be clear and accurate, using uniform language;

WHEREAS University's has opened a new School of Medicine and the By-laws should be clear that full-time students at the School of Medicine are TMSU Members;

WHEREAS it is desirable for the TMSU to make changes to the structure of Committees to promote efficiency and avoid redundancy;

WHEREAS it is desirable that the International Student Director should be nominated by International Students;

Therefore Be It Resolved That the following proposal to amend the By-laws of the Corporation with the following text be placed before the Board of Directors for final approval for submission as a General Meeting resolution:

1. Existing By-law 1.1.1 is hereby amended by inserting the following provision after 1.1:

1. Definitions

1. The following definitions shall apply to the Corporation By-laws, Policies, and other governing documents of the Corporation.
 - a. **'Act'** means the Not-for-profit Corporations Act (Ontario) as the same be amended or replaced from time to time;
2. Existing By-law 1.1.1 is hereby amended by re-lettering the section after 1.1.1.a so as to follow in consecutive alphabetical order.
3. Existing By-law 4.4.1 is hereby amended by deleting the word "Director" and inserting the word "Member" in its place.
4. Existing By-law 4.5.1 is hereby amended by deleting "and" from 4.5.1.f, replacing the period at the end of 4.5.1.g and replacing it with "; and", and inserting the following provision after 4.5.1.g:
 - h. The School of Medicine.
5. Existing By-law 4.9.1 is amended by deleting the words "staff in a management position" and replacing it with "Management Staff".
6. Existing By-law 5.3 is hereby amended by:
 - a. Deleting 5.3.1.b.4;

- b. Amending existing By-law 5.3.1.b.12 to add the words “and Course Unions” between “groups” and Committee”; and
 - c. Renumbering By-law 5.3.1.b to flow in consecutive numerical order.
7. Existing By-law 5.9.2 is deleted in its entirety and replaced with the following text:
- 2. The composition of the Board Conduct Committee shall include:
 - a. A designate from the Executive Committee;
 - b. Three (3) members of the Board of Directors;
 - c. One (1) External Director; and
 - d. Executive Director (non-voting).
8. Existing By-law 5.10 is hereby deleted in its entirety.
9. Existing By-law 5.13.2 is hereby amended by deleting the text “Course Unions Committee” and replacing it with the words “Events Committee”.
10. Existing By-law 5.20 is hereby deleted in its entirety and the following text is inserted in its place:
- 5.20. Student Groups and Course Unions Committee**
- 1. The mandate of the Student Groups and Course Unions Committee shall, subject to the Operational Policy of the Committee:
 - a. Review any matters relating to the financial planning and implementation of student groups or course union advocacy, events and programming. The Student Groups and Course Unions Committee shall have the responsibility to consider and recommend to the Board of Directors all matters relating to the Student Group and Course Union status, expenditures and applications.
 - 2. The Student Groups and Course Unions Committee shall be comprised of the Vice-President Student Life and other members determined in accordance with the Committee’s Policy.
11. Existing By-law 5 is hereby amended by renumbering the sections after 5.9 to flow in consecutive numerical order.

12. Existing By-law 6.4.1.a is hereby amended by deleting “Corporation’s Management Priorities” and replacing it with the text “Board Conduct”.
13. Existing By-law 6.8.5 is hereby amended by deleting the word “organise” and replacing it with “organize”.
14. Existing By-law 8.3.2.c is hereby amended by deleting the words “Members in their faculty” and replacing it with “International Members”.

Motion SAGM-2025-12-02-13: Proposal to amend By-laws of the Corporation to remove ex-officio Directors

WHEREAS TMSU's current By-laws allow for Ex-Officio Directors, including the Student Groups Director and the Course Union Director, to be members of the Board of Directors with voting powers;

WHEREAS TMSU's current By-laws do not set out a democratic process for electing Ex-Officio Directors;

WHEREAS the current lack of clarity opens the possibility of biased or inappropriate appointments to the Board;

WHEREAS it is desirable for Directors to be democratically elected by Members;

WHEREAS the *Not-for-Profit Corporations Act* 2010, S.O. 2010, c. 15 requires Members of the Board to be elected by Members;

Therefore Be It Resolved That the following proposal to amend the By-laws of the Corporation with the following text be placed before the Board of Directors for final approval for submission as a General Meeting resolution:

1. Existing By-law 1.1.1.j is hereby deleted in its entirety.
2. Existing By-law 1.1 is hereby amended by re-lettering the sections after 1.1.1.i to flow in consecutive alphabetical order.
3. Existing By-law 4.2.1.d is hereby deleted in its entirety.
4. Existing By-law 4.2.1 is hereby amended by re-lettering the sections after 4.2.1.c to flow in consecutive alphabetical order.
5. Existing By-law 4.3.2 is hereby amended by deleting the term "Ex Officio,".
6. Existing By-law 4.7 is hereby deleted in its entirety.
7. Existing By-law 4 is hereby amended by renumbering the sections after 4.6 to flow in consecutive numerical order.

Motion SAGM-2025-12-02-14: Proposal to amend By-laws of the Corporation to ensure the keeping of various corporate records

WHEREAS the TMSU seeks to act transparently and provide opportunities for Members to stay informed about the Board of Directors decision-making processes;

WHEREAS it is desirable that Members have sufficient knowledge of the TMSU's By-laws;

WHEREAS it is desirable that a wide array of Members participate in General Members Meetings;

Therefore Be It Resolved That the following proposal to amend the By-laws of the Corporation with the following text be placed before the Board of Directors for final approval for submission as a General Meeting resolution:

1. Existing By-law 3 is hereby amended by adding the following provision after By-law 3.8:

3.9. Records

1. All agenda and minutes for Members Meetings shall be maintained in an online member-accessible documents database for a period of at least five (5) years.
2. Existing By-law 3 is hereby amended by renumbering the sections after 3.8 to flow in consecutive numerical order.
3. Existing By-law 4.18.4 is hereby amended by adding the text “and on the TMSU website” at the end of the provision.
4. Existing By-law 4.20 is hereby amended by inserting the following provision after 4.20.2:
 3. All agenda and minutes for Board of Directors meetings shall be maintained in an online member-accessible documents database for a period of at least five (5) years.
5. Existing By-law 12.2 is hereby amended by deleting the words “and be updated within four (4) weeks” and replacing it with the words “at all times and shall be updated within two (2) weeks”.

Motion SAGM-2025-12-02-15: Proposal to amend By-laws of the Corporation to implement a process whereby further restrictions can be placed on Members' rights

WHEREAS TMSU's current By-laws do not provide a mechanism for investigating Member conduct that harms TMSU and imposing sanctions upon Members who have significantly harmed the Corporation;

WHEREAS it is desirable that TMSU have a fair and transparent process with procedural safeguards to sanction Members;

Therefore Be It Resolved That the following proposal to amend the By-laws of the Corporation with the following text be placed before the Board of Directors for final approval for submission as a General Meeting resolution:

1. Existing By-law 1.1.1 is hereby amended to include the following provision after 1.1.1.p:

q. 'Third Party Investigation' shall refer to an impartial, independent investigation conducted by an independent entity that is contracted by the Corporation for that purpose;

2. Existing By-law 1.1.1 is hereby amended by re-lettering the sections after 1.1.1.p to follow in consecutive alphabetical order.
3. Existing By-law 2.2.1.i is hereby amended by adding the text "or other restrictions imposed pursuant to By-laws or Policy" after the word "confidentiality".
4. Existing By-law 2.4 is hereby deleted in its entirety and replaced with the following provision:

2.4. Limitation of Rights

1. A member may be prohibited from the Corporation spaces or face other sanctions as authorized by By-law Thirteen (13): Discipline of Members.

5. Existing By-law 4.4.1 is hereby amended to include the following provision after 4.4.1.a

b. Not have been deemed ineligible to seek election as a sanction under By-law 13;

6. Existing By-law 4.4.1 is hereby amended by re-lettering the sections after 4.4.1.a to flow in consecutive alphabetical order.
7. Existing By-law 8.3.1 is hereby amended by adding the following provision after section 8.3.1.a:
 - b. Meet the eligibility criteria set out in By-law 4.4;
8. Existing By-law 8.3.1 is hereby amended by re-lettering the sub-sections after 8.3.1.b to flow in consecutive alphabetical order.
9. Existing By-law 8.3.1.2 is amended by adding the following the following provision after 8.3.1.2.a:
 - b. Meet the eligibility criteria set out in By-law 4.4;
10. Existing By-law 8.3.1.2 is hereby amended by re-lettering sub-sections after 8.3.2.b to flow in consecutive alphabetical order.
11. Existing By-law 8.3.1.3 is amended by adding the following the following provision after 8.3.1.3.a:
 - b. Meet the eligibility criteria set out in By-law 4.4;
12. Existing By-law 8.3.1.3 is hereby amended by re-lettering the sub-sections after 8.3.1.b to flow in consecutive alphabetical order
13. The existing By-laws are hereby amended to insert the following provision after By-law twelve (12):

By-law Thirteen (13): Discipline of Members

13.1 Preamble

1. The Board of Directors shall have right to discipline any Member if there is clear evidence, as determined by a report flowing from a Third Party Investigation, that the Member has:
 - a. Violated any provision of the By-laws or written policies of the TMSU; or
 - b. Engaged in conduct that is harmful, targeted, vexatious, or detrimental to the TMSU, as determined by the Board in its

sole discretion.

13.2 Procedure for Discipline

1. The Executive Committee or a member of the Management of the Corporation may, upon receipt of a report following a Third Party Investigation and after receiving legal advice, request that the Board of Directors call an extraordinary meeting for the purpose of authorizing the disciplinary action set out in section 13.1 (a “**Discipline Meeting**”).
2. The request to call a Discipline Meeting shall be considered by the Board of Directors at an *in camera* session of the Board and, after reviewing the report from the Third Party Investigation and receiving legal advice, the Board of Directors may call a Discipline Meeting of the Board of Directors by passing a motion to initiate disciplinary action.
3. Fourteen (14) days notice shall be provided to the Member for the Discipline Meeting of the Board of Directors. The notice shall set out the reasons for the proposed disciplinary action as well as the contact information to send a written submission as per 13.2.4.
4. The Member receiving the notice shall be entitled to give the Board of Directors a written submission opposing the disciplinary action no later than five (5) days before the end of the fourteen (14) day period.
5. If written submissions are received, the Board of Directors will consider such submissions in arriving at a final decision and any applicable sanctions.
6. The Board of Directors shall notify the Member concerning the final decision within ten (10) days of the Discipline Meeting.

13.3 Sanctions

1. The Board of Directors may, after following the process set out in By-law provisions 13.2.1 to 13.2.4 and receiving legal advice, impose any one or more of the following sanctions on a Member:
 - a. Provide a written reprimand;
 - b. Require training or workshop participation;
 - c. Prohibit the Member from TMSU spaces, services and

programs; or

- d. Deem the Member ineligible to be a candidate for Director and Officer positions.
2. Sanctions on Members must be approved at the Board of Directors by a two-thirds (2/3) vote at the extraordinary meeting, in accordance with section 13.2 of these Bylaws.

13.4 **Reviewing Sanctions**

1. Any of the sanctions imposed by the Board of Directors, in accordance with section 13.3 of these By-laws, may be subject to a request for reconsideration made to the Appellate Committee.
2. The Appellate Committee may return the matter to be reconsidered by the Board of Directors
3. The Board of Directors may vote to over-turn the initial decision by a 2/3 majority.
4. If a 2/3 majority is not reached the initial decision stands.
5. All reconsideration determinations of the Board shall be final and binding on the Member, without any further right to review for a period of one (1) year.
6. After one (1) year has passed since a reconsideration decision the sanctioned Member can request another review from the Appellate Committee.

Member's Resolution: Motion SAGM-2025-12-02-16:

Be It Resolved That the By-laws of the Corporation be amended as follows:

By-law One: Interpretation

1.4 Books and Registry

1. The Corporation shall maintain the following books and registry:
 - a. Articles of Incorporation, Amendment, or Continuance that exist from time to time,
 - b. By-laws in accordance with By-law Twelve (12): By-laws of the Union,
 - c. Policies in accordance with By-law Eleven (11): Policies of the Union,
 - d. Meeting minutes and agendas for each:
 - i. General Meetings in accordance with By-law Three (3): General Meetings,
 - ii. Meetings of the Board of Directors in accordance with By-law Four (4): Board of Directors,
 - iii. Meetings of the Committees in accordance with By-law Five (5): Committees and By-law Six (6): Executive Committee,
 - e. Register of all individuals who are or have been Officers, are or have served on the Board of Directors, indicating the name and address of each and the respective commencement and the end of their term in office.
2. The books and registry of the Corporation shall be kept by the Secretary of the Board as defined in By-law Four (4): Board of Directors, or designate by the Board from time to time, at the head office of the Corporation.
3. The Corporation shall maintain an online Membership accessible database for meeting minutes and agendas for General Meetings, Meetings of the Board, and Meetings of Committees.

Member's Resolution: Motion SAGM-2025-12-02-17

Therefore Be It Resolved That the By-laws of the Corporation be amended as follows:

By-law Two: Membership

2.4 Limitation of Rights

1. A member may be prohibited from the Corporation spaces if they are found to be in violation of By-law 2.3 and ratified by two-third ($\frac{2}{3}$) vote at a meeting of the Board of Directors.
2. A member shall be deemed to be in bad standing if they are found to be in violation of the By-laws, or other duly enacted policies of the Corporation, and such finding is ratified by a two-thirds ($\frac{2}{3}$) vote at a meeting of the Board of Directors.
3. A member in bad standing shall have their Membership rights suspended, which may include, but are not limited to:
 - a. the right to participate in elections or hold office,
 - b. the right to bring motions before, or vote in meetings of the Corporation,
 - c. the right to access Corporation services, programs, or spaces.
4. Prior to being deemed in bad standing, the member shall receive written notice of the alleged violation(s) and be given a reasonable opportunity to be heard by the Board of Directors.
5. A status of bad standing shall remain in effect until lifted by a majority vote of the Board of Directors at a duly called meeting, either upon application by the member or upon review initiated by the Board.
6. Upon reinstatement, the member shall regain all rights of Membership without prejudice, reinstatement shall not be permitted if Membership was terminated during the period of suspension.

Member's Resolution: Motion SAGM-2025-12-02-18

Therefore Be It Resolved That the By-laws of the Corporation be amended as follows:

By-law Three (3): Meetings

3.2 Types of Meetings

3. The Corporation may call a Special General Meeting at any time by:
 - a. A majority vote at a meeting of the Board of Directors; or
 - b. A written request to the Board, stating the purpose of the meeting, signed by no less than ~~five per cent (5%) of the~~ hundred (100) Members.

3.3 Notice

1. ~~Notice for a Semi-Annual General Meeting or Annual General Meeting shall be provided at least fifty (50) days prior to the meeting date.~~
2. ~~Notice, including agenda, resolutions and by-law amendments, for a Special General Meeting shall be provided at least fourteen (14) days prior to the meeting date. The Secretary of the Board or designate shall issue official Notice within twenty-four (24) hours of the Board's resolution in accordance with By-law 3.2.3(a) or (b).~~
3. Notice shall include the date, time and general location of the meeting as well as a website link which includes at least:
 - a. RSVP and pre-registration links;
 - b. Accommodations procedures;
 - c. Corporation By-laws;
 - d. Information and timeline to submit motions (**Non-Special General Meetings**); and
 - e. Timeline for additional meeting documentation.

technical edit: 3.3.4 – 3.3.6

Therefore Be It Resolved That the By-laws of the Corporation be amended as follows:

By-law Four (4): Board of Directors

4.18 Meetings of the Board of Directors – Notice

1. Meetings of the Board of Directors shall be called by ~~the Chair of the Board, or upon the request of the Executive Committee President, or any Vice-President,~~ or upon the direction in writing of two (2) Directors.
4. Notice of meetings of the Board of Directors shall be provided to campus media ~~and on the TMSU website.~~

Member's Resolution: Motion SAGM-2025-12-02-20

Therefore Be It Resolved That the By-laws of the Corporation be amended as follows:

By-law Twelve (12): By-laws of the Union

12.1 Amendment of the By-laws

1. These by-laws, in its entirety, may not be amended except by a two thirds ($\frac{2}{3}$) majority vote at a General Meeting.
2. To be considered at a General Meeting, a proposed amendment to the by-laws must:
 - a. Be submitted to the By-laws and Policies Committee at least thirty (30) days prior to the date of the General Meeting.
 - b. Be submitted to the Board of Directors at the recommendation of the By-laws and Policies Committee at least twenty-one (21) days prior to the date of the General Meeting.
 - c. Be submitted by the Board of Directors as a Member's Resolution at the General Meeting at least fourteen (14) days prior to the date of the General Meeting.
3. The By-laws and Policies Committee and the Board of Directors are responsible for reviewing the legality and consequences of By-law amendments and practicing their fiduciary duties in recommending By-law amendments.
4. The amendment mover shall be entitled to motivate their motion at all stages of the amendment procedure.
5. Unless otherwise stated, By-law amendments shall come into force immediately upon approval by the Members at a General Meeting.

12.2 Access to By-laws

1. All By-laws shall be available on the Corporation's website **at all times** and **shall be updated within two (2) weeks** of any by-law adoption, amendment or rescindment.

Independent Chair of the TMSU Board

Member's Resolution: Motion SAGM-2025-12-02-21

WHEREAS the TMSU President is accountable to the Members, represents them through and before the TMSU Board, and reports directly to the TMSU Board;

WHEREAS the TMSU President can be perceived as holding centralized power by acting in the role of Chair of the Board, in the interim or otherwise, which potentially has been the root cause of controversies that have plagued the TMSU over the years;

Be it resolved that the TMSU President shall no longer be permitted to concurrently serve as the Chair of the Board and that any enabling language within the TMSU By-laws, Policies, or Procedures be repealed;

Be it further resolved that By-law 3.6.1 be amended to delete “, the President shall be the interim chair of the Board of Directors” and add “. (a period)”;

Be it further resolved that By-law 4.9.2 be amended to delete “In lieu of an appointed Chair, the President shall chair the Board of Directors.”;

Be it further resolved that By-law 6.5.11 be amended to be deleted in its entirety;

Be it further resolved that the TMSU Vice Presidents shall not be permitted to concurrently serve as the Chair of the Board and that any enabling language within the TMSU By-laws, Policies, or Procedures shall not be permitted;

Be it further resolved that TMSU Directors shall not be restricted from concurrently serving as the Chair of the Board and that any enabling language within the TMSU By-laws, Policies, or Procedures shall be permitted.

APPENDIX F

First Year Council

Member's Resolution: **Motion SAGM-2025-12-02-22**

WHEREAS first-year students represent a significant portion of the TMSU Membership and face unique challenges in transitioning to commuter-university life;

WHEREAS early engagement in student governance helps build leadership capacity, strengthen accountability, and ensure that TMSU programs and services reflect the needs of new students;

WHEREAS establishing a First Year Council will provide structured opportunities for first year students to participate in decision-making, contribute to student life initiatives, and serve as a pipeline for future leaders of the Union;

Be it resolved that the TMSU constitute the First Year Council as a permanent standing committee under the authority of the TMSU Board and in accordance with TMSU By-law Five (5): Committees;

Be it further resolved that the First Year Council shall consist of;

- a) One (1) elected or appointed representative from each eligible Faculty of the University, selected from among first-year students;
- b) One (1) elected or appointed representative from each eligible Residence Hall of the University, selected from among first-year students; and
- c) the Vice President, Student Life (or designate), with administrative support from the Union, for the purposes of chairing the First Year Council.

Be it further resolved that the mandate of the First Year Council shall include:

- a) Identifying and communicating first year student needs, challenges, and priorities;

- b) Advising on TMSU programs, orientation activities, and student services that affect first year students;
- c) Organizing at least one (1) social and/or academic transition event per semester, particularly during fall and winter semesters;
- d) Recommending initiatives to improve academic, social, and wellness support for new university students;

Be it further resolved that the First Year Council shall meet at least once per month during the Fall and Winter semesters and submit an annual report to the TMSU Board and the Annual General Meeting of the Members;

Be it further resolved that the First Year Council shall constitute its inaugural meeting in the Fall 2026 semester and shall be constituted annually, with recruitment and/or elections taking place during subsequent Fall semesters;

Be it further resolved that this resolution shall operate under TMSU By-law Five (5): Committees for implementation in the Fall 2026 semester. Following an on-going operational review and referendum after two (2) academic years, to assess its effectiveness, member participation, and representation value, the TMSU Board shall present options to the Membership for either maintaining or dissolving the First Year Council, subject to approval at a General Meeting.

TMSU Senate

Member's Motion: **SAGM-2025-12-02-23**

WHEREAS the Toronto Metropolitan Students' Union (TMSU) is accountable to its Membership and seeks to strengthen democratic engagement, transparency, and consultation in its governance, programs and services;

WHEREAS many Members feel disconnected from the decision-making processes of the Union, and mechanisms for broad participation should be established for in between general meetings;

WHEREAS an advisory Senate, composed of Members in good standing, would provide a forum for deliberation, feedback, and constructive advice directly to the TMSU Board;

Be it resolved that the TMSU constitute the Senate as an ad-hoc standing committee under the authority of the TMSU Board and in accordance with TMSU By-law Five (5): Committees;

Be it further resolved that the Senate shall consist of;

1) Membership:

- a) All Members of the Corporation in good standing shall be deemed Senators;
- b) Membership shall be verified in accordance with By-law Two (2): Membership;

2) Mandate:

- a) The Senate shall serve as a representative and deliberative body of the Membership, serving in an advisory capacity only;
- b) The Senate shall provide recommendations, feedback, and reports to the TMSU Board on matters of policy, programs, services and governance;

- c) The Senate shall not possess binding authority over the TMSU Board, but its recommendations must be formally considered by the TMSU Board at its next meeting;

3) Meetings:

- a) The Senate shall constitute its inaugural meeting in the Fall 2026 semester;
- b) The Senate shall meet monthly during an academic year, but shall not be required to meet during the summer semester;
- c) Additional meetings may be convened at the request of the TMSU Board or by petition of at least one hundred and fifty (150) Members in good standing;

4) Quorum:

- a) The quorum for meetings of the Senate shall be one hundred and fifty (150) Members in good standing;

5) Speaker of the Senate and Meeting Procedures:

- a) Meetings of the Senate shall be chaired by the Speaker of the Senate or, in their absence, a Deputy Speaker or an interim Speaker elected by the Senators present;
- b) The Speaker of the Senate and their deputy shall be elected at the first meeting of the Senate, of each academic year, from among the Senators present;
- c) The Senate shall operate in accordance to Robert's Rules of Order, solely under the provisions and allowances of the Committee of the Whole;

6) Openness and Transparency

- a) The Senate shall adopt its business, advice and recommendations by simple majority vote of the Senators present;

- b) A summary of Senate proceedings shall be published on the TMSU website within ten (10) business days;

- c) The TMSU Board shall include in its minutes a record of how Senate recommendations were addressed;

Be it further resolved that this resolution shall operate under TMSU By-law Five (5): Committees for implementation in the Fall 2026 semester. Following an on-going operational review and referendum after two (2) academic years, to assess its effectiveness, member participation, and representation value, the TMSU Board shall present options to the Membership for either maintaining its advisory status or elevating the Senate to an official bicameral status within the governance structure of the TMSU, subject to approval at a General Meeting.

Disclosure of Agenda and Meeting Minutes

Member's Motion: **SAGM-2025-12-02-24**

WHEREAS the TMSU does not currently maintain an online member accessible documents database for the Corporation's agendas and meeting minutes (General Meetings, the TMSU Board, or its committees);

WHEREAS to ensure transparency, openness and accountability, the TMSU should release all agendas and meeting minutes (General Meetings, TMSU Board and its committees), as these are public domain documents;

Be it resolved that the TMSU shall post all agendas and meeting minutes for all General Meetings, and meetings of the TMSU Board and its committees, except for sessions held in-camera, from 2020-2021 academic year to the present academic year in an online member-accessible documents database ('Google Drive');

Be it further resolved that these agendas and meeting minutes shall be maintained in the documents database for a period of five (5) years before being archived.

Student Led Conversation on TMSU Reform

Member's Motion [SAGM-2025-12-02-25](#)

Motivation clauses

WHEREAS the TMSU has been plagued over the years with a reputation of an unprincipled organizational culture, dishonest fiscal management and underhanded stewardship.

WHEREAS the 2022/23 Executive Committee set the precedent that the TMSU is in a state of reform with the passage of the 2022 By-law Amendment Package during the 2022 Fall Semi-Annual General Meeting.

WHEREAS the 2022/23 Executive Committee took steps towards greater openness, transparency, and accountability through the 2022 By-law Amendment Package, though additional progress is still required to meet these goals;

WHEREAS the TMSU is committed to preserving and strengthening openness, transparency, and accountability with TMSU Members, and restoring public trust and integrity in the TMSU.

Operational clauses

Constitution

Be it resolved that the TMSU shall constitute the Governance Reform and Culture Commission ("GRCC") as an ad-hoc committee under the authority of the TMSU Board and in accordance with TMSU By-law Five (5): Committees to independently inquire into the state of governance and culture at the TMSU and make recommendations regarding those facts and matters, in accordance with TMSU By-laws, Policies, and Procedures.

Mandate

Be it further resolved that the GRCC shall possess the following mandate and shall conduct its affairs in accordance with TMSU By-laws, Policies, and Procedures;

(a) to conduct the inquiry impartially and independently from the TMSU Board,

- (b) to ensure that the inquiry is conducted in an open and transparent manner,
- (c) to ensure that the inquiry takes in consideration the privacy of TMSU Members,
- (d) to petition the TMSU Board for resources to assist with the conduct of the inquiry,
- (e) to engage other student organizations to assess best practices and standards,
- (f) to conduct research or collect information on, but not limited to; governance structures, policies, and organizational culture,
- (g) to conduct referendum concerning the dissolution or reorganization of the TMSU,
- (h) to provide commentary on the dissolution or reorganization of the TMSU,
- (i) to receive oral or written submissions from TMSU Members, and
- (j) to hold townhalls, electronically or in-person.

Commissioner(s), appointments

Be it further resolved that the TMSU Board of Directors shall appoint up to five (5) Commissioner(s) to preside over the GRCC, no later than December 31st, 2025, through a certified third-party appointment process.

Be it further resolved that all Commissioners shall be an ordinary student¹, if two (2) or more Commissioner(s) are appointed to preside over the GRCC.

Inquiry, commencement and duration

Be it further resolved that the GRCC shall commence the undertaking of the inquiry no later than January 1st, 2026, and conclude the undertaking of the inquiry, not including the completion of the final report, no later than December 31st, 2026.

Interim report, deadline

Be it further resolved that the GRCC shall be required to deliver an interim report to TMSU Members at the 2026 Semi-Annual General Meeting.

¹ Appendix A

Final report, deadline

Be it further resolved that the GRCC shall deliver a final report with recommendations to TMSU Members at the 2027 Annual General Meeting.

Slates and cross-campaigning ban

Be it further resolved that all TMSU Members shall be required to run as independent and non-affiliated candidates during any TMSU Election or By-election for the duration of the GRCC's inquiry, notwithstanding any TMSU By-law, Policy or Procedure that permits slates and cross-campaigning.

Same

Duration of inquiry

Be it further resolved that the duration of the inquiry shall be defined as the period² that falls between December 31st, 2025, and until the day that the GRCC delivers its final report to TMSU Members at the 2027 Annual General Meeting, inclusively.

Resolution amendments

Be it further resolved that this resolution may be amended by TMSU Members at a Special General Meeting called for that purpose with an affirmative vote of a two-thirds ($\frac{2}{3}$) majority, in accordance with TMSU By-laws, Policies, and Procedures.

Continuing resolution

Be it further resolved that if this resolution is amended by TMSU Members to extend the deadline for the receipt of the GRCC's final report and/or expand the mandate of the GRCC, TMSU Members must pass a continuing resolution at the next subsequent Annual General Meeting with an affirmative vote of a simple majority to delay the expiration of this resolution for a period no greater than one (1) year.

Resolution restrictions

² Appendix B

Be it further resolved that the TMSU Board shall not possess the ability to repeal or amend this resolution unless TMSU Members pass a resolution with an affirmative vote of two-thirds ($\frac{2}{3}$) majority, to allow that authority at an Annual General Meeting, or a Special General Meeting called for that purpose, in accordance with TMSU By-laws, Policies, and Procedures.

Sunset clause

Be it further resolved that this resolution shall expire upon the receipt of the GRCC's final report or upon the passage of a resolution to repeal this resolution at an Annual General Meeting or a Special General Meeting called for that purpose, in accordance with TMSU By-laws, Policies, and Procedures.

Appendix A

Ordinary student(s): a TMSU member, who is an undergraduate or Law student, in good standing and/or unrestricted by the TMSU By-laws, Policies, and Procedures and is not currently serving or about to take office as a Director, Officer (Executive Committee) or in the employment (full time or part time) of the TMSU.

Appendix B

Timeline: December 2025 until receipt of the GRCC Final Report

Slates and cross-campaigning ban, election schedule³

- 2026 General Elections, when held
- 2026 By-elections, if called

³ Additional elections can be added if TMSU Members pass an amendment to extend the GRCC's work

APPENDIX B

Motion to amend TMSU By-laws 3 and 13 to facilitate and clarify TMSU compliance with *Ontario Not for Profit Corporations Act*

WHEREAS the *Ontario Not for Profit Corporations Act* contains certain legal requirements that TMSU must abide by; and

WHEREAS it is desirable for TMSU to ensure that the results of its memberships' democratic decisions flowing from free and fair elections are formally implemented; and

WHEREAS the TMSU's By-laws and Policies Committee and Board of Directors have, after receiving legal advice from the TMSU's corporate legal counsel, recommended certain amendments be made to By-laws 3 and 13 in order to help ensure compliance with statutory requirements with respect to elections and member discipline;

THEREFORE BE IT RESOLVED THAT as recommended by the TMSU's By-laws and Policies Committee and the Board of Directors, By-laws 3 and 13 be amended as reflected in the below tracked changes.

By-law Three (3): General Meetings

3.1. Role of the General Meeting

1. The Corporation shall hold General Meetings as required by the By-laws where all Members are entitled to speaking and voting rights.

3.2. Types of Meetings

1. There shall be ~~three~~four types of General Meetings:
 - a. Annual Business General Meetings where some or all of the Annual Business of the Corporation is conducted and ratified.
 - ~~a.b.~~ Semi-Annual Special General Meeting that shall be held in the Fall Semester ~~and where annual business is conducted and ratified.~~
 - c. Annual Special General Meeting in the Winter Semester following the General Elections.
 - d. Ad Hoc Special General Meetings.
2. For the purposes of these By-laws, Annual Business of the Corporation means:
 - a. Consideration of the Corporation's financial statements.
 - b. Consideration of the audit report on the financial statements.
 - c. Ratification of the Election, and
 - d. Reappointment of the incumbent auditor.All business of the Corporation other than Annual Business is Special Business.
3. At a minimum:
 - ~~b.a.~~ An Annual Business General Meeting shall be held as soon as practicable following the Winter Semester General Elections for the ~~sole~~ purpose of ratifying the results of the Election as contained in the report of the Elections and ~~where annual~~ Referenda Committee ratified by the Board of Directors. The Election report ratified by the Board of Directors shall be placed before the Annual Business General Meeting and the members shall be asked to ratify the report. No ~~other~~ business other than Annual Business ~~is~~ may be conducted at such meeting; and ~~ratified.~~
 - c. ~~Special General Meetings.~~
 - b. An Annual Business General Meeting shall be held as soon as practicable following the release of the audit report on the financial statements for the sole purpose of completing the remaining Annual Business of the Corporation which was not completed at the Annual Business General Meeting held following the Winter Semester General Elections. No ~~other~~ business other than Annual Business may be conducted at such meeting.

3.3. Calling of Ad Hoc Special General Meetings

1. Ad Hoc Special General Meetings may be called at any time by:
 - a. A majority vote at a meeting of the Board of Directors; or

- b. A written request to the Board that meets the following requirements:
 - i. The request comes from a Member, and includes their name, student number, and TMU email;
 - ii. The request states the purpose of the meeting;
 - iii. The request is signed by no less than five per cent (5%) of the Members, including names, student numbers and TMU emails;
- 2. Any Member-initiated written request for a [Ad Hoc](#) Special General Meeting shall be referred to the By-laws and Policies Committee.
- 3. The By-laws and Policies Committee, in consultation with the Chair of the Board of Directors, the Executive Committee, and legal counsel shall determine if the [Ad Hoc](#) Special General Meeting is in order in accordance with By-law 3.5.
- 4. If the [Ad Hoc](#) Special General Meeting is deemed out of order, the Member who submitted the written request shall be notified within twenty-one (21) days of submitting the request, and shall be provided with the reason for why it is deemed out of order.

3.4. Notice of General Meetings

- 1. Notice for Annual [General Meetings and Semi-Annual Business](#) General Meetings shall be provided not less than ten (10) days and not more than fifty (50) days before the meeting date and shall include [a date, time, location and agenda that specifies Annual Business to be conducted at such meeting. No business other than Annual Business may be conducted at an Annual Business Meeting.](#)
- ~~4.2.~~ [Notice for Annual Special General Meetings and Semi-Annual Special General Meetings shall be provided not less than ten \(10\) days and not more than fifty \(50\) days before the meeting date and shall include](#) the date, time and general location of the meeting as well as a website link which includes at least:
 - a. RSVP and pre-registration links;
 - b. Accommodations procedures;
 - c. Corporation By-laws;
 - d. Information and timeline to submit motions; and
 - e. Timeline for additional meeting documentation.
- ~~2.3.~~ Notice for [Ad Hoc](#) Special General Meetings shall be provided not less than ten (10) days and not more than fifty (50) days before the meeting date [and](#) shall include a date, time, location and agenda that specifies the purpose or purposes of the meeting and shall: (i) state the nature of that purpose sufficient detail to permit the Members to form a reasoned judgment on the

decision to be taken, and (ii) state the text of any special resolution to be submitted to the meeting.

~~3.4.~~ Notice shall be sent out to all Members via the Corporation membership email listserv and/or the Office of the Vice-Provost Students.

~~4.5.~~ Notice shall be provided to campus media.

~~5.6.~~ Reasonable outreach should be provided to advertise notice including but not limited to social media, print media, university platforms and campus media advertisements.

3.5. Quorum

1. Quorum for [all Annual Business General Meetings shall be set at ten \(10\) Members.](#)

~~4.2.~~ [Quorum for all Annual Special General Meetings, Semi-Annual Special General Meetings and Ad Hoc Special General Meetings shall be set at one hundred \(100\) Members.](#)

3.6. Motions for Annual General Meeting or Semi-Annual General Meeting

1. Directors may submit a motion for the Annual [Special](#) General Meeting or Semi-Annual [Special](#) General Meeting through a written request submitted to the By-laws and Policies Committee.

2. Subject to the Act, Members may submit a motion for the Annual [Special](#) General Meeting or Semi-Annual [Special](#) General Meeting through a written request submitted to the By-laws and Policies Committee, signed by no less than twenty-five (25) Members.

3. To be considered at a Semi-Annual [Special](#) General Meeting or Annual [Special](#) General Meeting, a proposed motion must:

- Be submitted to the By-laws and Policies Committee at least thirty (30) days prior to the date of the General Meeting;
- Be submitted by the By-laws and Policies Committee to the Board of Directors twenty-one (21) days prior to the date of the [Semi-Annual Special General Meeting or Annual Special General Meeting](#); and
- Be submitted by the Board of Directors as a [Semi-Annual Special General Meeting or Annual Special General Meeting](#) resolution at least fourteen (14) days prior to the date of the [Semi-Annual Special General Meeting or Annual Special General Meeting](#).

4. The By-laws and Policies Committee and Board of Directors are responsible for reviewing the legality and consequences of proposed motions and practicing their fiduciary duty in recommending which motions to be tabled at a General Meeting, and in particular must consult with the Executive Committee, the Chair of the Board and legal counsel to determine if the motion in is order in accordance with

By-law 3.7.

5. All motions in order shall be added to the proposed [Semi-Annual Special General Meeting or Annual Special](#) General Meeting agenda.
6. If the motion is deemed out of order, the Member who submitted the motion shall be notified at least five (5) days before the Board of Directors meeting where the Annual [Special General Meeting](#) or Semi-Annual [Special](#) General Meeting agenda is approved and shall be provided the reason for why it is deemed out of order.
7. Any motion proposed by a Member at a [Semi-Annual Special General Meeting or Annual Special](#) General Meeting and approved by the Members at such [Semi-Annual Special General Meeting or Annual Special](#) General Meeting shall be deemed to expire and shall be of no further force or effect as of the last date of the Term during which such motion was passed.

3.7. Business to be Deemed Out of Order

1. The Board of Directors are not bound to give notice of any Annual [Special General Meeting](#) or Semi-Annual [Special](#) General Meeting agenda item, or [Ad Hoc](#) Special General Meeting where:
 - a. The agenda item is in violation of the Act or the TMSU Articles of Incorporation, Bylaws, or other governing documents the TMSU is bound to, such as Collective Agreements and university agreements;
 - b. It clearly appears that the primary purpose of the agenda item is to enforce a personal claim or redress a personal grievance against the TMSU or its Directors, Members, or debt obligation holders;
 - c. It clearly appears that the agenda item does not relate in a significant way to the activities or affairs of the TMSU;
 - d. Substantial components of the agenda item were submitted to a General Meeting less than three (3) years before the receipt of the agenda item and:
 - i. The Member(s) that requisitioned the similar agenda item failed to present the agenda item at the meeting; or
 - ii. The agenda item was defeated.
 - e. The agenda item presents a real conflict of interest for the requisitioner Member requesting the motion or [Ad Hoc](#) Special General Meeting.

3.8. Agenda

1. The agenda for Annual Business Meetings shall include only Annual Business.
4-2. Annual Special General Meeting, Semi-Annual Special General Meeting agenda item, or Ad Hoc Special General Meeting agendas, including the text of any motions, shall be ratified by the Board of Directors no less than fourteen (14) days prior to the date of the General Meeting, and shall include the location of the General Meeting.

2-3. The Semi-Annual [Special](#) General Meeting shall include:

- a. Approval of agenda;
- b. Ratification of past minutes;
- c. Approval of the audited financial statements for the preceding fiscal year;
- d. By-law amendments served with notice;
- e. General motions served with notice; and
- f. Interim Board of Directors report.

~~3.4.~~ The Annual Special General Meeting shall include:

- a. Approval of agenda;
- b. Ratification of past minutes;
- c. Approval of proposed auditors;
- d. By-law amendments served with notice;
- e. General motions served with notice;
- f. Welcoming remarks from the incoming President; and
- g. End of term Board of Directors report.

~~4.5.~~ Amendments to the agenda require a two-thirds (2/3) majority.

~~5.6.~~ No new business served without notice may be added to the agenda.

~~6.7.~~ The agenda shall be posted on the Corporation website and provided to campus media.

3.9. Meeting Procedures

1. The Chair of the General Meeting shall be the Chair of the Board of Directors, unless otherwise recommended by the Nominating Committee and ratified by the Board of Directors.
2. The Secretary of the General Meeting shall be the Secretary of the Board. In lieu of the Secretary of the Board, the Nominating Committee shall recommend a Secretary.
3. Unless otherwise decided by a two-thirds (2/3) majority of the Board of Directors, all General Meetings shall be conducted in person.
4. General Meetings shall be conducted on the Toronto Metropolitan University campus in downtown Toronto.

3.10. Voting Procedures

1. Each Member of the Corporation shall be entitled to one (1) vote.
2. Unless otherwise stated in the By-laws, every question shall be decided by a simple majority of votes of the Members present.
3. The Chair shall be responsible to count and rule on all votes.

3.11. Reports

1. The Board of Directors shall provide an interim and end of term report for the Semi-Annual [Special](#) General Meeting and Annual [Special](#) General Meeting.
2. The reports shall be made available at least forty-eight (48) hours in advance of the General Meeting date.

3.12. Records

1. All agenda and minutes for Members Meetings shall be maintained in an online member-accessible documents database for a period of at least five (5) years.

3.13. Omission

1. Any minor error or omission in giving notice for a meeting of the General Meeting, or any adjourned meeting, shall not invalidate such meeting or make void any proceedings taken. Any member may, at any time, waive notice of any such meeting and may ratify, approve and confirm any or all proceedings taken.

3.14. Policy

1. The Board of Directors shall establish Operational Policy to enhance best practices in the administration of the General Meeting.

By-law Thirteen (13): Discipline of Members

13.1. Preamble

1. The Board of Directors shall have right to discipline any Member if there is clear evidence, as determined by a Third Party Investigation, that the Member has:
 - a. Violated any provision of the By-laws or written policies of the TMSU; or
 - b. Engaged in conduct that is harmful, targeted, vexatious, or detrimental to the TMSU, as determined by the Board in its sole discretion.

13.2. Procedure for Discipline

1. The Executive Committee or a member of the Management of the Corporation may, upon receipt of a report following a Third Party Investigation and after receiving legal advice, request that the Board of Directors call an extraordinary meeting for the purpose of authorizing the disciplinary action set out in section 13.1 (a “**Discipline Meeting**”).
2. The request to call a Discipline Meeting shall be considered by the Board of Directors at an *in camera* session of the Board and, after reviewing the report from the Third Party Investigation and receiving legal advice, the Board of Directors may call a Discipline Meeting of the Board of Directors by passing a motion to initiate disciplinary action.
3. ~~Fourteen (14)~~ Not less than fifteen (15) days notice shall be provided to the Member for the Discipline Meeting of the Board of Directors. The notice shall set out the reasons for the proposed disciplinary action as well as the contact information to send a written submission as per 13.2.4.
4. The Member receiving the notice shall be entitled to give the Board of Directors a written submission opposing the disciplinary action no later than five (5) days before the end of the ~~fourteen (14)~~ fifteen (15) day period.
5. If written submissions are received, the Board of Directors will consider such submissions in arriving at a final decision and any applicable sanctions.
6. The Board of Directors shall notify the Member concerning the final decision within ten (10) days of the Discipline Meeting.

13.3. Sanctions

1. The Board of Directors may, after following the process set out in By-law provisions 13.2.1 to 13.2.4 and receiving legal advice, impose any one or more of the following sanctions on a Member:
 - a. Provide a written reprimand;
 - b. Require training or workshop participation;

- c. Prohibit the Member from TMSU spaces, services and programs; or
 - d. Deem the Member ineligible to be a candidate for Director and Officer positions.
2. Sanctions on Members must be approved at the Board of Directors by a two-thirds (2/3) vote at the extraordinary meeting, in accordance with section 13.2 of these Bylaws.

13.4. Reviewing Sanctions

1. Any of the sanctions imposed by the Board of Directors, in accordance with section 13.5.3.1 of these By-laws, may be subject to a request for reconsideration made to the Appellate Committee.
2. The Appellate Committee may return the matter to be reconsidered by the Board of Directors.
3. The Board of Directors may vote to over-turn the initial decision by a 2/3 majority.
4. If a 2/3 majority is not reached the initial decision stands.
5. All reconsideration determinations of the Board shall be final and binding on the Member, without any further right to review for a period of one (1) year.
6. After one (1) year has passed since a reconsideration decision the sanctioned Member can request another review from the Appellate Committee.

Motion: Amendment to By-law 6 – Creation of Vice-President Communications

WHEREAS the Toronto Metropolitan Students' Union (TMSU) represents approximately **45,000 students** at Toronto Metropolitan University;

WHEREAS effective communication between the students' union and its membership is essential to ensure transparency, accountability, and student engagement;

WHEREAS many students have expressed concerns regarding a **disconnect between the TMSU and the broader student body**, particularly in areas related to communication, awareness of services, and access to information;

WHEREAS many student unions of comparable size operate with **six (6) or more executive positions** in order to effectively manage governance, advocacy, services, and communication responsibilities;

WHEREAS the current Executive Committee structure includes five (5) positions: President, Vice-President Operations, Vice-President Education, Vice-President Equity, and Vice-President Student Life;

WHEREAS creating a dedicated **Vice-President Communications** position would strengthen outreach, transparency, and engagement with the student body;

BE IT RESOLVED THAT:

1. **By-law 6 (Executive Committee)** be amended to include an additional executive officer position titled **Vice-President Communications**.
2. Section **6.2 Composition** be amended to read:

“The Corporation shall have six (6) executive officers who form the voting members of the Executive Committee:

- a. President
- b. Vice-President Operations
- c. Vice-President Education
- d. Vice-President Equity
- e. Vice-President Student Life
- f. Vice-President Communications”

3. The **Vice-President Communications** shall be responsible for strengthening communication between the Corporation and its membership, including but not limited to:

- Developing and implementing communication strategies to inform students about TMSU services, campaigns, and initiatives;
 - Overseeing the Corporation's public communications, including social media, newsletters, and public announcements;
 - Improving transparency by ensuring timely and accessible communication of decisions, budgets, and initiatives to the membership;
 - Coordinating outreach efforts to increase student engagement with the Corporation;
 - Working with campus media and student groups to improve awareness of TMSU activities and services.
4. The Board of Directors shall update any relevant policies or procedures to ensure the effective integration of the **Vice-President Communications** position into the Executive Committee.

Motion: Amendment to By-law 3 – Protection of Member Motions

WHEREAS the Toronto Metropolitan Students' Union (TMSU) is a member-driven organization where the authority of the Corporation ultimately rests with its Members;

WHEREAS Members currently have the ability to submit motions to General Meetings when supported by the required number of Members;

2025-12-05 TMSU By-laws

WHEREAS the ability of Members to propose and debate motions is fundamental to democratic governance and accountability;

WHEREAS the current provisions allow the Board of Directors to deem proposed motions “out of order” before they are presented to the membership;

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WHEREAS Members should have the right to bring forward motions for consideration and vote at a General Meeting, provided those motions comply with applicable laws and the Articles of Incorporation;

BE IT RESOLVED THAT:

1. **By-law 3 (General Meetings)** be amended to ensure that motions submitted by Members that meet the required signature and submission requirements **shall be included on the agenda of the General Meeting.**
2. The Board of Directors or any committee may **not reject or deem a Member motion out of order solely on the basis of content, political disagreement, or perceived conflict with existing policies,** provided the motion does not violate applicable law or the Corporation's Articles of Incorporation.
3. Where the Board believes a proposed motion may conflict with the Corporation's By-laws or governing documents, the motion **shall still be presented to the General Meeting,** accompanied by a written note explaining the potential conflict.
4. The **final authority to accept, amend, or reject such motions shall rest with the Members present and voting at the General Meeting,** in accordance with the rules of procedure.
5. Any related provisions within **By-law 3.7 (Business to be Deemed Out of Order)** shall be amended as necessary to ensure consistency with this principle.

Motion: Amendment to By-law 3 – Minimum Notice Period for Member Motions

WHEREAS the Toronto Metropolitan Students' Union (TMSU) is a member-driven organization where General Meetings serve as a primary mechanism for Members to participate in governance;

WHEREAS Members have the right to submit motions for consideration at Annual General Meetings and Semi-Annual General Meetings when supported by the required number of Members;

2025-12-05 TMSU By-laws

WHEREAS meaningful participation requires that Members be given **adequate time to draft, review, and gather support for proposed motions**;

WHEREAS providing only a short window for submission of motions may limit accessibility and reduce meaningful participation by Members;

BE IT RESOLVED THAT:

1. **By-law 3 (General Meetings)** be amended to require that Members be provided with a **minimum of seven (7) days' notice** to submit written motions for consideration at a General Meeting.
2. The notice of a General Meeting distributed to Members shall clearly include:
 - the **deadline for submitting motions**,
 - the **process for submission**, and
 - the **required number of supporting Members**, if applicable.
3. The period between the announcement of the motion submission process and the submission deadline **shall not be less than seven (7) calendar days**.
4. Any related policies, procedures, or operational practices shall be updated to ensure compliance with this requirement.

Motion: Amendment to By-law 8 – Timely Release of Unofficial Election Results

WHEREAS the Toronto Metropolitan Students' Union (TMSU) conducts elections to ensure democratic representation of its Members;

WHEREAS transparency and timely communication of election outcomes are essential to maintaining trust in the electoral process;

WHEREAS the release of **unofficial election results** allows Members and candidates to be informed of preliminary outcomes while final verification procedures are completed;

WHEREAS delays in the publication of unofficial results may create uncertainty among Members and candidates;

BE IT RESOLVED THAT:

1. **By-law 8 (Elections)** be amended to require that **unofficial election results be released within forty-eight (48) hours of the closing of the voting period.**
2. The Chief Returning Officer (CRO) shall publish the unofficial results on the Corporation's official communication platforms within this timeframe.
3. These results shall be clearly marked as "**unofficial results**", pending the completion of verification procedures and the official certification of results in accordance with the Elections Procedures Code.
4. Nothing in this amendment shall prevent the CRO from conducting any necessary audits, recounts, or verification processes required prior to the declaration of the **official election results.**